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About ICLC

THE INNER CITY LEGAL CENTRE (ICLC) HAS BEEN PROVIDING FREE LEGAL SERVICES FOR THIRTY-SIX YEARS TO PEOPLE IN THE SYDNEY INNER CITY, INNER EASTERN SUBURBS, THE LOWER NORTH SHORE AND NORTHERN BEACHES AREAS.

The Centre also delivers a state-wide specialist legal advice service for anyone who is lesbian, gay, bisexual, transgender, intersex or queer (LGBTIQ). An important part of this service is the award-winning Safe Relationships Project (SRP), a court-support service for people identifying as LGBTIQ and experiencing or escaping domestic violence. Since 2013, the ICLC has also been the acknowledged leader in advice and representation for the families of transgender young people seeking medical treatment for transition.

The staff solicitors offer advice as well as ongoing casework and representation in a range of areas:

- discrimination and vilification
- consumer protection
- domestic violence and apprehended violence orders
- credit and debt
- employment
- family law
- care and protection
- criminal matters (e.g. drug offences, assaults and property damage)

New clients generally attend one of the night advice services provided by the Centre's dedicated volunteer lawyers. On Tuesday evenings ICLC offers civil, criminal and employment advice. The Wednesday evening service offers advice in family, LGBTIQ and employment law matters. ICLC

staff solicitors review the records of advice provided by volunteer lawyers and then determine which cases can be offered ongoing legal assistance.

ICLC actively contributes to the community's awareness of legal rights and responsibilities through an ongoing program of community legal education, including the production of publications and information sessions.

Services include:

- Information and referral assistance
- Legal advice by appointment except in emergency situations
- Urgent telephone advice to victims of domestic violence
- Specialist lesbian, gay, transgender, bisexual, intersex and queer (LGBTIQ) legal service (statewide)
- Safe Relationships Project - domestic violence court assistance for LGBTIQ clients (statewide)
- Sex Workers Legal Service (statewide)
- Community legal education
- Law reform and policy advocacy
- Outreach activities where needed

STAFF 2015-16

Vicki Harding
Centre Director

Peter Longfield
Principal Solicitor

Hilary Kincaid
Senior Solicitor

Shann Preece
Family Solicitor

Cedric Hassing/Julie Howes
Safe Relationships Project
Solicitor

Jane King/Doug Babcock
Finance Administrator

Elyse O'Sullivan/Patrick Cort
Administration Officer

Practical Legal Training Students

Corina Barrington

Simon Williams

Josh Pallas

Yvette Sati

Xinyi Song

Joel Arnott

Amy Davis



ICLC offers a range of fact sheets and other resources at

www.iclc.org.au

You can also find ICLC on



www.facebook.com/innercitylegal



@iclc

Co-Chairs' Report

THROUGHOUT 2015-16, THE STAFF AND VOLUNTEERS OF THE INNER CITY LEGAL CENTRE HAVE CONTINUED TO DELIVER LEGAL ASSISTANCE AND SUPPORT TO PEOPLE WITHIN ITS CATCHMENT, AS WELL AS TO LGBTIQ PEOPLE ACROSS NSW. WORKING WITH CLIENTS EXPERIENCING DISADVANTAGE AND VULNERABILITY HAS ALWAYS BEEN THE CORE WORK OF THE ICLC, AND WILL CONTINUE TO BE THE CENTRE'S STRATEGIC FOCUS INTO THE FUTURE.



The Centre does good and important work. We rely on our dedicated staff and a large contingent of volunteer solicitors and students to make good on our remit. Without the contribution of each of you, the ICLC would not be able to achieve the outcomes it does for many of its clients.

Government funding of legal services is an integral part of ensuring the justice system is fair and accessible for everybody. The biggest governance challenge facing the ICLC is the Commonwealth funding cut. The cut, which is to take effect from the 1st of July 2017, will adversely affect the delivery of frontline legal services by CLCs across the country. The legal assistance sector in Australia is already under-resourced: in September 2014, the Productivity Commission recommended additional funding of \$200 million per year be provided by the Federal, State and Territory governments to address pressing funding gaps.

The Board's priority over the next year will be working to find additional sources of revenue and explore service delivery options to minimise the effect of the funding cut and ensure the ICLC remains able to deliver a high quality and effective legal service.

At the last AGM, the Board welcomed two new members: Lorrain Rivlin, who has contributed greatly to the governance of the Centre; and Patrick Cort, a previous volunteer of the Centre who has also taken on the role of Treasurer.

During the financial year, the Board lost two members: Eva Karagiannis and Benjamin Keats. Eva Karagiannis was appointed to the Board in November 2007. Benjamin Keats started with the ICLC as a student volunteer in 2011 and sat on the Board since 2013. Benjamin and Eva were both active and valued members of the Board. We thank them for their contribution to the ICLC's work and wish them the well. Olivia Ronan and Steven Ross were appointed to fill the casual vacancies.

At this year's AGM, Sue Bowrey will be stepping down from the Board. Sue has sat on the ICLC board since 2002, which makes her our longest serving Board member. She has been involved in the CLC sector since the early 1990s and is a strong believer and supporter of the ICLC. Sue is a wise hand and we take this opportunity to thank her for her considerable contribution to the work and governance of our Centre.

The ICLC has also experienced some staffing changes. Our Principal Solicitor, Peter Longfield, left the Centre at the end of the financial year. Hilary Kincaid has been appointed to that position. We also bid farewell to Julie Howes, who was our Safe Relationships Project Solicitor. Cedric Hassing has taken on her former role. Finn Hartson has been appointed to fill Hilary's former role.

On behalf of the Board of ICLC, the Co-Chairs would like to once again thank everyone who has made a contribution to the work of the Centre over the past year, and we look forward to your continued support in the future.

Vanessa Viaggio and James Leaver
Co Chairs

Treasurer's Report



Patrick Cort (far left) with Elyse O'Sullivan and Chris Nowland

The Inner City Legal Centre continues to receive State and Federal funding for its core services. Over the 2015-2016 financial year, the Centre received a total of \$571,579 of Government funding under the Commonwealth Legal Services Program (CLSP), including \$182,716.31 from NSW Government and \$123,220.65 from Commonwealth Government. The agreement also provided the Family Relationship role with \$61,860.31 and the Safe Relationships role with \$92,735.16.

As has been the case for many years, the Centre's capacity to increase its income beyond the indexation of Government funding depends on the Centre's ability to attract project funding. Unfortunately project funding is often limited in duration and arises on relatively short notice. This makes the task of planning for the Centre's financial future relatively difficult. For the 2015/16 financial year, the Centre was able to obtain \$45,804.50 in project income. This includes grants from the ICLC Foundation and external grants for the Care Partnership project and LGBTIQ DV campaign. Unfortunately the Care Partnership project funding has been discontinued for the 2016/2017 financial year. The Centre also received a \$50,000 administration efficiency grant which was given in light of future funding cuts (discussed in more detail below). Most of the funding has not yet been utilised.

The Centre's income was supplemented by a number of different sources during the year, including donations, fundraising, seminar fees, interest, and recovery of court costs. This came to a total of \$16,760.27.

At a time of increasing financial uncertainty, the Centre is incredibly grateful to the organisations who provide ongoing support and assistance. Without this help, the Centre would not be able to provide its services to those in need to the same extent or with the same quality of service.

In terms of operating cashflow, the Centre ended the 15/16 financial year with a \$4,695 net loss. Further, the Centre is facing a significant cut in Commonwealth funding which is expected to be permanent. The drop in income will represent a significant challenge for the Centre to continue its operation in its current structure. However, the Board is committed to working with the ICLC Foundation and its new fundraising team to ensure that the Centre continues to deliver its important work on behalf of the inner city people and LGBTIQ people state-wide.

The Board would like to acknowledge the work of the Centre Director, Vicki Harding, and the (now former) Principal Solicitor, Peter Longfield, as well as all other Centre staff for their incredibly hard work and diligence during the last financial year. Without your work the Centre would not be able to assist those in need in the inner city and LGBTIQ persons statewide.

Patrick Cort
Treasurer

Centre Director's Report

COMMUNITY LEGAL CENTRES (CLCS) HAVE A PROUD HISTORY BUILT ON GRASS ROOTS ACTIVISM, GENUINE COMPASSION FOR THE MOST VULNERABLE IN THE COMMUNITY AND CONSULTATIVE PRACTICE. IN AN INCREASINGLY GLOBAL AND COMPETITIVE WORLD, CLCS HAVE MAINTAINED THIS LOCAL FOCUS AND ZEAL. IT IS A PLEASURE TO WORK IN THIS SECTOR, WITH PLENTY OF SUPPORT FROM THE STATE AND NATIONAL CLC PEAK BODIES, AS WELL AS COLLEAGUES AT OTHER LEGAL CENTRES ALL OVER AUSTRALIA.



Over the last twelve months, as well as providing our usual legal advice and casework, ICLC has: provided outreach at Twenty10 and SWOP (Sex Workers Outreach Project); been involved in Wear it Purple, Mardi Gras and IDOHOT (International Day Against Homophobia & Transphobia) forums and celebrations; participated in various interagencies, committees and forums; partnered with NSW Police to hold a film screening fundraiser with special guest Cate McGregor; co-chaired the CLC National LGBTIQ Network; presented a paper on discrimination at the national CLC conference; launched the fourth edition of Talking Turkey; provided community legal education sessions at other CLCs and law firms; and maintained an active social media presence.

Inner City Legal Centre (ICLC) would not be viable without the input of many generous volunteers. Their energy and dedication is a real highlight of working here. 27 law students volunteer at ICLC every week. Throughout the 2015-16 year ICLC staff provided full day training for 59 students. And on Tuesday and Wednesday evenings every week, eight volunteer solicitors give advice to three clients each. Over the course of a year this translates to

over a thousand pieces of advice! We even have a waiting list of solicitors who would like to volunteer at ICLC. These volunteers bring quality and variety to our service – and hundreds of clients are better off because of them.

In 2015-16 we have maintained our specialist LGBTIQ focus, and have seen extraordinary growth in the number of files opened for parents of children with gender dysphoria, who are required to apply to the Family Court to access cross sex hormones. This work will continue to be a high priority for ICLC over the next 12 months.

ICLC is a beautiful example of how a team of dedicated staff, working with passionate volunteers, can deliver outstanding results for clients, on an extremely limited budget. During the 2015-16 year Elyse, Julie, Shann, Jane, Cedric, Patrick, Peter and Hilary put in maximum effort to ensure we deliver quality legal assistance.

A major focus of my work over the last year has been to ensure ICLC remains financially stable into the future. We strongly believe that no community legal centre should have to fundraise to be able to maintain basic service provision. Nevertheless,

the federal government has given us – and all Australian CLCs -notice of a substantial funding cut in mid 2017. There is much work being done to counter this cut and, in partnership with the ICLC Foundation and a vibrant volunteer Fundraising Working Group, we have built a strong and ambitious fundraising strategy. We hope that we can rely on ICLC alumni and other ICLC supporters to realise our fundraising goals. We encourage you to seek us out on social media if you would like to help. www.facebook.com/innercitylegal, Twitter: @iclc and www.linkedin.com/company/10677208

Vicki Harding

The ICLC Foundation

The ICLC Foundation's key objective is to raise donations to support the important work of the Inner City Legal Centre.

During the 2015/2016 year, and in light of impending funding cuts, the Board has turned its attention to strengthening its fundraising function. To support this new focus, the Board invited two additional Directors to join the Foundation and an ICLC fundraising working group was created. We are very grateful to the volunteers who have committed many hours at the Centre to develop and implement the new fundraising strategy.

Since its launch on 22 May 2012 the ICLC Foundation has raised \$99,087 and in the year to 30 June 2016 the Foundation raised \$23,002.

The ICLC Foundation is a charitable trust. The trustee is a company with five Directors:

- James Emmett, a barrister at 12 Wentworth Selbourne Chambers;
- Kate Mills, a consultant and former partner in the Sydney office of King & Wood Mallesons;
- Alex Greenwich, the Independent Member of the NSW Legislative Assembly, seat of Sydney, since 2012.
- Dr Lorraine Rivlin, Board member of the Inner City Legal Centre and solicitor and academic in anti-discrimination and human rights field
- Kylie Macdonald, a Principal and Philanthropy Advisor at Morgans Financial

Vicki Harding, the Centre Director of the ICLC has retained her role as the trustee's Company Secretary.

This year we farewell Bran Black, who has been a Director since the Board's inception. Many thanks to Bran for his contributions over the years.

The Foundation has provided grants to the Inner City Legal Centre during the year to:

- develop and publish Know Your Rights, a legal guide brochure for parents, teachers and counselors of trans kids
- send one ICLC staff member to the National Community Legal Centre conference in Fremantle

The following Foundation-supported publications were launched during the 2015/2016 year:

- Another Closet - a booklet and website for people in LGBTIQ relationships who are, or may be, experiencing domestic and family violence - was launched by Alex Greenwich at the Opera House in November 2015. The Foundation supported the creation of the online version of Another Closet
- Talking Turkey: a legal guide for Lesbian, gay, bisexual, transgender, intersex and queer parents and donors in New South Wales was published in December 2015 and the Foundation held a launch celebration, generously supported by James Emmett and Peter Wilson.

To support the work of the Inner City Legal Centre please consider donating to the ICLC Foundation at iclc.org.au/foundation.

James Emmett Chair, ICLC Foundation



James Emmett and Peter Wilson launching the 4th edition of Talking Turkey. Photo: Cec Busby.

The Directors of the ICLC Foundation thank the following individuals for their donations to the Foundation over the 2015/2016 Financial Year.

Paul Bennett
Lyria Bennett Moses
Alison Bevege
Peter Braithwaite
Kate Connors
Jack Curtis
Sally Curtis
Stacey Dowson
Miles Drury
Arthur Emmett
James Emmett
Anna Fry
Lolita Garcia
Tim Gould
Michael Hanson
Richard Hanson
Alexandra Harland
Nick Hayes
Karen Le
James Leaver
Kellie McDonald
Kate Mills
Nancy Mills
Susan Price
Robyn Sorensen
Nicholas Stewart
Jack Street
Daniel Stubbs
Ray Travers
Peter Wilson

Principal Solicitor Report

THE 2015-2016 FINANCIAL YEAR HAS, AS EVER, BEEN A BUSY AND PRODUCTIVE TIME FOR THE ICLC. WE PROVIDED 1299 ADVICES TO 1106 CLIENTS, AND OPENED 102 CASES. OF THOSE CASES, 45 WERE MAJOR CASEWORK. CASEWORK INCLUDED MATTERS AS DIVERSE AS A DISABILITY DISCRIMINATION CLAIM MADE AGAINST A STATE GOVERNMENT ENTITY ON BEHALF OF A TRANSGENDER CLIENT WITH COMPLEX DISABILITIES, AN APPEAL OF THE SEVERITY OF SENTENCE TO THE DISTRICT COURT ON A DRUG POSSESSION CHARGE, AND ADVOCATING FOR A PREGNANT CLIENT WHERE FACs HAD IDENTIFIED CONCERNS ABOUT HER ABILITY TO CARE FOR THE CHILD.



Practical Legal Training students

PLT students complete a practical placement for a specified number of days, in order to satisfy the requirements for admission as a solicitor. Joel Arnott, Corina Barrington, Amy Davis, Josh Pallas, Yvette Sati, Xinyi Song, and Simon Williams have completed part or all of their PLT placement with us in the 2015-2016 financial year. Their skilled assistance significantly improves our casework capacity, and it's a pleasure to see these new practitioners develop.

Volunteer students

Student volunteers staff our front desk, and are usually the first point of contact with the ICLC. Their good-humoured, compassionate, and enthusiastic assistance is invaluable. The centre couldn't run without our volunteer students.

I would like to make a special mention of Emily Langford for her assistance with the tedious but important task of reorganising archive files, and updating our referral lists. Natalie Rau also completed a placement with us and assisted with research and practice management issues.

Volunteer solicitors

Thanks to the contribution of our volunteer solicitors, the ICLC provided 773 advices at evening advice sessions in the 2015-2016 financial year. This included 213 employment law advices, 159 family law advices, 28 specialist LGBTIQ family law advices, 103 criminal law advices, and 270 civil law advices. We're very grateful to our dedicated volunteer lawyers for their ongoing assistance.

Staff

The staff [listed page 4] of the ICLC have always inspired me with their passion, drive and collegiate approach to doing all we can to assist our clients. This year was no exception.

The future

There are challenges ahead for the ICLC in the current funding environment, but I am confident that we will do what we always have – adapt, draw on our volunteer and supporter base, and continue to support the vulnerable and disadvantaged.

Hilary Kincaid
Principal Solicitor from August 2016

Peter Longfield was Principal Solicitor in the 2015/2016 year.



Ira Herrera, Julie Howes, Rosie Enderby, Vicki Harding and James Leaver at the Law and Justice Foundation Awards, October 2015

“

It's great that next time someone finds themselves in a similar situation to us, they may not have to deal with discrimination at all

Client assisted with discrimination complaint

”

Safe Relationships Project

THE SAFE RELATIONSHIPS PROJECT (SRP) AT ICLC IS A DOMESTIC AND FAMILY VIOLENCE SERVICE FOR LESBIAN, GAY, BISEXUAL, TRANSGENDER, INTERSEX AND QUEER (LGBTIQ) PEOPLE EXPERIENCING AND ESCAPING DOMESTIC VIOLENCE. THE SAFE RELATIONSHIPS PROJECT IS AN INNOVATIVE AND UNIQUE SERVICE IN AUSTRALIA. IN 2014 THE SAFE RELATIONSHIPS PROJECT WAS AWARDED THE PRESTIGIOUS *LAW AND JUSTICE FOUNDATION OF NSW COMMUNITY LEGAL CENTRES NSW JUSTICE AWARD*.

**Domestic Violence
Doesn't Discriminate.
Neither Do We.**



Safe
Relationships
Project



ICLC
INNER CITY LEGAL CENTRE



The SRP provides vital services, including court support, legal advice, representation and casework, and non-legal referrals, to clients in crisis throughout NSW. The SRP assisted 37% more new clients this year. The SRP also partnered with TAFE NSW in 2016 to deliver training to community sector organisations on the dynamics of LGBTIQ family and domestic violence and best practice first responses when dealing with LGBTIQ clients. The SRP also presents regular training to the Women's Domestic Violence Court Advocacy Project and the Legal Aid Family Violence Network.

The SRP actively participates in the LGBTIQ DV Interagency and has contributed significantly to the development of the "Another Closet" publication and website, and the "Calling it what it really is: A Report into LGBTIQ Experiences of DFV". These resources were launched at the Opera House in November 2015 in conjunction with ACON and speakers included: Alex Greenwich, The Independent Member for Sydney; Pip Ditzell from the City of Sydney Council, Domestic Violence NSW's CEO Moo Baulch and The NSW Police Force corporate sponsor LGBTI Commander Tony Crandell

represented by Sergeant Kate Baker from the Kings Cross Local Area Command.

In 2016, the ICLC Centre Director in conjunction with the LGBTIQ Interagency produced and launched a new range of materials to promote the SRP, which included a social media campaign. Many thanks to the City of Sydney for funding this project.

In 2016 the SRP engaged with the media, including SBS and SBS Online, The Sydney Star Observer and the Daily Telegraph with an aim of increasing awareness around the particular issues pertaining to LGBTIQ domestic and family violence.

The Safe Relationships Project values its key partnerships with WDVCS and the WDVCS Unit, Women's Legal Service NSW, NSW Police and in particular Domestic Violence Liaison Officers and Gay and Lesbian Liaison Officers, The Downing Centre Local Court and Waverley Local Court, TAFE NSW, The Deli Women's and Children's Centre, St Vincent's Health Network and The O'Brien Centre at St Vincent's Hospital, RPA Hospital, Victims and Witnesses Court Support, The Aboriginal Legal Service and Wirringa Baiya (the Aboriginal Women's Legal Service), Victims'

Services, the Legal Aid NSW Family Violence Network, the City of Sydney, ACON, the Commonwealth Attorney General Department's Human Rights Policy Branch, The Human Rights Law Centre, the Office of the Director of Public Prosecutions and the LGBTI Legal Service in QLD.

The SRP owes its enduring success to the dedication, commitment, wisdom and passion of our students and other volunteers. I would like to sincerely acknowledge the outstanding contributions of Xinyi Song, Corina Barrington, Rosie Enderby, Ahmed Naman, Simon Williams, Patrick Cort, Rayan Calimlim, Jordan Hallam, Isabelle Marcarian, Milarose Ramos, Winsome Hall, Alice Hancock, Felicity Wilson, Francesco Terranova, Patrick Gallego, Zak Staub, Charles Garbett, Josh Pallas, Olivia Ronan, Belinda Hopkins, Milarose Ramos, and indeed the work of all our amazing front desk volunteer law students who engage in a respectful and empathic manner to the enquiries of LGBTIQ people experiencing and escaping domestic violence.

Cedric Hassing

Family Law and Care Partnership Project Report

THE INNER CITY LEGAL CENTRE CONTINUES TO ENJOY A STRONG REFERRAL RELATIONSHIP WITH THE SYDNEY CITY FAMILY RELATIONSHIP CENTRE (SCFRC) AND SCHEDULES APPOINTMENTS AT THE SCFRC EVERY FRIDAY.



Shann Preece

The ICLC – SCFRC partnership provides:

- Free family law advice through an outreach clinic, over the phone and in person at the ICLC and
- Casework for clients identified by the SCFRC who require legal assistance in mediation; Legally Assisted Mediation (LAM).

Mediation, in the form of family dispute resolution, is mandatory in most family law parenting matters. The matters referred by the SCFRC for LAM are those where, short of resolution achieved at LAM, the only other options available to the parents are:

- To continue in the unsatisfactory high conflict situation or
- Make an application to the Court for parenting orders.

The ICLC has had continued success in assisting clients negotiate agreements with the other parent by way of parenting plan at LAMs. Some of the matters that the ICLC – SCFRC partnership have resolved by LAM include:

- Securing agreements regarding overseas travel,
- Advocating for victims of family violence in negotiating 'spend time with' arrangements for the children that are safe and in the children's best interest,
- Changes to limited 'spend time with' arrangements set out in earlier court orders and
- Assisting clients to negotiate 'spend time with' arrangements with parents who have serious substance or alcohol misuse issues.

The value of the ICLC - SCFRC partnership is:

- In the first instance assisting parents to navigate and unravel the legal web of parenting, property, divorce / separation and child support
- Providing advice, guidance and assistance for parents in their parenting matters at LAM, and in doing so, assisting clients to avoid lengthy and expensive court proceedings or continued conflict and
- Reducing the number of matters proceeding to Court.

In sum the real value of the ICLC – SCFRC partnership is in assisting vulnerable parents of limited means with no real option to pursue parenting orders in court. Parents are able to secure agreements that assist them and ultimately their children to achieve a constructive future focused resolution.

Care partnership

For the first half of the 2015-2016 financial year the ICLC received funding through the Legal Aid Care Partnership Agreement to provide advice and minor casework assistance to parents and or caregivers (care clients) responding to early intervention approaches from New South Wales Department of Family and Community Services (FaCS).

The funding was part of the early intervention program that recognises the value to the child of early intervention to assist the child, where possible, to stay with the parent/s and so to preserve the family relationship.

Care clients are typically one of our more vulnerable clients, often of very limited means, with substance misuse problems, intellectual disabilities and/or are from culturally and linguistically diverse backgrounds. The assistance the ICLC provided and still provides in a more limited way, includes:

- Early intervention assistance to clients when engaging with FaCS,
- Assisting clients to understand case planning and court processes,
- Assistance for clients at Pregnancy Family Meetings,
- Assistance with applications for grants of aid to:
 - Restore the child,
 - Rescind a care order for the child's restoration to the parent,
 - Join grandparents to proceedings so the grandparents can care for the child
- Assistance for a client to negotiate financial and travel assistance from FaCS to meet case plan requirements.

I would like to acknowledge and thank the outstanding contribution of Xinyi Song to both the ICLC - SCFRC and the Care Partnership. Without Xinyi's dedication, hard work and sensitivity to our clients needs, the ICLC would not have been able to assist as many clients as we did in 2015-2016. In addition I would like to acknowledge and thank Simon Williams who has worked incredibly hard and diligently to assist in the administration of the partnerships. I have thoroughly enjoyed working with both Xinyi and Simon. And I would like to thank all the ICLC front desk volunteers who work effortlessly and with respect and empathy to all ICLC clients.

Shann Preece

“

Thank you ... for a simple single mum of 3 (children), your advice made all the difference

Woman who received civil motor vehicle advice from ICLC solicitor

”

“

I was exposed to really interesting issues in a comfortable environment which encouraged me to reflect on them.

Volunteer student

”

Sex Worker Legal Service



The Sex Worker Legal Service (SLS) has now been operating for four years.

The SLS provides a free legal advice and representation service to sex workers across New South Wales; through outreach work, phone advice, and in person at the ICLC. Our service includes workers in brothels, escorts, private workers (escorts working for themselves rather than through an agency), phone sex workers, pornography performers, massage parlour workers, strippers and staff employed in administrative roles in the sex industry such as reception and management.

The SLS enjoys a strong referral relationship with the Sex Workers' Outreach Project (SWOP), and also receives referrals from community workers and Scarlet Alliance.

Recent work has included advice and representation in the following areas:

- debt recovery;
- employment rights;
- planning law affecting home-based sex work;
- work health and safety;
- 'passing off' (representing that a worker continued to work through a sex industry business, in order to poach potential clients);
- criminal law (including drug possession);
- unwarranted claims for 'commission'; and
- copyright law.

The SLS also facilitates appropriate referrals for workers, such as to NSW Police, private solicitors, or migration agents. We're pleased to see, and to promote, increasing awareness of legal rights among workers.

In May 2016, a brothel licensing scheme proposed by the NSW Parliament Select Committee on the Regulation of Brothels was rejected by the NSW Government. We concur with government comments that "[r]eintroducing such significant regulatory burdens and police involvement risks creating similar outcomes to recriminalising sex work". NSW has had world-leading public health outcomes in the industry since sex work was decriminalised more than twenty years ago. Any regulatory change that leads to the marginalisation or exclusion of sex workers should be vigorously opposed.

We look forward to the fifth year of the SLS and to continuing to work with workers and supporters.

Hilary Kincaid

Getting Treatment: our work with transgender young people and their families

In general, the law places some restrictions on when and how transgender children (ie young people under the age of 18) can access treatment to help them to transition to their affirmed gender. In some cases, court involvement is mandatory.

Since 2013, the ICLC has developed the leading practice in New South Wales advising and representing transgender young people and their families in relation to the legal steps necessary for medical transition. The ICLC also advises on related issues, such as changing details on ID documents and legal name changes where one parent doesn't consent.

In the 2015-2016 financial year, the ICLC opened 11 cases for Family Court litigation and gave 17 advices. We also presented to parents' groups and community groups (including a co-presentation with Elizabeth Evatt Community Legal Centre). Demand in this area continues to grow rapidly. The ICLC now receives the vast majority of its referrals from medical and mental health professionals, thanks to the strong relationships we enjoy as a result of this long-running project. We also provide information and support to youth and social workers looking to develop their skills.

On 21 January 2016 we held a highly successful fundraising screening of *The Danish Girl*, introduced by Cate McGregor AM. The screening was to cover the costs of essential reports from medical experts, where clients are not in a position to cover these costs themselves.

In the 2016-2017 financial year, the ICLC will more than double our casework in this area; primarily with the assistance of pro bono partnerships with Dowson Turco Lawyers, Clayton Utz and Allens Linklaters.

The law in this area is ripe for reform. The ICLC will increase its law reform efforts in the coming year, together with doing all we can to ease the process of transition for transgender young people and their families.

Hilary Kincaid

MAX, LUCY AND LUCA, CASE STUDY

Max and Lucy were the parents of Luca. Luca is a sixteen-year-old female to male trans person. Luca first came out as trans to his older sister. He later told his mum in 2013. Max and Lucy had noticed that their son had never been interested in typically feminine things while growing up. His friends had mostly been boys, and he had been interested in more masculine activities like playing soccer and helping his dad make repairs to his car.

Luca socially transitioned at school from late 2014 – 2015. During that time he developed greater levels of anxiety than he had previously. He began to carry more weight as well. Luca had always loved, and had an aptitude for, art but his art became darker and sadder.

Luca was officially diagnosed with gender dysphoria in April 2015. Soon after that time he began seeking assistance from the Gender Centre.

ICLC assisted Max and Lucy in receiving court authorisation for Luca's hormone treatment. Under Australian family law, doctors cannot prescribe this treatment without Family Court authorisation. ICLC assists the family in writing affidavit material and liaising with doctors to make an application to the court.

The application was filed in March 2016, and a decision was delivered within a month of filing. Luca's treatment was authorised by the court. Luca aspires to continue his artistic pursuits, and wants to speak out in support of LGBTIQ causes in the future.

Volunteer Solicitor Report



Sue Bowrey (far right) with some of the ICLC Board.

Not many happy people go and see a lawyer. Since Community Legal Centres advise people who can't afford paid lawyers, you can deduct happy prospective property buyers and beneficiaries of wills from our client base. Most people who descend the stairs in Darlinghurst Rd opposite "Risqué" to visit ICLC are at best worried, and at worst falling apart before your eyes.

If you volunteer here as an "advice night lawyer", you will really get the chance to develop your communication skills, both listening and advising. You will learn how to assess your client's capacity to access on line and written information, and you will realise the astounding number of people in Sydney who are illiterate, and the skills they have developed to hide that fact.

You will constantly encounter the impact of poverty: the illiterate person who has no internet access and is frightened by anything that comes in an envelope, the person who will end up with fines caused by inability to pay for car rego, clients who suffer from uncontrolled health conditions because they don't have enough money for regular medications. You will encounter the corrosive effect of discrimination on grounds of sex, gender, age, sexuality, race, disability.

Once you start contextualizing your client's legal problem, even a simple legal scenario becomes pretty interesting: how do you establish enough of a connection to ascertain the relevant facts and the legal problem/s (often quite different from the one identified by the client)? What barriers affect your client's capacity to understand and act on your advice? What can we achieve tonight in about half an hour? What other support is available to address some of those barriers? How can I check that my advice has been understood?

Sometimes, receiving what may seem like very basic legal information can have a transforming effect on a client. One woman I saw felt she couldn't afford to leave a really bad relationship. Before she received legal advice, she believed her leeching boyfriend's absolutely wrong assertions about his property "rights". She left the legal centre with a whole action plan to kick him out, saying "That is the best thing anyone has ever told me!"

Sometimes you have the satisfaction of seeing a client leave purposefully with legal resources and a plan, or even a rough statement of claim for the Local Court, and it's very satisfying. Sometimes the client's

circumstances are terrible and there is only a partial legal solution, or no legal solution, or no affordable one.

Our political leaders give lip service to the great work done by community legal centres and volunteers, but they have continued to reduce our funding. The legal system is supposed to belong to us all. By destroying legal aid and community legal centres- and that is what the funding cuts are doing- the government is robbing the people. Which seems ironic when you are trying to stop your client from going to jail for pissing in a divvy van.

As Woody Guthrie sang in "Pretty Boy Floyd";

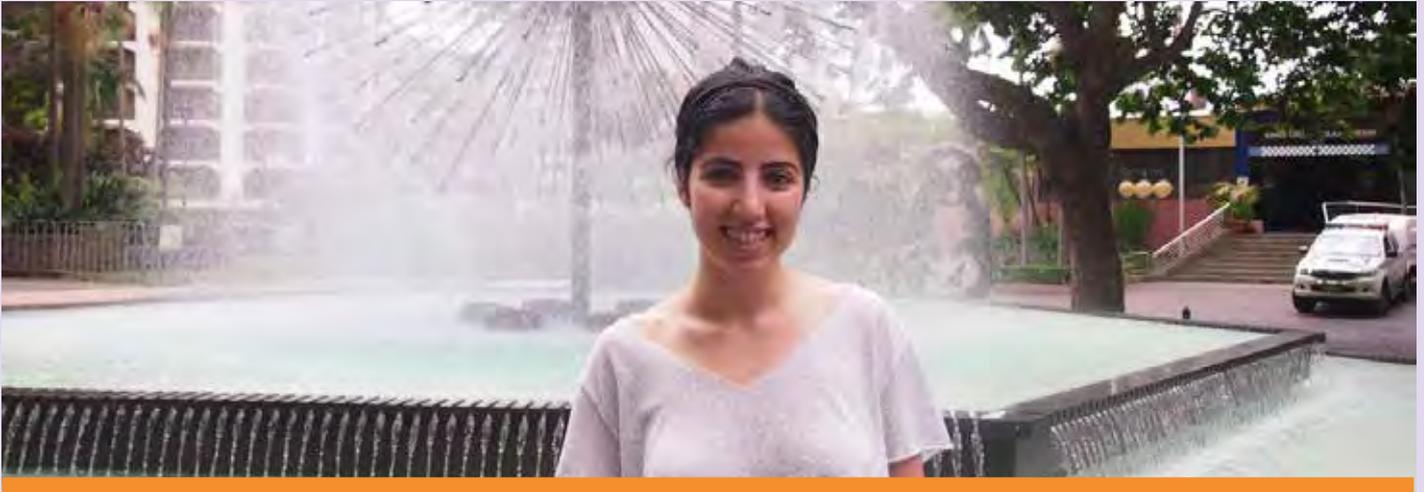
“

Yes as through the world I've wandered/I've seen lots of funny men/Some will rob you with a six-gun/Some with a fountain pen.

”

Sue Bowrey

Volunteer Student Report



This year, I have been lucky enough to become part of an incredible team of student volunteers that assist in the everyday running of the ICLC. Throughout this time I have gained my first real insight into the legal system in which I hope to work. In fact, volunteering at the ICLC has only furthered my passion for the law.

The ICLC embodies everything that the law should be used for, and should provide to society. It is so inspiring to volunteer in an environment where everyone is genuinely committed to helping those that walk through our doors, without expecting anything in return. In addition to the positive impact this has on volunteers mentally, the experience that I have gained in this position has positively impacted my studies, and provided me with a more comprehensive understanding of the degree I am studying.

Volunteering at the ICLC has also naturally improved a range of valuable skills, including skills that universities attempt to artificially teach. For example students will sign up for university run client interview competitions but for ICLC volunteers, client interview is just an everyday reality of our shift. These interviews consist of real stories that teach us about the range of legal issues that people face across our city.

As a volunteer I have also been exposed to fascinating research tasks, including research on Special Medical Procedure cases and precedent. The work the Centre does in this area is truly unique and I am proud to be part of it.

A particularly interesting experience for me has been working as the student volunteer for the Inner City Legal Centre Foundation. It is a privilege to be present in meetings with the Board as they discuss the best way to raise funds for the ICLC, and continue the Centre's work in helping the most vulnerable and disadvantaged in our society.

My time at the ICLC has made me recognise that what you learn in the classroom is unparalleled to real world experience. Whereas at the start of the year I would wish for more time to work on my law assignments, after a few weeks of volunteering I found myself wishing that I had more time to work extra days at the ICLC!

In the future I look forward to being more involved with the Centre, especially with their work running the LGBTIQ Safe Room at the Downing Centre. However for now, I am grateful to be part of such a warm, intelligent and encouraging team of people, and I thank them all for a fantastic year.

Isabelle Marcarian

“

I can't thank you enough for your time and your understanding of my stressful situation.

Woman assisted by an ICLC solicitor

”

PLT Reflection



PLT, the dreaded final step before the never ending journey to become a legal practitioner reaches an end. I have previously worked in a small law firm, and been involved with law related not-for-profit organisations, but I was looking for something else, something meaningful, something to really take me out of my comfort zone and tug at the heartstrings.

In talking to the people about ANU where I was going to do my PLT, and knowing that I was moving from Wollongong to Sydney, one of the instructors suggested that the CLCs in Sydney would fit the bill. So I dutifully investigated, and saw that ICLC was calling for applications. I had never heard of it, but in researching what it did, I instantly thought that this would be a great opportunity. LGBTIQ rights is a personal issue for me, but was something that I had never practically engaged with.

The dreaded PLT became an amazing and formative experience. I was definitely taken out of my comfort zone as I interacted with an astoundingly broad cross section of society on issues ranging from property rights over an animal through to the most despicable forms of discrimination. The matters definitely tugged at the heart strings as I voyeuristically observed and dipped into the lives of people who are often treated like political footballs within wider society.

All of the staff were incredibly helpful and really went above and beyond to explain their matters and involve me and the other PLT students. In an environment which could so easily break even the steeliest of people because of the matters that come through the door, the staff and other volunteers created a friendly and supportive learning environment for all of the PLT students.



Under funded and over worked is the mantra that law school teaches you about community legal centres, which in my experience is definitely true. In light of this I expected to be doing legal work, alone. However, the breadth of the experience that I received was fantastic. I assisted in policy work around the extinguishment of historical homosexual offences and also participated in the fundraising working group. In this way, I received holistic experience in how a CLC operates.

My time at ICLC has been one of the highlights of my legal education and I am most grateful that I had the privilege to complete mine at ICLC. I was expecting to just go through the motions, but left with a more detailed and nuanced understanding of the way that law treats the most vulnerable within society. I also met some of the most interesting, intelligent, compassionate and fun people, and for that, I am very grateful!

Josh Pallas

Pictured: David Hillard (Clayton Utz), Josh Pallas (ICLC), Simon Williams (ICLC), Hai-Van Nguyen (Clayton Utz), Jessica Morath (Clayton Utz), Xinyi Song (ICLC) and Hilary Kincaid (ICLC)

Projects and Partnerships

INNER CITY LEGAL CENTRE WORKS WITH A VARIETY OF COMMUNITY PARTNERS TO DELIVER QUALITY COMMUNITY LEGAL EDUCATION. WE VERY MUCH VALUE OUR PARTNERS AND THANK THEM FOR THEIR SUPPORT IN THE 2015/2016 YEAR. BELOW IS A SNAPSHOT OF SOME OF THE PARTNERSHIP/PROJECT WORK ICLC HAS UNDERTAKEN OVER THE LAST TWELVE MONTHS.



Maryanne Brown launches the SRP poster with Superintendent Anthony Crandell, Corporate Sponsor Sexuality and Gender Diversity NSW Police and Vicki Harding. Photo by Sasha Woolley, NSW Police.

Twenty10 Outreach

Twenty10 incorporating GLCS NSW is a community-based, non-profit, state-wide organisation, working with and supporting people of diverse genders, sexes and sexualities, their families and communities. The ICLC has a strong referral relationship with Twenty10 and also runs an outreach session at Twenty10 on the third Wednesday of each month for LGBTIQ youth under the age of 26. The outreach includes formal advice, and also informal discussion of legal and ethical issues.

“The [Twenty10] clinic is invaluable. Both the informal conversations, and the one-on-one support.”

Twenty10 worker

City of Sydney Safe Relationships Project Diversity Campaign

The City of Sydney provided funding to ICLC to develop domestic violence resources that are inclusive of LGBTIQ people and reflect the diversity in the LGBTIQ community. The result was a strong visual campaign featuring original diverse portrait photographs, and it was launched at Wear it Purple Day 2016 in Sydney and Lismore.

ICLC enjoys a strong relationship with the City of Sydney, including significant accommodation support, partnerships on various community events and project financial support. Special thanks to Pip Ditzell, Community Programs Officer (GLBTI) at the City of Sydney.

LGBTIQ Family and Domestic Violence Interagency

The LGBTIQ FDV Interagency is a dynamic group of service providers that meets each month to discuss the issues surrounding LGBTIQ family and domestic violence. In December 2015 the Interagency launched an important research report - *Calling it What It Really Is: A Report into Lesbian, Gay, Bisexual, Transgender, Gender Diverse, Intersex and Queer Experiences of Domestic and Family Violence* – and a booklet/website containing information and referrals for LGBTIQ people experiencing domestic and family violence – www.anothercloset.com.au.

ICLC has been very involved with these projects over the last few years, and we acknowledge the contribution of Julie Howes, ICLC's Safe Relationships Project Solicitor until September 2015, to each of these projects.

Pro bono services

Talking Turkey 4th Edition Launch

Talking Turkey: a legal guide for lesbian, gay, bisexual, transgender, intersex and queer parents and donors in New South Wales was originally developed by ICLC in 1999 and has been updated four times over the sixteen years since. The 4th edition update was funded by the Inner City Legal Centre's Foundation and included an online version - www.iclc.org.au/talkingturkey.

Fittingly, this publication was launched in December 2015 at the home of James Emmett (Chair of the ICLC Foundation) and his partner Peter Wilson who are long-time supporters of Inner City Legal Centre.

Other Partners

ICLC staff and volunteers also collaborate with:

- Gender Centre
- ACON Health
- Sex Workers Outreach Project
- NSW Police
- NSW Gay and Lesbian Rights Lobby
- Anti-Discrimination Board
- National and NSW community legal centre peak bodies
- Sydney City Family Relationships Centre
- Sydney Gay and Lesbian Mardi Gras

Thank you to these law firms and individuals who have supported ICLC with pro bono services throughout the 2015/16 year.

Corrs Chambers Westgarth hosted our 2014/2015 AGM in December 2015.

Minter Ellison Lawyers have provided confidential document destruction services throughout the year.

Gilbert + Tobin provided:

- design and printing services for our annual report;
- research about the extinguishment of historical homosexual convictions scheme and development of a client brochure and information session on our behalf
- access to rooms for volunteer training throughout the year

McCabes Lawyers provided civil and employment lawyers on rotation on our advice roster.

Dowson Turco Lawyers assisted with Special Medical Procedures applications.

Clayton Utz provide employment law advice and conciliation support to our clients every week

Sue Bowrey, Amy Jenkins and Pamela Cominos have provided support for various Family Law matters throughout the year.



Talking Turkey Website

ICLC Legal Services

ICLC actively works toward its Vision through seven strategic objectives:

- Advice – assist disadvantaged people by providing high quality legal advice
- Legal representation – provide specialised casework for those with barriers to access to justice and in public interest cases
- Community legal education – raise awareness of the rights of disadvantaged communities through specialist community legal education
- Law reform – advocate broadly for social justice through policy and law reform
- Partnerships – work collaboratively with key stakeholders and communities
- Volunteers – assist in professional development of volunteer law students and lawyers through exposure to legal issues faced by disadvantaged communities
- Organisation – continually develop the organisation’s governance, management and resource.

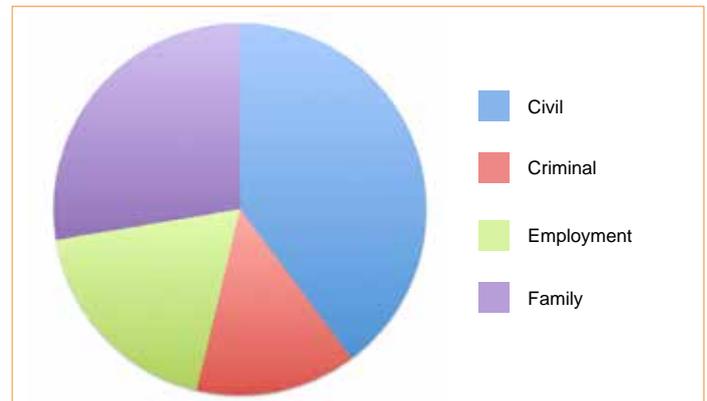
ICLC provides a wide range of legal services in the following areas of civil law including discrimination, neighbourhood disputes, credit/debt, and administrative law. Other areas of law include criminal, employment, family and our specialist legal service to LGBTIQ communities.

Advice

In the 2015-2016 financial year, ICLC was able to provide 1299 sessions of legal advice to 1106 clients.

Advice is predominantly given during evening advice sessions and continues to be in high demand. The legal issues covered are diverse and include civil, criminal and employment matters.

Table 1: Types of overall advice provided



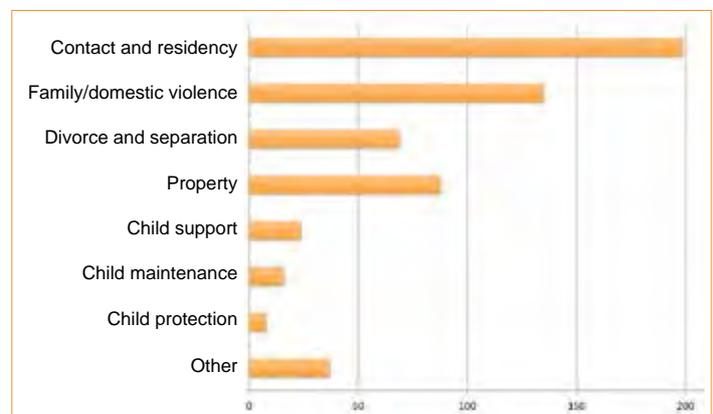
This chart shows that from the total advices given:

- 39.8% were for civil law,
- 27.6% were for family law matters,
- 18.6% resolved employment matters, and
- 14% provided criminal law advice

Family Law Advice

The provision of family legal advice covers a wide range of legal issues from divorce proceedings to child contact and residency issues. In 2015-2016 ICLC provided family law advice 392 times through either specialist family solicitors or Centre staff.

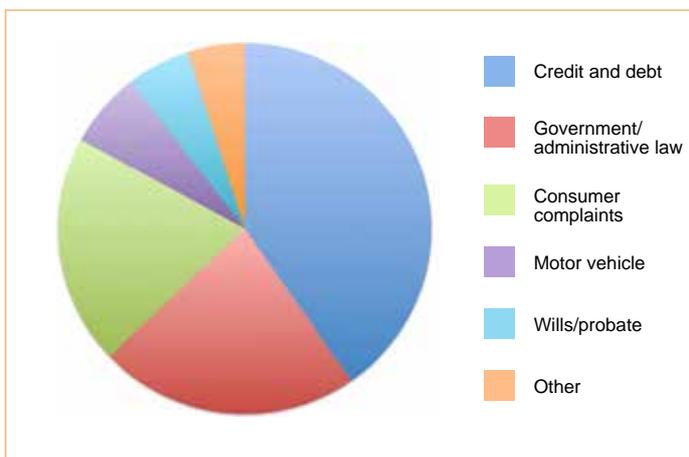
Table 2: Types of family law advice provided



Civil Law Advice

Civil law covers an extensive array of legal issues, including private and public law. Civil legal advice was provided on 564 occasions during the 2015-2016 year on issues such as credit and debt, government and administration law, consumer complaints, motor vehicle incidents and wills and probate.

Table 3: Types of civil law advice provided



Employment Law Advice

ICLC provided legal advice in the 2015-2016 year for employment law categories 264 times. As the Centre does not employ an employment-specialised solicitor, volunteer employment solicitors provide most advices during the evening advice sessions.

Employment law advice can be broken down into three categories:

- 48.9% involve workplace conditions and entitlements,
- 42.8% involve a variety of cases such as discrimination, and
- 36.4% are unfair dismissal cases.

Criminal Law Advice

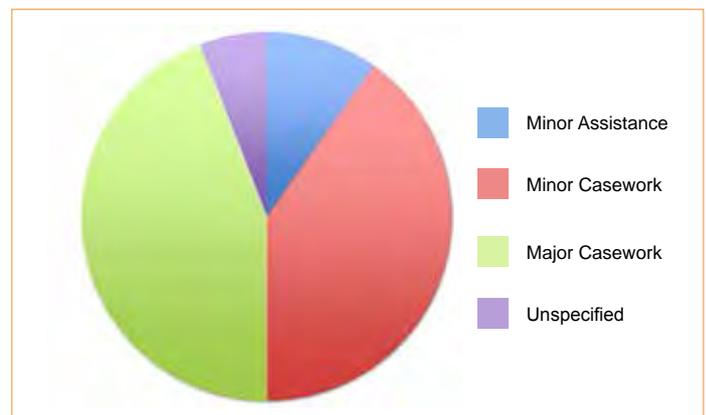
Clients were advised on criminal issues 198 times during the year. These advices ranged from acts intended to cause harm, to minor drug offences, to road offences.

Casework

Despite increasingly limited capacity, the Centre took on 102 cases in the 2015/2016 year. Case selection is decided by the client's level of disadvantage, type of legal issues, and/or whether the case presents ICLC with an opportunity to pursue law reform.

Cases opened are divided into categories based on how long it takes the Centre to resolve the matter. These include Minor Assistance (0-5hrs), Minor Casework (6-20hrs) and Major Casework (20+hrs). This breakdown is shown below.

Table 4: Size of casework assistance provided



Client Income

ICLC continues to provide services to lower socio-economic community members, with the low income threshold at \$30,000 and medium income at \$65,000. The vast majority of our clients fall into these income categories. This is in line with the Centre's commitment to facilitating access to justice.

ICLC Celebrates Mardi Gras!

INNER CITY LEGAL CENTRE CELEBRATED MARDI GRAS IN STYLE IN 2016. WE WERE PART OF FOUR SESSIONS IN THE QUEER THINKING PROGRAM, HAD A FLOAT IN THE PARADE AND A STALL AT FAIR DAY. WE ALSO WORKED WITH ACON TO DELIVER FAIR PLAY AT THE MARDI GRAS PARTY FOR THE THIRD YEAR, AND THIS INITIATIVE WAS AWARDED A 2016 SYDNEY GAY AND LESBIAN MARDI GRAS ACHIEVEMENT AWARD.

This is what Mardi Gras looked like for ICLC in 2016;

- Talking Turkey forum was held on 15 February as part of the Mardi Gras Queer Thinking series. 60 participants and 7 panelists/staff attended. Facilitated by Board member, Moo Baulch.
- *Slipping Through the Cracks: The Australian Census, Data Collection and the Invisibility of the Trans and Intersex Communities* was held as part of the Mardi Gras Queer Thinking series on 29.2.16. 45 participants and 7 panelists/staff attended. Facilitated by Gretel Killeen and coordinated in partnership with the Gender Centre.
- ICLC provided speakers at two other Mardi Gras Queer Thinking forums – Cedric Hassing for the SRP and ICLC volunteer solicitor Erin Steiner to provide insights re LGBTIQ Family Law at an IVF session. Participants totaled approximately 120 at these two events.
- ICLC delivered information in relation to police powers, drug offences and support information via Fair Play at the Mardi Gras party, Fair Day, post-Fair Day in King Street Newtown and the media. Approximately 750 contacts were made by 25 trained volunteers on the night. There were just 26 drug charges made on the night (half of last year) and 50% of these were from interstate or overseas. Special thanks to James Higgins and Suzanne Castellias for assisting with the coordination of the Fair Play initiative.
- ICLC partnered with the Gender Centre's parents' group (a group for parents with transgender children) to design, build and perform as part of a float themed "Supporting Change". The float featured a large caterpillar puppet, dancing butterflies and a range of supportive signs carried by the parents. There were 98 participants and building workshops took place weekly leading up to the parade on the 5th of March.



Fair Play volunteers Amy, Claudia, Francesco, Rosie and James



Speakers at the Talking Turkey Queer Thinking Mardi Gras event Michael, Ben, Maya, Jenni and Amy



Signs from ICLC Mardi Gras float



ICLC in the Mardi Gras parade. Photo by Justin Farrell.

Big Gay Moot



From left to right: Michael Ouzas, Isobel Blomfield, Hilary Kincaid, Hon. Michael Kirby, Zahra Stardust and Khushaal Vyas

On the 17th of May 2016, I was finally on the same bench as Michael Kirby. Not waiting for the bus or anything.

The Big Gay Moot was an event organised by the UNSW Queer Collective and UNSW Law Society. It had a focus on comedy as well as legal skills, providing a platform for LGBTIQ students to engage with the law!

The matter before the court involved a queer media scandal, YouTube, and determining whether the applicant and respondent had really been in a de facto relationship. The distinguished panel of judges included:

- The Hon. Michael Kirby, former Justice of the High Court.

- Zahra Stardust, a prominent figure in the LGBTIQ community, in both legal and policy areas and a current UNSW PhD student.

- ... And me.

The students were confident comedians and advocates. And, to my surprise – there was a dissenting judgment regarding the best individual performer, and it wasn't Michael Kirby.

Hilary Kincaid

Advice provided was immensely helpful. He followed the solicitor's advice and had achieved success, and was very happy about the whole situation. He really appreciated the solicitor working overtime for him."

Phone message left for our solicitor from their client after advice session

Volunteers

STUDENTS

Stephanie ABI-HANNA
Kirsten AYRE
Corina BARRINGTON
Felix BUDDEE
Rayan CALIMLIM
Nell CANTRILL
Dion CARNELL
Victoria CAVE
Jennifer CHEN
Patrick CORT
Harry COTTON
Michelle DENNIS
Jack DUNN
Thomas ELLISON
Rosie ENDERBY
Patrick GALLEGO
Charles GARBETT
Jayce GARDOLL
Winsome HALL
Jordan HALLAM
Helen HAMBERGER
Alice HANCOCK
James HIGGINS
Claudia HILL
Carla HINES
Carol HOANG
Belinda HOPKINS
Michael KENDALL
Daisy KOLT
Emily LANGFORD
Felicity LEGGE
Annabelle LYME
Isabelle MARCARIAN
Thomas MANGAN
Kevin MALLON
Edward MORCOMBE
Madeline MOWAT
Ahmad NAMAN
Mai NGUYEN
Jessica NOAKESMITH
Chris NOWLAND
Mira ODGERS
Annabel OSBORN
Elyse O'SULLIVAN
Sarah PRINGLE
Milarose RAMOS
Lucy ROBEAU
Claire ROBINSON
Olivia RONAN
Jeff SIN
Xinyi SONG
Jessica SROUR
Zak STAUB
Maddie SWAN
Alex SWENSON
Francesco TERRANOVA
Eileen THJIA
Kenna TSO
Matt WEETMAN
Anoushka WILLIAM
Felicity WILSON
Hannah WOOTTON
Jeff XIAN
Shelley XU
Fiona YEH
Tracey YEUNG
Angela ZEKANOVIC
Grace ZHOU

SOLICITORS

Aran ALEXANDER
George ANASTASI
Barry APELBAUM
Fiona ARONEY
Rana AWADA
Nyree BEIRMENDIJAN
Sue BOWREY
Michelle BRAGG
Patricia BRAY
Richard BRITTAIN
Thomas CAHILL
Claudia CASTRO-TAYLOR
Levina CHIM
Mitchell COIDAN
Pamela COMINOS
Angela COOK
Foez DEWAN
Tim DICK
Nicholas DIGGES
Stefanie DUNCAN
Sonja FREEMAN
Rosalie GIBSON
Charles GREGORY
Jemima GRIFFITH
Angela HARVEY
Sherlene HENG
Belinda HENRY
Jarrah
HOFFMAN-EKSTEIN
Amy JENKINS
Katy JENKINS
Adam JONES
Jodi KESSLER
Lou KYLE
James LEAVER
Yooree LEE
Stephen LOEHR
Jonathan LOWE
Emilia LUKEMANS
Kate MACDONALD
Eleni MANETAKIS
Joanna MANSFIELD
Alex MAROULIS
Andrew MARRIOTT
Katherine MCCALLUM
Louise MCDERMOTT
Emily MOORE
Michael NIGHTINGALE
Mark NORMAN
Penelope PARSONS
Rosemary PATTI
Susan PRICE
Aranee
RAMACCHANDRAN
Kylie RICHARDSON
Alison RICKETT
Matthew SKELLY
Mark SLAVEN
Janine SMITH
Jenny SMITH
Stephen SOMERVILLE
Amber STANLEY
Erin STEINER
Nicholas STEWART
Scott STIERLI
Sean STIMSON
Sean TALTY
Merren TAYLOR
Michael TIYCE
Zeina TOUMA
Tess VICKERY
Tara VOYCE
Jodi WAUCHOPE
Ashleigh WHITTAKER

Volunteer Awards

VOLUNTEERS ARE SIMPLY ESSENTIAL TO ICLC. FROM PRACTICAL LEGAL TRAINING (PLT) STUDENTS TO VOLUNTEER SOLICITORS AND LAW STUDENTS, ICLC ACKNOWLEDGES THE HARD WORK OF ALL. IN 2015 ICLC'S FRONT DESK VOLUNTEERS WERE NOMINATED FOR THE NSW COMMUNITY LEGAL CENTRE'S JUSTICE AWARD.



In particular we thank the following volunteers for their outstanding contributions during 2015/2016:

James Higgins - Outstanding Contribution to Fair Play

James provided administration and logistic support for the 2016 Fair Play project, including coordinating Fair Play volunteers.

Michelle Dennis - Outstanding Contribution to ICLC's Mardi Gras Parade Float

Michelle created the float vision, managed the design workshops and dance routine and coordinated the event on the night.

Suzanne Castellias - Outstanding Contribution to Fair Play

Suzanne was the managing volunteer solicitor for Fair Play, including overseeing training, maintaining relations with stakeholders and overall coordination and supervision on the night.

Olivia Ronan - Outstanding Contribution to ICLC's Queer Thinking forums, Mardi Gras 2016

Olivia provided administration and logistic support for two ICLC Queer Thinking forums, including drafting media releases and liaison with panel speakers.

Alex Swensen - Outstanding Client Assistance

Alex spent a significant amount of time with a very high needs client with literacy issues, and made sure that the client had a meaningful referral to assist him with his immediate needs.

Fundraising screening of The Danish Girl



On 21 January 2016, ICLC partnered with NSW Police and Universal Pictures to present an opening night screen of *The Danish Girl*. The film was introduced by AM Cate McGregor and attracted a sell-out crowd, raising \$5,727 for the centre.

Many thanks to Dendy Cinema, Circular Quay for allowing us to use their cinema and rolling out the red carpet. BWS came to the party and supplied sparkling wine so that we could all celebrate in style. Despite close to 100% humidity, high temperatures, and a downpour just as the crowd was arriving, the evening was an outstanding success!

“

Today was very informative. It has made me even more excited to join this organisation as a volunteer.

Volunteer student after training in April 2016

”

Financial Statements

Inner City Legal Centre
(A Company Limited by Guarantee)
ABN 56 001 782 805

Financial Statements
Year Ended 30 June 2016

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Directors' Report

Inner City Legal Centre Directors' Report

Your directors present their report on the company for the financial year ended 30 June 2016. The directors in office over the period included the following members:

Sharmilla Bargon

Sharmilla is a Senior Legal Officer at the Administrative Appeals Tribunal. Prior to this, she worked at Gilbert & Tobin and enjoyed collaborating with ICLC whenever possible. She started volunteering at ICLC as a law student in 2006 and was a Director at ICLC from November 2011 to 2015.

Bran Black BA, LLB (Hons) Director Co-Chair

Bran joined the ICLC Board in June 2013 after volunteering as a solicitor at the Centre since July 2005. Bran commenced his legal career in 2005 at Corrs Chambers Westgarth. He subsequently moved to Gadens Lawyers as a Senior Associate and founded the firm's Probono Program. He was the General Counsel & Manager of the Voluntary Party at the Liberal Party of Australia, before being appointed General Manager of a major social housing provider. He is now Chief of Staff to the NSW Minister of the Environment.

Sue Bowrey (BA LLB) - Director/Secretary

Sue is a solicitor in private practice specialising in personal injury and family law. Sue has been involved as a volunteer and from time to time as a staff member of various community legal centres since the early 1980s. Sue has served as a member of the Board since November 2002.

Joanna Davidson (BA Hons LLB, LLM) - Director/Treasurer

Joanna is a barrister at Sixth Floor Selborne Wentworth chambers, specialising in public law. She previously worked as Counsel Assisting the NSW Solicitor General and Crown Advocate and as a solicitor in government and private practice in Sydney and New York. She was a volunteer solicitor with the Centre in 2006, and from 2009 to 2011. She is a sessional lecturer in administrative law the Faculty of Law at UNSW and a Centre Fellow of the Gilbert and Tobin Centre for Public Law. Joanna has been a Director since September 2009 and was Treasurer until November 2015

Justin Farrell - Director/Secretary

Justin is a product manager at CHOICE, the leading consumer advocacy group in Australia. He is actively involved in the community sector, working and volunteering for the past 10 years on projects for ReachOut, Twenty10, and Youth Off The Streets. Justin joined the ICLC Board in November 2012.

Eva Karagiannis

Eva is a Solicitor/Advocate and Mediator with Legal Aid NSW working in Family Law, specialising in children's advocacy. She has also worked as a Registrar in the Family Court. She has been an Accredited Specialist in Family Law for over 10 years. Eva also has links with various LGBTIQ Community Associations. Eva joined the ICLC Board in November 2007.

Vanessa Viaggio (BSSc LLB) - Director/Co-Chair

Vanessa has worked in legal policy and law reform roles since 2003, in various positions across the NSW and Commonwealth public sector. Her roles have primarily focused on the criminal law and practice, violence prevention and LGBTI issues. She has an interest in legal and social justice and is currently working at the Australian Law Reform Commission. Vanessa joined the ICLC Board in November 2007.

Benjamin Keats (B Com)

Benjamin has been a student volunteer at the ICLC since 2011 and recently, while on leave from the Board, completed part of his Practical Legal Placement at the Centre. Benjamin has also assisted the ICLC Foundation. He is employed in the higher education sector as a Project Officer and is currently completing his Bachelor of Laws. Benjamin previously volunteered for over 5 years at the NSW Gay and Lesbian Rights Lobby where he was Co-Convener during 2009-2010. He also volunteers for other community organisations such as ACON. Benjamin joined the ICLC Board in 2013.

James Leaver LLB - Director/Co-Chair

James is a solicitor in private practice, specialising in criminal law. He enjoys advocacy and sailing. He dislikes work and fiscal conservatism. He has volunteered with the Centre since 2008. James joined the ICLC Board in November 2014.

Moo Baulch BA (Hons), MA

Moo is the CEO of Domestic Violence NSW, the state's domestic and family violence peak body. Moo has worked in LGBTIQ community sector related roles both here and overseas over two decades. Prior to joining the peak body in 2013 she ran the LGBTI domestic and family violence project at ACON for several years. She works closely with government and the NGO sector, including ICLC, to improve policy and practice responses.

Dr Lorraine Rivlin, BA (Hons), Master of International Law & PhD

Lorraine has worked in the human rights field in both the UK and Australia. She spent more than a decade working for the NSW Public Sector in legal and policy roles. Between 2000-2010 she worked at the NSW Anti-Discrimination Board, as both a Conciliator and Principal Solicitor. She has also worked at the NSW Privacy Commission.

Patrick Cort Director/Treasurer

Patrick Cort is a queer law student studying the JD at UNSW. He has a background in social work and is passionate about queer legal issues and social justice.

Results of Operations

The net deficit of the company for the financial year amounted to \$4,695. No significant changes in the company's state of affairs occurred during the financial year.

Company Objectives

Inner City Legal Centre has five major strategic goals and related performance targets. To assist in achieving its strategic goals and performance targets, the directors and management have also identified a small number of key supporting strategies.

<i>Strategic Goals</i>	<i>Supporting Strategies</i>
1 To enable people who live or work in the area to access free legal advice, information and referral.	Provide free legal advice excluding immigration, conveyancing and commercial law.
2 To provide specialised casework in specific legal areas for clients who meet the criteria for priority service.	Undertake casework predominately in areas of domestic violence, discrimination, victim's compensation, adult crime for clients who meet the criteria for priority service according to the centre's resources at any point in time.
3 To raise our community's awareness of their legal rights.	Provide referral information in all areas of the law
4 To assist community organisations to identify and address their clients legal needs.	Produce and disseminate legal information through a variety of media.
5 To contribute to the creation of a more just and accessible legal system.	Contribute to the law reform process.

Performance Measurement

The company has established performance targets for each strategic goal. These targets focus the efforts of the Board, Management and staff and helps measure success in achieving the strategic goals stated above. Performance targets are:

Strategic Goal	Strategic Goal	Targets
A	Face to face advice	1,000
B	Number of cases opened	70
C	Referrals and information provisions	1,000
D	Law reform matters/participate in projects	5

Principal Activities

The principal activities of the company during the financial year were to provide free legal advice and assistance on a range of issues including; employment law, family law, criminal law, discrimination, domestic violence, credit and debt, fines and victims compensation. No significant change in the nature of these activities occurred during the financial year.

Member's Liability

The company is a company limited by guarantee and has no share capital. Its constitution provides that no portion of the income or property of the company shall be paid or transferred directly or indirectly by way of profit to the members of the company. Accordingly, no dividends or distributions have been paid to members during the year and no dividends have been recommended or declared for payment to members.

Accordingly, no dividends or distributions have been paid to members during the year and no dividends have been recommended or declared for payment to members.

Meetings of Directors

There have been 10 meetings of the Board of Directors in the Financial Year 2015/16. Of those meetings the Board of Directors have attended the following:

Name	Eligible to Attend	Number Attended
Vanessa Viaggio	10	8
Patrick Cort	5	4
Lorraine Rivlin	5	5
Justin Farrell	10	8
Eva Karagiannis	5	2
Sue Bowrey	10	10
Joanna Davidson	10	9
Sharmilla Bargon	3	2
Bran Black	5	2
Ben Keats	8	6
Moo Baulch	10	5
James Leaver	10	9

Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under paragraph 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* is attached to this financial report.

Signed in accordance with a resolution of the board of directors made pursuant to the *Australian Charities and Not-for-profits Commission Act 2012*.

Director


 Patrick Cort *Cort P.C.*

Director


 Joanna Davidson

Date: *12/11/16*

Auditor's Independence Declaration



PITCHER PARTNERS
ACCOUNTANTS • AUDITORS • ADVISORS

Level 22 MLC Centre
19 Martin Place
Sydney NSW 2000
Australia

Postal Address:
GPO Box 1615
Sydney NSW 2001
Australia

Tel: +61 2 9221 2000
Fax: +61 2 9221 1762

www.pitcher.com.au
partners@pitcher.com.au

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AUDITOR'S INDEPENDENCE DECLARATION

To the Directors of Inner City Legal Centre Ltd

In relation to the independent audit for the year ended 30 June 2016, to the best of my knowledge and belief there have been:

- (i) No contraventions of the auditor independence requirements of the *Australian Charities and Not for profits Commissions Act 2012*; and
- (ii) No contraventions of any applicable code of professional conduct.

M A GODLEWSKI

Partner

PITCHER PARTNERS

SYDNEY

11 November 2016

Statement of Profit or Loss and Other Comprehensive Income

Inner City Legal Centre
Statement of Profit or Loss and Other Comprehensive Income
For the Year Ended 30 June 2016

	Note	2016 \$	2015 \$
Revenues		524,167	553,767
Employee benefits expenses		(439,723)	(415,607)
Administration Expenses		(46,283)	(56,492)
Other Expenses		(42,856)	(81,668)
Deficit		(4,695)	-
Other comprehensive income		-	-
Comprehensive income		-	-

Statement of Financial Position

Inner City Legal Centre Statement of Financial Position As at 30 June 2016

	Note	2016 \$	2015 \$
Current Assets			
Cash and Cash equivalents	3	213,691	181,504
Other	4	13,052	14,722
Total Current Assets		226,743	196,226
Non-Current Assets			
Property, Plant and Equipment	5	9,961	17,275
Total Non-Current Assets		9,961	17,275
Total Assets		236,704	213,501
Current Liabilities			
Trade and other payables	6	72,152	70,264
Provisions	7	22,629	17,866
Other	8	32,758	6,229
Total Current Liabilities		127,539	94,359
Non-Current Liabilities			
Provisions	7	5,385	10,667
Total Non-Current liabilities		5,385	10,667
Total Liabilities		132,924	105,026
Net Assets		103,780	108,475
Equity			
Retained Surplus	9	103,780	108,475
Total Equity		103,780	108,475

Cash Flow Statement

Inner City Legal Centre
Cash Flow Statement
For the Year Ended 30 June 2016

	Note	2016 \$	2015 \$
<i>Cash flows from operating activities</i>			
Receipts from Government		571,579	646,077
Payments to Suppliers & Employees		(545,375)	(601,943)
Interest Received		5,984	5,905
Net cash provided by (used in) operating activities	12	<u>32,188</u>	<u>50,039</u>
<i>Cash flows from investing activities</i>			
Payments for Property Plant & Equipment		-	(12,726)
Net cash used in investing activities		<u>-</u>	<u>(12,726)</u>
Net Increase/(Decrease) in cash held		32,188	37,313
Cash at beginning of year		<u>181,503</u>	<u>144,190</u>
Cash at end of year	12	<u>213,691</u>	<u>181,503</u>

Statement of Changes in Equity

Inner City Legal Centre
Statement of Changes in Equity
For the Year ended 30 June 2016

	Retained Surplus \$
Balance as at 1 July 2014	108,475
Surplus for the year	<u> -</u>
Balance as at 30 June 2015	<u>108,475</u>
Balance as at 1 July 2015	108,475
Deficit for the year	<u>(4,695)</u>
Balance as at 30 June 2016	<u>103,780</u>

Notes to the Financial Statements

Inner City Legal Centre Notes to the Financial Statements For the Year Ended 30 June 2016

1. Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial report preparation requirements of the *Australian Charities and Not-for-Profits Commission Act 2012*. The directors have determined that the company is not a reporting entity. Inner City legal Centre is a company limited by guarantee, incorporated and domiciled in Australia and a not-for-profit entity.

The report has been prepared in accordance with the requirements of the *Australian Charities and Not-for-profits Commissions Act 2012* and the following applicable Accounting Standards and Australian Accounting Interpretations:

AASB 101:	Presentation of Financial Statements;
AASB 107:	Statement of Cash Flows;
AASB 108:	Accounting Policies, Changes in Accounting Estimates and Errors;
AASB 1048:	Interpretation of Standards; and
AASB 1054:	Australian Additional Disclosures.

No other Australian Accounting Standards, Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report is prepared on an accrual basis and is based on historical costs modified by the revaluation of selected non-current assets, and financial assets, and financial liabilities for which the fair value basis of accounting has been applied.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

a) Property, Plant and Equipment

Each class of plant and equipment is carried at cost or fair value less, where applicable any accumulated depreciation and impairment losses.

Plant and Equipment

Plant and Equipment are measured on the cost basis.

Depreciation

All fixed assets are depreciated on a straight line over their useful lives to the company commencing from the time the asset is held ready for use.

b) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to

be settled within one year together with benefits arising from wages and salaries and annual leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs.

Contributions are made by the company to an employee superannuation fund and are charged as expenses when incurred.

c) Income tax

The income of the Company is exempt from income tax by the virtue of the provisions of Section 23 (e) of the *Income Assessment Act 1936*.

d) Revenue

Government grants are recognized at fair value where there is reasonable assurance that the grant will be received and all grant conditions will be met. Grants relating to expense items are recognized as income over the periods necessary to match the grant to the costs they are compensating.

Interest revenue to be recognised upon receipt.

All revenue is stated net of the amount of goods and services tax (GST).

e) Financial Assets – Recognition

Financial assets are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist.

f) Accounting Standards and Interpretations issued but not operative

Certain Australian Accounting Standards have been issued or amended which are applicable to the company but are not yet effective and have not been adopted in its preparation of the financial statements. Apart from AASB 116 Leases, the directors believe that the new or amended standards will not have any material impact on the financial statements of the company.

AASB 16 *Leases* is applicable to annual reporting periods commencing on or after 1 January 2019 and will replace the current standard AASB 117 *Leases*. The main changes include: -

- Recognition of a "right to use" asset and liability for all leases, excluding leases less than 12 months of tenure and leases relating to low value assets
- Depreciation of right to use assets in line with AASB 116: *Property, Plant and Equipment* and unwinding of the liability in principal and interest components over the life of the lease.
- Variable lease payments that depend on an index or a rate are included in the initial measurement of the lease liability using the index or rate at the commencement of the lease.
- Additional disclosure requirements.

The transitional provisions of the standard allow a lessee to either retrospectively apply the standard or recognise the cumulative effect of retrospective application as an

adjustment to opening equity on initial application.

Although the directors anticipate that the adoption of the standard will impact the financial statements, it is impracticable at this stage to provide a reasonable estimate of such impact.

2. Surplus (deficit)	Note	2016 \$	2015 \$
Surplus (deficit) has been determined after:			
Expenses:			
Audit fees		6,500	5,000
Depreciation of non-current assets:			
Plant and Equipment		6,226	28,248
		<hr/>	<hr/>
3. Cash & Cash Equivalents			
Cheque Account		2,202	9,188
ING Direct Business Optimiser		121,289	67,116
Term Deposit ING		85,000	100,000
Term Deposit Commonwealth		5,000	5,000
Petty Cash		200	200
		<hr/>	<hr/>
		213,691	181,504
4. Other Assets			
Trade Debtors		4,500	10,605
Prepayments		4,219	4,117
Accrued Income		4,333	-
		<hr/>	<hr/>
		13,052	14,722
5. Property, Plant and Equipment			
Office Furniture and Equipment		101,643	102,731
Less Accumulated Depreciation		(91,682)	(85,456)
		<hr/>	<hr/>
		9,961	17,275

6. Trade and Other Payables	Note	2016	2015
		\$	\$
GST Payable		295	6,110
Other Creditors		11,346	-
Income Received in Advance		54,821	55,160
PAYG Withholding tax payable		5,690	8,994
		<u>72,152</u>	<u>70,264</u>
7. Provisions			
Current			
Employee Benefits		22,629	17,866
		<u>22,629</u>	<u>17,866</u>
Non-Current			
Employee Benefits		5,385	10,667
(a) Aggregate employee benefits liability		<u>28,014</u>	<u>28,533</u>
8. Other Liabilities			
Current			
Accrued charges		32,758	6,229
Total Current Liabilities		<u>32,758</u>	<u>6,229</u>
9. Retained Surplus			
Retained surplus at the beginning of the financial year		108,475	108,475
Net surplus (deficit) attributable to the members of the company		(4,695)	-
Retained surplus at the end of the financial year		<u>103,780</u>	<u>108,475</u>
10. Members' Guarantee			

The entity is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$2 each towards meeting any outstanding obligations of the company. At 30 June 2016 the number of members was 20.

	Note	2016 \$	2015 \$
11. Company Details			
The registered office of the company is: 50-52 Darlinghurst Road Kings Cross NSW 2011			
The principal place of business is: 50 - 52 Darlinghurst Road Kings Cross NSW 2011			
12. Cash Flow Information			
(a) Reconciliation of Cash			
Cash at the end of financial year as shown in the Cash Flow Statement is reconciled to the related items in the Statement of Financial Position as follows:			
Cash at bank		213,691	181,504
(b) Reconciliation of cash flow from operations with surplus (deficit)			
Surplus (deficit)		(4,695)	-
<i>Non-cash flows in surplus:</i>			
Depreciation		6,226	28,248
<i>Changes in Assets & Liabilities:</i>			
Increase (decrease) in Payables and accruals		28,756	36,982
Increase (decrease) in Provisions and other liabilities		(858)	(9,633)
(Increase) decrease in Prepayments and other assets		2,759	(5,558)
Net cash provided (used in) by operating activities		32,188	50,039

	Note	2016 \$	2015 \$
13. Related Party Transactions and Balances			
Revenue from:			
ICLC Foundation			
Donations paid to Inner City Legal Centre		6,730	4,153
		<u>6,730</u>	<u>4,153</u>

ICLC Foundation is a related party due to common members.

The above transactions were made on normal commercial terms and conditions.

14. Capital management

Management and the board monitor cash flows to ensure that the company meets its on-going obligations.

Directors' Declaration

Inner City Legal Centre Directors' Declaration

The directors declare that the company is not a reporting entity. The directors have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company declare that:

1. The financial statements and notes, as set out on pages 7 to 16 are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*:
 - a) comply with accounting standards as described in Note 1 to the financial statements and the *Australian Charities and Not-for-profits Commission Regulations 2013*; and
 - b) give a true and fair view of the company's financial position as at 30 June 2016 and of its performance for the year ended on that date with the accounting policies described in Note 1 to the financial statements.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director


Patrick Cort

Director


Joanna Davidson

Date: 30.06.16

Independent Auditor's Report



Level 22 MLC Centre
19 Macleay Place
Sydney NSW 2000
Australia

Postal address:
GPO Box 9615
Sydney NSW 2000
Australia

Tel: +612 9221 6999
Fax: +612 9221 6100

www.pitcherpartners.com.au
partners@pitcherpartners.com.au

Sydney | Brisbane | Melbourne | Perth | Adelaide | Hobart | Darwin
Melbourne | Sydney | Perth | Adelaide | Brisbane | Hobart

INNER CITY LEGAL CENTRE LTD INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INNER CITY LEGAL CENTRE LTD

We have audited the accompanying financial report, being a special purpose financial report, of Inner City Legal Centre Ltd, which comprises the statement of financial position as at 30 June 2016, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Australian Charities and Not for profits Commissions Act 2012* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Independence

In conducting our audit, we have complied with the independence requirements of the *Australian Charities and Not for profits Commissions Act 2012*. We confirm that the independence declaration required by the *Australian Charities and Not for profits Commissions Act 2012*, which has been given to the directors, would be the same if given to the directors as at the time of this auditor's report.

Audit Opinion

In our opinion, the financial report of Inner City Legal Centre Ltd is in accordance with the *Australian Charities and Not for profits Commissions Act 2012*, including:

- (a) giving a true and fair view of the company's financial position as at 30 June 2016 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1 and complying with the *Australian Charities and Not for profits Commissions Regulations 2013*.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Australian Charities and Not for profits Commissions Act 2012*. As a result, the financial report may not be suitable for another purpose.

A handwritten signature in black ink that reads "Mark Godlewski".

MARK GODLEWSKI

Partner

14 November 2016

A handwritten signature in black ink that reads "Pitcher Partners".

PITCHER PARTNERS

SYDNEY

Contact Information

Inner City Legal Centre, Basement,
50-52 Darlinghurst Road, Kings Cross, NSW 2011

Web	www.iclc.org.au
Email	iclc@iclc.org.au
Telephone	+61 2 9332 1966
Text	0466 724 979
Twitter	http://twitter.com/iclc
Facebook	http://www.facebook.com/innercitylegal

Office Hours

Mon, Fri	9am - 5pm
Tue, Wed (by appointment)	6pm - 8pm
Closed for Lunch	1pm - 2pm daily