

# ICLC ANNUAL REPORT 2017-2018





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# ABOUT ICLC

**Inner City Legal Centre (ICLC) opened in 1980, a service that was established by local private solicitors who saw the need for a legal centre in the area. Since then, 38 years later, ICLC is still providing free legal services to people in the Sydney inner city, inner eastern suburbs, the lower north shore and northern beaches areas.**

As well as a generalist local service, ICLC delivers a state-wide specialist legal advice service for lesbian, gay, bisexual, transgender, intersex and queer (LGBTIQ) people throughout NSW. Additionally, ICLC runs the Sex Worker Legal Service (SLS), providing advice and representation to sex workers across NSW. The award-winning Safe Relationships Project (SRP) also continues to be a key part of our service, and since 2013 the ICLC has been the acknowledged leader in advice and representation for the families of transgender young people seeking medical treatment for transition.

The staff and volunteer solicitors offer advice as well as ongoing casework and representation in a range of areas including:

- discrimination and vilification
- consumer and government complaints
- domestic violence and apprehended violence orders
- credit and debt matters
- employment
- family law
- care and protection
- criminal matters (e.g. drug offences, assaults and property damage)

ICLC offers evening advice sessions for all new clients. Alternate Mondays are dedicated to the new Trans and Gender Diverse Legal Service; on Tuesdays ICLC provides advice on civil, criminal and employment matters; and on Wednesdays we offer advice on family, LGBTIQ and employment matters. Aside from evening advice sessions, the solicitors at ICLC also provide phone and email advice on a case-to-case basis. ICLC solicitors review and determine which cases will benefit from ongoing legal assistance.

ICLC is deeply committed to service and we actively engage with our local community through a range of activities. We contribute regularly to community legal education and maintain outreach activities with organisations such as Twenty10 and Sydney City Family Relationships Centre. ICLC also actively participates in law reform and provides submissions to proposed changes in law. As a not-for-profit organisation, ICLC relies on the largess of our volunteer solicitors to assist in the provision of our services. ICLC is committed to developing law students as lawyers by supervising student volunteers and PLT students. At any point in time, ICLC has a robust roster of over 50 volunteer solicitors, 60 student volunteers and 3 Practical Legal Training students.

ICLC's offices in Kings Cross are supported by a generous accommodation grant provided by the City of Sydney.



Pictured: Anastasia Kalos, Lucinda Gramoski and Un-Ai Jo at a National Reconciliation Week event 2018

## STAFF 2017-18

Vicki Harding  
Centre Director

Hilary Kincaid  
Principal Solicitor

Shann Preece  
Family Solicitor

Anastasia Kalos  
Solicitor

Un-Ai Jo  
Safe Relationships Project Solicitor

Madeline Johnson/Fiona Yeh  
Data Entry

### Practical Legal Training Students:

Jordan Hallam  
Lucinda Gramoski  
Emma Yazbek  
Brianna Attard  
Patrick Gallego  
Taylor Gramoski  
Dingwei Xin

### OUR VISION

Empowerment and access to justice for all vulnerable people, particularly those who identify as LGBTIQ.

### OUR MISSION

To provide high quality, effective and innovative legal services through advice, advocacy, education and collaboration.



ICLC offers a range of fact sheets and other resources at [www.iclc.org.au](http://www.iclc.org.au). You can also find ICLC on:



[www.facebook.com/innercitylegal](https://www.facebook.com/innercitylegal)



@iclc



[www.linkedin.com/company/inner-city-legal-centre-iclc-](https://www.linkedin.com/company/inner-city-legal-centre-iclc-)

# CO-CHAIRS' REPORT



Pictured: ICLC Board: Stephen Somerville, Paul Kennedy, Moo Baulch, Steve Ross, Olivia Ronan, Joanna Davidson, Patrick Cort, James Leaver and Justin Farrell. (Absent: Lorraine Rivlin)

## *In last year's Report, we wrote:*

**Here at the ICLC, we are very proud of the incredible amount of work we do with very limited funding. Through the services we provide, we give people access to justice. We are an ideal case study of how effective legal assistance programs can be in redressing disadvantage and inequity.**

We are pleased to say that the Centre has continued to make good on that assertion in the 2017-18 financial year, thanks to the dedication and commitment of our staff and volunteers.

It has now been four years since the Productivity Commission recommended Federal, State and Territory Governments provide the legal assistance sector with additional funding of \$200 million per year to address pressing funding gaps.

We have survived threatened Commonwealth funding cuts, and in NSW we welcome the State government's modest commitment to increasing funding to Community Legal Centres following the Cameron Review.

However, it remains to be seen how that commitment will impact individual CLCs, including the ICLC, and whether it goes far enough to redress serious and chronic funding gaps across the sector. For example, the LGBTIQ community is not identified as a priority client group in the sector's National Partnership Agreement. Essentially, this means specialist centres like the ICLC are left to fund and target areas of need in their local communities on their own.

It is hard to understand why organisations like the Productivity Commission exist if governments do not take proper notice of their findings and give real effect to their recommendations.

The Board is proud of the work and achievements of the Centre's staff. We are lucky to have Vicki Harding. She is our tireless Centre Director. It is no mean feat to keep the Centre running the way she does. We are grateful for her continued efforts and dedication.

The Centre had a great success before the Full Court of the Family Court in *Re: Kelvin* [2017] FamCAFC 258. The outcome is a testament to the hard work of Hilary Kincaid, our Principal Solicitor. It is a significant and enlightened step forward in our jurisprudence that gives transgender youth greater autonomy and dignity.

We also recognise Shann Preece, Anastasia Kalos and Un-Ai Jo for their work on behalf of the Centre's clients. Sadly, we said goodbye to Shann at the end of the financial year, and goodbye to Un-Ai at the time of writing this report. They have been valued members of the Centre and will be missed. We welcome Andrea Lantis and Emily Gray to the team.

The Centre has continued to work closely with the ICLC Foundation. In order to secure additional income, the Foundation provided funding for a part-time Fundraiser. We welcomed Erika Aligno in that position, which will continue into the new financial year. James Emmett has recently stepped down from his position as Chair of the Foundation. James Emmett and Peter Wilson have been firm and generous supporters of the Centre for a long time. We are saddened by James' departure and grateful for his contributions over the years.

By this year's AGM, Moo Baulch and Steven Ross will have stepped down from the Board. We thank both of them for their contribution to the governance of the ICLC in the time they have been with us. At the 2017 AGM, we welcomed Stephen Somerville and Paul Kennedy to the Board.

To the scores of volunteer lawyers, students, PLT students and pro-bono partners who have contributed to our mission this year: You're wonderful. Thank-you. Keep working with us in the future.

**Joanna Davidson and James Leaver**  
Co Chairs

# TREASURER'S REPORT



Pictured: Patrick Cort with Olivia Ronan, ICLC Board Directors

**Inner City Legal Centre continues to receive State and Federal funding for its core services. Over the 2017/2018 financial year, the Centre received a total of \$477,907 of Government funding under the Commonwealth Legal Services Program (CLSP), including \$195,420 from the NSW Government and \$210,127 from Commonwealth Government. The agreement also provided the Safe Relationships role with \$72,360.**

ICLC's capacity to increase its income beyond the indexation of Government funding depends on the Centre's ability to obtain project funding. Unfortunately project funding is often limited in duration and arises on relatively short notice, which makes the task of planning for the Centre's financial future relatively difficult. For the 2017/18 financial year the Centre was able to obtain project income from the ICLC Foundation and Sydney Gay and Lesbian Mardi Gras.

The Centre's income was supplemented by a number of different sources during the year including donations, fundraising, seminar fees and interest.

Notably, the fundraising portion of this income was higher than previous years as a result of the Centre's new fundraiser position. This role was funded by the ICLC Foundation, and started in October 2017. The Centre is excited about the possibilities that this role brings in regards to the consistency and size of fundraising income.

The Centre ended the 2017/18 year with a surplus of \$10,168. This will be used to fund next year's activities.

From a financial point of view, one of the biggest challenges of 2017/2018 (and in fact, for many years) has been finding the money to increase staff wages. The Centre's wages have long been below the average of the community legal centre sector, which has made it difficult attract, retain and adequately compensate staff members. In order to address this, the Board has decided to distribute a portion of the Centre's cash savings as a bonus to staff members. Securing a sustainable longer-term solution in order to permanently increase staff wages is one of the Board's main objectives for the year ahead.

As always, the Centre is incredibly grateful to the organisations that provide ongoing support and assistance. Without this help, the Centre would not be able to provide its services to those in need to the same extent or with the same quality of service.

The Board would also like to acknowledge the outstanding work of the Centre Director, Vicki Harding, and the Principal Solicitor, Hilary Kincaid, as well as all other Centre staff members, for their hard work during the 2017/2018 financial year.

**Patrick Cort**  
Treasurer

# CENTRE DIRECTOR'S REPORT



Pictured: Fair Player Jose Hernando and Vicki Harding at Mardi Gras Fair Day's Fair Play stall.

**Whenever I have cause to reflect on the work of ICLC, I am amazed that such a small organisation can achieve so much. This year is no exception. Over 1000 sessions of free legal advice, substantial law reform, outreach to three different locations and multiple community legal education projects. The list is impressive, as is the team that delivers these results.**

The reason ICLC, with just a handful of staff, is able to assist so many clients is because the ICLC team includes more than 50 volunteer solicitors, 60 volunteer law students and 14 members of two Boards. We rely heavily on these volunteers as well as the pro bono contributions of Sydney law firms. Affection and support for ICLC is apparent throughout the community and enables us to provide legal assistance for those who need it most.

As well as working with local residents, ICLC has been proudly supporting the NSW LGBTIQ community for many years, and the last twelve months have been no exception. In late 2017 ICLC represented a client in a matter that had a profoundly positive impact on young transgender people in Australia. The decision of the Full Court of the Family Court of Australia in *Re Kelvin* ultimately empowered transgender youth to have more control over treating their gender dysphoria by allowing them to access oestrogen or testosterone treatment without the Family Court's intervention. We look forward to working especially closely with transgender communities in coming years, as there is still plenty of work to be done.

2017/18 was a big year for marriage equality. While the result was positive, the fight was hard. The nation-wide survey to determine whether Australians agreed that same sex couples could marry was particularly difficult for LGBTIQ people, but ultimately the majority of Australians voted yes. ICLC contributed to this result by assisting young people to register to vote at various locations and also gave advice in the aftermath.

ICLC continues to have an active role in the LGBTIQ Family and Domestic Violence Interagency, at Twenty10, where we provide monthly outreach giving advice to young LGBTIQ people, and on-site and at the Mardi Gras party where, via Fair Play, we support the community with information and referrals in relation to drug laws.

ICLC is grateful to those who financially support the centre. This year, with thanks to donors and the ICLC Foundation, we were able to employ a fundraiser who in turn managed two major fundraising events. One event was an all day seminar on LGBTIQ law and the other was an inter-law-firm trivia competition. Both were hugely successful and we hope these will become annual events.

One of ICLC's strategic priorities is to contribute to the professional development of our volunteer law students and lawyers. In the 17/18 year ICLC staff provided a full day of training to 40 students and inducted 15 volunteer solicitors. In the 17/18 year we also achieved accreditation under the National Association of Community Legal Centre's accreditation scheme, in line with our strategic priority to achieve a resilient, agile and sustainable organisation. In a small centre, these are significant achievements.

I would very much like to thank all staff, volunteers and pro bono partners for a productive and successful year. Also a special thanks to the ICLC Board for their support and guidance over the last twelve months. ICLC is truly a community effort and, in turn, the community truly benefits.

**Vicki Harding**  
Centre Director

# THE ICLC FOUNDATION



Pictured: James Emmett (Chair, ICLC Foundation) and James Leaver (Co-chair, ICLC)

## The ICLC Foundation's key objective is to raise donations to support the important work of the Inner City Legal Centre.

Since its launch in May 2012 the ICLC Foundation has raised over \$150,000.

The ICLC Foundation is a charitable trust. The trustee is a company with five Directors:

- James Emmett, a barrister at 12 Wentworth Selbourne Chambers;
- Kate Mills, a consultant and former partner in the Sydney office of King & Wood Mallesons;
- Alex Greenwich, the Independent Member of the NSW Legislative Assembly, seat of Sydney, since 2012;
- Dr Lorraine Rivlin, Board member of the Inner City Legal Centre and solicitor and academic in anti-discrimination and human rights; and
- Kylie Macdonald, a Principal and Philanthropy Advisor at Morgans Financial.

Vicki Harding, the Centre Director of the ICLC has retained her role as the trustee's Company Secretary.

During the 2017/18 year the Foundation provided grants to the Inner City Legal Centre to employ a Communications and Fundraising Coordinator and to redesign ICLC's website.

The Foundation supported the following fundraising efforts during the year:

- Trivia and Silent Auction Night – with Keynote speaker Hon. Michael Kirby AC (ICLC Patron), participants from legal firms engaged in friendly competition over food and drinks (with thanks to Clayton Utz for providing the venue, food and drinks for the evening);
- CPD Event – ICLC hosted an event focusing on LGBTIQ Rights and the Law (with thanks to Gilbert + Tobin for providing the venue, food and drinks for the evening); and
- Dine for Pride – proceeds collected from tickets sold for Winter dining experiences at venues in Potts Point and Kings Cross.

To support the work of the Inner City Legal Centre please consider donating to the ICLC Foundation at [iclc.org.au/foundation](http://iclc.org.au/foundation).

The Directors of the ICLC Foundation thank the following individuals for their donations to the Foundation over the 2017/2018 financial year:

- Edith Bocaz
- Kate Connors
- Stacey Dowson
- Sam Goldsmith
- Michael Hanson
- Richard Hanson
- Belinda Henry
- Kate Hughes
- Libby and Andrew Kelly
- Daniel Kirkwood
- Karen Le
- Natasha Lee
- Chris Lonergan
- Kylie Macdonald
- Nancy Mills
- David Probert
- Mark Proffit
- Alistair Rhind
- Blake Ross
- Janine Smith
- Lannen Stapleton
- Zak Staub
- Amelia Stubbs
- Peter Wilson
- Warren Wright

Thanks also to Greenhill & Co who generously matched employee donations via a workplace giving program throughout 2017/18.

# PRINCIPAL SOLICITOR'S REPORT



**I have a piece of quartz (I am hesitant to call it a 'crystal') on the shelf above my desk. A client, then in dire circumstances of their own, gave it to me in 2014. They observed that I 'seemed really stressed'. It's a treasured possession and a constant reminder of the grace, resilience and strength that I and the other ICLC lawyers have the privilege to observe in our clients every day. This year was no exception.**

Pictured: James Leaver, James Emmett, Hilary Kincaid and Joanna Davidson

In late 2017, the ICLC acted for a seventeen year old already on the electoral roll who had been excluded from participation in the postal survey on marriage equality as he was not yet 18. We filed an age discrimination claim on his behalf against the Treasurer, the Finance Minister and the Australian Statistician. Although legislative change ultimately meant that we didn't continue with the claim, the associated publicity highlighted the arbitrary nature of this young person's exclusion. Our client was preparing to sit his final exams, but still felt strongly enough about this matter to engage in litigation and publicity. It was wonderful to see his commitment and public-spiritedness in an atmosphere fogged by divisiveness, homophobia and transphobia stirred up by the entirely unnecessary survey.

As set out in the report on Re Kelvin at page 20, the ICLC's major strategic litigation for this year involved another seventeen-year-old ('Kelvin' was seventeen at the time the case was heard). On the afternoon after the judgment was given removing court as a mandatory barrier to stage 2 (oestrogen or testosterone) treatment, we received a call from an existing client who was standing outside the pharmacy. She asked us whether she could go inside and get her son's prescription for testosterone filled.

Our answer? 'Yes, you can'.

It's a rare moment for a lawyer to be able to see the law working so immediately, and we couldn't have achieved this result without staff, counsel, volunteers and students working together as effectively as we did.

The ICLC depends on the energy, skill and commitment of our volunteer solicitors and students. I'd like to thank in particular the students who commenced or completed their practical legal training with us this year: Brianna Attard, Patrick Gallego, Taylor Gramoski, Emma Yazbek, Lucinda Gramoski, Jordan Hallam, and Dingwei Xin.

We were sad to receive family law solicitor Shann Preece's resignation in June 2018, as she left the sector to return to her former career of high school teaching. I'd like to thank Shann for her immense contribution to the ICLC. We will miss her care, calm good sense and ability to achieve creative and positive solutions for clients adjusting to life after separation.

I look forward to what the coming years will bring for the ICLC community, and the communities we serve.

**Hilary Kincaid**  
**Principal Solicitor**

# SAFE RELATIONSHIPS PROJECT

**The award-winning Safe Relationships Project (SRP) is an integral part of Inner City Legal Centre (ICLC), providing a state-wide family and domestic violence service (FDV) for lesbian, gay, bisexual, transgender, intersex and queer (LGBTIQ) identifying people experiencing and escaping domestic violence.**



Pictured: Un-Ai Jo

**Un-Ai Jo and Anastasia Kalos shared the SRP portfolio during the 17/18 year and are excellent advocates for LGBTIQ identifying people, bringing their passion and legal expertise to the SRP.**

## **Safe Room at the Downing Centre Local Court**

The SRP is an innovative and unique service in Australia, which provides a safe room and access to a lawyer at the Downing Centre Local Court every Wednesday. The SRP solicitor attends the safe room every week and works closely with staff at the Downing Centre and the Women's Domestic Violence Court Advocacy Service to assist and advocate for LGBTIQ identifying people experiencing and escaping domestic violence.

In 2017, due to renovations, the DCLC allocated the SRP with a smaller Safe Room at Level 5. We continue to operate our service in this space.

## **LGBTIQ Family and Domestic Violence Interagency**

ICLC continues to participate in the LGBTIQ FDV Interagency, which is a partnership of government and non-government agencies working to develop, implement and evaluate strategies that address and prevent FDV experienced by people of diverse gender, sex and/or sexuality. ICLC attends LGBTIQ FDV Interagency meetings on a monthly basis to actively engage with individuals and organisations working in the area of FDV.

## **Colouring Your Service: Diversity, Access and FDV**

In September 2017 ICLC, in conjunction with the LGBTIQ FDV Interagency, delivered training for services working with LGBTIQ clients in the Northern Rivers region. During a day of presentations and workshops, 'Colouring Your Service: Diversity, Access and FDV', explored gender, sexuality, identity and discrimination, with a particular focus on the issues that local LGBTIQ people face in accessing appropriate support and legal services in relation to domestic violence.

The ICLC delivered a presentation on 'Legal Issues Relevant to LGBTIQ People Experiencing FDV' with the assistance of a long-standing SRP client who shared his story of escaping domestic violence. The training was well received by attendees who provided positive feedback and appreciated, in particular, the personal story told by our client.

## **Working with other services and NSW Police**

During the 17/18 period the SRP attended the Domestic and Family Violence Forum, organised by the City of Sydney and delivered a presentation about the SRP at the Domestic Violence Liaison Officer Conference held in Parramatta for Police. This led to organising meetings with different Police Area Commands and service providers to foster new direct referral pathways in the Inner West, West and Inner Sydney.

## **Un-Ai Jo**

# CASE STUDY: BIRTH CERTIFICATE/ SAME SEX RELATIONSHIP ASSISTANCE

Kate and Maria have been in a de facto relationship for more than 30 years. When Maria's health began to decline, the state trustee appointed Kate to be Maria's financial manager and guardian.

When Maria's health declined to the point of requiring managed care, Kate began to make arrangements for Maria to enter a supervised living facility. Kate did not have an original copy of Maria's birth certificate and made two attempts to obtain it through the Registry of Births, Deaths and Marriages. The Registry did not place sufficient weight on Kate and Maria's relationship status and declined Kate's application, despite Kate's status as a de facto partner. Kate was unsure about her next steps and approached the Inner City Legal Centre for assistance. As a necessary identification document, Kate required the certificate to facilitate the processing of paperwork for Maria's living facility accommodation and make an application to Human Services for Maria's pension.

The ICLC liaised with the Registry of Births, Deaths and Marriages, the Office of the NSW Trustee and Guardian and the Department of Human Services to resolve the issue and facilitate the expedition of Maria's birth certificate.

Kate obtained the birth certificate and was able to proceed with her arrangements for Maria's day-to-day care and ensure that Maria's pension application could progress through Human Services.

# EVENTS 2018



## MARRIAGE EQUALITY VOTE

During August and September 2017, in the lead-up to the marriage equality postal survey deadline, ICLC staff and volunteers worked at various locations to assist young people to register to vote.



ICLC also enjoyed Parramatta Pride on 29 October 2017, an evening painting at a Cork and Canvas on 27 May 2018 and the opportunity to speak and fundraise at the LinkedIn InterTechAU event on 19 April 2018.



## LGBTIQ and CPD event

On 9 March 2018 ICLC hosted an LGBTIQ Rights and the Law Continuing Professional Development (CPD) event in the offices of Gilbert+Tobin, raising over \$7,000.



## FAMILY LAW PATHWAYS NETWORK ANNUAL DINNER

On 24 May 2018 Vicki Harding spoke at the Family Law Pathways Network annual dinner about best practice in working with LGBTIQ families, communities and individuals.



Thanks to Sony for sponsoring a fundraising screening of A Fantastic Woman at Dendy, Opera Quays on 13 February 2018 (photos by Billie Ward) and to Judge Joe Harman for his role in pulling together a great event with Uncle Jack Charles and Justice Michael Kirby at Belvoir Street Theatre on 19 February 2018.



# MARDI GRAS 2018



## MARDI GRAS

ICLC, together with Kellie McDonald and Community Legal Centres NSW, coordinated the 2018 community legal centre Mardi Gras parade float on 3 March 2018. To honour the 40th anniversary of Mardi Gras, the marchers carried signs marking LGBTIQ law reform milestones. Photos by Mark Riboldi.



# VOLUNTEER SOLICITOR REPORT



Pictured: Sherlene Heng

**I am privileged to have been able to volunteer at the ICLC as a family lawyer since January 2016. My experience here has let me witness firsthand the real need for everyone to have access to justice, and it is crucial that there are services like the ICLC that can reach out to the community, especially to the vulnerable within that community.**

The ICLC sees clients with diverse backgrounds and varied experiences and provides a safe space for clients to obtain advice and assistance with respect to their family law issues. People often travel hours to come in on a Wednesday night because they are at the end of their tether and unable to obtain advice anywhere else.

A "simple" advice might be listening to someone who wants to vary their current parenting arrangements, who has brought in a brief history and has an idea of what they want. This allows us to review their situation and provide advice as to their options, including arrangements they may not have previously thought of.

It might be giving property settlement advice to a person that might allow them to stand up and walk away feeling more secure after they have been told time and time again that if they leave they will get nothing or that they paid for nothing and that they will leave with nothing.

But my heart really goes out to the ones in the gap, the ones who are working but can't afford a private lawyer, or who had a private lawyer at some stage but burned through all their savings and were terminated before an interim hearing or before they had even filed Court documents, or who can't qualify for Legal Aid for some reason or another.

A "hard" advice might be someone who has minimal or no time with their child/ren, where there are allegations being made, and who is entirely overwhelmed by the thought of having to respond to these allegations, let alone stand up in Court and make submissions about them.

It might be meeting the person who has no access to cash, and even though there is money in the pool, their spouse or partner controls everything and it is too expensive or too difficult for them to navigate the increasing complexities of the family law system to do anything about it.

Separation and divorce rank as one of the most traumatic times of a person's life. Apart from the emotional stress and anxiety that one goes through as a result of the separation itself, adding legal issues into the mix can only make it harder.

I can confidently say that the ICLC gives each of their clients a pathway forward and clears up their mistaken beliefs. I appreciate the steady stream of volunteer students and solicitors, but especially the dedicated team of staff that are willing to give their time to the community. I am glad for every dollar of funding the ICLC receives and hopeful that CLCs all over will receive more so that they can continue to do more.

**Sherlene Heng**

# VOLUNTEER STUDENT REPORT



Pictured: Alison Vo-Phuoc

**Volunteering at the ICLC this year has been a truly eye opening experience. You learn a lot about day-to-day legal issues facing many members of society and you get to see the broad role that ICLC plays in truly helping the greater community.**

## **Volunteering**

As a volunteer you are the first point of engagement with many of the clients either over the phone or in person. This is a very important position to be in, as clients can be in a vulnerable state or are intimidated by the legal issues facing them.

I learned early on that spending time in understanding a client's needs was key. It's not like a uni assignment: real-life legal problems are often difficult to spot. Whilst sometimes you can help a client quickly by sending a short email, other times you will need to dedicate time to listening to their issues, walking through their problems and setting them up to see a solicitor. Sometimes clients will have never had any previous engagement with the legal world, others have been dealing with many legal problems for a lot of their life. You need to be a careful listener, think quickly and have a flexible approach. It's a fantastic way to learn real life skills that you will inevitably require in the workforce, whether it be legal or not.

## **Not just a legal centre**

The ICLC does lots of other great things outside providing regular legal advice that student volunteers are able to get involved in. It runs specialised services for the LGBTIQ community and sex workers, provides training sessions for volunteer solicitors and students and does a substantial amount of fundraising through some great events.

I helped out with some work the ICLC did with Fair Play around rights and safety education at LGBTIQ events. As well, I assisted Vicki Harding, ICLC's director, with the centre's Foundation Board, which assists the centre with its fundraising activities. If you put your hand up at the ICLC there's a lot you can get involved in.

## **Staff passion**

What left the biggest impression on me was the passion and dedication of the staff. They take on a massive responsibility of committing to helping the most vulnerable members of society. Having clients tell me over the phone how much the ICLC has helped them is really powerful. I can't express enough how much I've learnt and enjoyed my time at the ICLC.

## **Alison Vo-Phuoc**

# PRACTICAL LEGAL TRAINING REPORT

**I, like many law students going through university, never really had any clear idea of what I wanted to do in law, or even how I wanted to use my law degree. You're introduced to so much variety in law school, almost all of it theoretical, with very little understanding of how the law applies in the real world, or even what 'being a lawyer' actually involves. I was also a little cynical of law; surely it's all contracts and business suits and working long into the night. Before doing PLT with ICLC, I had absolutely no idea what I wanted to do after university.**

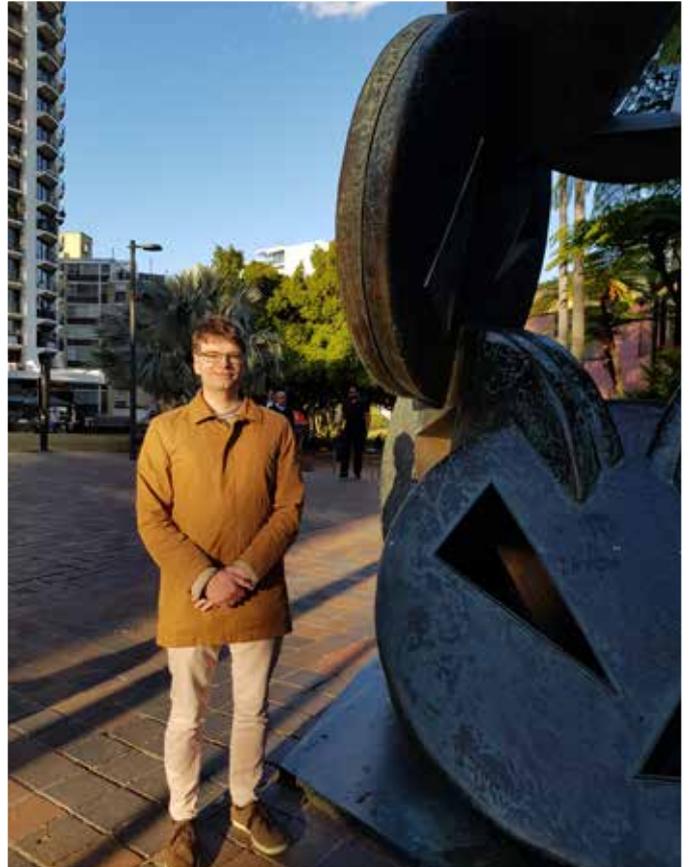
ICLC was my very first foray into 'real' law, applying to be a volunteer in 2015, and eventually applying to be a PLT student in 2018. In short, working at ICLC has been an excellent introduction to the legal world. I have had other legal work in similar areas, and have completed other internships, but none have replicated ICLC's inclusive workplace, and diversity of clients and work.

ICLC staff and volunteers are incredibly passionate about what they do, and their enthusiasm is infectious. Perhaps the highlight for my time working here has been the continuous support and camaraderie offered by this tight-knit group, which has made me look forward to come into work every morning.

ICLC has exposed me to such a wide variety of often vulnerable clients, each of whom may have a problem that spans multiple areas of law. It is through these clients that you can see what impact the law has on everyday people, and how what seem like minor problems or errors can have a disproportionately debilitating impact on people's lives. Furthermore, the way in which you, and ICLC staff, help clients get back on their feet can make a positive impression for all lawyers, and help to change the often negative perception that much of society has of lawyers.

It can be a difficult line to walk, balancing being professional with building genuine rapport with a client. Seeing how ICLC lawyers and staff navigate this, manage a client's expectations and achieve the best possible outcome has provided has been one of the most useful experiences I have drawn out of my PLT experiences. Now, finally, I can actually see myself working as a lawyer, satisfied with what I do, and looking forward to working with other great lawyers in this field!

**Jordan Hallam**



Pictured: Jordan Hallam

# PROJECTS AND PARTNERSHIPS

## Family Relationships Centre

Inner City Legal Centre receives client referrals on a regular basis from the Sydney City Family Relationship Centre (SCFRC), operated by Relationships Australia NSW. The partnership provides one off family law advice at the SCFRC by our family law solicitor. The ICLC also can take on casework in this area through providing legal support during Legally Assisted Mediations. The FRC partnership is valuable for our clients, as mediation is mandatory in the majority of family law disputes. This partnership provides guidance for clients in understanding how the Family Law Act operates and what their rights are during the separation process.

## Sex Worker Legal Service

This year marks the sixth year of our ground-breaking legal service for sex workers. We continue to provide advice, information, referrals and representation to workers across the state; primarily to do with debt recovery, employment and privacy issues. The ICLC has a strong relationship with the Sex Workers' Outreach Project (SWOP), and also receives referrals by word of mouth and from Scarlet Alliance.

NSW workers have been gravely affected by US legislation FOSTA/SESTA, which imposes criminal responsibility on websites hosted in the USA if content they host promotes or facilitates sex trafficking. This has dramatically restricted lawful workers' ability to advertise online and screen clients effectively.

The ICLC liaised with SWOP to ensure that sex workers' issues were put forward to the Australian Law Reform Commission inquiry into the family law system, and to the NSW Law Reform Commission inquiry into proposed changes into laws regarding sexual consent

## Twenty10 Outreach

In 2017/2018, with thanks to funding provided by the Aurora Group, ICLC expanded its successful longstanding partnership with Twenty10 incorporating GLCS ('Twenty10') to include attending the 'OutWest' youth outreach in Parramatta. Twenty10 assists LGBTIQ youth aged 13-25. The ICLC presence at OutWest has included informal presentations on the rights of transgender youth and addressing experiences of bullying within schools.

ICLC and Twenty10 have enjoyed a close working relationship since 2013, which has continued this year with monthly attendances at Twenty10 in Chippendale, providing legal advice, information and discussion. ICLC also ran a conflict resolution workshop in February 2018, training young people in active listening and conflict negotiation skills such as the LARS-Q technique (Listen, Acknowledge, Reframe, Summarise, Question). ICLC also regularly accepts referrals from Twenty10 of young people for advice and assistance, including attending Twenty10 in person so that young people receive advice in an environment where they already feel safe.



“ Words can't express my gratitude for the support I have had from you ...

When we first met I never thought anyone would help me, was mentally and emotionally filled with fear. Doing my line of work it is rare to find people that understand but you did ...

Your efforts and attendance at court were immeasurable. You took a load off me and you brought normality back into my life. ”

(AVO matter October 2018)

## ICLC seeks to provide access to justice for all vulnerable people, particularly those who identify as LGBTIQ, through five strategic objectives:

- **Serving our communities** – supporting vulnerable people through the provision of high quality legal advice, specialised casework, and community legal education;
- **Social justice** – working towards improved social justice through policy and law reform work;
- **Professional growth** – ensuring that our volunteer law students and lawyers are professionally supported and aware of the legal issues faced by vulnerable people;
- **Engagement** – working with organisations and communities, in a collaborative approach to social justice and legal services provision;
- **Operational health** – ensuring a resilient, agile and sustainable organisation that is well governed, managed, and resourced.

ICLC provides a wide range of legal services, including legal advice and specialised casework, in areas of civil law, family law, employment law, and criminal law. ICLC also provides specialist legal services to LGBTIQ communities.

### Advice

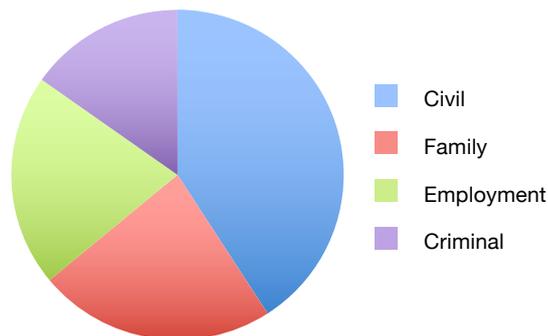
In the 2017-18 year, ICLC was able to provide 1178 sessions of legal advice to 1054 clients.

Advice is predominantly provided during evening advice sessions and continues to be in high demand. The legal issues covered are diverse, and include civil, family, employment, and criminal matters.

Of the total advices given in 2017-18:

- 40.9% were for civil law matters
- 23.1% were for family law matters
- 20.8% were for employment matters
- 15.2% were for criminal law matters.

Table 1: Types of advice provided



### Civil Law Advice

In 2017-18, civil law advice was provided on 497 occasions.

The provision of civil legal advice covers a wide range of legal issues. Some of the matters advised on include:

- Credit and debt (115 times)
- Domestic violence protection orders (68 times)
- Other civil violence and restraining orders (48 times)
- Consumer matters (48 times)
- Wills and estates (44 times)
- Neighbourhood disputes (34 times).

“ Thanks again for your service. I actually felt comfortable and relaxed during the most stressful period of my life.

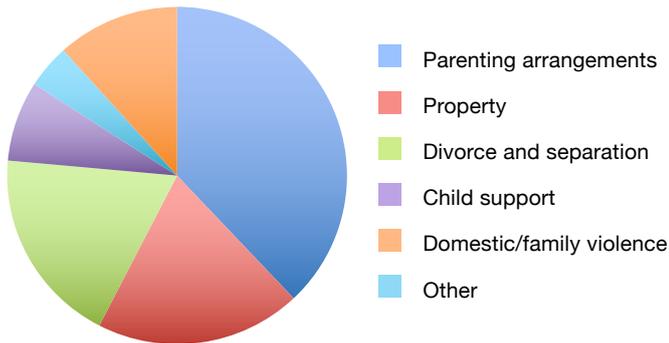
(family law advice, November 2017)



## Family Law Advice

In 2017-18, ICLC provided family law advice 281 times, through specialist family solicitors and Centre staff.

Table 2: Types of family law advice provided



The 'other' family law matters advised on include special medical procedures, surrogacy and spousal maintenance.

## Employment Law Advice

In 2017-18, employment law advice was provided on 253 occasions. Volunteer employment solicitors provide most advices, including via the Employment Law Scheme in partnership with Clayton Utz.

Employment law advice can be broken into three categories:

- 36.3% involved employment conditions/entitlements
- 34.2% involved a variety of issues such as discrimination
- 29.5% involved unfair dismissal.

## Criminal Law Advice

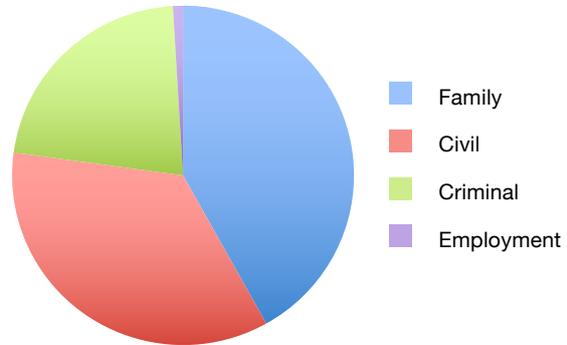
In 2017-18, criminal law advice was provided 185 times. Some of the matters advised on include:

- Traffic and vehicle regulatory offences (64 times)
- Illicit drug offences (41 times)
- Acts intended to cause injury (35 times).

## Casework

Despite limited capacity, the Centre closed 99 cases in the 2017-18 year. Case selection proceeds on the basis of the client's level of disadvantage, the type of legal issues presented, and/or whether the case presents the Centre with an opportunity to pursue law reform.

Table 3: Types of casework provided



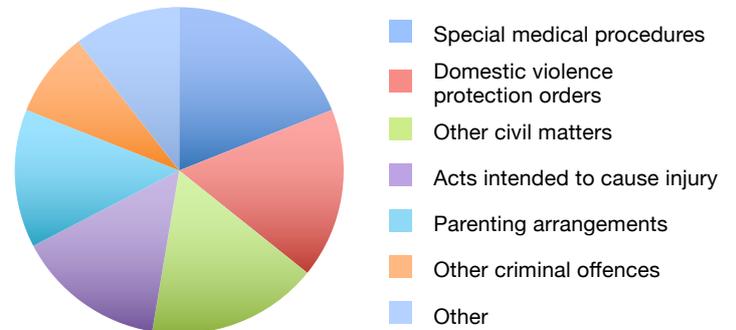
Of the total casework provided in 2017-18:

- 41.9% was in relation to family law
- 35.2% was in relation to civil law
- 21.9% was in relation to criminal law
- 1% was in relation to employment law.

ICLC also provided 14 Legally Assisted Mediations through our partnership with the Sydney City Family Relationships Centre.

## Legal issues in casework

Table 4: legal issues in casework



In 2017-18, ICLC provided specialised casework in relation to:

- Special medical procedures (18 times)
- Domestic violence protection orders (16 times)
- Acts intended to cause injury (14 times)
- Parenting arrangements (13 times).

'Other civil matters' include property damage and complaints against police.

'Other criminal offences' include illicit drug offences and fraud/deception offences.

Other casework legal issues included discrimination and a variety of family law matters.

# RE KELVIN: HOW THE ICLC WORKED TO CHANGE THE LAW FOR TRANSGENDER YOUNG PEOPLE

Since 2013, the ICLC has developed a thriving statewide practice in advice and representation to transgender young people and their families seeking assistance with medical transition and related issues such as change of ID documents.

Following the July 2013 Full Court of the Family Court decision in Re Jamie, a court application was mandatory before a person under 18 could lawfully commence stage 2 treatment (oestrogen or testosterone). We acted in many applications, and developed strong working relationships with health professionals (endocrinologists, psychiatrists and psychologists); independent children's lawyers from Legal Aid; and in-house legal staff from the Department of Family and Community Services. This work won the 2016 Community Legal Centre award at the Law and Justice Foundation Awards.

Going to court caused transgender young people and their families frankly avoidable costs, stress and intrusion. In February 2017, an otherwise standard ICLC application regarding testosterone for a sixteen year old boy took an unexpected turn when the judge proposed that six questions regarding whether court applications should remain mandatory in all circumstances for stage 2 be referred to the Full Family Court as a case stated. A 'case stated' is a mechanism under the Family Law Act where an appeal court can confirm the status of the law without anyone needing to appeal a conclusion in a lower court. After confirming client consent, we filed the case stated with the Appeals Registry (as the applicant). The child was known by the pseudonym 'Kelvin'.

We couldn't divert all our resources to this case. There was also no budget to secure additional resources. So, we had to be strategic. Re Kelvin provided an opportunity to showcase our ability to engage in strategic litigation informed by grassroots client work. However, we were worried that we could inadvertently breach strict limitations on publishing information about Family Court proceedings in either media interviews or communicating with the medical community. Clayton Utz was kind enough to provide pro bono independent advice that meant that we could proceed with confidence.

Michelle Painter SC generously agreed to act, on a pro bono basis. Having the guidance and support of senior counsel early on meant we avoided mistakes due to our inexperience in appellate courts. As Re Kelvin progressed, it expanded (more parties, more issues) in a way that caused angst due to limited ICLC resources. Surya Palaniappan was flexible enough to act pro bono at a relatively late stage on an issue of constitutional law, which meant that we could confidently address this discrete issue without losing focus on the heart of the case. Senior and PLT students also contributed many days of extra volunteer time to allow our centre to cope with the administrative and research burden of litigation that ultimately concluded with five judges, seven parties, eighteen lawyers, and countless pages of submissions and supporting documents. The matter was heard in the Full Family Court at Sydney on 21 September 2017.

I am proud to say that on 30 November 2017, the Full Court delivered its judgment and removed the mandatory requirement for a court application for stage 2. A court application is now only required where there is a dispute.

Hilary Kincaid

Principal Solicitor

# FAIR PLAY REPORT



Pictured: Fair Player Lauren Stefanou at Mardi Gras Fair Day 2018

**For the fourth year in a row, Inner City Legal Centre (ICLC) coordinated the highly successful Fair Play project. Fair Play is an initiative brought together by the partnership of ICLC, ACON and Sydney Gay and Lesbian Mardi Gras (SGLMG), in cooperation with the NSW Police. Fair Play informs, educates and supports members of the LGBTIQ community on their health, safety and legal rights at SGLMG events, with a particular focus on drug laws and police powers.**

This year we had a fantastic group of 30 Fair Player volunteers who were out and about supporting the community at the SGLMG Fair Day and the SGLMG Main Party. After an enjoyable (and informative) training day, the team of Fair Players were ready for the big night, setting up outside of the venue with party-goers who were eagerly awaiting their entry into the event. The significant increase in party-goers attending the 2018 SGLMG Main Party (almost 15,000!) kept our Fair Players on their toes, with the team putting in an incredible effort throughout the night. The Fair Players were assigned different roles, involving handing out flyers, chatting with party-goers, answering questions and providing legal information and filming police interactions.

Overall the 2018 Fair Play initiative proved to be a success. There was a large response to the legal advice nights that ICLC provided the week following the SGLMG, and positive feedback received from party-goers and members of the community. This success is largely a result of the strong and open relationship that Fair Play maintains with the NSW Police, the hard work of our volunteers and the continued efforts of our partner organisations.

This was my first year being involved in the Fair Play initiative and I thoroughly enjoyed the opportunity to contribute to this important initiative, and to be a part of such a fun team of volunteers. I would encourage anyone looking for a way to get involved to apply for Fair Play next year – it's an opportunity not to be missed!

**Bianca Collazos**  
Fair Play volunteer coordinator

# VOLUNTEERS - STUDENTS



Pictured: Students who completed volunteer training in April 2018, with trainers.

**Law student volunteers provide essential intake assistance at ICLC every day of the week. We could not provide a service without them. Thank you to the following students who helped to cover shifts during the 2017/18 year.**

## STUDENTS

Adam Ursino	Edwina Chappel	Madeline Johnson
Ahmad Naman	Edwina Hall	Madeline Mowat
Alan Zheng	Eleni Alexander-Hatziplis	Mara Dodson
Alex Claridge	Emily Fanning	Michael Choy
Alex Jeffares	Emily Wooden	Michael Hanson
Alex Lamperts	Emma Yazbek	Michelle Zhu
Alex Touw	Felicity Wilson	Milarose Ramos
Alison Vo-Phuoc	Fiona Yeh	Naomi Hanna
Amy-Lee Russell	Filip Manganaro	Nariya Hakimzadah
Annabelle Thorne	Francesco Terranova	Nechama Basserabie
Angela Lambros	Grace Murray	Nina Prica
Anton Nguyen	Hannah Duque	Oliver Li
Arabella Munro	Hannah Wootton	Patrick Gallego
Ben Fong	Holly Parrington	Pelin Ersoy
Bianca Collazos	Hugo Chui	Rebecca Karpin
Blake Ross	Jade Fodera	Renaldo Wongso
Caitlin Meade	James Melville	Richard Lovell
Carla Ayoub	Jarrod Walter	Rodney Halprin
Callen Puah	Jennifer Franco	Sarah Coningham
Camille Gray	Joel Tuccia	Sarah Jones
Caterina Presutti	John Cousins	Sean Berwick
Chris Hartcher	Jordan Hallam	Sinead Bryson
Chris Parker	Kate Doherty	Tasnim Ahsan
Christie Wilson	Kateryna Shulha	Tim Jones
Claire Ng	Katrina Sotiropoulos	Tracey Xue
Claudia Matthews	Kenna Tso	Usman Naveed
Daisy Kolt	Lauren Steck	Victoria Sagi
Daniel Oey	Liam Zisis	Vincent Couling
Daniel Saouma	Linley Wang	William Cedar
Dineth Samarasinghe	Lucinda Gramoski	Yasmin Howes
Dingwei Xin	Lucy Robeau	Zak Staub

# VOLUNTEERS - SOLICITORS



Pictured: Volunteer solicitors Tahlia Bleier, Erin Steiner and Belinda Henry

**Every week eight volunteer solicitors provide 24 sessions of free legal advice at ICLC. Some have been volunteering at ICLC for many years. The names of all volunteer solicitors who covered shifts at ICLC during the 17/18 year are listed below. We thank you!**

## SOLICITORS

Adam Jones	Katherine McCallum	Thomas Cahill
Aimee To	Lucy Hancock	Timothy Zahara
Alex Maroulis	Mark Norman	Walter Maccallum
Amber Stanley	Matthew Bugunovich	Zachary Wilson
Amy Jenkins	Melinda Listing	Zeina Touma
Amy Linton	Melanie Walsh	
Andrew Chegwidan	Merren Taylor	
Anna Liao	Michael Tiyce	
Aranee Ramacchandran	Michelle Bragg	
Beau Leong	Mitchell Coidan	
Belinda Henry	Nicholas Stewart	
Charles Gregory	Nyree Deirmendjian	
Corey Gauci	Patrick Gardner	
Claudia Castro Taylor	Penny Parsons	
David Glanz	Philippa Austin	
Edith Bocaz	Rana Awada	
Eliza Humble	Richard Brittain	
Elizabeth Wells	Sally Heimanis	
Emilia Lukeman	Sara Woolford	
Emily Moore	Sarah Connor	
Erin Steiner	Sean Talty	
George Anastasi	Sherlene Heng	
Gizelle van Zyl	Sonja Freeman	
James Sin	Stefanie Duncan	
Janine Smith	Stephen Somerville	
Jarrah Ekstein	Sue Bowrey	
Jason Katsikaris	Susan Price	
Jenny Smith	Suzanne Castellias	
Jeremy Healsmith	Tara Shenoy	
Jodie Wauchope	Tahlia Bleier	
Josephine Lennon	Tess Vickery	

“ I have thoroughly enjoyed volunteering at the ICLC, and it taught me so much that private practice in a big law firm couldn't. ”

(Email from a volunteer solicitor December 2017)

# PRO BONO PARTNERSHIPS

**Thank you to these law firms and individuals who have supported ICLC with pro bono services throughout the 2017/18 year.**

Gilbert + Tobin designed and printed the ICLC annual report, provided access to training rooms and catering throughout the year and provided independent advice in relation to the communications (media) strategy for one of our matters.

Clayton Utz hosted ICLC's Trivia fundraising event and provided legal support for our Employment Law Scheme (see below).

Dowson Turco Lawyers and Clayton Utz assisted with Special Medical Procedures applications.

Corrs Chambers Westgarth hosted our 2016/2017 AGM in November 2017.

Minter Ellison provided confidential document destruction services throughout the year.

Michelle Painter SC and Surya Palaniappan acted pro bono for an ICLC client in the Full Family Court.

Sean Talty presented training on police powers and searches to Fair Play volunteers on 18 February 2018.



Lorraine Rivlin (ICLC Board), Michelle Hannon (Gilbert + Tobin) and Erin Jardine (Clayton Utz)

## EMPLOYMENT LAW SCHEME WITH CLAYTON UTZ

Clayton Utz assisted 30 ICLC clients with advice and representation for employment matters, including unfair dismissal and general protection applications to the Fair Work Commission. Under the Employment Law Scheme, clients also received advice about bullying, redundancy, discrimination and wage theft.

## CASE STUDY

Christie Greene (not her real name) received advice from a Clayton Utz volunteer lawyer at ICLC's Tuesday morning Employment Law Scheme. After giving her advice, Clayton Utz was able to continue to assist Christie by representing her in her claim with the Fair Work Commission. Ms Greene contended that she was unfairly dismissed, as her redundancy was not genuine - also that she had been underpaid for many years. Clayton Utz represented and assisted Ms Greene in conciliation at the Fair Work Commission and throughout the process, negotiating with an aggressively represented employer, and was able to negotiate a substantial final settlement.

# TRIVIA AND SILENT AUCTION

**Under the direction of ICLC's Fundraising and Communications Coordinator, Erika Aligno (pictured to the right, third photo down), ICLC hosted an inter law firm trivia fundraising event on 21 June 2018. Nine law firms and a table of barristers competed for the trophy, raising almost \$29,000 on the night.**

## Thanks to:

**Keynote speaker:** The Honourable Michael Kirby AC CMG

**Trivia MC:** Maxi Shield

**Venue and catering support:** Clayton Utz

**Photos:** Nicholas Fiennes, Fine Photography

## General Counsel

- Amanda Luhrmann, General Counsel, GrainCorp
- Amber Wood, Legal Counsel, SBS
- Andrew Finch, General Counsel & Group Executive, Qantas
- Claudia Ganora, Director - Senior Legal Counsel, PwC
- James Hutchinson, Head of WIB Legal, Westpac
- Kate Hemphill, Group General Counsel, Toga Group
- Linda Gough, Senior Legal Counsel, FairFax Media
- Sean Hughes, Group General Counsel and Company Secretary, Tabcorp Holdings
- Sophie Malloch, Lead Counsel, Facebook ANZ
- Tim Holden, Head of Legal and Business Affairs, Football Federation Australia

## Sponsors and prizes donors

- Alex Greenwich MP
- ArtBank
- AussieBums
- Belvoir St Theatre
- Boardwalk Legal
- Brokenwood Wines
- Corban & Blair
- Cork & Canvas
- Eckhardt Guanlao Consulting
- Fine Photography
- Archie Rose
- Law in Order
- LexisNexis
- Luxe Wine +Spirits
- Messina
- Naomi Hamilton Photography
- Paintings Drawing Prints
- Rainbow Dance
- The Sausage Factory
- TOGA Group (TFE Hotels)
- Sinergy Medical Reports
- Sydney Swans
- Sydney Opera House
- Victor Churchill
- Sydney Theatre Company
- Tabcorp Holdings
- Waysouth Hospitality
- XSpearsfishing



# FINANCIAL STATEMENTS

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Inner City Legal Centre  
(A Company Limited by Guarantee)  
ABN 56 001 782 805

Financial Statements  
Year Ended 30 June 2018

# DIRECTORS' REPORT

## Inner City Legal Centre Directors' Report

Your directors present their report on the company for the financial year ended 30 June 2018. The directors in office over the period included the following members:

### **Vanessa Viaggio (BSc LLB)**

Vanessa has worked in legal policy and law reform roles since 2003, in various positions across the NSW and Commonwealth public sector. Her roles have primarily focused on the criminal law and practice, violence prevention and LGBTI issues. She has an interest in legal and social justice and is currently working at the NSW Ombudsman. Vanessa was a member of the ICLC Board from November 2007 to November 2017.

### **Joanna Davidson (BA Hons LLB, LLM) – Co-Chair**

Joanna is a barrister at Sixth Floor Selborne Wentworth chambers, specialising in public law. She previously worked as Counsel Assisting the NSW Solicitor General and Crown Advocate and as a solicitor in government and private practice in Sydney and New York. She was a volunteer solicitor with the Centre in 2006, and from 2009 to 2011. She is a sessional lecturer in administrative law the Faculty of Law at UNSW and a Centre Fellow of the Gilbert and Tobin Centre for Public Law. Joanna has been a Director since September 2009 and was Treasurer until November 2015.

### **Justin Farrell - Director/Secretary**

Justin is a senior product manager at Pivotal Labs. He is actively involved in the community sector, having worked and volunteered for the past 15 years on projects for ReachOut, Twenty10, and Youth Off The Streets. Justin joined the ICLC Board in November 2012.

### **James Leaver LLB - Director/Co-Chair**

James is a barrister in private practice, specialising in criminal law. He likes quiet contemplation and is a strong proponent of pineapple on toasted cheese sandwiches. He dislikes organised sports, Ken Done and nuclear proliferation. He has volunteered with the Centre since 2008. James joined the ICLC Board in November 2014 and has been Co-chair since 2015.

### **Moo Baulch BA (Hons), MA**

Moo is the CEO of Domestic Violence NSW, the state domestic and family violence peak body. Moo has worked in LGBTIQ community sector related roles both here and overseas over two decades. Prior to joining the peak body in 2013 she ran the LGBTI domestic and family violence project at ACON. Moo works closely with government and the NGO sector to improve policy and practice responses. Moo joined the ICLC Board in November 2014.

**Dr Lorraine Rivlin, BA (Hons), Master of International Law & PhD**

Lorraine has worked in the human rights field in both the UK and Australia. She spent more than a decade working for the NSW Public Sector in legal and policy roles. Between 2000-2010 she worked at the NSW Anti-Discrimination Board, as both a Conciliator and Principal Solicitor. She has also worked at the NSW Privacy Commission. Since 2008 Lorraine has taught employment relations and industrial relations policy at Sydney University Business School. Lorraine is also a member of the ICLC Foundation. Lorraine joined the ICLC Board in November 2015.

**Patrick Cort *Director/Treasurer***

Patrick Cort is a lawyer at Corrs Chambers Westgarth. He has a background in social work and is passionate about queer legal issues and social justice. Patrick joined the ICLC board in November 2015 and has been Treasurer since April 2016.

**Steven Ross**

Steven Ross is a Wamba Wamba man from Deniliquin in southern NSW. Steven is an active member of the LGBTIQ and Aboriginal communities in Sydney and is currently Chair of the Aboriginal Arts and Cultural Heritage Association and member of the LGBTIQ Domestic Violence and the Parramatta Koori Interagencies. Steven has extensive experience in senior policy and project management in various government agencies and local government. Steven is also a board member of the Moogahlin Performing Arts Inc. Steven joined the ICLC Board in July 2016.

**Olivia Ronan BA**

Olivia is a lawyer at the Australian Government Solicitor, having previously worked at a commercial firm and then the Royal Commission into Institutional Responses to Child Sexual Abuse. She has researched into and published on issues of homophobic and transphobic hate crime in Australia. She started as a student volunteer at the Centre in November 2015, and joined the ICLC Board in July 2016.

**Stephen Somerville (BSc LLB Hons) – Director**

Stephen is a Senior Associate in the Pro Bono & Citizenship team at Herbert Smith Freehills. He co-ordinates pro bono referrals in Australia and manages pro bono secondments, legal clinics and Reconciliation Action Plan initiatives. Stephen is also co-chair of the firm's LGBTI Network in Sydney. Prior to working at Herbert Smith Freehills, Stephen spent 2 years at the Supreme Court of Western Australia as a judge's associate. Stephen was a volunteer solicitor with ICLC in 2017 and he joined the ICLC Board in November 2017.

### Paul Kennedy

Paul is a partnership and events professional based in Sydney Australia. He is passionate about developing mutually beneficial relationships that strengthen communities while achieving organisational brand goals.

He has specialised in the diversity and LGBTIQ space and works across film, advertising and premium events and arts/ community initiatives.

Paul has been an active volunteer board member and committee member for charities including Queer Screen/Mardi Gras Film Festival (raising over \$500,000 in sponsorship for them in 2017), Sydney Children's Hospital's Camp Goodtime and Tamarama Surf Lifesaving Club.

Born in Melbourne, Paul has had a global career living and working in London, Tokyo and New York returning to Australia 10 years ago.

### Results of Operations

The net surplus of the company for the financial year amounted to \$10,168. No significant changes in the company's state of affairs occurred during the financial year.

### Company Objectives

Inner City Legal Centre has five major strategic goals and related performance targets. To assist in achieving its strategic goals and performance targets, the directors and management have also identified a small number of key supporting strategies.

<i>Strategic Goals</i>	<i>Supporting Strategies</i>
1 To enable people who live or work in the area to access free legal advice, information and referral.	Provide free legal advice excluding immigration, conveyancing and commercial law.
2 To provide specialised casework in specific legal areas for clients who meet the criteria for priority service.	Undertake casework predominately in areas of domestic violence, discrimination, victim's compensation, adult crime for clients who meet the criteria for priority service according to the Centre's resources at any point in time.
3 To raise our community's awareness of their legal rights.	Provide referral information in all areas of the law
4 To assist community organisations to identify and address their client's legal needs.	Produce and disseminate legal information through a variety of media.
5 To contribute to the creation of a more just and accessible legal system.	Contribute to the law reform process.

### Performance Measurement

The company has established performance targets for each strategic goal. These targets focus the efforts of the Board, Management and staff and helps measure success in achieving the strategic goals stated above. Performance targets are:

Strategic Goal	Strategic Goal	Targets
A	Face to face advice	1,000
B	Number of cases opened	70
C	Referrals and information provisions	1,000
D	Law reform matters/participate in projects	5

### Principal Activities

The principal activities of the company during the financial year were to provide free legal advice and assistance on a range of issues including; employment law, family law, criminal law, discrimination, domestic violence, credit and debt, fines and victim's compensation. No significant change in the nature of these activities occurred during the financial year.

### Member's Liability

The company is a company limited by guarantee and has no share capital. Its constitution provides that no portion of the income or property of the company shall be paid or transferred directly or indirectly by way of profit to the members of the company. Accordingly, no dividends or distributions have been paid to members during the year and no dividends have been recommended or declared for payment to members.

### Meetings of Directors

There have been 8 meetings of the Board of Directors in the Financial Year 2017/2018. Of those meetings the Board of Directors have attended the following:

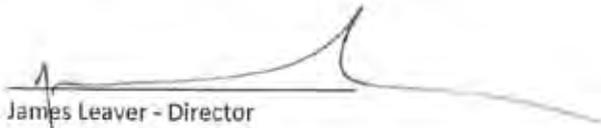
Name	Eligible to Attend	Number Attended
Vanessa Viaggio	3	3
Patrick Cort	8	6
Lorraine Rivlin	8	5
Justin Farrell	8	7
Joanna Davidson	8	6
Steven Ross	8	3
Olivia Ronan	8	8
Moo Baulch	8	5
Paul Kennedy	5	4
Stephen Somerville	5	5
James Leaver	8	6

# AUDITOR'S INDEPENDENCE DECLARATION

## **Auditor's Independence Declaration**

A copy of the auditor's independence declaration as required under paragraph 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* is attached to this financial report.

Signed in accordance with a resolution of the board of directors made pursuant to the *Australian Charities and Not-for-profits Commission Act 2012*.

  
James Leaver - Director

  
Joanna Davidson- Director

Date: 2. 10. 18



# STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

Inner City Legal Centre  
Statement of Profit or Loss and Other Comprehensive Income  
For the Year Ended 30 June 2018

	Note	2018 \$	2017 \$
Revenues		543,039	535,952
Employee benefits expenses		(451,382)	(439,959)
Administration Expenses		(63,821)	(53,439)
Other Expenses		(17,668)	(34,291)
Surplus (Deficit)		10,168	8,263
Other comprehensive income		-	-
Comprehensive income		-	-

# STATEMENT OF FINANCIAL POSITION

Inner City Legal Centre  
Statement of Financial Position  
As at 30 June 2018

	Note	2018 \$	2017 \$
<b>Current Assets</b>			
Cash and Cash equivalents	3	136,245	99,858
Receivables	5	6,710	7,406
Other financial assets	4	90,000	90,000
Other	6	6,736	11,577
<b>Total Current Assets</b>		<b>239,691</b>	<b>208,841</b>
<b>Non-Current Assets</b>			
Property, Plant and Equipment	7	4,349	3,993
<b>Total Non-Current Assets</b>		<b>4,349</b>	<b>3,993</b>
<b>Total Assets</b>		<b>244,040</b>	<b>212,834</b>
<b>Current Liabilities</b>			
Trade and other payables	8	46,125	36,564
Provisions	9	23,748	32,742
Other	10	22,410	13,176
<b>Total Current Liabilities</b>		<b>92,283</b>	<b>82,482</b>
<b>Non-Current Liabilities</b>			
Provisions	9	29,546	18,309
<b>Total Non-Current liabilities</b>		<b>29,546</b>	<b>18,309</b>
<b>Total Liabilities</b>		<b>121,829</b>	<b>100,791</b>
<b>Net Assets</b>		<b>122,211</b>	<b>112,043</b>
<b>Equity</b>			
Retained Surplus	11	122,211	112,043
<b>Total Equity</b>		<b>122,211</b>	<b>112,043</b>

# CASH FLOW STATEMENT

Inner City Legal Centre  
Cash Flow Statement  
For the Year Ended 30 June 2018

	Note	2018 \$	2017 \$
<i>Cash flows from operating activities</i>			
Receipts from Government		599,794	550,658
Payments to Suppliers & Employees		(563,935)	(580,261)
Interest Received		4,427	5,770
Net cash provided by (used in) operating activities	14	40,286	(23,833)
<i>Cash flows from investing activities</i>			
Payments for Property Plant & Equipment		(3,899)	-
Net cash used in investing activities		(3,899)	-
Net Increase/(Decrease) in cash held		36,387	(23,833)
Cash at beginning of year		189,858	213,691
Cash at end of year	14	226,245	189,858

# STATEMENT OF CHANGES IN EQUITY

Inner City Legal Centre  
Statement of Changes in Equity  
For the Year ended 30 June 2018

	Retained Surplus \$
Balance as at 1 July 2016	103,780
Surplus for the year	<u>8,263</u>
Balance as at 30 June 2017	<u>112,043</u>
Balance as at 1 July 2017	112,043
Surplus for the year	<u>10,168</u>
Balance as at 30 June 2018	<u>122,211</u>

# NOTES TO THE FINANCIAL STATEMENTS

Inner City Legal Centre  
Notes to the Financial Statements  
For the Year Ended 30 June 2018

## 1. Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial report preparation requirements of the *Australian Charities and Not-for-Profits Commission Act 2012*. The directors have determined that the company is not a reporting entity. Inner City legal Centre is a company limited by guarantee, incorporated and domiciled in Australia and a not-for-profit entity.

The report has been prepared in accordance with the requirements of the *Australian Charities and Not-for-profits Commissions Act 2012* and the following applicable Accounting Standards and Australian Accounting Interpretations:

AASB 101:	Presentation of Financial Statements;
AASB 107:	Statement of Cash Flows;
AASB 108:	Accounting Policies, Changes in Accounting Estimates and Errors;
AASB 1048:	Interpretation of Standards; and
AASB 1054:	Australian Additional Disclosures

No other Australian Accounting Standards, Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report is prepared on an accrual basis and is based on historical costs modified by the revaluation of selected non-current assets, and financial assets, and financial liabilities for which the fair value basis of accounting has been applied.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

### a) Property, Plant and Equipment

Each class of plant and equipment is carried at cost or fair value less, where applicable any accumulated depreciation and impairment losses.

#### Plant and Equipment

Plant and Equipment are measured on the cost basis.

#### Depreciation

All fixed assets are depreciated on a straight line over their useful lives to the company commencing from the time the asset is held ready for use.

### b) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled

within one year together with benefits arising from wages and salaries and annual leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs.

Contributions are made by the company to an employee superannuation fund and are charged as expenses when incurred.

**c) Income tax**

The income of the Company is exempt from income tax by the virtue of the provisions of Section 23 (e) of the *Income Assessment Act 1936*.

**d) Revenue**

Government grants are recognized at fair value where there is reasonable assurance that the grant will be received and all grant conditions will be met. Grants relating to expense items are recognized as income over the periods necessary to match the grant to the costs they are compensating.

Interest revenue to be recognised upon receipt.

All revenue is stated net of the amount of goods and services tax (GST).

**e) Financial Assets – Recognition**

Financial assets are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist.

**f) Accounting Standards and Interpretations issued but not operative**

Certain Australian Accounting Standards have been issued or amended which are applicable to the company but are not yet effective and have not been adopted in its preparation of the financial statements. Apart from AASB 116 Leases and AASB 1058 Income for Not-for-profit Entities, the directors believe that the new or amended standards will not have any material impact on the financial statements of the company.

AASB 16 *Leases* is applicable to annual reporting periods commencing on or after 1 January 2019 and will replace the current standard AASB 117 *Leases*. The main changes include: -

- Recognition of a "right to use" asset and liability for all leases, excluding leases less than 12 months of tenure and leases relating to low value assets
- Depreciation of right to use assets in line with AASB 116: *Property, Plant and Equipment* and unwinding of the liability in principal and interest components over the life of the lease.
- Variable lease payments that depend on an index or a rate are included in the initial measurement of the lease liability using the index or rate at the commencement of the lease.
- Additional disclosure requirements.

The transitional provisions of the standard allow a lessee to either retrospectively apply the standard or recognise the cumulative effect of retrospective application as an adjustment to opening equity on initial application.

Although the directors anticipate that the adoption of the standard will impact the financial statements, it is impracticable at this stage to provide a reasonable estimate of such impact.

AASB 1058 *Income for Not-for-profit Entities* replaces the income recognition requirements in AASB 1004: Contributions applicable to not-for-profit entities with a model based on the principles of AASB 15: Revenue from Contracts with Customers. Consequently, AASB 1058 requires not-for-profit entities to recognise all revenue from contracts with customers when the related performance obligations are satisfied, irrespective of whether the ultimate beneficiary of the goods or services provided by the not-for-profit entity is the grantor of the funds or another entity. An agreement involving a not-for-profit entity would be classified as a contract with a customer if the agreement:

- creates enforceable rights and obligations between the parties; and
  - includes a promise by the not-for-profit entity to transfer a good or service that is sufficiently specific for the entity to determine when the obligation is satisfied.
- For contracts with customers that comprise a donation component, AASB 1058 requires such components to be treated as part of the performance obligation(s) unless the entity can demonstrate that component is not related to the promised goods or services.

AASB 1058 is applicable for annual reporting periods commencing on or after 1 January 2019.

2. Surplus (deficit)	Note	2018 \$	2017 \$
Surplus (deficit) has been determined after:			
Expenses:			
Audit fees		7,520	6,155
Depreciation of non-current assets:			
Plant and Equipment		3,543	5,968
<hr/>			
<b>3. Cash &amp; Cash Equivalents</b>			
Cheque Account		14,618	24,167
ING Direct Business Optimiser		121,427	75,491
Petty Cash		200	200
		<hr/>	<hr/>
		136,245	99,858
<hr/>			
<b>4. Other Financial Assets</b>			
Term deposits		90,000	90,000
		<hr/>	<hr/>

	2018 \$	2017 \$
<b>5 Receivables</b>		
Trade debtors	6,710	7,406
	<u>6,710</u>	<u>7,406</u>
<b>6. Other Assets</b>		
Prepayments	5,274	11,577
Accrued income	1,462	-
	<u>6,736</u>	<u>11,577</u>
<b>7. Property, Plant and Equipment</b>		
Office Furniture and Equipment	75,198	71,299
Less Accumulated Depreciation	(70,849)	(67,306)
	<u>4,349</u>	<u>3,993</u>
<b>8. Trade and Other Payables</b>		
Trade credit	7,400	-
GST Payable (receivable)	(4,274)	2,083
Other Creditors	1,492	-
Income Received in Advance	34,519	25,647
PAYG Withholding tax payable	6,988	8,834
	<u>46,125</u>	<u>36,564</u>

<b>9. Provisions</b>	<b>2018</b>	<b>2017</b>
	<b>\$</b>	<b>\$</b>
Current		
Employee Benefits	23,748	32,742
	<u>23,748</u>	<u>32,742</u>
Non-Current		
Employee Benefits	29,546	18,309
(a) Aggregate employee benefits liability	<u>29,546</u>	<u>18,309</u>
<b>10. Other Liabilities</b>		
Current		
Accrued charges	22,410	13,176
Total Current Liabilities	<u>22,410</u>	<u>13,176</u>
<b>11. Retained Surplus</b>		
Retained surplus at the beginning of the financial year	112,043	103,780
Net surplus (deficit) attributable to the members of the company	10,168	8,263
Retained surplus at the end of the financial year	<u>122,211</u>	<u>112,043</u>
<b>12. Members' Guarantee</b>		

The entity is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$2 each towards meeting any outstanding obligations of the company. At 30 June 2018 the number of members was 20.

Note	2018 \$	2017 \$
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### 13. Company Details

The registered office of the company is:

50-52 Darlinghurst Road  
Kings Cross NSW 2011

The principal place of business is:

50 - 52 Darlinghurst Road  
Kings Cross NSW 2011

### 14. Cash Flow Information

#### (a) Reconciliation of Cash

Cash at the end of financial year as shown in the Cash Flow Statement is reconciled to the related items in the Statement of Financial Position as follows:

Cash at bank	136,245	99,858
Term deposit	90,000	90,000
	226,245	189,858

#### (b) Reconciliation of cash flow from operations with surplus (deficit)

Surplus (deficit)	10,168	8,263
<i>Non-cash flows in surplus:</i>		
Depreciation	3,543	5,968
<i>Changes in Assets &amp; Liabilities:</i>		
Increase (decrease) in Payables and accruals	18,795	(55,170)
Increase (decrease) in Provisions and other liabilities	2,243	23,038
(Increase) decrease in Prepayments and other assets	5,537	(5,932)
Net cash provided (used in) by operating activities	40,286	(23,833)

	Note	2018 \$	2017 \$
<b>15. Related Party Transactions and Balances</b>			
Revenue from:			
ICLC Foundation			
Donations paid to Inner City Legal Centre		56,127	6,958
		56,127	6,958

ICLC Foundation is a related party due to common members.

The above transactions were made on normal commercial terms and conditions.

#### **16. Capital management**

Management and the board monitor cash flows to ensure that the company meets its on-going obligations.

# DIRECTORS' DECLARATION

## Inner City Legal Centre Directors' Declaration

The directors declare that the company is not a reporting entity. The directors have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company declare that:

1. The financial statements and notes, as set out on pages 8 to 18 are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*:
  - a) comply with accounting standards as described in Note 1 to the financial statements and the *Australian Charities and Not-for-profits Commission Regulation 2013*; and
  - b) give a true and fair view of the company's financial position as at 30 June 2018 and of its performance for the year ended on that date with the accounting policies described in Note 1 to the financial statements.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

  
James Leaver - Director

30 Oct '18

  
Joanna Davidson- Director

Date: 2.11.18

# INDEPENDENT AUDITOR'S REPORT



**PITCHER PARTNERS**

ACCOUNTANTS AUDITORS 40Y/5028

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## **INNER CITY LEGAL CENTRE LTD INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INNER CITY LEGAL CENTRE LTD**

### **Report on the Audit of the Financial Report**

#### *Opinion*

We have audited the financial report, being a special purpose financial report of Inner City Legal Centre Ltd, "the Company", which comprises the statement of financial position as at 30 June 2018, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Inner City Legal Centre Ltd, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Company's financial position as at 30 June 2018 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

#### *Basis for Opinion*

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* "ACNC Act" and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* "the Code" that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### *Emphasis of Matter - Basis of Accounting*

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Inner City Legal Centre Ltd to meet the requirements of the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.



### *Other Information*

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2018 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### *Responsibilities of the Directors for the Financial Report*

The Directors are responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the ACNC Act and for such internal control as the Directors determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Directors are responsible for overseeing the Company's financial reporting process.

### *Auditor's Responsibilities for the Audit of the Financial Report*

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads "Mark Godlewski".

MARK GODLEWSKI

Partner

3 November 2018

A handwritten signature in black ink that reads "Pitcher Partners".

PITCHER PARTNERS

SYDNEY

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## CONTACT INFORMATION

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## OFFICE HOURS

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Mon, Fri 9am - 5pm

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Tue, Wed (by appointment) 6pm - 8pm

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Closed for Lunch 1pm - 2pm daily

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