

# ICLC

ANNUAL REPORT 2016-2017





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# ABOUT ICLC

**The Inner City Legal Centre (ICLC) has been providing free legal services for thirty-seven years to people in the Sydney inner city, inner eastern suburbs, the lower north shore and northern beaches areas.**

The ICLC also delivers a state-wide specialist legal advice service for lesbian, gay, bisexual, transgender, intersex or queer (LGBTIQ) people throughout New South Wales. A key part of this service is the award-winning Safe Relationships Project (SRP), a court support service for people identifying as LGBTIQ and experiencing or escaping domestic violence. Since 2013, the ICLC has also been the acknowledged leader in advice and representation for the families of transgender young people seeking medical treatment for transition.

Additionally, the ICLC offers the Sex Worker Legal Service (SLS). The SLS offers advice and representation to sex workers across NSW.

The staff solicitors offer advice as well as ongoing casework and representation in a range of areas:

- discrimination and vilification
- consumer and government complaints
- domestic violence and apprehended violence orders
- credit and debt
- employment
- family law
- care and protection
- criminal matters (e.g. drug offences, assaults and property damage)

New clients generally attend one of the night advice services provided by the Centre's dedicated volunteer lawyers. On Tuesday evenings ICLC offers civil, criminal and employment advice. The Wednesday evening service offers advice in family, LGBTIQ and employment law matters. ICLC staff solicitors review the records of advice provided by volunteer lawyers and then determine which cases can be offered ongoing legal assistance.

ICLC actively contributes to the community's awareness of legal rights and responsibilities through an ongoing program of community legal education, including the production of publications and information sessions.

Services include:

- Information and referral assistance
- Legal advice by appointment except in emergency situations
- Urgent telephone advice to victims of domestic violence
- Specialist lesbian, gay, transgender, bisexual, intersex and queer (LGBTIQ) legal service (statewide)
- Safe Relationships Project - domestic violence court assistance for LGBTIQ clients (statewide)
- Sex Workers Legal Service (statewide)
- Community legal education
- Law reform and policy advocacy
- Outreach activities where needed

## STAFF 2016-17

Vicki Harding  
Centre Director

Hilary Kincaid  
Principal Solicitor

Shann Preece  
Family Solicitor

Anastasia Kalos/Finn Hartson  
Solicitor

Un-Ai Jo/Cedric Hassing  
Safe Relationships Project Solicitor

Jane King (until December 2016)  
Finance Administrator

Isabelle Marcarian  
Data Entry

Practical Legal Training Students:

Brianna Attard  
Iran Dias  
Patrick Gallego  
Taylor Gramoski  
Josh Pallas  
Xinyi Song  
Simon William



**ICLC offers a range of fact sheets and other resources at [www.iclc.org.au](http://www.iclc.org.au). You can also find ICLC on:**



[www.facebook.com/innerscitylegal](http://www.facebook.com/innerscitylegal)



@iclc



[www.linkedin.com/company/inner-city-legal-centre-iclc-](http://www.linkedin.com/company/inner-city-legal-centre-iclc-)

# CO-CHAIRS' REPORT



Pictured: Joanna Davidson (co-chair), Vanessa Viaggio, James Leaver (co-chair), Justin Farrell and Sue Bowrey.

## The focus of the Board over much of 2016-17 was preparing for sector-wide Commonwealth funding cuts, anticipated to take effect in the 2017-18 financial year.

The ICLC joined with other CLCs in planning and negotiating a new model for the distribution of funding in NSW. We also embarked upon various fundraising initiatives with the help of our volunteer lawyers, students and the ICLC Foundation. We give special thanks to Vicki Harding, our Centre Director, for her tireless efforts coordinating those initiatives. She is a strong advocate for the ICLC and we are lucky to have her in our corner.

Thankfully, the sector received a last-minute reprieve from the State Government, with an announcement that it would cover the anticipated funding cuts. That was followed by a reversal of the funding cuts by the Commonwealth.

It is tremendously encouraging that the State and Commonwealth Governments have been responsive to the lobbying efforts made on behalf of the sector. The positions taken by each reflect a recognition of the important and indispensable role CLCs play in the delivery of legal services to vulnerable communities.

That said, the legal assistance sector remains massively under-resourced and the sector has no assurance of continuing funding at the "restored" levels. In September 2014, the Productivity Commission recommended that additional funding of \$200 million per year be provided by Federal, State and Territory Governments to address pressing funding gaps. The Commission went on to write:

Advocating for increases in funding (however modest) in a time of fiscal tightening is challenging. However, not providing legal assistance in these instances can be a false economy as the costs of unresolved problems are often shifted to other areas of government spending such as health care, housing and child protection. Numerous Australian and overseas studies show that there are net public benefits from legal assistance expenditure.

Here at the ICLC, we are very proud of the incredible amount of work we do with very limited funding. Through the services we provide, we give people access to justice. We are an ideal case study of how effective legal assistance programs can be in redressing disadvantage and inequity.

We thank the scores of volunteer lawyers, students and PLT students who have contributed to our mission this year. We rely on your dedication and commitment to make good on our remit.

We also thank our committed and hardworking staff. Hilary Kincaid, our Principal Solicitor, has overseen a strong and effective legal practice. We are particularly grateful for her work on the test case currently before the Full Court of the Family Court, which has the potential to remove significant barriers to treatment for young people suffering gender dysphoria, in which judgment is currently reserved. A positive outcome will be the pleasing culmination of many years of work the ICLC has done at the forefront of that field, led by Hilary, through our SMP

project. We also thank Shann Preece for her work in both our generalist practice and across our specialist practices. This year we also welcomed Anastasia Kalos and Un-Ai Jo, both of whom spent time with the ICLC as volunteers before joining us as employed solicitors.

The Board will work over the next financial year to consolidate the Centre's financial position to ensure we are able to provide assistance to our catchment communities well into the future. We will continue to target areas of particular disadvantage, will ensure the Centre's resources are properly allocated and will work closely with the ICLC Foundation to achieve that purpose.

At this year's AGM, Vanessa Viaggio will be stepping down from the Board. Vanessa joined the Board in November 2007 and served as Co-Chair from 2008 to 2016. She has made an enormous contribution to the governance of the ICLC over the last ten years and we will miss her.

On behalf of the Board, the Co-Chairs would like to once again thank everyone who has made a contribution to the work of the Centre over the past year, and we look forward to your continued support in the future.

**Joanna Davidson and James Leaver**  
Co Chairs

# TREASURER'S REPORT

**The Inner City Legal Centre continues to receive State and Federal funding for its core services. Over the 2016-2017 financial year, the Centre received a total of \$446,570 of Government funding under the Commonwealth Legal Services Program (CLSP), including \$172,003 from NSW Government and \$185,192 from Commonwealth Government. The agreement also provided the Safe Relationships role with \$72,360.**

As has been the case for many years, the Centre's capacity to increase its income beyond the indexation of Government funding depends on the Centre's ability to attract project funding. Unfortunately project funding is often limited in duration and arises on relatively short notice. This makes the task of planning for the Centre's financial future relatively difficult. For the 2016/17 financial year, the Centre was able to obtain \$48,567 in project income. This includes grants from the ICLC Foundation, the City of Sydney and Aurora.

The Centre's income was supplemented by a number of different sources during the year, including donations, fundraising, seminar fees, interest, and recovery of court costs. This came to a total of \$14,195.

The Centre is incredibly grateful to the organisations that provide ongoing support and assistance. Without this help, the Centre would not be able to provide its services to those in need to the same extent or with the same quality of service.

In terms of operating surplus, the Centre ended the 2016/17 financial year with \$8,263. This will be used to fund next year's activities. Furthermore, as a result of the wider community coming together to apply formidable political pressure, the proposed cut in Commonwealth funding discussed in last year's report is no longer going ahead. Further, the Centre will be receiving a small amount of additional State funding which was originally intended to replace the Commonwealth funding cut. Nevertheless, although the financial landscape of the Centre for the year ahead is looking less precarious than we expected, the Centre is still working with an incredibly tight and insufficient budget. Lobbying for more funding should not, and has not, ceased. The Board is committed to working with the ICLC Foundation and its fundraising team to ensure that the Centre continues to deliver its important work on behalf of the inner city people and LGBTIQ state-wide.

The Board would like to acknowledge the outstanding work of the Centre Director, Vicki Harding, and the Principal Solicitor, Hilary Kincaid, as well as all other Centre staff for their incredibly hard work and diligence during the last financial year. Without your work the Centre would not be able to assist those in need in the inner city and LGBTIQ persons Statewide.

**Patrick Cort**  
**Treasurer**



Patrick Cort with Olivia Ronan, ICLC Board Directors

# CENTRE DIRECTOR'S REPORT

*What an amazing year it has been!*



Vicki (centre) at NSW Police Force LGBTI Stakeholder meeting in June 2017.

**ICLC has been involved in some exciting law reform work and community legal education (CLE) initiatives during the 16/17 year, all the while meeting our substantial targets for providing free legal advice and representation to our clients.**

## Funding levels protected

For several years now, ICLC has been anticipating that our Commonwealth funding would be significantly reduced at the beginning of the 17/18 financial year. In preparation for this the community legal sector spent a lot of time planning and negotiating, trying to find an equitable way to introduce the cuts across all NSW centres. This resulted in a busy year for me participating in funding forums and also coordinating fundraising initiatives to protect ICLC from staffing cuts.

Three months before the end of the financial year the NSW government came to the rescue of the sector and committed to covering the Commonwealth cuts. This was very welcome news and we thank the state government for this support.

Soon after the NSW government committed to this rescue package, the Commonwealth government reversed its decision to cut funding and committed to funding the sector to the same level as the previous year.

The net result for ICLC was a slight increase in funding overall, finalised on the last day of the 16/17 year. While we are grateful for this last minute reprieve, the funding situation remains unstable.

## Community based

ICLC also participated in a wide range of community events, interagencies and sector working groups, including:

- Tweed Heads and Newtown Wear It Purple events where we launched a suite of LGBTIQ Domestic Violence resources (August 2016)
- Advisory group to research the feasibility of establishing a community legal centre social enterprise
- Partnered with QueerScreen to co-present two films (September 2016)
- Core member of the LGBTIQ Family and Domestic Violence Interagency, meeting monthly (See SRP report on page 11)
- Rainbow Mardi Gras float with 60 participants and Mardi Gras forum: Working with LGBTIQ clients in Legal Proceedings (March 2017)
- Trans Day of Remembrance (November 2016)
- Prosecutor Clinic, Kings Cross Community Safety Precinct Committee and quarterly NSW Police LGBTIQ Community Engagement Meetings

## And a big thank you

Volunteers provide invaluable support to ICLC - on any given day volunteers usually outnumber staff in the office. You can see the list of volunteer solicitors and law students who have given time to ICLC on pages 24. The success of ICLC is a testament in no small part to the dedication of our volunteers, as well as our hard-working staff. A special mention to Madeline Johnson and Fiona Yeh for their outstanding volunteer contribution to ICLC policy and administration throughout 16/17.

We also appreciate the pro bono support of several law firms (see page 26), allowing us to deliver strong CLE projects, provide training, hold functions and meet the various needs of our clients.

Thanks to City of Sydney for continuing to provide rental assistance, allowing us the luxury of a space in the heart of Kings Cross, as well as funding ICLC projects and cooking up a barbeque storm at the various community events we attend.

## Vicki Harding

# THE ICLC FOUNDATION



## The ICLC Foundation’s key objective is to raise donations to support the important work of the Inner City Legal Centre.

During the 2016/2017 year, the Board has continued its attention on strengthening its fundraising function.

We are very grateful to the volunteers who have committed many hours at the Centre to ensure the implementation of the Foundation’s fundraising strategy.

Since its launch on 22 May 2012 the ICLC Foundation has raised over \$100,000 and in the year to 30 June 2017 the Foundation raised \$27,919.

The ICLC Foundation is a charitable trust. The trustee is a company with five Directors:

- James Emmett, a barrister at 12 Wentworth Selbourne Chambers;
- Kate Mills, a consultant and former partner in the Sydney office of King & Wood Mallesons;
- Alex Greenwich, the Independent Member of the NSW Legislative Assembly, seat of Sydney, since 2012;

- Dr Lorraine Rivlin, Board member of the Inner City Legal Centre and solicitor and academic in antidiscrimination and human rights field; and
- Kylie Macdonald, a Principal and Philanthropy Advisor at Morgans Financial.

Vicki Harding, the Centre Director of the ICLC has retained her role as the trustee’s Company Secretary.

The following Foundation-supported fundraising campaigns were organised during the 2016/2017 year:

- Tasmania Trek – where participants were sponsored to trek through Tarkine and Cradle Mountain over 5 days;
- Crowdfunding for Trans Law Reform– a GoFundMe campaign with the aim of providing legal support to all transgender youth in NSW; and

- Donor Thank You Evening – a night to thank all our generous donors and supporters at Gilbert & Tobin. The event also succeeded in raising further funds for the ICLC Foundation.

The Foundation has also provided a grant to the Inner City Legal Centre during the year to:

- Develop two short promotional videos about ICLC to explain to the catchment community who we are and what services we offer (see image above).

The remainder of the Foundation’s focus was on fundraising for an additional staff member to join the ICLC team. This position is scheduled to begin in the 2017/18 financial year.

To support the work of the Inner City Legal Centre please consider donating to the ICLC Foundation at [iclc.org.au/foundation](http://iclc.org.au/foundation).

**James Emmett**  
Chair, ICLC Foundation

## The Directors of the ICLC Foundation thank the following individuals for their donations to the Foundation over the 2016/2017 financial year.

Kate Connors	Richard Hanson	Natasha Lee	Lannen Stapleton
Stacey Dowson	Michael Hanson	Chris Lonergan	Peter Wilson
Greg Dwyer	Joe Harman	Elke Press	
Ian Van Eerden	Belinda Henry	Mark Proffit	
Luke Fairbrother	Ravi Hinduja	Gail Robertson	

*We also thank Greenhill who have generously matched employee donations via a Workplace Giving program and those who purchased balloons at our thank you event in May 2017.*

# PRINCIPAL SOLICITOR'S REPORT

**This year is my thirteenth year of being involved with the ICLC. I started as a student volunteer in 2004, became a volunteer solicitor in 2006, and became staff in 2013. I have always been honoured to be a part of the centre, and this year is no exception. Lucky 13!**

**Even under resource pressure, we are helping more people than ever before – and we couldn't do that without the commitment of our volunteers and pro bono partners.**



## **Law and Justice Foundation award**

In October 2016, the ICLC was awarded the Community Legal Centres award by the Law and Justice Foundation for our statewide specialist practice in advice and representation for transgender young people and their families. This area of our practice has grown rapidly since 2013, and continues to develop. At the time of writing, the Full Family Court is considering a case stated in *Re Kelvin*. Potentially, the court may determine that young people need no longer apply to a court before they can commence oestrogen or testosterone treatment. The ICLC eagerly awaits the outcome of this application.

## **Practical Legal Training students**

PLT students complete a practical placement of experience in a legal office, in order to satisfy the requirements for admission as a solicitor. Brianna Attard, Iran Dias, Taylor Gramoski, Josh Pallas, Xinyi Song, and Simon Williams all completed part or all of their placements with us this financial year. PLT students take on real work on real files, and expand our capacity significantly.

Charles Garbett, Madelaine Swan, and Liona Uelger all completed additional student placements this year.

## **Volunteer students**

Student volunteers staff our front desk, and are usually the first point of contact with the ICLC. The ICLC is committed to training and supporting our student volunteers, and all new volunteers attend full-day training. I'm always impressed by the maturity, enthusiasm, and empathy of our students.

## **Volunteer solicitors**

Thanks to the contribution of our volunteer solicitors, the ICLC provided 894 advices at evening advice sessions in the 2016-2017 financial year. This is an increase of 15.7% on the evening advices provided last financial year. These included 239 employment law advices, 164 family law advices, 37 specialist LGBTIQ family law advices, 127 criminal law advices, and 327 civil law advices.

## **Staff**

The staff [listed page 4] of the ICLC have worked as a team under pressure this last financial year, as we always do. Cedric Hassing and Finn Hartson (solicitors) both moved on to new challenges, and we were joined by Anastasia Kalos and Un-Ai Jo (solicitors).

**Hilary Kincaid**  
**Principal Solicitor**

# EVENTS - 2017



# SAFE RELATIONSHIPS PROJECT

**The Safe Relationships Project (SRP) is an integral part of the Inner City Legal Centre (ICLC), providing a state-wide domestic and family violence service (DFV) for lesbian, gay, bisexual, transgender, intersex and queer (LGBTIQ) identifying people experiencing and escaping domestic violence.**

At the 2014 Justice Awards, the Safe Relationships Project was awarded the prestigious Law and Justice Foundation of NSW Community Legal Centres NSW for its commitment in working with LGBTIQ community in DFV and establishing LGBTIQ Safe Room at a court in Australia.

In 2017, the SRP welcomed solicitor Un-Ai Jo and Anastasia Kalos to the Project and was sad to see Cedric Hassing who serviced the SRP since 2015 move on. Un-Ai and Anastasia have been excellent advocates for LGBTIQ identifying people, bringing their passion, enthusiasm and legal expertise to the Project.

In 2016, the SRP reported that the Project saw a 37% increase in relation to assistance and court support provided, compared to 2015. In 2017, the SRP assisted 23% more clients than 2016. We are continuously seeing an increase in the number of LGBTIQ identifying people experiencing and escaping domestic violence approaching the SRP for support, advice and assistance.

## Safe Room at the Downing Centre Local Court

The SRP is an innovative and unique service in Australia, which provides a duty lawyer service at the Downing Centre Local Court (DCLC) every Wednesday. The Safe Room has been an ongoing initiative and has continued for its fourth year in 2016-2017. The SRP solicitor attends the Safe Room every week and works closely with staff at DCLC and Women's Domestic Violence Court Advocacy Service (WDVCAS) to assist and advocate for LGBTIQ identifying people experiencing and escaping domestic violence.

In 2017, The DCLC allocated the SRP a smaller Safe Room at Level 5. This allocation was due to renovations.

## LGBTIQ DV Interagency

The SRP continues to participate in the LGBTIQ DV Interagency, which is a partnership of government and non-government agencies working to develop, implement and evaluate strategies that address and prevent DFV experienced by people of diverse gender, sex and/or sexuality. The SRP attends LGBTIQ DV Interagency meetings on a monthly basis to actively engage with individuals and organisations working in the area of DFV.

In August 2016, LGBTIQ DV Interagency took the initiative to be geographically present in regional NSW and held a planning meeting in Tweed Heads. ICLC attended the regional meeting along with other key organisations to contribute to strategic discussions of the LGBTIQ DV Interagency, in particular in relation to delivering LGBTIQ and DFV focused training to caseworkers located in northern NSW.

## Diversity in LGBTIQ Domestic Violence Campaign

To follow up on SRP's first awareness campaign in 2011, the SRP engaged with a media awareness campaign to challenge the common perception that domestic violence is primarily a heterosexual issue with the male partner viewed as the perpetrator and the female partner viewed as the victim. In light of this, the SRP designed and disseminated a series of posters, postcards and digital materials to raise awareness of the diverse ways in which domestic violence may present within the LGBTIQ communities.



The Diversity in LGBTIQ Domestic Violence Campaign ('the Campaign') – funded by the City of Sydney - included a call out in the local LGBTIQ media for volunteer models from the identified members of the LGBTIQ communities within the City of Sydney. The call out attracted many volunteer models from diverse backgrounds, including older and multicultural members of the LGBTIQ communities. It was fantastic to see the level of engagement from our local community and the enthusiasm that glowed throughout the photo shoot session.

On 24 August 2016, the Diversity in LGBTIQ Domestic Violence Campaign was launched successfully at Wear it Purple day in Lismore and in Newtown on 26 August 2016.

**Un-Ai Jo,  
Solicitor**

# FRC PARTNERSHIP



## The Inner City Legal Centre (ICLC) continues to enjoy a strong partnership with the Sydney City Family Relationship Centre (SCFRC).

The ICLC – SCFRC partnership provides:

- Family law advice through an outreach clinic, over the phone and in person at the ICLC; and
- Casework for clients referred by the SCFRC who require legal assistance in mediation by Legally Assisted Mediation (LAM).

Mediation, family dispute resolution, is mandatory in most family law parenting matters. The matters referred by the SCFRC for LAM are those where, short of resolution achieved at LAM, the only other options available to parents are:

- To continue in the unsatisfactory high conflict situation; or
- Make an application to the Court for parenting orders.

The ICLC have had continued success in assisting clients negotiate agreements by way of parenting plan at LAMs. Some of the matters that the ICLC – SCFRC partnership have resolved include:

- Assisting clients negotiate ‘spend time with’ arrangements with a parent who has serious substance or alcohol misuse issues;
- Advocating for victims of family violence in negotiating ‘spend time with’ arrangements for the children that are safe and in the children’s best interest; and
- Adjustments to court ordered parenting arrangements, to name a few.

The value of the ICLC - SCFRC partnership is:

- In the first instance assisting parents to navigate and unravel the legal web of parenting, property, divorce / separation and child support;
- Providing advice, guidance and assistance for parents in their parenting matters at LAM, and in doing so, assisting clients to avoid lengthy and expensive court proceedings or continued conflict; and
- Reducing the number of matters proceeding to Court.

In sum, the real value of the ICLC – SCFRC partnership is in assisting vulnerable parents of limited means with no real option to pursue parenting orders in court. Parents are able to secure agreements that assist them and ultimately their children to achieve a constructive future focused resolution.

I would like to acknowledge and thank the contribution of our Practical Legal Training (PLT) students, Iran Dias, Taylor Gramoski and Brianna Attard to the ICLC – SCFRC partnership. Without the PLT’s dedication, hard work and sensitivity to our clients needs, the ICLC would not have been able to assist as many clients as we did in 2016-2017. I would also like to thank all the ICLC front desk volunteers who work effortlessly and with respect and empathy to all ICLC clients.

**Shann Preece**

# FUNDRAISING

**During the 2016/2017 year ICLC delivered several fundraising initiatives, raising much-needed money to enable us to continue to deliver our services.**



The fundraising working group, including volunteer solicitors and students, Board members and others with valuable and relevant skills, met for a planning day in mid 2016 and agreed on a program of activities to be rolled out over the next twelve months. The three activities were very successful and lots of fun:

- #Translawreform crowdfund campaign - \$23,270 pledged with the help of a matching grant from the City of Sydney
- Tasmanian trek - \$9,500 donated to ICLC via our 4 fabulous trekkers – Kylie MacDonald, Kendall Pesavento, Trish Perl and Vicki Harding

- A thank you event hosted by Gilbert + Tobin in Barangaroo, with guest speaker Justice Rachel Pepper (see speech excerpt on page 16). \$1,450 raised

Thank you to the Fundraising Working Group members: Victoria Cave, Patrick Cort, James Emmett, Rosie Enderby, Helen Hamburger, Vicki Harding, Belinda Henry, James Leaver, Kylie Macdonald, Josh Pallas, Lorraine Rivlin, Peach Robb, Olivia Ronin, Zak Staub and Rob Wilkins



# TRANSGENDER TEENS CASE STUDY

## ICLC'S WORK WITH TRANSGENDER TEENS

In the 2016 – 2017 financial year, ICLC has continued to advise and represent transgender young people and their families in relation to the legal steps necessary for medical transition. Alongside these steps, the ICLC advises on related issues that concern changing details on ID documents and legal name changes.

In the 2016-2017 financial year, the ICLC has finalised nine cases before the Family Court. In all nine cases, the Family Court found that the child was competent to provide their own consent to testosterone or oestrogen treatment.

**Anastasia Kalos,**  
**Solicitor.**

### Richard, Lara and Kate: A Case Study

Richard and Lara were the parents of Kate. Kate is a 17-year-old male to female trans person. Kate first came out to her parents at age 15. Before coming out, Kate preferred feminine activities and the company of female friends. During childhood, there were occasions when Kate would dress up in her favourite female Disney characters. When Kate discussed her transgender status with her parents, she expressed that she felt this way for as long as she could remember.

As a student, Kate leaned toward creative pursuits such as photography and digital media. Kate's primary motivation was to continue pursuing creative subjects and be able to enjoy school.

Prior to transitioning, Kate attended an all boys school. Kate transferred to a co-educational school after her social transition.

Kate was diagnosed with gender dysphoria in the middle 2016. Prior to her diagnosis, Kate was being treated with puberty blockers.

The ICLC assisted Richard and Lara in receiving court authorisation for Kate's hormone treatment. At this time, under Australian law, doctors are unable to prescribe hormone treatment without Family Court authorisation. The ICLC assisted Kate's parents with their affidavit material and liaised with specialist physicians to make an application to the Family Court.

The application was filed in October 2016 and a decision was delivered in December 2016. The Court authorised Kate's treatment and Kate commenced treatment shortly after the authorisation.

Kate is currently in year 11 and plans on pursuing a career in the creative arts in the future.

“

Thank you for your help. You were the first number that I called out of all the numbers that actually gave me concrete information about what I needed to do.

**Client, 8.5.17**

”

# VOLUNTEER SOLICITOR REPORT



Everyone has, or will, at some point in their lives, experience what it means to be completely broken. There might be overwhelming panic; sleepless nights; a racing heart; an over-active mind that dances towards the edge of insanity. Something disastrous may have happened, or is about to happen, and the forecast seems to only show perpetual storms. During those times when people make mistakes or when they are victims of another's mistake, we must open our arms to catch them.

As lawyers, we pledge an unspoken duty to help people. When we stand and accept the honour and responsibility of entering the legal profession, there is an implied term that we will do everything within our power to quite simply, help. This profession contains a disproportionately high number of narcissists and bullies who strive to build individual status and power from selfish motives. They bring the name of the legal profession into disrepute. Power corrupts, and absolute power corrupts absolutely. By entering the profession even remotely based on an element of power taints character. The work we do is not glamorous. The war we wage against 'the other side' on behalf of our clients is fought in the trenches and we come out battered and bruised because we want to and because we are our client's sword and shield.

Volunteering in the legal industry – in any industry – is admirable and selfless. The volunteer solicitors at ICLC dedicate their time and strength, seeking nothing in return, to help clients who are experiencing what it means to be completely broken. This feeling is different for everyone. An unfair dismissal where a job meant everything to that person. A middle of the night drunken mistake that could cost someone's liberty. A family ripped apart by irrational demands, with children caught in the middle as pawns. Debt spiralling out of control. Women with photographs of bloodied eyes too scared to leave their partners despite FACS banging on the doors. The volunteer solicitors have opened their arms to catch these people desperate for a gentle push in the right direction. It is within those essential moments of selfless advice that defines what it truly means to belong in the legal profession.

ICLC and all its hardworking members should be immensely proud of continuing to hold strong in the face of funding adversity. More than ever now, volunteer solicitors must stand together, as honourable and dignified role models for the students who will one day take their place; and as 'catchers of the broken' for anyone who walks through those doors.

**Amanda Wallace**

# JUSTICE PEPPER SPEECH HIGHLIGHTS

**On 25 May 2017, the ICLC was honoured to have Hon. Justice Pepper speak at the ICLC Thank you event held at Gilbert + Tobin. Justice Pepper spoke passionately of the risk posed to the rights of minorities in Australia, the important work of the ICLC, and the ongoing need for support and funding. The following speech highlights have been paraphrased in part.**

“ An article published in The Guardian (on-line) that day [25 May 2017], “Angels in America is more relevant today than ever: minorities are never safe” by Chris Parkes opines that notwithstanding the progress LGBTQI people have made since those dark days of the 1980s with the onslaught of the AIDS epidemic, “the history of public attitudes towards LGBT people is not a heartwarming tale of progress”.

In Australia, we are arguably far worse. Over 30 years after the promulgation of the Race Discrimination Act 1975 (Cth) and the Sex Discrimination Act 1984 (Cth), we still have no overarching federal legislation making it unlawful to discriminate on the grounds of sexuality. Lagging behind countries such as South Africa, Uruguay, Colombia, and soon Taiwan, Australia still has no enshrined marriage equality. In April of this year, our most recent Prime Minister tweeted support for the reversal of the Safe Schools program, rolled out by his own government. Though LGBTQI people no doubt enjoy a greater level of acceptance, rights and support now than at any time previously, senses of security can prove ephemeral. As Parkes concluded, “the next backlash could be right around the corner and we might never see it coming”.

This is why organisations such as the ICLC continue to play such a critical role in the community. For almost 37 years it has provided its clients with legal advice, advocated for rights, and fought for social justice for some of the most marginalised and vulnerable members of the LGBTQI community. The Centre also provides to the LGBTQI community, through its Safe Relationships Project, court and other forms of assistance, including help for those experiencing or escaping from abusive relationships. It produces Fact Sheets and other resources such as Talking Turkey, an excellent and informative guide to the legal issues surrounding insemination arrangements in NSW. It also produces Another Closet and Calling it What if Really Is, essential publications about domestic violence in the LGBTQI community. It wins landmark homophobic vilification, transgender and homophobic discrimination cases. It conducts outreach to Twenty10, and has referral relationships with the Gender Centre and SWOP. It provides over 1000 sessions of free legal advice each year. It coordinates over 100 volunteer solicitors and law students. It wins awards. I could go on, and on, and on.

Going forward, the future continues to remain financially uncertain. In any event, the funding, such that it is, is manifestly inadequate. Much more is needed for the ICLC to continue its outstanding work. So please dig deep and dig often. The ICLC has been there (almost) from the start. It is up to us to ensure that it will continue to be there if, or perhaps when, the “next backlash” comes.

”

# VOLUNTEER STUDENT REPORT



I have had the privilege of volunteering as a law student at ICLC for over a year, during which time I have become very attached to this role. I have become attached because without it, my legal education would have remained largely abstract. The ICLC has given me my first opportunity to see the legal system in practice. I have also become attached because the context in which the ICLC provides support is very much one of the real world, where disparities and inequalities exist, and must be rectified. Volunteering at ICLC has only affirmed my decision to pursue law, and allowed me to remain optimistic about the significance of the law in achieving justice.

Volunteering at ICLC provides an exposure to the diversity of legal issues, and a capacity for empathy, which cannot be reproduced by any number of problem questions or mooted competitions. ICLC volunteers have the particular opportunity to learn about the real legal issues facing LGBTIQ and sex worker communities. I feel extremely fortunate and proud to be part of the organisation that is at the forefront of representing and advocating for the rights of these communities. A highlight of my experience as a volunteer has been assisting solicitors with research on Special Medical Procedure cases and their work in an evolving area of law. I simply would never have been exposed to this important area of law in such depth if it were not for ICLC.

The most significant impact that volunteering at ICLC has had on me is a realisation of the importance for access to justice. As the first point of contact for those seeking legal advice, being a volunteer has made me understand that everyone is subject to the law and its consequences, and therefore everyone should be able to understand their rights and obligations under it. The frustration and confusion as to one's position that can be felt in so many phone calls is proof of how inaccessible the legal system seems to the layperson, as is the relief and gratitude that often follows from being able to make an appointment for that person. Through my experience at ICLC, equal access to justice is now something that personally drives me and has a fundamental place in my future aspirations in law.

I have also had the privilege of gaining insight into the everyday functioning of the ICLC. I was given the opportunity to assist the Centre in developing its policies and procedures in line with industry standards of good practice. I have also had the opportunity to further my interest in access to justice by being involved in writing some very interesting grant applications for outreach projects that cater to particularly vulnerable individuals, such as in Thai, Korean, and Indonesian communities within Sydney. This has given me valuable experience in what is involved in keeping a community services organisation in good stead.

I am grateful to be able to be part of a group of people that display such integrity and selflessness in their dedication to the important work of the ICLC. Their commitment to justice continually inspires me. I thank them all for all they have taught me and for a wonderful year.

**Fiona Yeh**



**I was definitely ready to leave university and venture into the ‘real world’ after five years of studying. However, when people asked me what I wanted to do with my degree, the only response I could muster was “I want to help people.”**

For a while I bought into the negativity surrounding the legal profession, and wasn't sure I could really make a difference to the community by becoming a lawyer. However, after spending my final year volunteering in two different community organisations – a community legal centre and a sexual violence centre – I decided to apply for some PLT placements at community legal centres.

I studied on the Gold Coast, which only has two small community legal centres, so finding Inner City Legal Centre online was really exciting for me. The centre covered a wide range of practice areas, whilst having a specific focus on the intersection between gender and the law – something I am particularly passionate about. I felt that my own views and the values of the centre were a perfect fit.

Moving interstate to become a lawyer would have been a daunting and overwhelming experience if it weren't for the support I received from Vicki, Hilary and the other solicitors, PLTs and volunteers. At ICLC everybody is treated as equals. Everyone's door is always open for both legal and non-legal questions.

The legal work was always very hands-on - speaking with clients, attending court with the solicitors, drafting legal education materials and law reform submissions. On the non-legal side of things, I was invited to participate at meetings, conferences, information sessions and in the Fair Play initiative, all of which increased my understanding of how ICLC fits into a framework of community services.

So many of my university friends steered clear of PLT and becoming a lawyer, but I think if they had the chance to experience all the things a placement at a community legal centre could offer, their view would be different. I also believe if more people could see the incredible work that goes on underground in our humble centre in Kings Cross and other community legal centres; their perspective of lawyers would be different. Each day there is so much to learn, and so many opportunities to truly help the most vulnerable people in our community.

**Brianna Attard**

pictured with The Hon Michael Kirby AC CMG when he visited ICLC in April 2017

# CITY OF SYDNEY SUPPORT

*Thank you  
City of Sydney!*



**The City of Sydney has always been a big supporter of ICLC. During the 2016/17 year the City of Sydney supported ICLC in the following ways:**

## **Accommodation grant**

The City of Sydney has provided ICLC with a home for many years. In July 2016 the City approved a new five year lease for our office space in Kings Cross with a subsidy worth \$47,000 per year.

## **Legal Support for Sydney transgender youth – matching grant**

The City awarded ICLC with a \$10,000 matching grant – matching donations made to our #translawreform campaign. This generous grant helped to bring the total raised through this campaign to \$23,270. An excellent result!

## **Lord Mayor Clover Moore MP Salary Trust**

The Lord Mayor Clover Moore made a \$20,000 donation to our Youth Transitioning Project, enabling us to employ a solicitor for three months to assist the families of young transgender people to apply to the Family Court to access treatment needed to transition. This project also supported ICLC staff to share legal precedents with several law firms.



Pictured: Vanessa Viaggio, ICLC Board and Pip Ditzall, City of Sydney Community Programs Officer (LGBTIQ)

“ Not everyone can afford a lawyer, or even understand how their problems might spiral out of control without a little help from a CLC. Rather than seeing people as a statistic or a source of profit, community legal centres focus on an all-round understanding of someone’s circumstances, so they are in a better position to help deal with the legal issues. CLCs are community-owned and run and have built strong links and trust within communities over decades.

The City of Sydney has been proud to provide ongoing funding and in-kind support for Inner City Legal Centre (ICLC)... Over the years, ICLC and RLC have represented some of the City’s most vulnerable residents and established long lasting connections within the community.”

**Lord Mayor Clover Moore**



# PROJECTS AND PARTNERSHIPS

**Inner City Legal Centre works on a variety of projects with community partners to deliver quality legal education and services. Below is a snapshot of some of that work.**



Launch of Safe Relationships Project resources at Northern Rivers CLC in Lismore, part of 2016 Wear it Purple celebrations.



## **LGBTIQ Family and Domestic Violence Interagency**

The LGBTIQ FDV Interagency is a dynamic group of service providers that meets each month to discuss the issues surrounding LGBTIQ family and domestic violence. While most meetings are held in Sydney, the group also met in Tweed Heads in August 2016. During the 2016/17 year ICLC has worked with members of the Interagency on a variety of events including Wear it Purple celebrations, launching the Safe Relationships Project resources and 2017 Mardi Gras Fair Day.

ICLC staff and volunteers also collaborate with:

- Gender Centre
- ACON Health
- Sex Workers Outreach Project
- NSW Police
- NSW Gay and Lesbian Rights Lobby
- Anti-Discrimination Board
- National and NSW community legal centre peak bodies
- Sydney City Family Relationships Centre
- Sydney Gay and Lesbian Mardi Gras
- Aurora Group

Something that became apparent this financial year is the gap between the law as it stands and the ability of sex workers to access justice. Despite the fact that sex work is legal, workers repeatedly have to accept a compromise of a debt or going without payment entirely due to well-founded fear of stigma if they engage with the court system.

We look forward to the sixth year of the SLS and to continuing to work with workers and supporters, to reduce stigma and increase the ability of sex workers to access justice.



### Extinguishment of Historical Homosexual Convictions Scheme

ICLC was funded by The Aurora Group to deliver a project to distribute information about how historical homosexual convictions can be extinguished. While homosexuality was decriminalised in 1984, the facility to expunge historical convictions was not available until 2014. As uptake of this facility has been low, ICLC worked with Human Rights Law Centre, ACON, HIV Aids Legal Centre, Department of Justice, NSW Police, the Gay and Lesbian Rights Lobby and Gilbert + Tobin to develop a consultation and promotion strategy to support gay men through the process.

### Sex Worker Legal Service

The Sex Worker Legal Service (SLS) has now been operating for five years.

The SLS provides a free legal advice and representation service to sex workers across New South Wales; through outreach work, phone advice, and in person at the ICLC. Our service assists workers in brothels, escorts, private workers (escorts working for themselves rather than through an agency), phone sex workers, pornography performers, massage parlour workers, strippers and staff employed in administrative roles in the sex industry such as reception and management.

The SLS enjoys a strong referral relationship with the Sex Workers' Outreach Project (SWOP), and also receives referrals from community workers, by word of mouth, and from Scarlet Alliance (the national peak organisation for sex workers).



### Twenty10 Outreach

Twenty10 incorporating GLCS NSW is a community-based, non-profit, statewide organisation, working with and supporting people of diverse genders, sexes and sexualities, their families and communities. The ICLC has a strong referral relationship with Twenty10 and also runs an outreach session at Twenty10 on the third Monday of each month for LGBTIQ youth under the age of 26. The outreach includes formal advice, and also informal discussion of legal and ethical issues.

# MARDI GRAS EVENTS - 2017

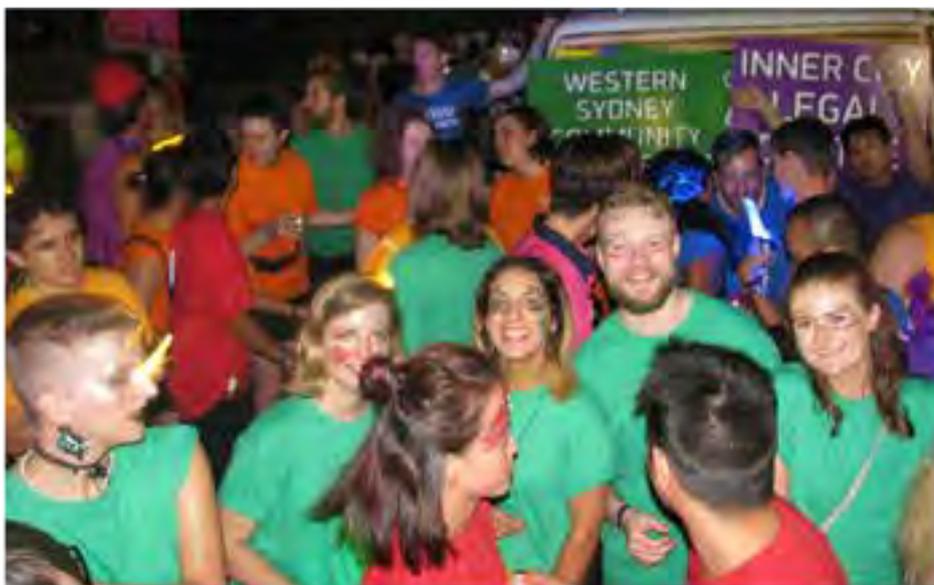
On 4 March 2017 Inner City Legal Centre celebrated the Sydney Gay and Lesbian Mardi Gras in rainbow style with nine other community legal centres. Special thanks to photographer Kasey and driver Evan. Funded by Sydney University, Sydney Gay and Lesbian Mardi Gras and NSW Community Legal Centres.



ICLC delivered Fair Play ([www.fair-play.org.au](http://www.fair-play.org.au)) - information, advice and support to partygoers in relation to police powers, drug offences and relevant referrals at the 2017 Mardi Gras party and Fair Day. Thanks to Amy Griffiths and Sean Talty for assisting to train 20 Fair Play volunteers.



On 1 March 2017 ICLC in conjunction with Young Lawyers (NSW), ICLC presented Working with LGBTIQ Clients in Legal Proceedings, a Mardi Gras Festival event. Thanks to Judge Joe Harman for the invitation to be part of this event and the opportunity to raise funds on the night.



# VOLUNTEERS

## STUDENTS

Ahmad NAMAN  
Aiko WADLEY  
Alan ZHENG  
Alex LAMPERTS  
Alice HANCOCK  
Alicia D'ARCY  
Amy-Lee RUSSELL  
Annabelle LYME  
Annabelle THORNE  
Angus LOCKE  
Anoushka WILLIAM  
Anton NGUYEN  
Arabella MUNRO  
Belinda HOPKINS  
Ben FONG  
Bianca COLLAZOS  
Blake ROSS  
Caitlin MEADE  
Camille GRAY  
Caterina PRESUTTI  
Charles GARBETT  
Chris PARKER  
Christie WILSON  
Claudia HILL  
Daisy KOLT  
Daniel OEY  
Daniel SAOUMA  
Danielle MUNRO  
Dineth SAMARASINGHE  
Eleni ALEXANDER-HATZIPLIS  
Emily FANNING  
Emma YAZBEK  
Erinna LETHBRIDGE  
Felicity LEGGE  
Felicity WILSON  
Fiona YEH  
Francesco TERRANOVA  
Hannah WOOTTON  
Helen HAMBERGER  
Holly EDWARDS  
Hugo CHUI  
Isabelle MARCARIAN  
Jack DUNN

Jarrold WALTER  
Jennifer FRANCO  
Jessica EGGER  
Jessica NOAKSMITH  
John COUSINS  
Jordan HALLAM  
Kate DOHERTY  
Katrina SOTIROPOULOS  
Kenna TSO  
Lauren STECK  
Linley WANG  
Lucy ROBEAU  
Madelaine SWAN  
Madeline JOHNSON  
Madeline MOWAT  
Mara DODSON  
Michael CHOY  
Michael PLIBERSEK  
Michelle DENNIS  
Milarose RAMOS  
Minna BOYLE  
Olivia RONAN  
Patrick GALLEGRO  
Pelin ERSOY  
Rhian BARTLEY  
Rodney HALPRIN  
Sarah PRINGLE  
Scarlett KOEHNE  
Sae HEE RYU  
Sean BERWICK  
Shelly XU  
Sinead BRYSON  
Stephanie ABI-HANNA  
Stephanie WERNER  
Tim JONES  
Tracey XUE  
Usman NAVEED  
Victoria CAVE  
Vince COULING  
William BERTHELOT  
Winsome HALL  
Zak STAUB

## SOLICITORS

Adam JONES  
Amanda WALLACE  
Amber STANLEY  
Alex MAROULIS  
Amy JENKINS  
Amy LINTON  
Angela HARVEY  
Aranee RAMACCHANDRAN  
Ashleigh WHITTAKER  
Belinda HENRY  
Charles GREGORY  
Claudia TAYLOR  
Edith BOCAZ  
Eleni MANETAKIS  
Emilia LUKEMAN  
Emily MOORE  
Erin STEINER  
Finn HARTSON  
Foezullah DEWAN  
George ANASTASI  
Hannah REID  
James SIN  
James LEAVER  
Janine SMITH  
Jarrah EKSTEIN  
Jenny SMITH  
Jessica WHITBY  
Jonathan LOWE  
Katherine MCCALLUM  
Katy JENKINS  
Lou KYLE  
Mark NORMAN  
Matthew BUGUNOVICH  
Matthew SKELLY  
Merren TAYLOR  
Michael TIYCE  
Michelle BRAGG  
Mitchell COIDAN  
Nicholas DIGGES  
Nicholas STEWART  
Nyree DEIRMENDJIAN  
Pamela COMINOS  
Patrick GARDNER  
Penny PARSONS  
Phillipa AUSTIN  
Rana AWADA  
Richard BRITTAIN  
Rosalie GIBSON  
Rosemary PATTI  
Sara WOOLFORD  
Sarah CONNOR  
Sean STIMSON  
Sean TALTY  
Sherlene HENG  
Sonja FREEMAN  
Stefanie DUNCAN  
Stephen LOEHR  
Stephen SOMERVILLE  
Sue BOWREY  
Susan PRICE  
Tara VOYCE  
Tess VICKERY  
Thomas CAHILL  
Tim DICK  
Zak WILSON  
Zeina TOUMA

# AWARDS

In October 2016, the ICLC was awarded the Community Legal Centres award by the Law and Justice Foundation for our statewide specialist practice in advice and representation for transgender young people and their families. This area of our practice has grown rapidly since 2013, and continues to develop.



**We would like to thank the following volunteers for their outstanding contributions during 2016/2017:**

**Hugo Chui - Outstanding Volunteer Commitment**

Hugo regularly volunteers to cover shifts at late notice.

**Jordan Hallam – Outstanding Client Assistance**

Jordan deals skillfully with clients with complex issues.

**Kenna Tso - Outstanding Volunteer Commitment**

Kenna has efficiently managed evening advice reception alone on a number of occasions and developed a handy evening advice procedure document to assist new volunteers

**Isabelle Marcarian - Outstanding Volunteer Commitment**

Isabelle delivers high quality contributions to ICLC in all aspects of her volunteer duties.

**Madeline Johnson – Outstanding Volunteer Commitment**

Madeline has spent a day a week for over a year undertaking a variety of administration tasks, with high quality results

# PRO BONO PARTNERSHIPS



**Thank you to these law firms and individuals who have supported ICLC with pro bono services throughout the 2016/17 year.**

#### **Gilbert + Tobin:**

- hosted an event to thank ICLC supporters and donors in May 2017;
- designed and printed the ICLC annual report;
- researched and produced a client brochure and hosted an information session on our behalf about the extinguishment of historical homosexual convictions scheme; and
- provided access to rooms for volunteer training, interviewing and planning throughout the year.

**Clayton Utz** worked with us to develop an employment law scheme, providing lawyers to enable us to extend our capacity to give advice in employment law.

**Norton Rose Fulbright** worked with ICLC and the Gender Centre to develop a comprehensive resource to inform teachers, counselors and parents about the legal issues around gender transitioning (forthcoming).

**Dowson Turco Lawyers, Allens Linklaters** and **Clayton Utz** assisted with Special Medical Procedures applications.

**Corrs Chambers Westgarth** hosted our 2015/2016 AGM in December 2016.

**Minter Ellison** provided confidential document destruction services throughout the year.

**Michelle Painter SC** acted pro bono on behalf of one of our special medical procedure clients.

# FINANCIAL STATEMENTS

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Inner City Legal Centre  
(A Company Limited by Guarantee)  
ABN 56 001 782 805

Financial Statements  
Year Ended 30 June 2017

## **Inner City Legal Centre Directors' Report**

Your directors present their report on the company for the financial year ended 30 June 2017. The directors in office over the period included the following members:

### **Sue Bowrey (BA LLB) - Director/Secretary**

Sue is a solicitor in private practice specialising in personal injury and family law. Sue has been involved as a volunteer and from time to time as a staff member of various community legal centres since the early 1980s. Sue has served as a member of the Board since November 2002.

### **Vanessa Viaggio (BSSc LLB) - Director/Co-Chair**

Vanessa has worked in legal policy and law reform roles since 2003, in various positions across the NSW and Commonwealth public sector. Her roles have primarily focused on the criminal law and practice, violence prevention and LGBTI issues. She has an interest in legal and social justice and is currently working at the Australian Law Reform Commission. Vanessa joined the ICLC Board in November 2007.

### **Joanna Davidson (BA Hons LLB, LLM) – Treasurer/Co-Chair**

Joanna is a barrister at Sixth Floor Seiborne Wentworth chambers, specialising in public law. She previously worked as Counsel Assisting the NSW Solicitor General and Crown Advocate and as a solicitor in government and private practice in Sydney and New York. She was a volunteer solicitor with the Centre in 2006, and from 2009 to 2011. She is a sessional lecturer in administrative law at the Faculty of Law at UNSW and a Centre Fellow of the Gilbert and Tobin Centre for Public Law. Joanna has been a Director since September 2009 and was Treasurer until November 2015.

### **Justin Farrell - Director/Secretary**

Justin is a product manager at CHOICE, the leading consumer advocacy group in Australia. He is actively involved in the community sector, working and volunteering for the past 10 years on projects for ReachOut, Twenty10, and Youth Off The Streets. Justin joined the ICLC Board in November 2012.

### **James Leaver LLB - Director/Co-Chair**

James is a barrister in private practice, specialising in criminal law. He enjoys sailing, constitutional monarchy, and is an enthusiast of the Rum Rebellion. He believes section 5 of the Inclosed Lands Protection Act 1901 is an affront to the freedom of humans and section 7 of the same Act is an affront to the freedom of goats. He has volunteered with the Centre since 2008. James joined the ICLC Board in November 2014 and has been Co-chair since 2015.

### **Moo Baulch BA (Hons), MA**

Moo is the CEO of Domestic Violence NSW, the state's domestic and family violence peak body. Moo has worked in LGBTIQ community sector related roles both here and overseas over two decades. Prior to joining the peak body in 2013 she ran the LGBTI domestic and family violence project at ACON for several years. She works closely with government and the NGO sector, including ICLC, to improve policy and practice responses. Moo joined the ICLC Board in November 2014.

**Dr Lorraine Rivlin, BA (Hons), Master of International Law & PhD**

Lorraine has worked in the human rights field in both the UK and Australia. She spent more than a decade working for the NSW Public Sector in legal and policy roles. Between 2000-2010 she worked at the NSW Anti-Discrimination Board, as both a Conciliator and Principal Solicitor. She has also worked at the NSW Privacy Commission. Since 2008 Lorraine has taught employment relations and industrial relations policy at Sydney University Business School. Lorraine joined the ICLC Board in November 2015.

**Patrick Cort Director/Treasurer**

Patrick Cort is a law graduate at Corrs Chambers Westgarth. He has a background in social work and is passionate about queer legal issues and social justice. Patrick joined the ICLC Board in November 2015 and has been Treasurer since April 2016.

**Steven Ross**

Steven Ross is a Wamba Wamba man from Deniliquin in southern NSW. Steven is an active member of the LGBTIQ and Aboriginal communities in Sydney and is currently Chair of the Aboriginal Arts and Cultural Heritage Association and member of the LGBTIQ Domestic Violence and the Parramatta Koori Interagencies. Steven has extensive experience in senior policy and project management in various government agencies and local government. Steven joined the ICLC Board in July 2016.

**Olivia Ronan BA**

Olivia works in the Policy and Research branch of the Royal Commission into Institutional Responses to Child Sexual Abuse, and is currently completing her LLB (Hons) thesis at the University of Sydney on homophobic and transphobic hate crimes in Australia. She started as a student volunteer at the Centre in late 2015, and joined the ICLC Board in July 2016.

**Results of Operations**

The net surplus of the company for the financial year amounted to \$8,263. No significant changes in the company's state of affairs occurred during the financial year.

**Company Objectives**

Inner City Legal Centre has five major strategic goals and related performance targets. To assist in achieving its strategic goals and performance targets, the directors and management have also identified a small number of key supporting strategies.

<i>Strategic Goals</i>	<i>Supporting Strategies</i>
1 To enable people who live or work in the area to access free legal advice, information and referral.	Provide free legal advice excluding immigration, conveyancing and commercial law.
2 To provide specialised casework in specific legal areas for clients who meet the criteria for priority service.	Undertake casework predominately in areas of domestic violence, discrimination, victim's compensation, adult crime for clients who meet the criteria for priority service according to the Centre's resources at any point in time.
3 To raise our community's awareness of their legal rights.	Provide referral information in all areas of the law
4 To assist community organisations to identify and address their client's legal needs.	Produce and disseminate legal information through a variety of media.
5 To contribute to the creation of a more just and accessible legal system.	Contribute to the law reform process.

**Performance Measurement**

The company has established performance targets for each strategic goal. These targets focus the efforts of the Board, Management and staff and helps measure success in achieving the strategic goals stated above. Performance targets are:

Strategic Goal	Strategic Goal	Targets
A	Face to face advice	1,000
B	Number of cases opened	70
C	Referrals and information provisions	1,000
D	Law reform matters/participate in projects	5

**Principal Activities**

The principal activities of the company during the financial year were to provide free legal advice and assistance on a range of issues including; employment law, family law, criminal law, discrimination, domestic violence, credit and debt, fines and victims compensation. No significant change in the nature of these activities occurred during the financial year.

**Member's Liability**

The company is a company limited by guarantee and has no share capital. Its constitution provides that no portion of the income or property of the company shall be paid or transferred directly or indirectly by way of profit to the members of the company. Accordingly, no dividends or distributions have been paid to members during the year and no dividends have been recommended or declared for payment to members.

**Meetings of Directors**

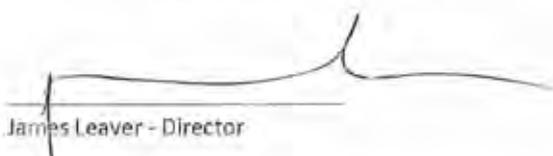
There have been 10 meetings of the Board of Directors in the Financial Year 2016/17. Of those meetings the Board of Directors have attended the following:

Name	Eligible to Attend	Number Attended
Vanessa Viaggio	8	4
Patrick Cort	8	5
Lorraine Rivlin	8	6
Justin Farrell	8	8
Sue Bowrey	3	3
Joanna Davidson	8	6
Steven Ross	7	5
Olivia Ronan	7	6
Moo Baulch	8	6
James Leaver	8	8

**Auditor's Independence Declaration**

A copy of the auditor's independence declaration as required under paragraph 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* is attached to this financial report.

Signed in accordance with a resolution of the board of directors made pursuant to the *Australian Charities and Not-for-profits Commission Act 2012*.



James Leaver - Director



Joanna Davidson - Director

Date: 1.11.17

# AUDITOR'S INDEPENDENCE DECLARATION



**PITCHER PARTNERS**  
ACCOUNTANTS • AUDITORS • ADVISORS

Level 22 MLC Centre  
19 Market Place  
Sydney NSW 2000  
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[www.pitcher.com.au](http://www.pitcher.com.au)  
[partner@pitcher.com.au](mailto:partner@pitcher.com.au)

Pitcher Partners consists of the following entities:  
Pitcher Partners (Sydney) Pty Ltd, Pitcher (Melbourne) Pty Ltd and Pitcher (Perth) Pty Ltd

## AUDITOR'S INDEPENDENCE DECLARATION

To the Directors of Inner City Legal Centre Ltd

In relation to the independent audit for the year ended 30 June 2017, to the best of my knowledge and belief there have been:

- (i) No contraventions of the auditor independence requirements of the *Australian Charities and Not for profits Commissions Act 2012*; and
- (ii) No contraventions of any applicable code of professional conduct.

M A GODLEWSKI

Partner

PITCHER PARTNERS

SYDNEY

1 November 2017

# STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

Inner City Legal Centre  
Statement of Profit or Loss and Other Comprehensive Income  
For the Year Ended 30 June 2017

	Note	2017 \$	2016 \$
Revenues		535,952	524,167
Employee benefits expenses		(439,959)	(439,723)
Administration Expenses		(53,439)	(46,283)
Other Expenses		(34,291)	(42,856)
Surplus (Deficit)		8,263	(4,695)
Other comprehensive income		-	-
Comprehensive income		-	-

# STATEMENT OF FINANCIAL POSITION

Inner City Legal Centre  
Statement of Financial Position  
As at 30 June 2017

	Note	2017 \$	2016 \$
<b>Current Assets</b>			
Cash and Cash equivalents	3	99,858	123,691
Receivables	5	7,406	4,500
Other financial assets	4	90,000	90,000
Other	6	11,577	8,552
<b>Total Current Assets</b>		<b>208,841</b>	<b>226,743</b>
<b>Non-Current Assets</b>			
Property, Plant and Equipment	7	3,993	9,961
<b>Total Non-Current Assets</b>		<b>3,993</b>	<b>9,961</b>
<b>Total Assets</b>		<b>212,834</b>	<b>236,704</b>
<b>Current Liabilities</b>			
Trade and other payables	8	36,564	72,152
Provisions	9	32,742	22,629
Other	10	13,176	32,758
<b>Total Current Liabilities</b>		<b>82,482</b>	<b>127,539</b>
<b>Non-Current Liabilities</b>			
Provisions	9	18,309	5,385
<b>Total Non-Current liabilities</b>		<b>18,309</b>	<b>5,385</b>
<b>Total Liabilities</b>		<b>100,791</b>	<b>132,924</b>
<b>Net Assets</b>		<b>112,043</b>	<b>103,780</b>
<b>Equity</b>			
Retained Surplus	11	112,043	103,780
<b>Total Equity</b>		<b>112,043</b>	<b>103,780</b>

# CASH FLOW STATEMENT

Inner City Legal Centre  
Cash Flow Statement  
For the Year Ended 30 June 2017

	Note	2017 \$	2016 \$
<i>Cash flows from operating activities</i>			
Receipts from Government		550,658	571,579
Payments to Suppliers & Employees		(580,261)	(545,375)
Interest Received		5,770	5,984
Net cash provided by (used in) operating activities	14	<u>(23,833)</u>	<u>32,188</u>
<i>Cash flows from investing activities</i>			
Payments for Property Plant & Equipment		<u>-</u>	<u>-</u>
Net cash used in investing activities		<u>-</u>	<u>-</u>
Net Increase/(Decrease) in cash held		(23,833)	32,188
Cash at beginning of year		<u>213,691</u>	<u>181,503</u>
Cash at end of year	14	<u>189,858</u>	<u>213,691</u>

# STATEMENT OF CHANGES IN EQUITY

Inner City Legal Centre  
Statement of Changes in Equity  
For the Year ended 30 June 2017

	Retained Surplus \$
Balance as at 1 July 2015	108,475
Deficit for the year	<u>(4,695)</u>
Balance as at 30 June 2016	<u>103,780</u>
Balance as at 1 July 2016	103,780
Surplus for the year	<u>8,263</u>
Balance as at 30 June 2017	<u><u>112,043</u></u>

# NOTES TO THE FINANCIAL STATEMENTS

Inner City Legal Centre  
Notes to the Financial Statements  
For the Year Ended 30 June 2017

## 1. Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial report preparation requirements of the *Australian Charities and Not-for-Profits Commission Act 2012*. The directors have determined that the company is not a reporting entity. Inner City Legal Centre is a company limited by guarantee, incorporated and domiciled in Australia and a not-for-profit entity.

The report has been prepared in accordance with the requirements of the *Australian Charities and Not-for-profits Commissions Act 2012* and the following applicable Accounting Standards and Australian Accounting Interpretations:

AASB 101:	Presentation of Financial Statements;
AASB 107:	Statement of Cash Flows;
AASB 108:	Accounting Policies, Changes in Accounting Estimates and Errors;
AASB 1048:	Interpretation of Standards; and
AASB 1054:	Australian Additional Disclosures

No other Australian Accounting Standards, Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report is prepared on an accrual basis and is based on historical costs modified by the revaluation of selected non-current assets, and financial assets, and financial liabilities for which the fair value basis of accounting has been applied.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

### a) Property, Plant and Equipment

Each class of plant and equipment is carried at cost or fair value less, where applicable any accumulated depreciation and impairment losses.

#### Plant and Equipment

Plant and Equipment are measured on the cost basis.

#### Depreciation

All fixed assets are depreciated on a straight line over their useful lives to the company commencing from the time the asset is held ready for use.

### b) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled

within one year together with benefits arising from wages and salaries and annual leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs.

Contributions are made by the company to an employee superannuation fund and are charged as expenses when incurred.

**c) Income tax**

The income of the Company is exempt from income tax by the virtue of the provisions of Section 23 (e) of the *Income Assessment Act 1936*.

**d) Revenue**

Government grants are recognized at fair value where there is reasonable assurance that the grant will be received and all grant conditions will be met. Grants relating to expense items are recognized as income over the periods necessary to match the grant to the costs they are compensating.

Interest revenue to be recognised upon receipt.

All revenue is stated net of the amount of goods and services tax (GST).

**e) Financial Assets – Recognition**

Financial assets are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist.

**f) Accounting Standards and Interpretations issued but not operative**

Certain Australian Accounting Standards have been issued or amended which are applicable to the company but are not yet effective and have not been adopted in its preparation of the financial statements. Apart from AASB 116 Leases and AASB 1058 Income for Not-for-profit Entities, the directors believe that the new or amended standards will not have any material impact on the financial statements of the company.

AASB 16 Leases is applicable to annual reporting periods commencing on or after 1 January 2019 and will replace the current standard AASB 117 Leases. The main changes include: –

- Recognition of a “right to use” asset and liability for all leases, excluding leases less than 12 months of tenure and leases relating to low value assets
- Depreciation of right to use assets in line with AASB 116: *Property, Plant and Equipment* and unwinding of the liability in principal and interest components over the life of the lease.
- Variable lease payments that depend on an index or a rate are included in the initial measurement of the lease liability using the index or rate at the commencement of the lease.
- Additional disclosure requirements.

The transitional provisions of the standard allow a lessee to either retrospectively apply the standard or recognise the cumulative effect of retrospective application as an adjustment to opening equity on initial application.

Although the directors anticipate that the adoption of the standard will impact the financial statements, it is impracticable at this stage to provide a reasonable estimate of such impact.

AASB 1058 *Income for Not-for-profit Entities* replaces the income recognition requirements in AASB 1004: Contributions applicable to not-for-profit entities with a model based on the principles of AASB 15: Revenue from Contracts with Customers. Consequently, AASB 1058 requires not-for-profit entities to recognise all revenue from contracts with customers when the related performance obligations are satisfied, irrespective of whether the ultimate beneficiary of the goods or services provided by the not-for-profit entity is the grantor of the funds or another entity. An agreement involving a not-for-profit entity would be classified as a contract with a customer if the agreement:

- creates enforceable rights and obligations between the parties; and
- includes a promise by the not-for-profit entity to transfer a good or service that is sufficiently specific for the entity to determine when the obligation is satisfied.

For contracts with customers that comprise a donation component, AASB 1058 requires such components to be treated as part of the performance obligation(s) unless the entity can demonstrate that component is not related to the promised goods or services.

AASB 1058 is applicable for annual reporting periods commencing on or after 1 January 2019.

2. Surplus (deficit)	Note	2017 \$	2016 \$
Surplus (deficit) has been determined after:			
Expenses:			
Audit fees		6,155	6,500
Depreciation of non-current assets:			
Plant and Equipment		5,968	6,226
<hr/>			
<b>3. Cash &amp; Cash Equivalents</b>			
Cheque Account		24,167	2,202
ING Direct Business Optimiser		75,491	121,289
Petty Cash		200	200
		<hr/>	<hr/>
		99,858	123,691
<hr/>			
<b>4. Other Financial Assets</b>			
Term deposits		90,000	90,000
		<hr/>	<hr/>

	2017 \$	2016 \$
<b>5 Receivables</b>		
Trade debtors	7,406	4,500
	<u>7,406</u>	<u>4,500</u>
<b>6. Other Assets</b>		
Prepayments	11,577	4,219
Accrued income	-	4,333
	<u>11,577</u>	<u>8,552</u>
<b>7. Property, Plant and Equipment</b>		
Office Furniture and Equipment	71,299	101,643
Less Accumulated Depreciation	(67,306)	(91,682)
	<u>3,993</u>	<u>9,961</u>

	Note	2017 \$	2016 \$
<b>B. Trade and Other Payables</b>			
GST Payable		2,083	295
Other Creditors		-	11,346
Income Received in Advance		25,647	54,821
PAYG Withholding tax payable		8,834	5,690
		<u>36,564</u>	<u>72,152</u>
<b>9. Provisions</b>			
Current			
Employee Benefits		<u>32,742</u>	<u>22,629</u>
		<u>32,742</u>	<u>22,629</u>
Non-Current			
Employee Benefits		<u>18,309</u>	<u>5,385</u>
(a) Aggregate employee benefits liability		<u>18,309</u>	<u>28,014</u>
<b>10. Other Liabilities</b>			
Current			
Accrued charges		<u>13,176</u>	<u>32,758</u>
Total Current Liabilities		<u>13,176</u>	<u>32,758</u>
<b>11. Retained Surplus</b>			
Retained surplus at the beginning of the financial year		103,780	108,475
Net surplus (deficit) attributable to the members of the company		8,263	(4,695)
Retained surplus at the end of the financial year		<u>112,043</u>	<u>103,780</u>
<b>12. Members' Guarantee</b>			

The entity is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$2 each towards meeting any outstanding obligations of the company. At 30 June 2017 the number of members was 20.

Note	2017 \$	2016 \$
<b>13. Company Details</b>		
The registered office of the company is: 50-52 Darlinghurst Road Kings Cross NSW 2011		
The principal place of business is: 50 - 52 Darlinghurst Road Kings Cross NSW 2011		
<b>14. Cash Flow Information</b>		
<b>(a) Reconciliation of Cash</b>		
Cash at the end of financial year as shown in the Cash Flow Statement is reconciled to the related items in the Statement of Financial Position as follows:		
Cash at bank	99,858	123,691
Term deposit	90,000	90,000
	189,858	213,691
<b>(b) Reconciliation of cash flow from operations with surplus (deficit)</b>		
Surplus (deficit)	8,263	(4,695)
<i>Non-cash flows in surplus:</i>		
Depreciation	5,968	6,226
<i>Changes in Assets &amp; Liabilities:</i>		
Increase (decrease) in Payables and accruals	(55,170)	28,756
Increase (decrease) in Provisions and other liabilities	23,038	(858)
(Increase) decrease in Prepayments and other assets	(5,932)	2,759
Net cash provided (used in) by operating activities	(23,833)	32,188

	Note	2017 \$	2016 \$
<b>15. Related Party Transactions and Balances</b>			
Revenue from:			
ICLC Foundation			
Donations paid to Inner City Legal Centre		6,958	6,730
		<u>6,958</u>	<u>6,730</u>

ICLC Foundation is a related party due to common members.

The above transactions were made on normal commercial terms and conditions.

#### **16. Capital management**

Management and the board monitor cash flows to ensure that the company meets its on-going obligations.

# DIRECTORS' DECLARATION

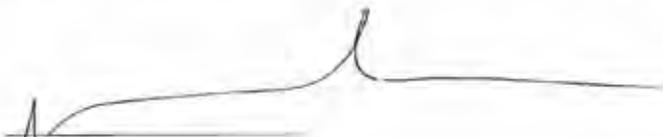
## Inner City Legal Centre Directors' Declaration

The directors declare that the company is not a reporting entity. The directors have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company declare that:

1. The financial statements and notes, as set out on pages 7 to 17 are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*:
  - a) comply with accounting standards as described in Note 1 to the financial statements and the *Australian Charities and Not-for-profits Commission Regulation 2013*; and
  - b) give a true and fair view of the company's financial position as at 30 June 2017 and of its performance for the year ended on that date with the accounting policies described in Note 1 to the financial statements.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



James Leaver - Director



Joanna Davidson - Director

Date: 1.11.17

# INDEPENDENT AUDITOR'S REPORT



**PITCHER PARTNERS**  
ACCOUNTANTS • AUDITORS • ADVISORS

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## INNER CITY LEGAL CENTRE LTD

### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INNER CITY LEGAL CENTRE LTD

#### Report on the Audit of the Financial Report

##### *Opinion*

We have audited the financial report, being a special purpose financial report of Inner City Legal Centre Ltd, "the Company", which comprises the statement of financial position as at 30 June 2017, the statement of profit or loss and other comprehensive income, statement of changes in equity and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Inner City Legal Centre Ltd, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Company's financial position as at 30 June 2017 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

##### *Basis for Opinion*

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* "ACNC Act" and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* "the Code" that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

*Emphasis of Matter - Basis of Accounting*

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Inner City Legal Centre Ltd to meet the requirements of the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

*Other Information*

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2017, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

*Responsibilities of the Directors for the Financial Report*

The Directors are responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the ACNC Act and for such internal control as the Directors determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Directors are responsible for overseeing the Company's financial reporting process.

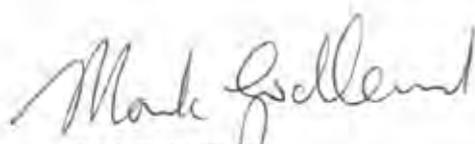
*Auditor's Responsibilities for the Audit of the Financial Report*

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



MARK GODLEWSKI

Partner

1 November 2017



PITCHER PARTNERS

SYDNEY

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## CONTACT INFORMATION

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50-52 Darlinghurst Road, Kings Cross, NSW 2011

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## OFFICE HOURS

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Mon, Fri 9am - 5pm

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Tue, Wed (by appointment) 6pm - 8pm

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Closed for Lunch 1pm - 2pm daily

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