

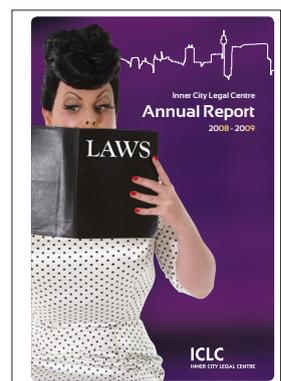
Inner City Legal Centre  
**Annual Report**

2008 - 2009

LAWS

**ICLC**

INNER CITY LEGAL CENTRE



Cover model: Maxi Shield  
Styled by: Dallas Dellaforce

Inner City Legal Centre thanks Gilbert + Tobin Lawyers for the design and production of the ICLC Annual Report 2008 – 2009.



LAWYERS

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# Introduction

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The Inner City Legal Centre (ICLC) has been providing free legal services for people who live and work in the inner city area for the past 29 years. The Centre provides a range of free legal services to people in our catchment area which includes the inner city and eastern suburbs as well as the lower north shore and northern beaches area. The Centre also provides a state wide specialist legal advice service to assist the lesbian, gay and bisexual community; people who are transgender; and people who are intersex throughout New South Wales. Since the beginning of 2009 the Centre added to this state-wide service a support scheme for people who are gay, lesbian or bisexual; transgender people; or intersex people experiencing or escaping domestic violence

The staff solicitors offer advice and ongoing casework and representation in the following areas: domestic violence, discrimination, employment, victim's compensation, fines, apprehended violence orders, other criminal matters, debts and other civil matters.

New clients generally attend one of the night advice services provided by the Centre's pool of volunteer lawyers. Tuesday evening services see more general matters and on alternate Tuesdays we offer an Employment Law Service in addition to the General Advice Service. The Wednesday evening service provides advice in family and employment law matters, and the Gay Lesbian and Transgender Legal Advice Service. One of the ICLC staff solicitors will review the records of advice provided by volunteer lawyers and the staff team will determine which cases can be taken on for ongoing legal assistance.

ICLC also actively contributes to the local community's awareness of their legal rights and responsibilities through an ongoing program of community legal education. Over the past year staff have provided community legal education in a variety of forms including publications and sessions with local residents and community workers.

## Contact Information:

Inner City Legal Centre  
50-52 Darlinghurst Road,  
Kings Cross NSW 2011

**Website:** [www.iclc.org.au](http://www.iclc.org.au)

**Email:** [iclc@iclc.org.au](mailto:iclc@iclc.org.au)

**Tel:** 02 9332 1966

**Fax:** 02 9360 5941

## Office Hours

The ICLC office is open Monday, Thursday and Friday 9am – 5pm and 9am – 8pm Tuesday and Wednesday. The office is closed for lunch from 1pm – 2pm.

## Services include

- Information & referral services
- Legal Advice by appointment except in emergency situations
- Telephone advice to community and social workers during business hours
- Urgent Telephone advice to victims of domestic violence
- Home/hospital visits where necessary
- Specialist Gay and Lesbian legal advice service (state-wide service)
- Specialist Intersex legal advice service (state-wide service)
- Specialist Transgender legal advice service (state-wide service)
- Domestic violence court assistance for people who are gay, lesbian or bisexual; People who are transgender; and intersex people (state-wide service)
- Community legal education
- Law reform and policy work

# Co Chairs' Report



ICLC changed in many important (and positive) ways in 2008-2009. But it has been the consistency that continues to distinguish the Centre as we build the depth and breadth of our service offering to all of our stakeholders. During the year we provided legal advice and representation to over 1,800 clients, including over 1,100 clients through our evening advice service, over 80 through our outreach programmes (including over 50 at the Gender Centre) as well as running over 100 client casework files. We have built on our long track record of service to the gay, lesbian, bisexual, transgender and intersex communities through GLAS, the only statewide legal advice and referral service catering specifically to these groups, as well as through our law reform and advocacy programme, particularly in the area of same-sex domestic violence. And we have maintained our commitment to providing access to justice and advocacy for socially and economically disadvantaged groups more widely in the inner city and surrounding areas, including through our deep networks of relationships with other key service providers in our catchment area.

A particularly exciting development during the year has been our project to provide domestic violence related legal assistance to people who are gay, lesbian, bisexual, transgender and intersex. Kate Duffy, with the support of Yasmin Hunter, has quickly built a reputation in the sector as an effective and passionate worker in this field – both Kate and Yasmin are to be commended for their efforts, and we will be working hard to ensure that the essential services they have provided through this project remain available.

This year has also seen a number of arrivals and departures at ICLC among our staff.

In July we welcomed Eleanor Barker as Locum Coordinator following the departure of Robyn Solomon, who masterminded the move from Oxford Street to King's Cross last year. During a busy year, Eleanor's steady presence in the Coordinator's office was invaluable – and the debt of gratitude we owe her was only increased by her period as Locum Principal Solicitor more recently under difficult circumstances.

In January Pat McDonough left the Centre following the State Government's decision not to renew funding for the WERP programme. During the course of Pat's time at ICLC her passionate commitment to women's rights in the workplace drew all of our admiration – we wish Pat well for the future.

In May we welcomed Dan Stubbs as our new permanent Coordinator following a careful recruitment process. Dan is an outstanding and highly experienced community sector administrator and has already made a significant contribution in the short period of time he's been with the Centre. We are delighted to have him on board.

Also, in May we bid farewell to Deborah Henwood, our former Principal Solicitor, and would later welcome Ros Mayne. Ros brings with her a long track record as a litigator, primarily in criminal matters, in both South Australia and New South Wales at the Bar and in the SA DPP. We are very pleased to welcome a lawyer with the depth of skills that Ros brings to the Centre.

Over the course of the last few months we have also seen a number of changes on the Board. Somali Cerise and Ryan Versoza both moved overseas in September – we thank them sincerely for their time and contribution during their terms and will miss them both very much. In their stead, we have been fortunate to secure two very able and committed new Board members in Kate Connors of the Federal Department of the Prime Minister and Cabinet, and Jo Davidson of the Office of the NSW Solicitor-General.

We continue to believe that ICLC plays an important role in working towards a more just and equitable society. We also believe that, with the team and resources now at our disposal, ICLC is better placed than ever to grow its contribution and relevance to all of our stakeholders, and to make an even bigger difference in 2009-2010. Our many volunteers, Board members and staff are to be congratulated, and we thank them, for the diverse and valued contributions they make.

## Peter Wilson and Vanessa Viagio Co Chairs



Tanya Plibersek, Dennis Roach, Celia Hutton, Clover Moore, Kate Duffy at SRP Launch.

# Treasurer's Report

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The Inner City Legal Centre continues to receive core funding for its services from the Federal and NSW State governments. Over the financial year 2008-09 the Centre received \$96,872 from the Commonwealth Legal Services Program and \$147,876 from the community legal services program of the Legal Aid Commission NSW. During the course of the year the Centre also received \$53,694 from the New South Wales Public Purpose Fund to begin the Safe Relationships Project (SRP) - reported on later in this annual report.

We received \$65,992 from the NSW State Government to deliver the Women's Employment Rights Project. This funding was an extension of the grant given in the previous financial year. We also expended \$36,111 from a one-off grant received from the Commonwealth Legal Services Program on a number of capital and other one-off items. The Centre's income was augmented by a range of other sources during the financial year, including donations, membership fees, interest and an unusually high recovery of court costs.

In addition to the funding it receives, the Centre appreciates the following organisations and individuals who have provided ongoing support and in kind assistance over 2007-08:

- Our volunteer solicitors and law students, who generously donate their time to assist the Centre to provide services to its clients;
- Sydney City Council, which provides the Centre's accommodation by way of a grant for which the Centre agrees to provide a range of services to Sydney city residents;
- Our law firm partners, including Gilbert and Tobin, DLA Phillips Fox, Corrs Chambers Westgarth, Freehills, and Henry Davis York and who provide direct and indirect support for the Centre's work in a variety of ways;
- Our volunteer Board of Directors; and
- Gilbert and Tobin for their assistance with layout and printing of our Annual Report. and Corrs Chambers Westgarth for hosting our AGM/End-of-Year function.

The Centre operated with a very small surplus of \$1,019 (0.24%) in 2008-09, despite the costs associated with several staffing changes. The Centre has a moderately strong financial base which will enable it to weather a potentially difficult financial year in 2009-10.

The Board would like to acknowledge Eleanor Barker, Doug Babcock and Daniel Stubbs for their diligence and efforts during the last financial year. Thank you for enabling the Centre to continue to service the people of the inner city.

**Ryan Versosa**



Dan, Yasmin, Kate, Eva at Pride Week Market Stall.

# Staff 2008-09

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## Eleanor Barker

Locum Principal Solicitor  
Appointed May 2009

Locum Coordinator  
July 2008 to May 2009

## Daniel Stubbs

Coordinator  
Appointed May 2009

## Doug Babcock

Finance Officer

## Deborah Henwood

Principal Solicitor  
To May 2009

## Robyn Solomon

Coordinator  
To July 2008

## Yasmin Hunter

Solicitor

## Kate Duffy

Safe Relationships  
Project Officer  
Appointed January 2009

## Maria Elena Ang

Administration

## Pat McDonough

WERP Solicitor  
To January 2009

# Coordinator's Report



ICLC has had another particularly busy year in 2008-09 including the participation in a number of community legal education and law reform projects as well as advice and assistance to thousands of clients.

ICLC again participated in Fair Day 2009 which can be seen by some of the photos in this annual report. Fair Day is an event that is part of the Mardi Gras Festival, and we thank all the volunteer students, lawyers and Board members who staffed the ICLC Stall at the Mardi Gras Fair Day 2009.

The Centre's new premises at 50-52 Darlinghurst Road, Kings Cross, has seen an increase in the number of people in the inner city accessing the Centre and its services. The board and staff of ICLC greatly appreciate the support by the Sydney City Council for making these new premises possible.

## Partnerships – Relationships – Networks

ICLC continues to work in a number of networks and finds the interaction with organisations including government, community groups and private legal firms most beneficial. In particular ICLC acknowledges its major source of funding from the Federal and State Governments through the Community Legal Centres programs of the respective Attorney Generals Departments. The Women's Employment Rights Project (WERP) was funded for the last time in 2008-09 by the NSW Office for Women.

ICLC also assisted many clients over the past year and enjoyed many successes, as shown in this Annual Report.

The Centre has been generously supported by a number of legal firms with pro bono support, solicitor secondments and in kind assistance (e.g. printing, research, etc).

ICLC has again been an active participant with Redfern, Marrickville and Kingsford Legal Centres in the Inner Sydney Legal Centres Group. Over the past year the group has organised numerous joint training sessions for volunteer solicitors and shared resources at fairs and other community events.

## Staffing

This year saw a fairly significant change of ICLC staff with the usual large number of turnovers experienced in the

volunteers. I commenced work at the Centre in May 2009 and am enjoying the challenges of managing and developing an excellent community legal centre. Previously I was working as a consultant in developing countries on human rights issues and governance/management of community organisations, and prior to that I was the Executive Director of the ACT Council of Social Service.

The Principal Solicitor, Deborah Henwood, moved on in May 2009 and we were very fortunate to have Eleanor Barker ably step in as Locum Principal Solicitor whilst a recruitment process was undertaken. This process would later see Ros Mayne appointed as Principal Solicitor in September 2009. Yasmin has continued to focus on matters relating to issues faced by people who are lesbian, gay or bisexual; people who are transgender; and people who are intersex.

## Volunteers

Elsewhere in this report you will find a list of the volunteer solicitors and students who worked for the Centre over the year. The Centre is quite fortunate to have such a large number of enthusiastic volunteers. The contribution of over 150 volunteer students and lawyers who work at the Centre is integral to ICLC's success. Many volunteers have devoted years of service and there is a well established system of mentorship for the new volunteers. Without the contribution of our volunteers we would not be able to offer the same level and extent of services to the community. Thank you.

### Daniel Stubbs Coordinator



Peter Wilson & Eva Karagiannis at fair day.

# Principal Solicitor's Report

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During the past financial year the role of ICLC's Principal Solicitor has continued to be a rewarding, varied and interesting one. Deborah Henwood was the Centre's Principal Solicitor from 1 July 2008 until approximately 15 May 2009 when I was appointed as the Centre's Locum Principal Solicitor.

## Advise and casework

Following the relocation of the Centre from Oxford Street, Darlinghurst to Darlinghurst Road, Kings Cross (with a very successful New Office Launch in June 2008), ICLC continued to provide its ongoing free advice and referral services to people living and working in its catchment area (inner city, eastern suburbs, northern beaches and lower north shore). ICLC also continues to provide its specialised GLAS Advice Service to members of the gay, lesbian, bisexual, transgender and intersex (GLBTI) community on a state-wide basis. Inner City Legal Centre also provides some legal services to people living outside its catchment area where clients are unable to obtain advice from local community legal centres because of a conflict of interest or other associated reasons.

ICLC's advice and referral services are provided through volunteer barristers and solicitors at advice sessions every Tuesday and Wednesday evenings. Specialist lawyers provide general advice in areas of domestic violence, victims compensation, employment, discrimination, fines, criminal and civil matters on a Tuesday evening. Wednesday evening is our advice night for Family law, gay and lesbian advice (GLAS) and some employment matters. Limited telephone advice is provided in urgent matters (particularly domestic violence).

The Centre will in certain circumstances agree to take on some casework. The Centre's current casework guidelines are that we will provide ongoing assistance to clients in the areas of domestic violence, victims' compensation, employment, discrimination, fines and some civil and criminal matters.

Telephone advice or home visits are available to people who are in crisis or who have mobility problems due to disability or ill health.

A more detailed description of the types of legal advice given and the proportions of the types of matters in 2008-09 is set out later in this annual report.

## Victims compensation

In Victims Compensation matters, many of ICLC's clients are victims of sexual assaults, or are members of the GLBTI community who have been victims of violence and psychological abuse. ICLC also occasionally acts in victims compensation restitution matters.

## Case study

Our client was sexually assaulted. Psychological evidence was obtained in support of her claim. The Centre agreed to assist her with a Victims Compensation Claim and after preparation of the Application lost contact with the client. However, following recent confirmation the Application was to proceed the Centre received instructions to lodge the Application out of time. The Centre is hopeful of a good outcome for the client.

## Volunteer Undergraduates and PLT students

I would like to acknowledge the contribution of the volunteer students who, once a fortnight, provide their services to the Inner City Legal Centre even though they have commitments to attend university lectures and undertake a heavy workload to finish their university courses. The Centre has also been greatly assisted by a number of PLT students throughout the past year.

ICLC has also been fortunate that Corrs Chambers Westgarth continued to provide the assistance of a seconded solicitor to work at ICLC for one half day per week.

Finally, we would like to thank those volunteer practitioners who provided advice to the Centre and/or acted pro bono for our clients.

**Eleanor Barker**  
**Locum Principal Solicitor**

# Safe Relationships Project (SRP) Report



At the start of 2008 Inner City Legal Centre applied to the Public Purpose Fund for additional funding to establish services that address the legal needs of specific groups of disadvantaged people in NSW.

ICLC was successful in its application and received funding for a project for a 3-year period. ICLC decided to put the money towards developing what is now the Safe Relationships Project (SRP).

The SRP is a new court assistance scheme for people in same sex relationships, transgender and transsexual people, and intersex people who are experiencing domestic violence.

The aim of the SRP is to assist clients in accessing legal representation and applying for Apprehended Violence Orders as well as providing support, advocacy, referrals and information. This is to ensure that a person's right to safety is protected through the legal process no matter what their sex, gender or sexual orientation is.

The SRP launched on the 1st July 2009 with an event at the Burdekin Hotel on Oxford Street. Clover Moore officially opened the project and Julie McCrossin was the MC at the event. We had guest speakers from the Gender Centre, Organisation Internationale des Intersexues (OII) Australia and the Same Sex Domestic Violence Interagency. We also had special guests from parliament with Tanya Pliberspek and Penny Sharpe attending.

Since the launch we have been taking in clients, though we are still working hard to develop a profile in the community about the SRP. We are working towards building strong links with

domestic violence service providers throughout NSW and Kate and Yasmin have been giving presentations about the SRP to this effect.

The SRP is working closely with the Same Sex Domestic Violence Interagency and played a large role in the organising of the Second Same Sex Domestic Violence Conference: Perspectives and Progress held on the 11th September at the Rex Centre in Kings Cross which was a great success with over 100 people participating.

## Kate Duffy

Phinn Borg, Liz Ceissmann, Kim Price at SRP Launch.



SSDV Interagency hearts promoting safe relationships at fair day.

# Women's Employment Rights Project (WERP)

For the 12 months to February 2009 WERP implemented a telephone advice line for women facing difficulties in their employment. The service was offered two mornings a week and proved to be an important means of assisting women in understanding and enforcing their rights in relation to their employment. The demand for advice from WERP increased over the 12 months of the project and its closure caused a significant reduction in employment legal services in New South Wales and a removal of any such service targeting women.

This project assisted a wide range of women on various employment matters. To convey the types of issues covered some case studies are set out below:

## Age Discrimination

Rebecca, a receptionist in her late fifties, was told by her employer in a yearly review to get her "brain checked out". Rebecca was dismissed a few days later. In a subsequent meeting with HR she was told it was on the basis her brain was not working properly due to age.

## Pregnancy Discrimination

Janet, a qualified childcare worker, experienced a difficult pregnancy. Her doctor provided a medical certificate in her second trimester limiting Janet lifting anything over 5 kilos. Janet asked to be reassigned to a position looking after older children she would not need to carry. The position was available, the request was reasonable but the employer refused the request leaving Janet with the option of endangering her pregnancy or taking unpaid maternity leave six months before the birth of her child.

## Racial Discrimination

Lu, a financial planner, was dismissed without notice after three years full time employment. She had received no warnings and her performance was regarded highly yet Lu had been consistently overlooked for promotion due to her manager's perception that her English was poor.

## Carer Discrimination

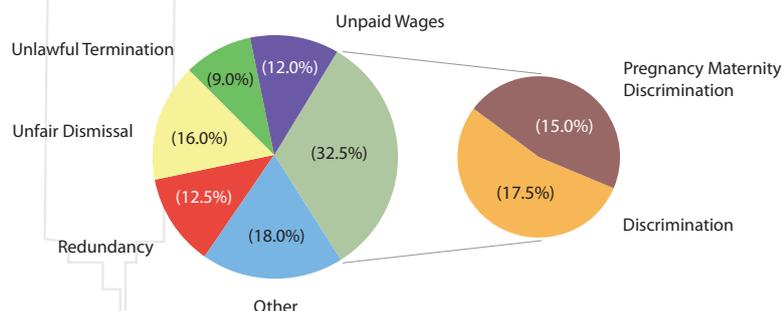
Marion, a full time cashier in a retail store, was summarily dismissed by her employer for being "too disruptive and taking too much time off." Over a 6 month period Marion had taken a week of annual leave to take care of her young daughter who had broken her foot, two sick leave days and three carer days.

## Unfair dismissal

Louise, a storeperson, worked full time on a 'casual' basis for a major transport and logistics company. The employer had workers sign a contract that did not include redundancy provisions. Then 11 months and 25 days after she commenced work Louise was sacked. Louise was paid one week in lieu of notice as were her colleagues, including one who had been with the company for eight years.

Louise was excluded from bringing an unfair dismissal claim by reason of having worked six days less than the qualifying 12-month period.

## Patricia McDonough



# Volunteer Solicitor Report

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I am lucky to be bestowed with volunteering as a lawyer in the arena of “Criminal law” and “anything else that no one else wants” as a volunteer lawyer at ICLC, which I have been doing now for over two years. I have seen it all at ICLC.

I am a sole practitioner working in criminal law, litigation and migration on the outskirts of Kings Cross, which is colourful and dynamic. The inner city area is diverse and has a very strong community feel, particularly in Woolloomooloo. This is one reason why I chose to set up my own firm here years ago, and to volunteer at ICLC.

From my time at ICLC, I have seen a general increase in Apprehended Violence Order applications and neighbour disputes [which can range from assaults, pouring acid on motor vehicles, to chopping down neighbour’s trees for revenge]. I have noticed people suffering mental illness in higher proportions than ever. Many lawyers are unaware that certain charges may be “dismissed” by reason of a defendant suffering a mental illness or mental condition. With tough economic times and general pressures of society, mental illness is an issue of major concern, and a lawyer should always seek instructions from a client on their mental health.

I also know that being a lawyer is only one component of my role as a volunteer. Being sensitive to the clients needs, and often giving “practical” advice can resolve the concerns of the client on most occasions. Making a client feel comfortable and clearly explaining things to them is important to me – with good humour and clear communication.

Volunteering at ICLC forces you to do away with the commercial time costing issues of working in a law firm, and gets you out there in the community to meet real people who have a story to tell. Some stories are more colourful than others. It makes you appreciate the role you have as a lawyer, to help people in need or who just want to chat to someone.

I enjoy working with the team at ICLC, who at all times are supportive, helpful and down to earth. I have also been honoured to have upcoming lawyers volunteering at ICLC sit in on conferences with clients and myself, to learn “on the job”.

I see my role as a more senior practitioner to not only advise clients, but to nurture and train junior lawyers and law students.

I recently successfully defended a case referred to me by ICLC, where the police charged my client with an alleged assault of his boyfriend during a night out involving alcohol and jealousy. The police did not conduct their investigations properly. The effect of a criminal conviction on my client, who is not a citizen or permanent resident of Australia, would have been devastating to his migration application for permanent residence as this would have caused character problems for him. We successfully had the charges dismissed, with my client crying of joy, saying that going to the ICLC “has positively changed my life forever”. What more can I say?

**George Anastasi**  
**Livingstone & Company Lawyers**



# Corrs' Secondee Report

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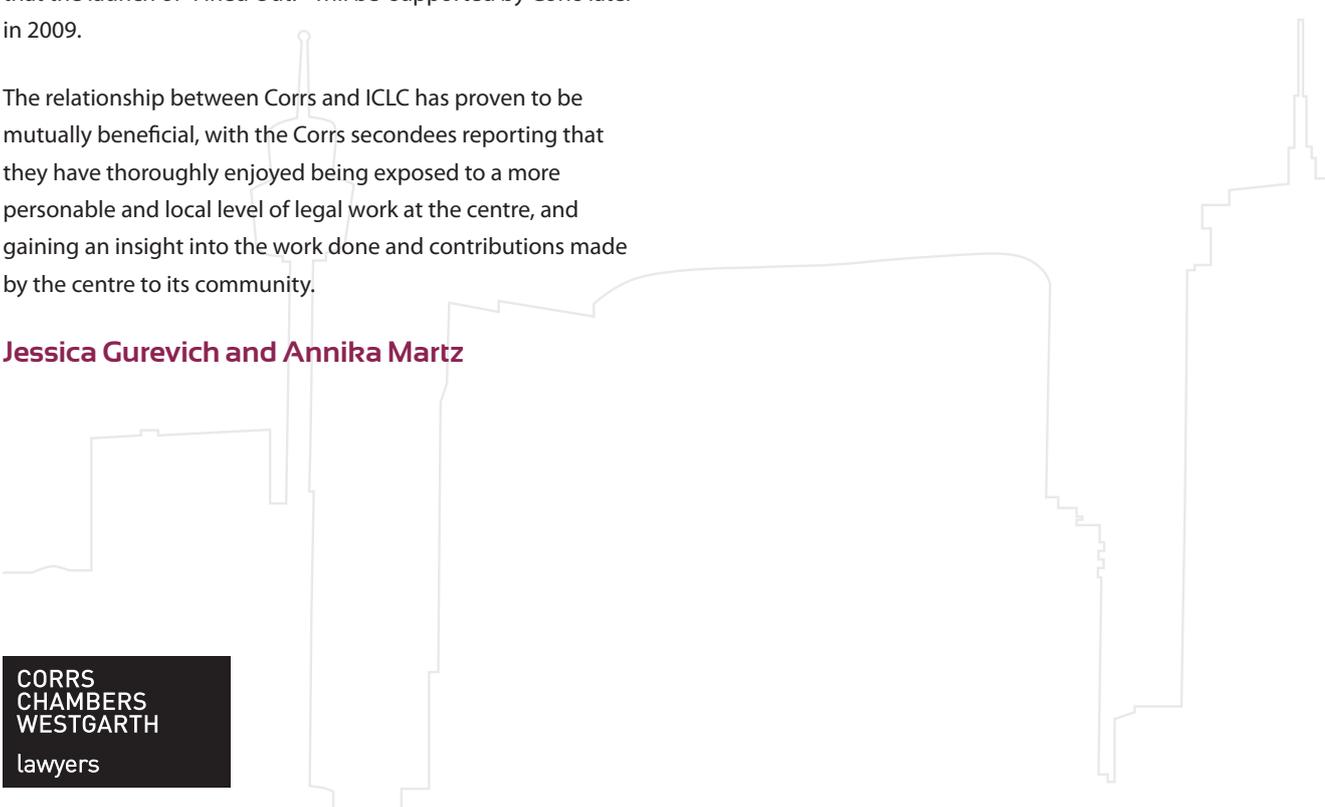


The ICLC's strong relationship with Corrs Chambers Westgarth continued strongly throughout 2008-09 and we expect it to do so into the future with two new Corrs secondees due to commence work at the Centre in October 2009.

Jessica and Annika, our 2008/09 secondees from Corrs, were involved in a variety of tasks at the Centre during the year, including drafting an unfair dismissal guide, recovering underpayment of wages, instituting proceedings in the Anti Discrimination Board, assisting in preparation of advice for transgender clients, researching the tort of privacy and reviewing legal advice for sex workers. Jessica was also involved in the lengthy project of drafting the current edition of the "Fined Out!" publication. This involved much research into the current state of the law and regulation surrounding fines enforcement in NSW, together with liaising with other organisations involved in the same subject matter. We expect that the launch of "Fined Out!" will be supported by Corrs later in 2009.

The relationship between Corrs and ICLC has proven to be mutually beneficial, with the Corrs secondees reporting that they have thoroughly enjoyed being exposed to a more personable and local level of legal work at the centre, and gaining an insight into the work done and contributions made by the centre to its community.

## Jessica Gurevich and Annika Martz



**CORRS  
CHAMBERS  
WESTGARTH**  
lawyers

Inner City Legal Centre thanks Corrs Chambers Westgarth for their ongoing support.

# Practical Legal Training (PLT) Student Report

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I started at ICLC as a Wednesday night volunteer and happily accepted the opportunity to undertake my PLT placement at the Centre.

There is an obvious satisfaction to be gained from helping people who really need it and ICLC allowed me to engage with human rights issues on a daily basis through policy and advocacy work.

I was very fortunate to have Yasmin as my supervising solicitor. She has inspired me with her wisdom, dedication and compassion, and generously shared her knowledge and experience. The variety of work and tasks I was given was intellectually challenging and rewarding.

In addition to being a great place to work, I am confident that my PLT placement at ICLC has made me a better lawyer. I have gained a deeper understanding of what it means to provide practical legal assistance and think laterally about non-legal solutions. I also recognise the importance of empowering clients to help themselves wherever possible.

My placement has provided me with an enhanced appreciation of the role that CLCs play in improving access to justice and law reform and I have really enjoyed being able to contribute to this in a small way.

Thank you to Yasmin, Dan, Eleanor, Kate, Ros and all of the passionate and dedicated volunteers who make ICLC the vibrant place that it is. I hope I can continue to contribute to the work of the Centre.

**Tashina Orchiston**

# Student Volunteer Report

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After three years of studying law, I thought it would be good to gain some practical experience of the law. I joined the Inner City Legal Centre mid 2008 and gained so much more. I was exposed to another facet of law, one which textbooks could never make you appreciate and which is missing from the glamorous perception of law practice in Hollywood movies.

ICLC provides a vital service to the community, especially to individuals who are disadvantaged and in need of support. Clients who call are often distressed, in awful situations and it is always rewarding to see them leave reassured and better informed to deal with their problems. This exposure to real people and real issues has made me realise the human consequences of law and appreciate its processes.

At ICLC I have predominantly volunteered during the daytime shift and only recently attended the sought after night time shift. During the daytime shift volunteers are responsible for answering the phone, booking in clients, performing internal conflict checks, administration work and providing legal information and referrals to clients. This is the best part for me, I love interacting with the clients and doing anything to help them. Sometimes however, there is nothing we can do but refer them to other bodies. However I find it helps just to listen to their problems with a sympathetic ear. No two days have been the same, with new tasks always available. In addition, our clients come from many different backgrounds and each has a unique situation.

ICLC attempts to cater for each of those needs. Some examples of this include when the client is unable to attend night time appointments, we make a phone advice session. Further, for GLAS related issues, there is no catchment area limitation.

The night time shifts duties include coordinating volunteer solicitors and clients attending for advice and conducting legal research. This provides me with further opportunities to interact with the clients, placing a face on issues that are dealt with on the phone. The night time shift also offers me an opportunity to intermingle with lawyers, gaining a unique insight into the practical aspect of law. The volunteer solicitors that provide their services at ICLC are passionate, skilled and inspiring.

It is always great to watch them in action, and it is a privilege to work alongside them.

My time at ICLC has been extremely rewarding, and the employees there provide a comfortable and supportive environment in which to learn the inner workings of community legal centres. My experience at ICLC has provided a platform for me to grow into my legal career, all the while keeping the law in perspective.

**Amjad Samakeh**

# ICLC Legal Services



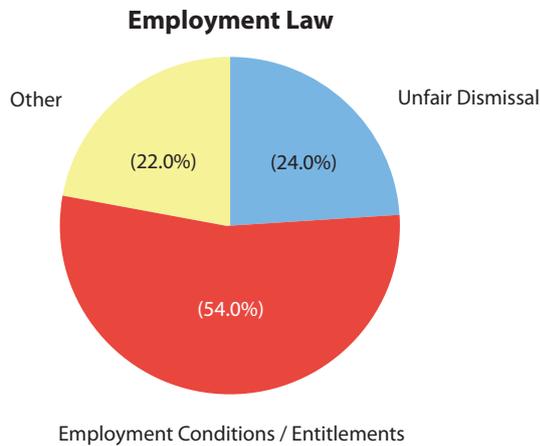
Throughout the year the Centre provided a wide range of legal services in the areas of employment, family and general law. The latter includes matters such as criminal, discrimination, neighbourhood disputes, contract, and administrative law.

## Employment

In employment matters ICLC acts for clients who have made unfair dismissal applications in the NSW or Australian Industrial Relations Commission. We also act in other employment related matters such as underpayment of entitlements.

### Case Study:

We recently acted for a client in relation to a claim for unpaid wages. The client was not paid his full entitlements in accordance with the appropriate Award and the Centre was successful in negotiating a good settlement for the client just prior to the hearing of the matter.



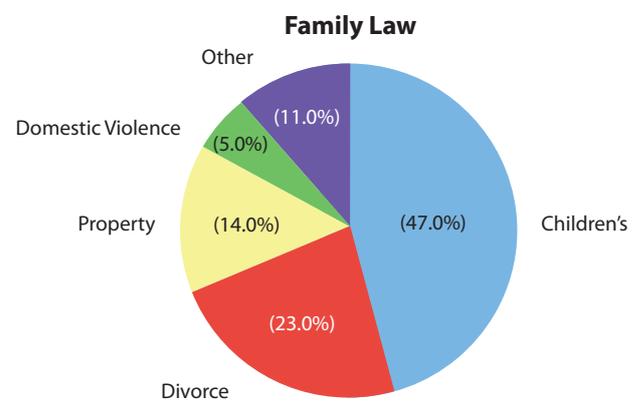
## Family law

The Centre provides a large number of advice sessions each week in the area of family law. We are well supported in this by a number of highly respected family lawyers who are always happy to assist the Centre's clients.

Family law matters during 2008-09 have included:

- Same sex couples seeking advice on surrogacy arrangements;
- Assistance for parents seeking access to children after family break up;

- Legal issues for defacto couples; and
- Apprehended Domestic Violence Orders and related legal advice.



## Discrimination

The Centre acts in a wide range of discrimination complaints to both the Anti Discrimination Board of NSW and the Human Rights and Equal Opportunity Commission. The Centre has also acted for a number of clients in discrimination matters before the Administrative Decisions Tribunal.

### Case Study

Our client worked in a Hotel and made a complaint to the Anti Discrimination Board on the grounds of sex discrimination, sexual harassment and victimisation by a fellow employee. ICLC represented the client by assisting her with her claim and accompanying submissions. The claim was successfully settled in favour of our client at the Conciliation Conference.

## Criminal matters

The Centre acts on a limited number of criminal matters where Legal Aid is not available. The Centre also will assist clients in relation to some Apprehended Violence Order Applications in special circumstances.

### Case Study

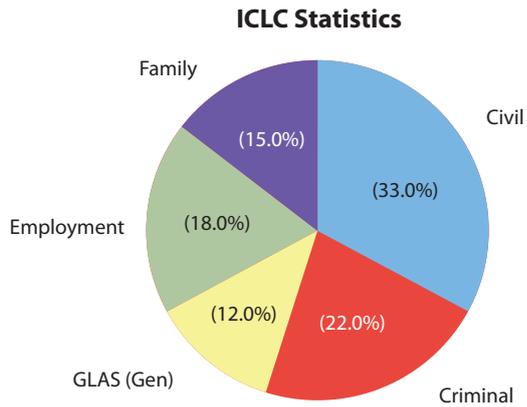
ICLC is representing a client who is defending a malicious damage charge under the Crimes Act 1900 (NSW). ICLC has been able to obtain the services of a pro bono barrister to represent the client at the hearing of the matter.

## Civil matters:

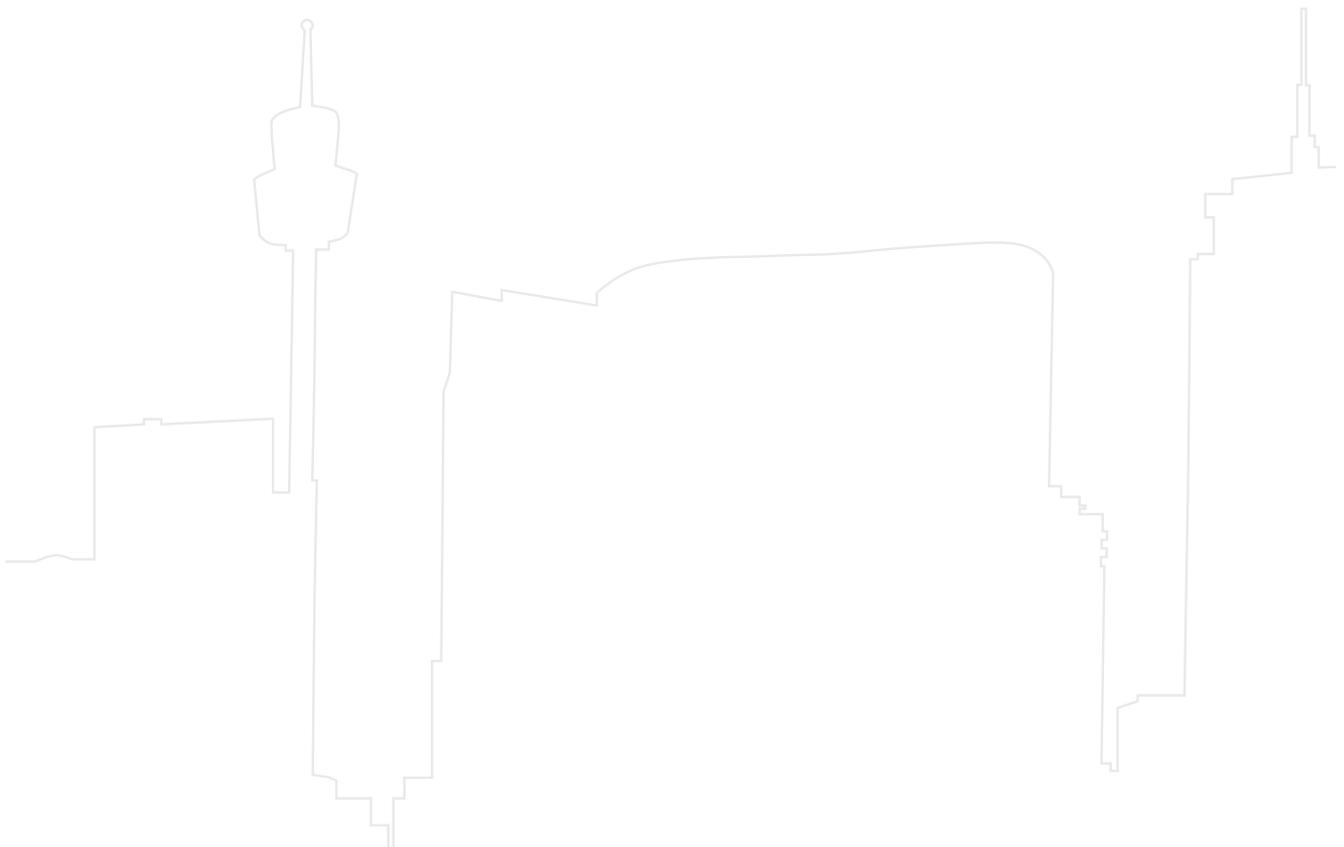
ICLC acts for many clients in relation to civil claims and disputes. We assist clients with claims for recovery of monies owed and also in defending some claims. Many of the people living in our catchment area are elderly residents. They are often on the aged pension and unable to cope with disputes with their neighbours.

## Case Study

We are assisting a client who obtained a judgment in the CTTT. ICLC has been able to help him complete the relevant documentation to recover the judgment debt through the Local Court.



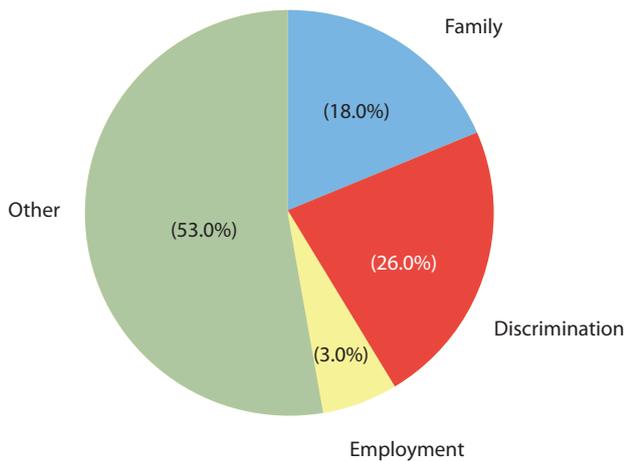
During 2008-09 Yasmin Hunter took the lead in providing legal advice and support for people who are gay, lesbian or bisexual; transgender people; and intersex people. The Inner city Legal Centre and its clients continue to benefit enormously from Yasmin's hard work, dedication and expertise in the areas of law most heavily impacting on these groups of clients.



# LGBTI Legal Services



**LGBTI Advice**



## Gay and Lesbian Advice Service (GLAS)

Over the Course of 2008-09 the Centre continued to see an increasing number of gay and lesbian clients. The legal issues for which these clients sought our services varied widely but were dominated by discrimination, family law and employment matters. Examples of the types of legal matters in which we provided assistance are outlined below.

The Centre:

- Assisted a gay man in unfair dismissal proceedings, who was harassed by his co-workers;
- Acted for a lesbian co-mother who was seeking time with a child, in a Family Court matter;
- Assisted a lesbian couple who are both pensioners with drafting end of life care documents;
- Assisted two gay male prisoners about matters concerning the prisons they are housed in."

## Transgender Advice Service (TAS)

In August 2008, Inner City Legal Centre started a monthly outreach at The Gender Centre in Petersham. Yasmin attended The Gender Centre and gave advice to clients about a range of legal issues. We also continued to provide our statewide legal advice service for transgender people in NSW.

Some of our clients this year have included:

- A discrimination complaint for a transgender woman who was ejected from a local club;
- An Application for Divorce for a transgender woman;
- Contesting a fine that a transgender man had unfairly received;
- Negotiating to clear a debt to a telecommunications company that a transgender woman was unable to pay;
- Assisted a man in discrimination proceedings who was harassed at work because his partner was a transgender woman.

## Intersex Advice Service (IAS)

In April 2009, Inner City Legal Centre opened up a legal advice service for intersex people in NSW. This advice service appears to be the first of its kind in the world.

IAS has given legal advice to intersex people on legal issues such as discrimination, family law, employment, privacy and other areas of the law. We are also interested in expanding our law reform and policy work, and continuing to advocate for human rights for intersex people.

We are excited about beginning work in this area, and also would like to acknowledge the Australian branch of Organisation Internationale des Intersexués (OII) for their assistance in this work.



ICLC rejects intersex phobia as part of the ACON web-based campaign against homophobia.

# ICLC Law Reform



This year, ICLC was involved in the following Law Reform and Policy activities:

## Law reform for same sex couples

We sent a submission to the Senate Inquiry into the Same Sex Relationships (Equal Treatment in Commonwealth Laws – General Law Reform) Bill 2008;

We sent written submissions and gave oral evidence at the NSW Legislative Council Inquiry into Adoption by same sex couples;

We met with the NSW Registry of Births Deaths & Marriages about the new laws which allow a lesbian co-mother to be recognised on a child's birth certificate;

We lobbied the Federal Government about the need for savings provisions to protect same sex couples who are receiving Centrelink benefits.

We also contributed to the New South Wales Review into Domestic and Family Violence by:

- Preparing a joint submission with the Gender Centre to the Review;
- Contributing to the CLC NSW submission to the Review;
- Attending the Review consultation for people in same sex relationships;
- Attending Review consultation for transgender people;
- Attending the Review consultation for intersex people.

Other ways in which the Centre used its collective knowledge and expertise toward law reform for the benefit of our clients and in furtherance of our strategic objectives included:

- Participating and convened the National Association of Community Legal Centres LGBTI Network;
- Contributing to the LGBTI Network submission to the National Human Rights Consultation;

- Attending and contributing to the 'GLBT NSW 2020' meeting, a meeting of LGBTI community organisations;
- Reviewing the 'Lesbians, gay men and bisexuals' and 'People whose gender identity may be an issue' sections of the 'Equality before the Law' Bench Book, produced by the Judicial Commission of NSW.

## Law reform for transgender people

During the year we also took the opportunity to advocate for law reform on a number of trans-gender issues.

In particular we:

- Met with the Australian Human Rights Commission about the Sex and Gender Diversity Consultation;
- Lobbied members of the NSW parliament about the need for law reform to protect transgender people.

## Law Reform and Policy Committees

ICLC Staff have been members of the following groups and committees:

- Same Sex Domestic Violence Interagency
- Anti Discrimination Board's Sex and Gender Diversity Community Consultation
- Anti Discrimination Board's Lesbian, Gay and Bisexual Community Consultation
- NSW Attorney General's Gay, Lesbian, Bisexual and Transgender Strategic Framework Advisory Network
- Eastern Suburbs Domestic Violence Network
- Community Legal Centres NSW Employment and Domestic Violence/Victims Compensation Working Groups
- National Association of Community Legal Centres Lesbian, Gay, Bisexual, Transgender and Intersex Network

# ICLC Community Legal Education (CLE)



## Publications

- Factsheet on new laws which allow a lesbian co-mother to be recognised on a child's birth certificate;
- Contributed to the update of 'Understanding Your Legal Rights: A Guide for Lesbians and Gay Men in NSW'; a publication of the NSW Attorney General's Department;
- Third edition of 'Talking Turkey: A Legal Guide for Lesbian Mothers, Gay Fathers and Sperm Donors in New South Wales';
- Z-card called 'Party Rights: Your Legal Rights on the Scene' that included information about homophobic violence and party safety;
- Article for "Polare", the magazine of The Gender Centre, on what same sex law reform will mean for transgender people.

## Community Workshops

- 'Update of Legal Issues for Same Sex Couples' at the Winsome Hotel in Lismore;
- 'Legal Issues for Same Sex Couples' at the Albury Women's Centre;
- 'Legal Issues for Lesbian Mums' at the Parramatta Riverside Theatre, as part of the Mardi Gras Festival 2009;
- 'Discrimination Law and Transgender People' for clients of The Gender Centre;
- 'Legal Issues for Same Sex Couples' for the Hume Phoenix Group in Albury;
- 'LGBTI communities and Human Rights' at Redfern Legal Centre's Human Rights Community Consultation;
- 'Legal Issues for Same Sex Couples' for Blacktown Women's Health Centre;
- 'Legal Issues for Same Sex Couples' at a community forum in Wollongong;
- Seminar on wills and probate issues.

## Workshops for Solicitors and Community Groups

- 'Update on Legal Issues for Lesbian, Gay, Bisexual, Transgender and Intersex' Communities at the National Association of Community Legal Centres Conference 2009;
- 'Victims Compensation' for Homeless Persons Legal Service;
- 'Family Law, Domestic Violence and Same Sex Couples' at the Clinical Reference Group of the Same Sex Domestic Violence Interagency;
- 'Law Reform Issues for Same Sex Couples' for community legal centre volunteers;
- 'Exemptions to Anti Discrimination Law' for The Gender Centre;
- 'Law Reform Issues for Same Sex Couples' for the Community Legal Service (Albury Wodonga).

## Community Events

- ICLC shared a stall with The Gender Centre at the Mardi Gras Festival Fair Day, and distributed balloons and information about our service;
- We also had stalls at the Taylor Square Community Markets in February and June;
- We celebrated Pride Week with a special drag performance by Maxi Shield and Verushka Darling at the Stonewall Hotel, called 'Maxi and Verushka walk the fine line of the LAW';
- We also supported the Gender Centre in their 'Transgender Pride' celebration at the Stonewall Hotel.



Eleanore Barker at fair day.

# Volunteer Barristers / Solicitors

## July 2008 to June 2009

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Aaron NEAL	Lachlan Innes
Alexandra CURNICK	Leitch Hasson Dent SOLICITORS
Alexandra HARLAND	Liam HARDING
Ali WOLFSOHN	Mark WHELAN
Amit SINGH	Maryanna NGUYEN
Andrea BROOKS	Matthew KELLY
Andrea CHRISTIE-DAVID	McCabe Tyrell LAWYERS
Annabel CROOKES	Meg CRAWFORD
Annabel POPE	Merryn QUAYLE
Aran ALEXANDER	Michael NIGHTINGALE
Barry BLANCHARD	Michael TYCE
Bran BLACK	Michael WHITBREAD
Brenda STAGGS	Nadine ZETS
Brigid MAHER	Naveena RAJARETNAM
Carla FITZGERALD	Nyree DEIRMENDJIAN
Carolina Riveros SOTO	Paloma SESSIONS
Chantal TIPENE	Patricia WHITE
Chris WOOLARD	Paul BOERS
Craig MULVEY	Peter TOMPKINS
Daniel MATTA	Phillip SCROOPE
Danielle ROTH	Rachel DART
Gemma NAMEY	Robyn YOUNG
George ANASTASI	Roger DE ROBILLARD
Germaine KUITERS	Sarah DRUCE
Gerry DELANEY	Seamus BURKE
Glenn GOULD	Sheridan EMERSON
Hilary KINCAID	Stephanie LEE
Jane CHRISTENSEN	Sue BOWREY
Jeffrey CHOY	Susan PRICE
Jennifer WONG	Suzanne CHRISTIE
Jonathon DOOLEY	Tom MINEO
Joseph KENNEDY	Vicky BOUTAS
Julia CARLAND	Yvonne TUCKER
Kim GOURLIE	

# Volunteer Students

## July 2008 to June 2009

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Dorcas A	Lara HALL	Urmila MITRA	Indiana WILLIAM
Nilofar ALI	Pooja Bhupendra KHATRI	Kate MONTAGUE	Alana YAP
Candice B	Dennis KIM	Alice N	Jingwen Z
Hannah B	Daniel K	Ayako NOMURA	Mark Z
Samantha B	Ella KUCHAROVA	Nolan N	Michael Z
Kit BAINGENT	Novievian KURNIAWAN (Novie)	Sarah NAM	Annie ZENG
Sharmilla BARGON	Briana J	Szemei N	
Julia BAINE	Evan J	Malad O	
Sarah BENGER	Matilda J	Tashina ORCHISTON	
Christopher BESHARA	Bella K	Milad OSKOUIE	
Andrew CHENG	Adam LEVINSON	Steven PERRY	
David CHAU	Alicia LYONS	Louise PARSONAGE	
Ilana C	Allison L	Andrew ROWE	
Kevin C	Brendon LUKAS	James R	
Stefan CHAPMAN	Courtney LEACH	Raymond ROCA	
Chloe CHARLTON	Kate L	Nikolas ROWE	
Yin C	Faith LAUBE	David S	
Alexandra CONROY	James LEAVER	Isabella SEIF	
Melissa CARE	Michael LY	Amjad SAMAKEH	
Hunter DREW	Rebecca LUMLEY	Andrew SMALL	
James DWYER	Ying L	Max TAYLOR	
Andrew DEARDS	Irini LANTIS	Raeshell TANG	
Persis ESKANDER	James LEAVER	Louisa TAN	
Jade F	Aaron ME	Rheza TANUDIHARDJO	
Amy G	Kelly MacDONALD	Kyle TAYLOR	
Ellie G	Lillian M	Merie-Therese	
Jade GREENHAIGH	Sheelta M	Aimee TO	
Jennifer G	Stephanie M	Machelle V	
Lachlan GREIG	Wend M	Ola VALAIRE	
Matt GAUCI	Brendan MACREADIE	Monique VERMA	
Jocasta GILES	Brad MCD	Jessy W	
Andrew HO	Aimee MCINTYRE	Liam W	
Christine HARRIS	Tanvi MEHTA	Phillip W	
Jessica HANNAM		Radhika WITA	

# Financial Statements

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## Directors' Report

Your directors present their report on the company for the financial year ended 30 June 2009

The directors in office over the period included the following members:

### Peter Wilson (BCom LLB)

**Director / Co Chair**

Peter is a lawyer and investment banker. He has been involved with the Centre over the past ten years including work as a volunteer law student and solicitor in addition to involvement with a range of other community and GLBTIQ organisations. Peter has served as a member of the Board for a period of seven terms.

### Vanessa Viaggio (BSSc LLB)

**Director / Co-chair**

Vanessa has worked in the public sector in roles with a legal and social justice focus. She has been involved with the Centre through her current employment at the Department of Justice and Attorney General, where she specialises in GLBT issues.

### Ryan Verzosa (BSc LLB)

**Director / Treasurer**

Ryan is a solicitor and public servant. Ryan worked at the centre as a volunteer law student for three years and has completed six terms as an ICLC Director.

### Rob Wilkins (EdD)

**Director**

Rob works in the fields of adult learning, community development and harm reduction in public health. Much of Rob's work focuses on issues of access and equity. Rob has served as a member of the Board for a period of seven terms.

### Paul Boers (LLB)

**Director**

Paul is a lawyer in private practice at Craddock Murray Neuman and is an accredited specialist in family law. He has been a volunteer solicitor with the Centre from 1995 to 1998, and then

2003 to present, and has been involved in legal and community education initiatives via the Centre concerning gay and lesbian family law issues. He has been a director for three terms.

### Somali Cerise (BA)

**Director**

Somali has a background in government policy and community development. She has been involved with the centre over the last five years through her work at the Gay and Lesbian Rights Lobby, ACON and Attorney General's Department of NSW. She has been a director for two terms.

### Sue Bowrey (BA LLB)

**Director**

Sue is a solicitor in private practice specialising in personal injury law. Sue has been involved as a volunteer and from time to time as a staff member of various community legal centres since the early 1990s. Sue has served as a member of the Board for a period of seven terms.

### Phinn Borg

**Director**

Phinn is the General Manager of The Gender Centre Inc. He has extensive experience in working with the Transgender Community from 1991 to present date from a background in Social Welfare particularly relating to youth homelessness, housing, people incarcerated within the Prison system, and has an excellent understanding of the complexities surrounding gender. He has worked closely with transgender people in addressing the complex issues associated with sex work, gender dysphoria, and HIV/AIDS as well as Hepatitis in all its forms. Phinn has been on the board for two terms.

### Eva Karagiannis

**Director**

Eva is a Solicitor/Advocate with Legal Aid working in Family Law and specialising in children's advocacy. She has been an Accredited Specialist in Family Law for approximately ten (10) years. Eva also has links with various GLBTQ Community Associations. Eva has served two terms on the Board.

## Melanie Tully (BA LLB)

### Director

Melanie is a litigation lawyer at a Sydney firm and is also the coordinator of the firm's pro bono assistance scheme. Melanie has served as a member of the Board for a period of seven terms.

Directors have been in office throughout the 2008-09 financial year unless otherwise stated.

The net profit of the company for the financial year amounted to \$1,019.

No significant changes in the company's state of affairs occurred during the financial year.

The principal activities of the company during the financial year were:

- free legal advice and assistance on a range of issues including; employment law, family law, criminal law, discrimination, domestic violence, credit and debt, fines and victims compensation.

No significant change in the nature of these activities occurred during the financial year.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Likely developments in the operations of the company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the company.

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of the State.

The company is a company limited by guarantee and has no share capital. Its constitution provides that no portion of the income or property of the company shall be paid or transferred directly or indirectly by way of profit to the members of the company. Accordingly, no dividends or distributions have been paid to members during the year and no dividends have been recommended or declared for payment to members.

No options over issued shares or interest in the company were granted during or since the end of the financial year and there were no options outstanding at the date of this report.

No indemnities have been given or insurance claims paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

No person has applied for leave of court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or part of those proceedings.

## Meetings of Directors

There have been 11 meetings of the Board of Directors in the Financial Year 2008-09. Of those meetings the Board of Directors have attended the following:

Name	Number Eligible to Attend	Number Attended
Vanessa Viaggio	11	7
Peter Wilson	11	9
Rob Wilkins	11	10
Sue Bowrey	11	11
Paul Boers	11	6
Somali Cerise	11	9
Ryan Verzosa	11	10
Melanie Tully	11	6
Phinn Borg	11	7
Eva Karagiannis	11	9
	10	7

## Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under Section 307C of the Corporations Act 2001 is attached to this financial report.

Signed in accordance with a resolution of the board of directors made pursuant to section 310 (2) of the Corporations Law.



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Peter Wilson  
Director



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Paul Boers  
Director

# Auditor's Independence Declaration

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To the Directors of Inner City Legal Centre Ltd

In relation to the independent audit for the year ended 30 June 2009, to the best of my knowledge and belief there have been:

- (i) No contraventions of the auditor independence requirements of the *Corporations Act 2001*; and
- (ii) No contraventions of any applicable code of professional conduct.

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**M A Godlewski**  
**Partner**

PITCHER PARTNERS  
Sydney

29 October 2009



# Income Statement

## For the Year Ended 30 June 2009

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	Note	2009 \$	2008 \$
Revenues		436,850	334,067
Employee benefits expenses		(307,633)	(258,564)
Depreciation Expenses		(3,998)	(3,834)
Administration Expenses		(88,123)	(36,155)
Other Expenses		(36,077)	(31,808)
Profit before income tax expenses	2	1,019	3,706
Net profit after income tax attributable to members of the company		1,019	3,706



# Balance Sheet

## As at 30 June 2009

	Note	2009 \$	2008 \$
<b>Current Assets</b>			
Cash and Cash equivalents	3	170,195	184,028
Other	4	11,296	3,695
Total Current Assets		181,491	187,723
Non-Current Assets Property, Plant and Equipment	5	24,970	13,455
<b>Total Non-Current Assets</b>		24,970	13,455
Total Assets		206,461	201,178
<b>Current Liabilities</b>			
Trade and other payables	6	88,001	75,589
Short Term Provisions	7(a)	10,161	14,679
Other	8	7,072	3,000
Total Current Liabilities		105,234	93,268
<b>Non-Current Liabilities</b>			
Long Term Provisions	7(b)	3,415	11,117
Total non- current liabilities		3,415	11,117
Total Liabilities		108,649	104,385
Net Assets		97,812	96,793
<b>Equity</b>			
Retained Earnings	9	97,812	96,793
Total Equity		97,812	96,793

# Cash Flow Statement

## For the Year Ended 30 June 2009

	Note	2009 \$	2008 \$
<b>Cash flows from operating activities</b>			
Receipts from Government		405,547	314,223
Other Income Received		19,420	9,830
Payments to Suppliers & Employees		(433,636)	(330,361)
Interest Received		11,883	10,014
Net cash provided by (used in) operating activities	12(b)	3,214	3,706
<b>Cash flows from investing activities</b>			
Payments for Property Plant & Equipment		(11,735)	(3,687)
Net cash used in investing activities		(11,735)	(3,687)
Net Increase/(Decrease) in cash held		(13,833)	68,222
Cash at beginning of year		184,028	115,806
Cash at end of year	12(a)	170,195	184,028



# Notes to the Financial Statements For the Year Ended 30 June 2009

## Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial report preparation requirements of the Corporations Act 2001. The directors have determined that the company is not a reporting entity. Inner City legal Centre is a company limited by guarantee, incorporated and domiciled in Australia.

The report has been prepared in accordance with the requirements of the Corporations Act 2001 and the following applicable Accounting Standards and Australian Accounting Interpretations:

- AASB 101:** Presentation of Financial Statements;
- AASB 107:** Cash Flow Statements;
- AASB 108:** Accounting Policies, Changes in Accounting Estimates and Errors;
- AASB 110:** Events after the Balance Sheet Date;
- AASB 1031:** Materiality; and
- AASB 1048:** Interpretation and Application Standards.

No other Australian Accounting Standards, Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report is prepared on an accrual basis and is based on historical costs modified by the revaluation of selected non-current assets, and financial assets, and financial liabilities for which the fair value basis of accounting has been applied.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

### a) Property, Plant and Equipment

Each class of plant and equipment is carried at cost or fair value less, where applicable any accumulated depreciation and impairment losses.

### Plant and Equipment

Plant and Equipment are measured on the cost basis.

#### Depreciation

All fixed assets are depreciated on a straight line over their useful lives to the company commencing from the time the asset is held ready for use.

### b) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with benefits arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the company to an employee superannuation fund and are charged as expenses when incurred.

### c) Income tax

The income of the Company is exempt from income tax by the virtue of the provisions of Section 23 (e) of the Income Assessment Act 1936.

### d) Revenue

Government grants are recognized at fair value where there is reasonable assurance that the grant will be received and all grant conditions will be met. Grants relating to expense items are recognized as income over the periods necessary to match the grant to the costs they are compensating.

Interest revenue is recognised upon receipt.

All revenue is stated net of the amount of goods and services tax (GST).

### e) Financial Assets - Recognition

Financial assets are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist.

#### f) Change in Accounting Policy

Certain Australian Accounting Standards have been issued or amended which are applicable to the company but are not yet effective and have not been adopted in its preparation of the financial statements. The directors believe that the new or amended standards will no have any impact on the company.

#### g) Critical accounting estimates, assumptions and judgements

The company makes certain estimates, assumptions and judgements concerning the future, which, by definition will seldom represent actual results. The estimates and assumptions that have a significant inherent risk in respect of estimates based on future events which could have a material impact on the assets and liabilities in the next financial year are disclosed in the above accounting policies.

#### h) Adoption of Accounting Standards before their due date

Certain new accounting standards and Australian interpretations and other authoritative pronouncements of the Australian Accounting Standards Board have been issued with an application date after the year ended 30 June 2009 which are not mandatory for adoption in the financial report for the year ended 30 June 2009, nor has the company adopted early any of these new accounting standards or UIG interpretations.

It is also considered that these new accounting standards or interpretations will not have a material impact on the financial statements.

## Members' Guarantee

The entity is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$2 each towards meeting any outstanding obligations of the company. At 30 June 2009 the number of members was 17 (2008: 20).

## Company Details

The registered office and principal place of business of the company is:

Inner City Legal Centre  
50-52 Darlinghurst Road,  
Kings Cross NSW 2011

Inner City Legal Centre  
(A Company Limited by Guarantee)  
ABN 56 001 782 805

Notes to the Financial Statements.

For the Year Ended 30 June 2009.

2009 \$

2008 \$

## Profit Before Income Tax

Profit before income tax has been determined after:

### Expenses:

Audit Fees	6,013	
Depreciation of non-current assets:		
Plant and Equipment	3,997	3,834
Total Depreciation	3,997	3,834
Cheque Account	17,099	15,506
ING Direct Business Optimiser	152,830	168,310
Petty Cash	149	100
ING Direct Business opt WERP	117	112
	170,195	184,028

2009 \$

2008 \$

### Other Assets

GST refund due	4,268	-
Prepayments	7,027	3,695
	11,296	3,695

### Property, Plant and Equipment

Office Furniture and Equipment	51,335	41,068
Less Accumulated Depreciation	(26,364)	(27,613)
Total Property, Plant and Equipment	24,971	13,455

### Trade and other Payables

Creditors and payables	19,174	4,953
Other Payables	19,836	70,636
Income in advance	48,991	-
	88,001	75,589

### Provisions

#### Current:

Provision for Parenting Leave	1,225	295
Employee Benefits	8,936	14,384
	10,161	14,679

#### Non-Current:

Employee Benefits	3,415	11,117
Aggregate employee benefit liability	12,351	25,501

### Other Liabilities

#### Current

Accrued charges	7,072	3,000
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### Retained Earnings

Retained earnings at the beginning of the financial year	96,793	93,087
Net profit attributable to the members of the company	1,019	3,706
Retained earnings at the end of the financial year	97,812	96,793

## Cash Flow Information

2009 \$

2008 \$

### Reconciliation of Cash

Cash at the end of financial year as shown in the Cash Flow Statement is reconciled to the related items in the Balance Sheet as follows:

Cash at bank	170,195	184,028
	<u>170,195</u>	<u>184,028</u>

### Reconciliation of cash flow from operations with profit after income tax

Profit after income tax	1,019	3,706
Non-cash flows in profit after tax:		
Loss on sale of assets	1,549	(3,687)
Depreciation	3,997	3,834
<b>Changes in Assets &amp; Liabilities:</b>		
(Increase) / decrease in receivables	(4,268)	
Increase / (decrease) in payables	16,469	66,491
Decrease in provisions	(12,220)	-
(Increase) / decrease in Prepayments	(3,332)	(2,122)
Net cash (used in) provided by operating activities	<u>3,214</u>	<u>68,222</u>



# Auditor's Independence Declaration

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To the Directors of Inner City Legal Centre Ltd

In relation to the independent audit for the year ended 30 June 2009, to the best of my knowledge and belief there have been:

- (i) No contraventions of the auditor independence requirements of the *Corporations Act 2001*; and
- (ii) No contraventions of any applicable code of professional conduct.

  
M A Godlewski  
Partner

PITCHER PARTNERS  
Sydney

29 October 2009



# Directors' Declaration

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- 1 The directors declare that the company is not a reporting entity. The directors have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company declare that

- (a) the financial statements and notes, as set out on pages 9 to 17 are in accordance with the *Corporations Act 2001*;
  - (b) comply with accounting standards as described in Note 1 to the financial statements and the *Corporations Regulations 2001*; and
  - (c) give a true and fair view of the company's financial position as at 30 June 2009 and of its performance for the year ended on that date with the accounting policies described in Note 1 to the financial statements;
- 2 In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



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**Peter Wilson**  
Director

28 October 2009



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**Paul Boers**  
Director

29 October 2009

## Profit & Loss Statement

### For the year ended 30 June 2009

2009 \$                      2008 \$

#### Income

Legal Aid Commission Grants		
LAC State Component	147,876	143,152
LAC Commonwealth Component	96,872	94,972
CLC Funding prev yr surplus	-	
WERP Income	65,992	69,008
Grant – All purpose	53,694	
Grant- One Off	36,111	
EGUD Income	7,092	
Equipment Grants	-	
Donations Received	500	
Freehills donations	5,000	
Membership Fees	50	
Seminar Fees Received	423	375
Court/Legal Costs Rec	18,997	8,723
Sundry Income	182	
Interest	11,883	10,014
<b>Total Income</b>	<b>436,848</b>	<b>334,067</b>

#### Expenses

Staff Salaries	288,567	217,591
Casual Wages	1,205	20,847
Superannuation	23,495	20,126
Workers Comp	1,344	579
Provision for leave expense	-12,220	1,798
Staff/Volunteer Amenities	3,311	2,747
Staff /Volunteer Training	3,260	824
Staffing Expenses	14	-
Conference Expenses	8,050	5,491
Consultancy Fees	4,931	-
Practicing Certificate Fee	515	1,998
Professional Indemnity Ins	-	625
Sundry staffing expenses	278	253

	2009 \$	2008 \$
Recruit /Advert costs	3,468	2,593
Electricity	215	1,114
Office Maintenance	2,381	1,392
Cleaning	1,500	2,038
Legal fees	4,503	65
Office Supplies & Stationery	6,383	3,642
Computer Expenses	7,071	6,401
Computer Equipment	259	-
Minor equipment	407	-
Photocopier rental/ cost' copies	6,736	4,796
Telephone & Fax	15,401	5,806
Internet	683	727
Website	-	3,785
Postage & Courier	4,541	1,701
Bank Charges	980	756
Insurance	1,262	2,052
Accounting & audit exp	6,013	3,000
Loose leaf Services	647	2,209
Reference Library/Subscription	2,091	3,143
Memberships & Affiliations	3,796	1,488
NACLC Levy/Campaigns	2,570	853
Travel Expenses	5,009	430
Meeting Expenses	712	238
Promotion activities	29,518	335
Promotion Activities – CLE	-	3,288
Client Disbursements-obsolete	30	-
Depreciation Expense	3,998	3,834
Sundry Expenses	254	57
Client Disbursements (recov.)	1,102	1,539
Project Administration	-	200
Loss on assets	1,549	-
Total Expenses	435,829	330,362
Net Operating Profit	1,019	3,706
Retained Profits at the Beginning of the Financial year	96,793	93,087



**ICLC**  
INNER CITY LEGAL CENTRE