



ICLC INNER CITY LEGAL CENTRE

ANNUAL REPORT
2011-12



ACKNOWLEDGEMENTS

Inner City Legal Centre thanks Allens (Melbourne) for the layout and preparation, and Gilbert + Tobin for the printing of this Annual Report.

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ABOUT ICLC



The Inner City Legal Centre (ICLC) has been providing free legal services for people in the inner city area for the past thirty-two years. The Centre provides a range of free legal services to people in our catchment area which includes the inner city, the eastern suburbs as well as the lower north shore and northern beaches area.

The Centre also provides a state wide specialist legal advice service for anyone who is lesbian, gay or bisexual; transgender; and intersex throughout New South Wales. In 2009, the Centre added to this state-wide service a support scheme for people who are gay, lesbian or bisexual; transgender people; or intersex people experiencing or escaping domestic violence.

The staff solicitors offer advice and ongoing casework and representation in the following areas: domestic violence, discrimination, employment, victim's compensation, debts, fines, apprehended violence orders and other criminal matters.

New clients generally attend one of the night advice services provided by the Centre's volunteer lawyers. Tuesday evening services see more general matters and on alternate Tuesdays we offer an Employment Law Service in addition to the General Advice Service. The Wednesday evening service provides advice in family and employment law matters, and the Gay Lesbian, Transgender and Intersex Legal Advice Service.

ICLC staff solicitors review the records of advice provided by volunteer lawyers and the Centre Director, Principal Solicitor and legal team determine which cases can be taken on for ongoing legal assistance. ICLC also actively contributes to the local community's awareness of their legal rights and responsibilities through an ongoing program of

community legal education. Throughout any year staff provide community legal education in a variety of forms including publications and sessions with local residents and community workers.

Services include

- > Information & Referral Services
- > Legal Advice by appointment except in emergency situations
- > Telephone advice to community workers during business hours
- > Urgent Telephone advice to victims of domestic violence
- > Home/hospital visits if urgent & capacity allows
- > Specialist gay & lesbian legal advice service (state -wide)
- > Specialist Transgender legal advice service (state-wide)
- > Domestic violence court assistance for LGBTI clients (state-wide)
- > Community Legal Education Law Reform and Policy Advocacy Work.

CONTACT

Inner City Legal Centre

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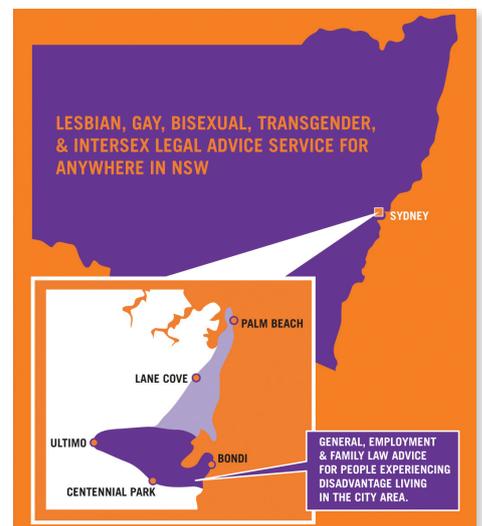
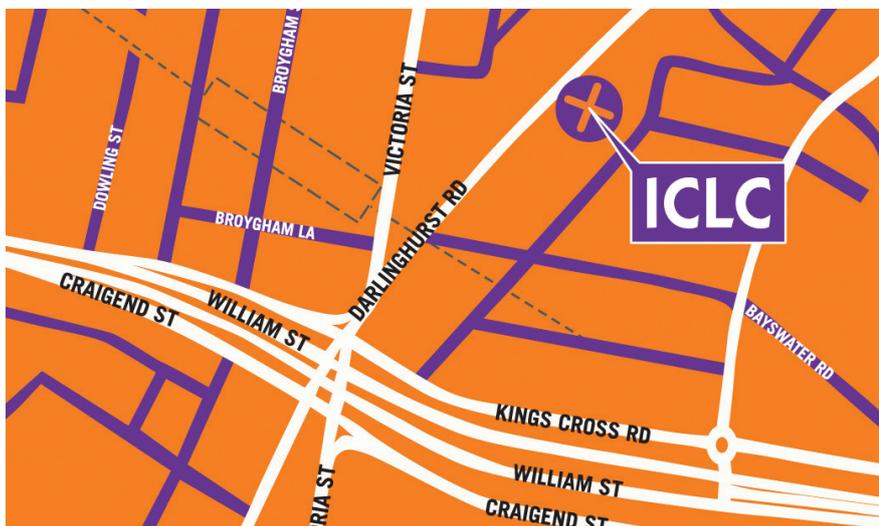
email: iclc@iclc.org.au web: www.iclc.org.au

Office Hours

Monday, Thursday and Friday 9am – 5pm

Tuesday and Wednesday 9am – 8pm

We are closed for lunch 1pm – 2pm



CO CHAIRS' REPORT



ICLC has throughout the last year, continued to successfully deliver its important services to clients throughout Sydney and New South Wales.

May 2012 saw the launch of the ICLC Foundation a charitable trust at le Salon Darlinghurst. The trust was launched by its patron, the Hon Michael Kirby AC CMG, and guests included many other senior members of the legal profession and wider community. The launch was a great success and ICLC thanks everyone who so generously donated to the trust. The night was a great success and one which reminded many of the vital work delivered by the Centre.

The Centre has continued to raise its profile in the community through participating in a number of events and activities including the Fair Day and the Gloria Awards. In the area of law reform, the centre made submissions to the parliamentary enquiries concerning 'the right to silence' and it was represented at the oral hearing regarding 'abolishing the defence of provocation' at Parliament House, Sydney. The board would like to thank all those involved in the preparation of submissions and the appearances made before the parliamentary committees.

This year has seen the success of the ICLC Aboriginal Outreach Project, which undertakes outreach to LGBTI and city-based aboriginal people who need legal assistance. The Project Officer, Tracy Cooley, has done an outstanding job and we thank her for all her efforts so far.

The year also saw some changes to the staff at the centre with the departure of Ros Mayne and the welcoming of its new principal solicitor: Lee Hansen. The board would like to thank Ros for her valued expertise and talent that she devoted to the ICLC and warmly welcomes Lee who brings with him a wealth of knowledge and experience. Lee was previously Principal Solicitor at Welfare rights legal centre and prior to that worked in Legal Aid and in tenancy services.

The end of the financial year has again brought a tight budgetary outcome, however, with the assistance of the Treasurer Joanna Davidson, we have ended 10/11 with a small surplus.

The ICLC remains dedicated to ensuring that it continues to provide quality and sound legal advice to some of the most marginalised people in the community. The delivery of such services would not be possible without the assistance of funders and donors, but especially the management, staff and volunteers who continue to provide invaluable support with such limited resources.

We take this opportunity to thank all those involved with the ICLC and look forward another successful year in continuing to provide our services to the community.

Vanessa Viaggio and Craig Mulvey
Co Chairs



TREASURER'S REPORT

The Inner City Legal Centre continues to receive core funding for its services from the Federal and NSW governments.

Over the financial year 2011-12 the Centre received \$102,296.94 from the Commonwealth Legal Services Program and \$159,589.63 from the Community Legal Services Program of the Legal Aid Commission NSW. ICLC received \$69,951.11 from the Public Purpose Fund for the Safe Relationships Project (SRP). There was also \$62,953.31 received from the Commonwealth as part of a three year project to work in partnership with the Sydney City Family Relationships Centre (SCFRC).

The Centre's income was augmented by a range of other sources during the financial year, including other project income, membership fees, interest and recovery of court costs. The Centre is grateful to all of the organisations and individuals who provide the ongoing support and in kind assistance, without which the Centre could not continue to provide its current level of service.

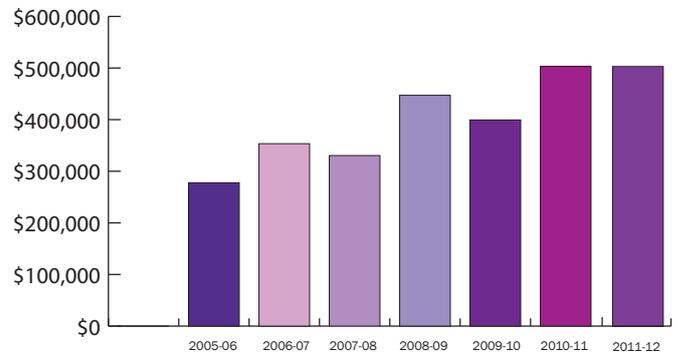
As can be seen from the attached chart, the Centre's income over the last seven years has generally increased, although these increases continue to depend on the Centre's ability to successfully attract project funding, which tends to be limited in duration. Decreasing earnings from interest have reduced the Centre's income somewhat in the last year.

The Centre operated with a small surplus of \$303 (0.06%) in 2011-12. The Centre has a moderate financial base at the end of the financial year. The launch of the ICLC Foundation is the culmination of several years of work by the Board and the Trustees to strengthen this financial base and secure ICLC's long-term operations. The Board appreciates the immense amount of work that the Foundation Trustees, Centre staff and pro bono legal advisors at Gadens put into the Foundation's launch.

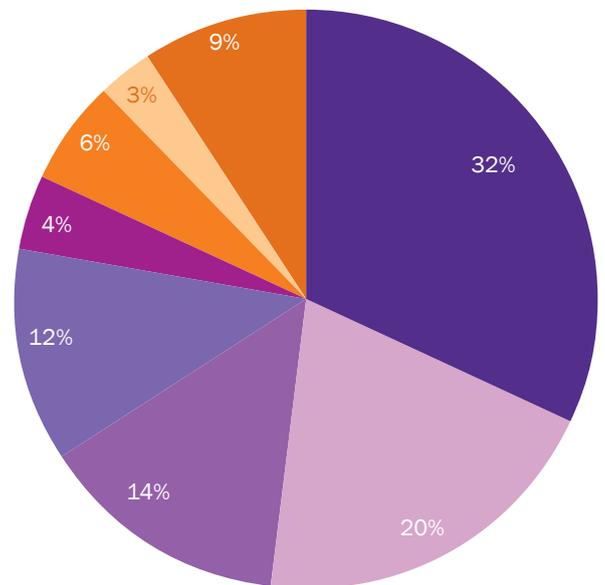
The Board would like to acknowledge Daniel Stubbs, Ros Mayne, Doug Babcock as well as all other Centre staff for their diligence and efforts during the last financial year. Thank you for enabling the Centre to continue to service the people of the inner city.

Joanna Davidson
Treasurer

Income for Financial Years 2005-12



Income Stream 2011-12



- Legal Aid State Component
- Legal Aid Federal Component
- SRP
- FRC
- Aboriginal Outreach
- Project Income
- Foundation
- Other Income

STAFF 2011–12

Daniel Stubbs <i>Centre Director</i>	Roslyn Mayne <i>Principal Solicitor up to 25 May 2012</i>
Claire Jobson <i>Locum Principal Solicitor 28 May 2012 to 30 June 2012</i>	Alana Yap <i>Solicitor/Project Officer</i>
Amy McGowan <i>Solicitor</i>	Kate Duffy <i>Safe Relationships Project Officer and Solicitor to 4 April 2012</i>
Lou Kyle <i>Family Lawyer</i>	Tracey Cooley <i>Access to Justice for Aboriginals Project Officer from 5 March 2012</i>
Daniel Kelly <i>Professional Legal Training (PLT) Student</i>	Richard Hansen <i>Professional Legal Training (PLT) Student</i>
Stephanie Papapavlou <i>Professional Legal Training (PLT) Student</i>	Stephanie Steiner <i>Professional Legal Training (PLT) Student</i>
Doug Babcock <i>Finance Administrator</i>	Maria Elena Ang <i>Administration (data entry)</i>
Craig O'Brien <i>Volunteer</i>	

CENTRE DIRECTOR'S REPORT



In 2011-12, the Centre provided high quality legal services, whilst continuing to build the depth and breadth of our service for the range of our clients who experience various forms of disadvantage. This year we have particularly focused on outreach as a way of ensuring we get to the people who most need our services, the latter sections of this report describing ICLC services show the high numbers and diversity of clients and legal matters we responded to in the year.



To ensure that we are targeting the legal needs of disadvantaged people in the city and northern beaches we have:

- > employed an Aboriginal Outreach Worker to ensure we assist the large numbers of Aboriginal people in the city;
- > more strictly implemented a means and assets tests; and
- > commenced formal outreach to sex workers in the Sydney city area.

Building on our long track record of service to LGBTI communities, we:

- > launched the report, *Outing Injustice: Report on LGBTI legal need in NSW*;
- > produced the LGBTI Legal Rights mini booklet; and
- > provided increased services to disadvantaged LGBTI identifying people across NSW.

Volunteers

As you can see by the lists of volunteer students and solicitors later in this report, we have benefited from thousands of hours of work by 65 volunteer solicitors and 82 volunteer law students. We provide training and a wide range of experience for the volunteers who dedicated themselves to the Centre's important work. A highlight for the students was at the training we held in August 2011 was the attendance of the Honourable Michael Kirby AC CMG who participated and stayed on to discuss with students their work and answered some curly questions on of his notable judgements.

One volunteer in particular, Craig O'Brien started at the Centre in mid-2010 and has become a key member of our team with whom he works 2-3 days per week. In an organisation that enjoys no general administrative support I remain extremely grateful for Craig's massive contribution to the organisation.

The Centre has been generously supported by a number of legal firms providing pro bono legal services, solicitor secondments and in kind assistance i.e. printing, research etc. In particular thank you to Corrs Chambers Westgarth, Gilbert and Tobin, Allens, Gadens Lawyers, Henry Davis York, McCabe Terrill, and the range of barristers who have provided pro-bono representation for our clients.

Staffing

During the year we were sad to farewell to key team members: Kate Duffy (Safe Relationships Project officer) and Ros Mayne (Principal Solicitor). Kate commenced the Safe Relationships Project in January 2009 and over the past 3 1/2 years took it from strength to strength. Ros Mayne has been an inspirational Principal Solicitor for the Centre for 2 1/2 years and has overseen the development of an increasingly diversified practice with a wide range of complex clients receiving representation – as shown by her report and the case studies throughout this report.

Daniel Stubbs
Centre Director

THE ICLC FOUNDATION



We are proud to report that on 22 May 2012 the ICLC Foundation was launched by its Patron, the Hon Michael Kirby AC CMG, and its Settlor, Peter Wilson. The purpose of the Foundation is to raise donations to support the important work of the Inner City Legal Centre.

The ICLC Foundation is a charitable trust for which all donations are tax-deductible. The trustee is a company with three directors:

- > James Emmett, a barrister at 12 Wentworth Selbourne Chambers;
- > Kate Mills, a partner in the Sydney office of King & Wood Mallesons;
- > Craig Mulvey, a barrister at Windeyer Chambers and co-chair of the ICLC board (resigned from the Trustee board in February 2012); and
- > Kate Connors, a lawyer and Senior Manager in the public sector and a board member of ICLC (joined the Foundation Board in February 2012).

Since the launch, the Foundation has already raised \$27,725 in donations of which \$10,202 will be reflected in next year's annual report. To ensure that we benefit the clients of the ICLC immediately, the Foundation quickly provided some of the funds to the Centre to implement the findings of its report *Outing Injustice: A Report on the Legal Needs of LGBTI Communities in NSW*. The first project was the production of *LGBTI? Know Your Legal rights*, a mini-booklet on laws and rights impacting LGBTI people in NSW (featured on the front page of this annual report) linked to more detailed information on the ICLC website.

As at the end of the 2012 Financial Year, the ICLC Foundation was making further plans to support a number of other initiatives to enable the legal Centre to provide access to justice for disadvantaged and marginalised people in NSW in 2012-13, which may include support for:

- > outreach and legal education for Aboriginal people;
- > preparation of an updated *Talking Turkey*, a publication for people in same-sex relationships seeking to have children; and
- > awareness of domestic and family violence for LGBTI people and of the laws that can keep them safe.

We look forward to reporting on these and other initiatives in our report next year.

If you wish to support the work of the Inner City Legal Centre please consider donating to the ICLC Foundation at iclc.org.au/foundation

James Emmett, Chair, and Daniel Stubbs, Secretary, on behalf of the Directors of the ICLC Foundation Limited, Trustee of the ICLC Foundation Trust.





PRINCIPAL SOLICITOR'S REPORT

This report represents my third annual report of the Centre's work as Principal Solicitor. It also shall be my last. It has been for me personally a deeply rewarding role, though it has also been at times a difficult one. I take this opportunity to thank the PLT students, volunteers, staff and board of ICLC for the assistance given me in completing that role.

During this year the Centre provided some 1422 advices to 1096 clients. This represents an almost unchanged volume of advice work since last year. The volume of advice is unchanged because the Centre is providing these services at our capacity. With the resources available, we are not able to increase this capacity. The casework load has also remained stable. The number of cases opened this year remains almost unchanged at 92 cases, however we have closed a total of 78 cases this year, an increase of a further 12 matters on last year. This also reflects the fact the Centre works very much to its capacity in casework as well.

Casework was undertaken over a broad range of legal areas. I continued to undertake criminal representation of a number of disadvantaged clients, particularly transgender clients and clients with mental illness. I represented some 10 clients in the Local Court, mainly on hearings. The most serious charges being Recklessly inflicting GBH and drug supply. In each instance, our clients avoided conviction on the most serious charge.

The Centre continued to provide casework in VCT matters. While policy makers in this area focus on attempting to remove lawyers from the process, it is unrealistic to suggest that the clients we act for in this area could formulate a viable claim. As illustrated by case studies elsewhere in this annual report, clients such as these require appropriate legal representation.

See also examples later in this report of the general civil work which the Centre was required to provide representation.

We have expanded our services to the Sex Workers Outreach Project. Alana Yap and I have been providing a clinic every month and services as required. I undertook court representation of one client referred by Wollongong SWOP. I take this opportunity to thank Alana for her unswerving badger-like commitment to assisting these clients, particularly.

We have continued to be active in Policy and Advocacy for our particular client groups. Kate Duffy and I gave evidence at the NSW Legislative Assembly Inquiry into Domestic Violence, based on ICLC's submission. I take this opportunity to thank Kate for her work in this. The Centre continued to be represented on the Anti Discrimination Board's community committees for Sexuality and Gender Diversity. I served as a member of the Transgender Anti Violence Project Committee. We presented on a range of community legal education events, including a workshop to Sydney Leather Pride on Legal Liability arising from BDSM activity.

I am moving on to undertake a role as a Senior Indictable Lawyer at Legal Aid. While I shall continue in that role to provide assistance to the seriously disadvantaged within the criminal justice system, I will not be able to provide assistance across as broad a range of issues, and to as broad a range of disadvantaged clients as I was able to do as Principal Solicitor at ICLC. It is a privilege I shall surely miss.

Ros Mayne
Principal Solicitor

SAFE RELATIONSHIPS PROJECT (SRP)



This year was a year of changes for the Safe Relationship Project. We said goodbye to the lovely Kate Duffy who was the first project officer of the Safe Relationships Project. Her thoughtful practice and impeccable organisational skills have been sorely missed! Of course, the Safe Relationships Project has continued and we have had a busy year with a combination of casework and project work.

We had a further 22 clients approach the service from 1 July 2011 to 30 June 2012 for assistance with domestic violence, AVO matters and related areas of law.

Our work has been assisted by the support of the Anti Violence Project at ACON and the LGBTIQ Domestic Violence Interagency. It has also been invaluable to have the SRP placed within the Inner City Legal Centre so that our clients have access to a range of specialist practitioners.

The SRP can assist victims of violence with the long and short-term effects of domestic violence. It is important to remember that domestic violence is not simply incident based – it affects many areas of a person's life. The SRP attempts to take some of the pressure off people experiencing domestic violence by providing safe, accessible and appropriate supports.

We have continued raising awareness of LGBTIQ domestic violence issues by delivering training to police and community members. We have continued to publish articles about domestic violence in LGTBI publications. We have also helped raise awareness about LGBTI domestic violence through paid advertising.

We are looking forward to the next year of assisting our communities through the Safe Relationships Project.

Amy McGowan & Kate Duffy

Safe Relationships Project Officer/Solicitor

Case study

Alice was in a relationship for 11 years with Jo.

Jo had been aggressive and threatening to Alice over the course of their relationship and when Alice tried to leave the relationship, Jo attacked her with a weapon.

The police attended and Jo was arrested. Alice needed to move out of her house. The Real Estate Agent would not return the rent paid in advance or the bond. Alice had sustained injuries from her attack and could not work and while she was in hospital, Jo took Alice's two dogs.

The SRP was able to assist Alice in numerous ways. We provided court support for Alice, and liaised with the police to ensure that she was informed of the progress of the criminal trial. We negotiated with the Real Estate Agent for the return of rent overpayment and reminded them of their obligations to tenants experiencing domestic violence. We applied for victims compensation for her injuries and advocated for the police to apply for an AVO.

We assisted Alice with the family law settlement and helped Alice to access community support including counseling.



FAMILY RELATIONSHIP CENTRE PARTNERSHIP PROJECT (FRC)



Eighty per cent of our clients referred to us this year by the Sydney City Family Relationship Centre (SCFRC) fall in the low income range.

We continue to provide individual legal advice, drafting orders and parenting plans, representations in lawyer assisted mediation and occasionally with court applications. In rare instances, we have represented in extreme need with court proceedings.

I have also given occasional information sessions to professionals, including workers at the SCFRC.

During 2011-12 we provided 156 advice sessions to 129 clients of which 16% required minor assistance such as letter writing, negotiating and ongoing advice.

Case study

We represented Kylie in the Federal Magistrates Court in a disputed parenting matter. Kylie was in a long and very serious domestic violence relationship. She was unable to obtain legal aid for her court matter as she works part time. ICLC also attended a shuttle-mediation with Kylie. This was very distressing for the client as she had been the victim of ongoing DV and sexual assault. An interim agreement was reached on the day. Since mediation the client has been harassed by the other party, is very upset and the Centre remains involved.

Our Partner: Sydney City FRC

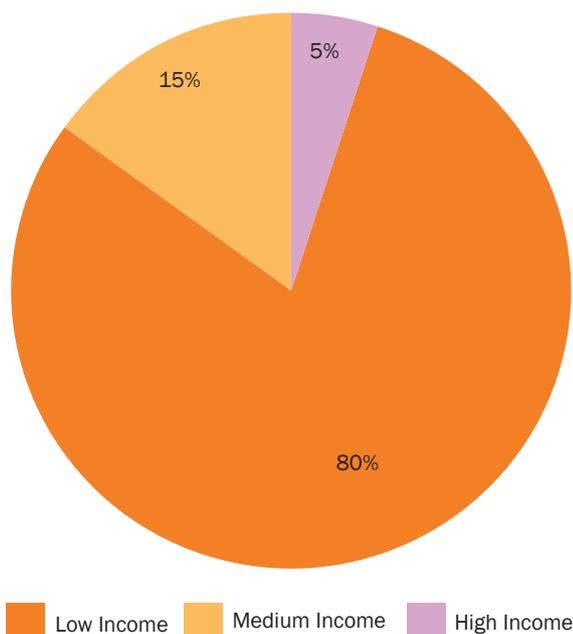
The strong working relationship between ICLC and SCFRC is a testimony to the hard work of both organisations, open communications, and regular steering committee meetings that strategically consider any challenges and upcoming issues. As with the partnership overall, the relationship building has been a great success with ICLC receiving extremely positive feedback on our service from FRC staff.

The SCFRC provides parenting advice, referral and mediation, assisting separated parents reach agreements about their children. Mediators at FRCs are accredited Family Dispute Resolution Practitioners (FDRP) and this specialised mediation is called Family Dispute Resolution (FDR). The court must not accept an application for a parenting order unless the applicant has first made a 'genuine effort' to resolve the dispute with assistance from a FDRP. There are of course exceptions, including in the case of family violence, child abuse, and urgency. The SCFRC provides the FDR service largely free of cost. If for one reason or another FDR is not to go ahead, or if agreement is not reached, the FRC issues a Section 60I Certificate which must be filed with an application for parenting orders.

We continue to work closely with other CLCs in this program, particularly our closest neighbour Marrickville CLC who is partnered with Sutherland FRC. All the CLC family lawyers working in the FRC partnership program meet quarterly to share our experience and discuss issues.

Lou Kyle
Family Lawyer

Income Demography





ACCESS TO JUSTICE FOR ABORIGINALS

The Access to Justice for Aboriginals Project was established by ICLC with funding provided by the Council of the City of Sydney's Community Grant Program.

The aim of the project was to increase access to justice and the legal system generally for ATSI people living in the Sydney City area with a focus on GLBTI and to improve ICLC's staff and volunteers ability to serve the needs of ATSI people.

For the above to occur, I have established links with other relevant ATSI organisations such as the Aboriginal Legal Centre, Community Bush Tucker, Centre of Indigenous Excellence, NEIMI with the aim of delivering Community Legal Education to them.

New links between the Centre and the ATSI community have been established by:

- > attending Downing Street Centre each Monday to provide court support for GLBTI clients;
- > participating in the Life Skills Program conducted by Wayside of whom 40% are ATSI; and
- > participating at NAIDOC celebrations conducted by Wayside.

Access to Justice for Aboriginal People will be further enhanced state-wide with the distribution of a poster which aims to create recognition that ICLC is a safe and culturally appropriate place for Aboriginal people to come and receive legal advice.

To date there have been 21 ATSI clients referred to ICLC for legal advice and a further 15 ATSI clients that I have engaged with and advised them of other services such as Legal Aid or housing advocates.

Referrals have come from a variety of organizations, including Redfern Aboriginal Medical Service, Aboriginal Lands Council, Wayside, A Women's Place, ACON and Redfern Legal Service.

Case study

An Aboriginal man, originally from interstate, who identifies as being bisexual, moved to Sydney 3 months ago with his partner and 2 year old daughter. They are now homeless.

The Department of Community Services removed the child shortly after they arrived.

We spoke to him about victims compensation for an attack he sustained. He was not aware that he could claim anything. He was hesitant as he feared there could be repercussions if he were to make a claim.

To ensure that ICLC is a safe and culturally appropriate place for Aboriginal people to come and receive legal advice, I have conducted cultural awareness training to ICLC Student Volunteers and propose to provide further training to ICLC Staff and ICLC Volunteer Solicitors.

The aims of awareness training is to:

- > improve skills in communicating with Aboriginal clients;
- > increase awareness and understanding of Aboriginal cultural issues;
- > relate the shame relating to legal issues;
- > provide skills to provide better access for Aboriginal people;
- > develop knowledge and skills to work more effectively with Aboriginal clients; and
- > gain a better understanding of the past and present impacts on Aboriginal people.

Tracey Cooley

Aboriginal Outreach Worker



VOLUNTEER SOLICITOR'S REPORT

I have been volunteering at the Inner City Legal Centre for around 6 years now, giving advice on employment issues on the evening roster. During that time there has been significant change in Australia's industrial relations regulation, with the WorkChoices changes in 2007, and the *Fair Work Act* in 2009.

Due to the kinds of matters that generally present themselves on an advice night, community legal centres were at the coalface of the changes, and their impact was quickly apparent. Under WorkChoices, there were many clients who had lost access to unfair dismissal remedies, and other protections overnight when the Act changed, leaving them in a very vulnerable position.

While the Fair Work Act swung the balance back towards employees some way, the longer qualifying periods still mean that many employees are left with no remedy on termination, even when they have been unfairly treated.

While most employers try to do the right thing, there are some who are either unaware of their obligations, or just downright exploit vulnerable workers. Employment can form such a fundamental part of an individual's sense of identity and security, and the law is not always easy to access and understand. The dollar amounts in many cases are not large, and private legal advice is beyond the reach of most employees.

All employees should be able to obtain advice on their basic rights and entitlements. The Centre plays a small part in providing that advice, but more access to advice and representation is needed.

It is a privilege to be able to volunteer at the Centre, and can be a very humbling and grounding experience. It is constant reminder to me of the need to make sure there is sufficient safety net to protect our most vulnerable workers, and that there are places like the Centre where a worker can get sensible and practical advice.

Susan Price
Volunteer Solicitor

CORRS SECONDEE REPORT



ICLC has continued its relationship with Corrs Chambers Westgarth by hosting a law graduate for half a day each week. Kirsty Watkins and Stephen Tan enjoyed working on a range of matters and contributing to the valuable legal services that ICLC provides to the community.

Kirsty was the secondee from January to April 2012. She was involved in a variety of matters, from undertaking detective work to discover to whom a complaint by a brothel employee could be made, to preparing a detailed advice on anti-discrimination laws for a local community organisation. Kirsty also assisted in preparing evidence for an AVO matter and drafting a police complaint for a transgender woman who had experienced a potentially illegal search by police.

The highlight of Kirsty's secondment was drafting submissions to the Superannuation Complaints Tribunal for a client who claimed a right to the superannuation death benefit of his deceased de facto partner. This involved interviews with the client through a Japanese interpreter, and Kirsty was surprised to see her corporate training come in handy when she had to analyse a complicated superannuation trust deed. About this matter in particular, Kirsty said:

'\$20,000 isn't a lot of money to a bank but it could change the life of an ICLC client. Seeing how a document I might help prepare in the corporate environment can affect an individual person really put things in perspective.'

What Kirsty enjoyed the most was being able to make a difference in the lives of individuals who wouldn't otherwise have legal recourse.

Stephen was the secondee from April to August 2012. During his time at ICLC, Stephen worked on a range of matters, including Victims Compensation applications following domestic violence (for which Stephen soon developed a reputation for putting together comprehensive evidence tables), discrimination claims and complaints against authorities for abuses of power.

Stephen saw first hand the discrimination faced by members of the LGBTI community and the value in having a specialist service such as ICLC to address their needs. In doing so, Stephen drafted a statutory declaration for an outreach worker who witnessed a potentially illegal search by two plainclothes police officers on a transgender woman.

About his time at ICLC, Stephen said:

'I thoroughly enjoyed my secondment, and loved working with the wonderful people, at ICLC. It was often bittersweet, because I would experience feelings of pity and/or outrage for our clients after reading about the abuse or discrimination they had experienced in their lives, but I would then be rewarded with the satisfaction of knowing that our work for them had made their lives that much better.'

A huge thank you to Dan, Ros, Clare, Lou, Amy, Alana, Tracey, Steph, Richard and all the PLT and student volunteers at ICLC for making us feel so welcome during our individual secondments to ICLC. Thank you for involving us in legal work that we simply wouldn't get anywhere else and, ultimately, making us better lawyers and better people.

Kirsty Watkins and Stephen Tan

PLT STUDENT REPORT

Daniel “DK” Kelly, former Qantas manager.

Steph “Pappy” Papapavlou, smiley dispute resolution queen.

Richard “Rich” Hanson, gay activist lost on the way back from Japan.

And Steph “Stephbomb” Steiner, sheltered Lower North Shore girl.

With our powers combined we tried to live up to our beloved Ros’ mantra of “contributing to the fight for justice”!

And like real superheroes our fight for justice was plenty adventure-filled.

The hardworking DK has fond memories of visiting the Medically Supervised Injecting Centre, where he was involved in a seminar on the *Drugs Misuse & Trafficking Act*. He also went head to head with a Police Chief Inspector to discuss the wayward actions of one of his officers.

Happy Pappy became intimately familiar with the Downing Centre after running from floor to floor to recover missing subpoenaed documents.

The always cluey Rich discovered the joys of penning 25 page policy submissions, including his babies “The Gay Panic Defence” and “Transgender Vilification”.

Occasionally, irreverent Stephbomb went from dealing with heartrending clients to dressing up as a heart at Mardi Gras Fair Day to promote the Safe Relationship Project.

Of course, our experiences were as varied as the ICLC clients. While DK was working hard and Pappy was working her charm on clients, Stephebomb and Rich were feasting on discarded lollies found in the corner of the office.

Each of us had a fantastic, eye-opening, always inspiring time thanks to: our fearless leader Dan, super organised Clare, family law guru Lou, amazing Amy, the lovely Kate (who’s left us for the greener pastures of Women’s Legal Service), superwoman, muffin-baking Alana, Tracey, our fabulous Aboriginal outreach worker, and admin avenger Craig. Also, the student volunteers and solicitors – with a special mention to Michael Tyce and George Anastasi for being not only entertaining but also very generous with their vast knowledge.

We dedicate this final paragraph to declare our eternal gratitude and devotion to Ros. It was an absolute privilege to work with the ultimate champion for the “punters” and watch her in action in the courtroom. We love you Ros and thank you for your contribution to the fight for justice.





STUDENT VOLUNTEER REPORT

Ros Mayne's typical refrain to us student volunteers at the end of a night shift used to be "thanks for doing your bit for justice." It was cliché, but quite neatly summed up what volunteering at the Centre is all about.

It is quite natural for us lawyers to think an hour of our time is actually worth the amount we charge for it. The reality is once all the overheads, such as tax, rent, wages and other sundries are deducted, the profession isn't really as glutinous as some may believe.

However, there is another reality: the median income for people living in the greater Sydney area according to the 2011 census was \$619 per week. The median weekly rent for the region was \$351. If the average person needs to engage a solicitor for even two hours and pays the usual rates for the privilege they wouldn't have much left over for bread, butter or beer.

Statistics can be manipulated, though, and it wouldn't be too difficult to use data from the same census I've relied on to show lawyers are affordable; but I know that isn't true, because if everyone could afford a lawyer, our little service and the many others like it throughout NSW wouldn't have a need to exist and our waiting lists wouldn't be as long as they are.

Access to justice is a worthy ideal and the law doesn't work if it isn't egalitarian. Closing the gap between the reality and the ideal is what community legal centres are all about, and our little service does a damn fine job of doing it. As student volunteers, we've had the privilege of making a small contribution to that effort and I think that's something to be proud of.

The Centre has been going strong for thirty-two years now. Here's to thirty-two more.

James Leaver
Student Volunteer



OUTING INJUSTICE LAUNCH

A highlight of the year was the successful launch of *Outing Injustice: Understanding the legal needs of LGBTI communities in NSW*.

The report analysed the findings of the LGBTI legal needs assessment survey conducted by the ICLC and made key recommendations relating to both service provision and law reform.

We welcomed Tanya Plibersek MP, Health Minister and Federal Member for Sydney to our office on 29 June for the launch. The Minister noted that, “we look forward to the inclusion of sexual orientation and gender identity in federal discrimination laws.” The event was well attended and received coverage in the local media. We hope that the support shown by the community will assist us in the implementation of recommendations.

ICLC has already published the LGBTIQ Legal Rights mini booklet in response to the recommendation for increased awareness of legal rights in the LGBTIQ community.



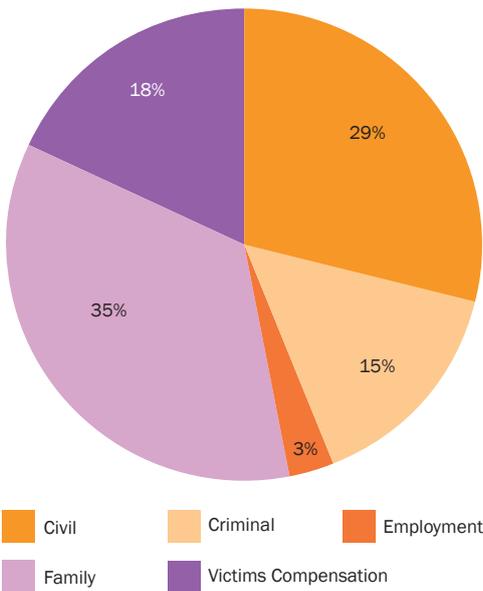
ICLC LEGAL SERVICES

Throughout the year, the Centre provided a wide range of legal services in the areas of Civil including discrimination, neighborhood disputes, contract and administrative law etc, Criminal, Employment, Family and our specialist legal service to the GLBTI communities.

Cases Taken On/Represented by ICLC

The Centre is only able to take on a limited number of clients in any year. Those whom we do take on are likely to be experiencing extreme disadvantage and/or present us with an opportunity to create case law based law reform that is likely to assist other similarly marginalised groups.

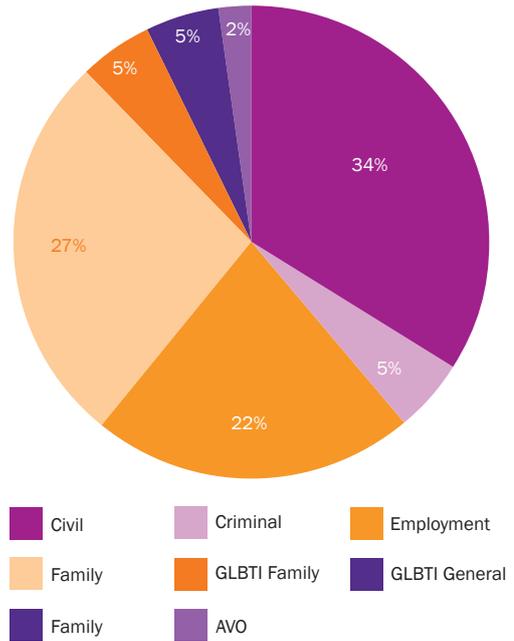
During 2011-12, we took on 93 cases which exceeded our performance measurement target of 60 by 33 or 55% as defined in the Centre's Strategic Plan. The cases taken on covered a wide range of issues as indicated on the following chart.



During this financial year we closed 77 cases, which was up by 11 on the previous financial year

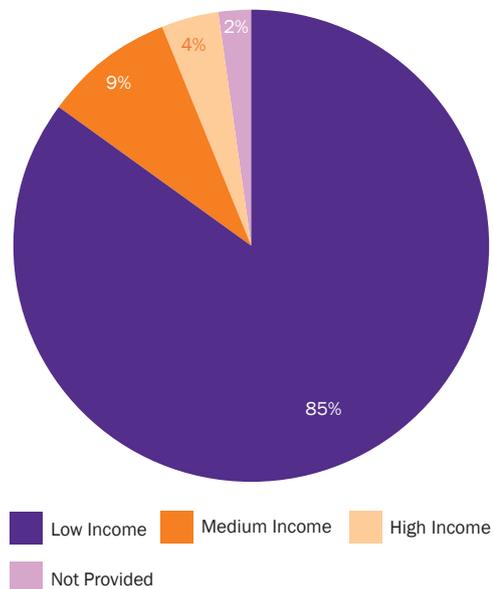
Advice Session

During 2011/12 the Centre provided 1422 advice sessions which exceeded our performance measurement target of 1,000 by 422 or 43% as defined in the Centre's Strategic Plan and covered the wide spectrum of law as indicated by the following chart



Income Demography

The income demography of clients the Centre provided advice to is detailed on the following chart. It should be noted that 21% of clients who accessed the Centre via FRC fell into the medium and high income earners and no means test applies.



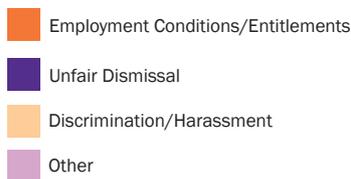
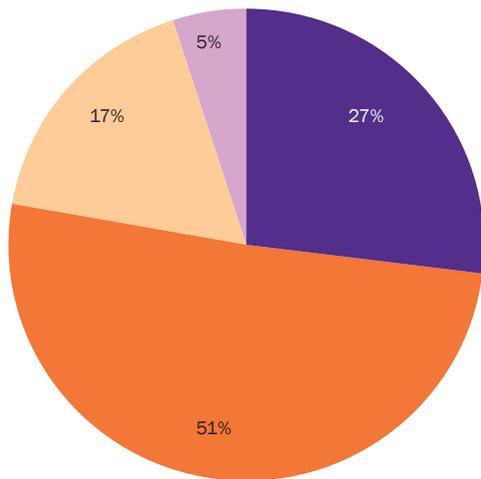
ICLC LEGAL SERVICES

Employment

During this financial year, the Centre provided 309 advice sessions which is 22% of all advice sessions provided by the Centre.

As the Centre does not employ a solicitor with specialist employment skills, most of our employment work has to be limited to the extensive and valuable advice sessions provided by our volunteer employment solicitors on Tuesday and Wednesday nights.

This limitation continues to be frustrating as disadvantaged people appear to be being poorly treated by employers, resulting in discrimination, unfair dismissal and unpaid wages. However, in some extreme cases we have worked with ICLC volunteer employment specialists and/or specialist employment CLCs to assist particularly disadvantaged clients.



Employment Law Case Study

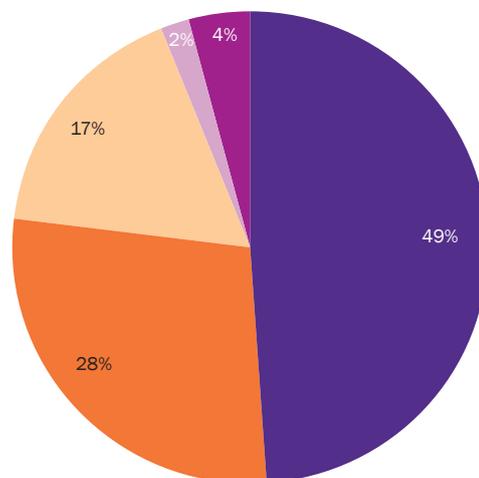
Case study

Florence was a 62 year old woman working at a nursing home. Florence had been on sick leave covered by a doctor's certificate. The day after the doctor's certificate finished she met with two managers who informed her that she was no longer employed by them. The employer indicated that as her doctor's certificate had expired and Florence did not respond to alleged correspondence, she had repudiated her contract and was therefore dismissed. ICLC gave Florence extensive advice on this issue. Despite numerous attempts to secure pro bono support, ICLC was unsuccessful. We had a PLT attend the Fair Work Australia hearing with Florence for court support. It is likely that, with legal representation, Florence would have been better prepared and had appropriate evidence to show she was, in fact, unfairly dismissed.

Family law

The centre continues to provide a large number of advice sessions each week in the area of family law. In this financial year we provided 255 advice session or 18% of all advice sessions provided by the Centre. We are well supported in this by a number of highly respected family lawyers who are always happy to assist the Centre's clients.

The Inner City Legal Centre continues to offer support and representation for people who have been the victim of domestic violence.



ICLC LEGAL SERVICES

Family Law case study 1: Domestic violence

Case study

Kim is transgender. Kim was in a relationship, parented two children and was the victim of domestic violence while in this relationship. We applied for parenting orders and interim orders in the Family Court as the other party will no longer allow Kim to see their children.

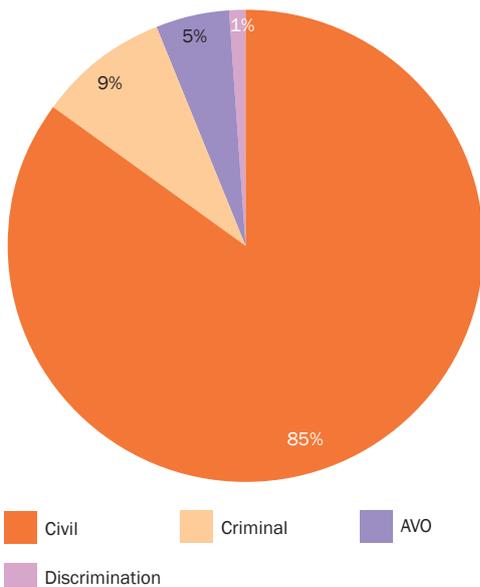
Despite Kim's strong relationship with the children, at one court appearance the other party's lawyer argued, Kim's transition has meant the children have no attachment to Kim, as Kim is an entirely different person.

She also argued, the experience of a person transitioning is traumatic to the children, completely disregarding evidence to the contrary.

General Matters

The Centre continues to provide advice across a wide spectrum of general law including General Civil, including Contract and Administrative, Consumer Claims, Credit and Debt, tenancy and Wills, Estate and Equity, Criminal, Apprehended Violence Orders and Discrimination.

During this year the Centre provided 590 advice sessions or 42% of all advice sessions provided to clients by the Centre.



Civil

As indicated by the previous graph, the 85% of all advice matters fall in the civil category.

The Centre was successful in obtaining an award for a client suffering from a patent mental illness, alleging historical sexual abuse as a child. There was no corroborative evidence. This was an important outcome as the abuse had a clear and profound impact on the client. Due to the length of time since the abuse, it was virtually impossible to secure evidence. With significant pro bono assistance from a barrister, a 'victims of crime' compensation payment was secured.

The Centre successfully obtained settlement for a quadriplegic woman who had not been given the benefit of a bequest provided in her grandfathers will. We were also successful in defending a claim for a significant amount brought against an immigrant man by his former in-laws, in circumstances of family breakdown.

We applied for review by the Financial Ombudsman Service of a major bank's enforcement action under a home loan provided to our client who was in default after losing employment and experiencing mental illness.

Discrimination

Discrimination matters dealt with during the year were wide and varied. Often these matters were workplace based - a very difficult area due to the often-intractable nature of disputes.

Discrimination case study 1: Disability discrimination

Case study

Ashley is transgender. Ashley was offered a job with a government department which was subsequently withdrawn after Ashley disclosed a managed disability. We have filed in the ADB for disability discrimination and applied to join the employment contractor as a respondent, alleging that it aided and abetted the unlawful discrimination perpetrated by the government.

We represented Ashley at conciliation and the matter has been referred to the ADT.

ICLC LEGAL SERVICES

Criminal Matters

We continue to provide advice and case work in a range of criminal matters, including assault, AVOs, and police complaints.

Criminal case study 1:

Case study

Conrad is a man of African descent who was charged with assault and not leaving a licensed premises.

He had one or two drinks and left to go to his evening job. The bouncers stopped him and, in fact, assaulted Conrad. Police were called and supported the bouncers. A witness came forward who supported Conrad's version of events.

Despite requests to do so, the hotel did not retain the video footage.

We defended Conrad, who was found not guilty. A successful police complaint was made. In a separate case, Conrad was also awarded civil compensation for the assault.

Criminal case study

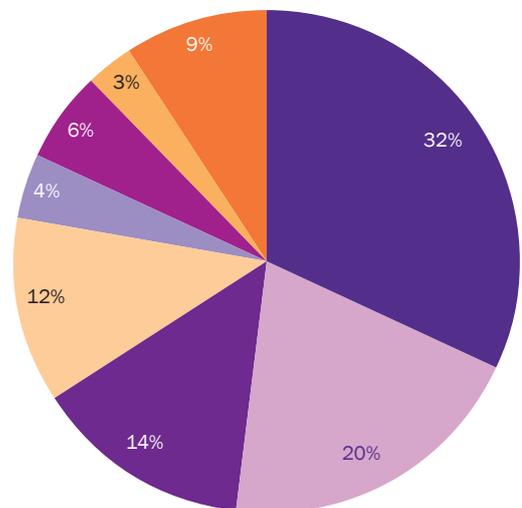
Case study

Gloria was accused of assault by her ex-partner, when in fact he had been the one perpetrating violence against her. Gloria did not turn up to the hearing because her ex-partner apologised and said he would go to the court and withdraw the charges. She was convicted in her absence. She was advised of the conviction later when an employers criminal record check brought it to light. With pro bono barrister representation ICLC appealed Gloria's conviction and had it overturned.

ICLC Legal Services to LGBTI People

The Centre continues to provide specialist legal advice and representation to the gay, lesbian, bi sexual, transgender and intersex community. This area of advise is diverse ranging from family, discrimination, employment etc.

During this financial years we provided 160 advice sessions which form 10% of all advice sessions provided to clients by the Centre. It should be noted that a large number of the Centre's clients do not disclose their sexuality. Processes have now been implemented to obtain this detail.



ICLC LEGAL SERVICES

Lesbian & Gay Legal Service

In 2010-11, ICLC continued to provide specialist legal advice and representation to the gay and lesbian community. The most common legal problems of our clients were family law, neighborhood harassment, vilification and family violence. Here is an outline of some of the cases we have undertaken:

LG Case Study 1:

Case study

Stephanie's partner of over 20 years (Liz) passed away. Stephanie sought to access Liz's accumulated superannuation to pay for medical and other related debts that had built up before Liz passed away. She felt confident she had this right after the Federal Government law reforms of 2009. Liz's surviving family claimed the superannuation and denied any existence of the relationship between Stephanie and Liz. Because the two had somewhat hidden their relationship from most people for much of their time together, for cultural reasons, and they were not able to be married, Liz was not able to prove her de facto right.

LG Case Study 2: Vilification

Case study

A young woman was the subject of online vilification on the basis of her sexual identity as a lesbian. The material called her a 'dog', a 'bitch' and a 'dyke'. Several requests for the material to be taken down were ignored. This matter is proceeding in the Anti Discrimination Board as a claim for homophobic vilification.

Transgender Legal Service

Monthly outreach at The Gender Centre continued in 2011-12. We provide advice and representation to clients through this service and to the broader transgender community.

A transgender woman seeking a bed at a Catholic affiliated shelter was denied service after the social worker found out about her transgender status.

As the shelter was exempt from Anti-Discrimination laws under s.56(d) NSW *Anti Discrimination Act 1977*, the transgender woman had no remedy available to her.

Transgender Case Study:

Case study

We ultimately obtained an interim payment for a transgender client who had pre-existing injuries from a motor vehicle accident which necessitated her using a wheelchair. She was attacked by two assailants in her wheelchair with a shovel, suffering fractures of spinal processes. Victims Services initially denied her claim for interim payment, urgently needed to repair her wheelchair, on the basis that the injuries may have been pre-existing.

Intersex Legal Service

Our Intersex Advice Service has now been operating for several years and we continue to have a close working relationship with Intersex Australia.

Outreach Service

We have continued to provide an outreach legal advice clinic to the Sex Workers Outreach Project. The types of legal matters we have advised on have been varied – from care and protection, unpaid wages, employment conditions and domestic violence to providing ongoing assistance with victims' compensation and court advocacy. This limited service continues to be in strong demand and we hope to expand it in the future.

ICLC LAW REFORM

ICLC continued to advocate for our clients and lobby the government to change law and policy.

Our law reform activities this year included:

- > Presentation to NSW Legislative Council Committee Inquiry into donor names on birth certificates;
- > Presentation to NSW Legislative Council Committee Inquiry into use of AVO's by NSW local courts;
- > Preparation of submission to NSW Legislative Assembly Committee Inquiry into the defence of provocation (regarding women escaping DV and the "gay panic" defence);
- > Made submissions to the NSW and Australian law reform commissions to improve domestic violence legislation to take account of family violence against LGBTI people; and
- > Contribution to the development of CLCNSW research and advocacy on police accountability (i.e. complaints process).

ICLC Staff have been members of the following groups and committees:

LGBTIQ Domestic Violence Interagency

- > Anti Discrimination Board's Sex and Gender Diversity Community Consultation;
- > Anti Discrimination Board's Lesbian, Gay and Bisexual Community Consultation;
- > Eastern Suburbs Domestic Violence Network;
- > Transgender Anti-Violence Project Steering Committee;
- > City of Sydney Homelessness Interagency Committee;
- > City of Sydney Domestic Violence Network;
- > Homelessness Legal Services Network (City of Sydney);
- > Board of CLC NSW;
- > Community Legal Centres NSW Employment and Domestic Violence/Victims Compensation Working Groups;
- > Inner City CLC Network (Redfern, Marrickville, Kingsford);
- > Police Accountability Network (CLCNS);
- > CVLC NSW Quarterlies;
- > CLC NSW Conference;
- > National Association of Community Legal Centres Lesbian, Gay, Bisexual, Transgender and Intersex Network; and
- > Sydney City Family Relationship Centre.

COMMUNITY LEGAL EDUCATION

- > Vilification and Anti Discrimination Training for Lawyers for Lawyers aimed to increase the Centre's capacity to take LGBTI discrimination and vilification matters to the Anti Discrimination Board and the Administrative Decisions Tribunal;
- > Practical Legal Training for Law Students;
- > Safe Relationships and Access to Support and Legal Services Training at Camp Out. Camp Out is an annual camp for LGBTIQ, and sex &/or gender diverse teens, same sex attracted, curious & questioning teens and their allies aged 13-17;
- > Regular community column for *Sydney Star Observer*; and
- > Updated "Fined Out the Guide to Dealing With Fines in NSW" in partnership with Legal Aid NSW.

COMMUNITY EVENTS

- > Mardi Gras Fair Day;
- > Legal Information Stand at Mardi Gras Party and Mardi Gras Harbour Party;
- > Co-hosted and had a stall at NAIDOC Week Open Day at Wayside Chapel;
- > Workplace Health & Safety Forum (Ashurst);
- > NCOSS Forum on Equal Pay, SACS and SCHCADS;
- > City of Sydney Community Consultation on 2030 Plan; and
- > Launch of ACON Report – We're Family Too: The LGBT Arab Communities.



VOLUNTEER BARRISTERS/SOLICITORS

July 2011 to June 2012

Ahranee SIVARAJAN	Deborah DINNEN	Joel COOK	Nadine ZETS
Ali SHIELDS	Dominic WILSON	Jon CHEUNG	Neil CARTWRIGHT
Amy JENKINS	Eric COONAN	Karen ROSE	Nicholas KELLY
Anna DAWSON	Erin STEINER	Kate KENSELL	Nicole SEALE
Aran ALEXANDER	Fiona MacGREGOR	Keiko TOGAMI	Nyree DEIRMENDJIAN
Ben McCOURTIE	Gemma NAMEY	Lauren Catherine ANTONINI	Paul GUTERRES
Bradley MORTIMER	George ANASTASI	Levina CHIM	Steve MILLER
Bran BLACK	Glenn GOULD	Liam JONES	Sue BOWREY
Brenda STAGGS	Heidi MENKIS	Louisa FITZGERALD	Susan PRICE
Carl RUPPEN	Hilary KINCAID	Matthew PIETERSE	Tarryn PECKHAM
Carla FITZGERALD	Ian CHENEY	MCCABE TYRELL LAWYERS	Toby COLLIS
Celia OOSTERHOFF	James LEAVER	Michael TIYCE	Tony MINEO
Charles BANNISTER	James RICHARDSON	Michael TWEMLOW	Talia EPSTEIN
Craig MULVEY	Jane CHRISTENSEN	Michael WHITBREAD	Tim SAUNDERS
Dale MILLS	Janine SMITH	Mitchell COIDAN	Trevor KHAN
Dave FATHERS	Joanna DAVIDSON	Nadia KARIM	
David KING	Joanna MANSFIELD	Nadine BERELOWITZ	

VOLUNTEER STUDENTS

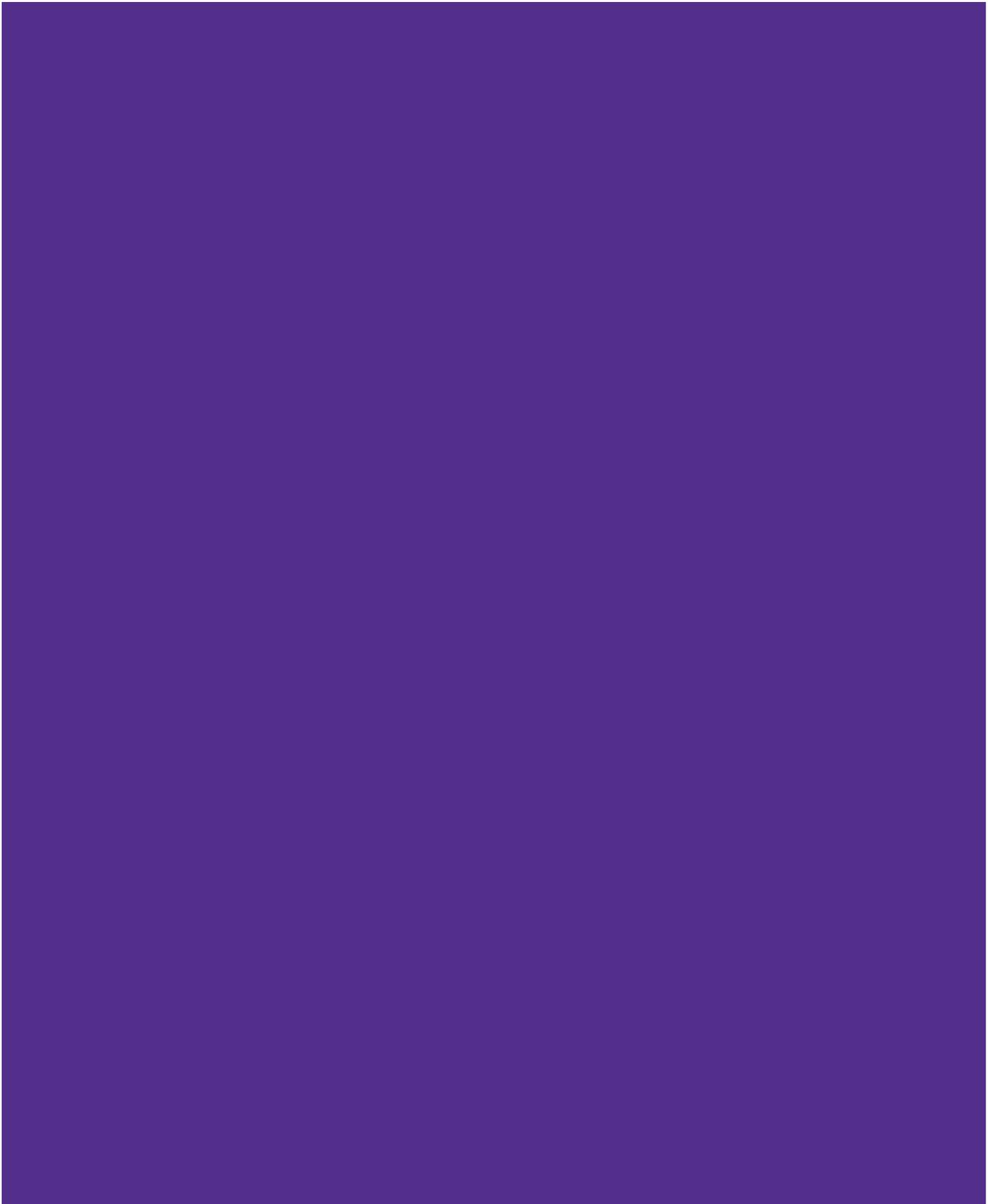
July 2011- June 2012

Alex HOLT	Iris CHEN	Lisa WONG	Pauline Garcia
Alex O'DONNELL	Isha CAULFIELD	Liz WANG	Peter Ho LKong IP
Alex LAMBERTON	James LEAVER	Louise CARTER	Phoebe RIORDAN
Amelia J BOYS	James SIN	Lucinda VERGE-WALLACE	Priscilla LIN
Anita WISE	Jarrad HARVEY	Lucy SAUNDERS	Raz LOVELL-JONES
Annabel DODDS	Jeffrey CHAN	Luke POTTER	Rebekah LAM
Benjamin KEATS	Jerry WU	Mahi PAPA KONSTANTINOU	Rebecca MAMMARELLA
Bob LIN	Jessica JALLAD	Matt ALGIE	Richard HANSON
Carla HINES	Jessica PINCUS	Meg HARRINGTON	Sam HADDON
Catherine KIRKPATRICK	Jessica SHARRATT	Melanie McLEAN	Samantha SEETO
Chris FROMMER	Kam PIPER	Melanie O'CONNELL	Sarah SMITH
Claire LINWOOD	Kanin LWIN	Melysha TURNBULL	Savitha SWAMI
Claire P SCEVAK	Kate LINDEMAN	Menaka VASUDEVAN	Scarlet O'TOOLE
Daniel Kelly	Katie LLEWELYN	Michelle AITKEN	Sharin Afrin AHMED
Darcy WILSON	Katherine McCALLUM	Michelle Wen Bo MA	Stephen MEAGHER
Eliza RYAN	Kim NGUYEN	Mikhailae KALESS	Stephanie CHIU
Emma HEARNE	Kieran KELLY	Milad OSKOVIE	Stephanie PAPAPAVLOU
Emma MOSES	Kit BAINGENT	Natalie MOFFETT	Suzanne CASTELLAS
Emma WISE	Kurt WICKLAND	Nicky AGHABI	Taylor GRAMOSKI
Georgia WALL	Lachalan GELL	Niroshika WEERASINGHE	Wilson LI
Indiana GORDON	Lana BANK	Patrick GLENDINNING	Win Win NAING



ICLC INNER CITY LEGAL CENTRE

FINANCIAL STATEMENTS



DIRECTORS' REPORT

Your directors present their report on the company for the financial year ended 30 June 2012.

The directors in office over the period included the following members:

George Anastasi LLB

George is a solicitor in private practice who has expertise in a range of legal areas including criminal, employment, discrimination and commercial law. He has extensive experience in legal issues faced by the gay and lesbian community. George has volunteered at ICLC, providing advice and community legal education for the Centre for many years and has been on the board since November 2010.

Sharmilla Bargon

Sharmilla is a corporate lawyer in the litigation group at Gilbert + Tobin. From August 2010 to February 2012, Sharmilla was in the pro bono team at Gilbert + Tobin and she still enjoys working on pro bono matters, particularly in the areas of employment and discrimination law. She started volunteering at ICLC as a law student in 2006 and has been a director at ICLC since November 2011. Sharmilla also volunteers at Marrickville Legal Centre and the Refugee Advice and Casework Service

Phinn Borg

Phinn is the General Manager of The Gender Centre Inc. He has extensive experience in working with the Transgender Community from 1991 to present date from a background in Social Welfare particularly relating to youth homelessness, housing, people incarcerated within the Prison system, and has an excellent understanding of the complexities surrounding gender. He has worked closely with transgender people in addressing the complex issues associated with sex work, gender dysphonia, and HIV/AIDS as well as Hepatitis in all its forms. Phinn has been on the board since November 2007.

Sue Bowrey (BA LLB) Director/Secretary

Sue is a solicitor in private practice specialising in personal injury law. Sue has been involved as a volunteer and from time to time as a staff member of various community legal centres since the early 1990s. Sue has served as a member of the Board since November 2002.

Kate Connors BA, LLB (Hons)

Kate has over 12 years' experience in public sector policy analysis and law reform. Kate is currently employed as a senior manager in the NSW Public Service. She has been a board member and a volunteer with a number of GLBT community organisations. Kate has been a director since November 2009.

Joanna Davidson (BA Hons LLB, LLM) - Director/Treasurer

Joanna is a government lawyer, specialising in Administrative Law. She previously worked as a solicitor in private practice in Sydney and New York. She has been a volunteer solicitor with the Centre in 2006, and from 2009 to 2011. She is a sessional lecturer in Faculty of Law at UNSW and has been involved in clinical legal education initiatives, both as a student and as a lecturer. Joanna has been a director since September 2009.

Eva Karagiannis

Eva is a Solicitor/Advocate with Legal Aid working in Family Law, specialising in children's advocacy. She has also worked as a Registrar in the Family Court. She has been an Accredited Specialist in Family Law for over ten (10) years. Eva also has links with various GLBTQI Community Associations. Eva has served as a director since November 2007.

Craig Mulvey (B Com, Dip Law, LLM) - Director/Co-Chair

Craig is a barrister in private practice at the New South Wales Bar. He has volunteered at the centre since 2002 to present. Craig has represented many worthy clients of the centre on a pro-bono basis; particularly client's referred through the Gay and Lesbian Advice Service. Craig is a law lecturer at the Sydney partnerships of the Universities of New England and Ballarat. Craig has been a director since November 2009.

Melanie Tully (BA LLB) - Director until November 2011

Melanie is a litigation lawyer at a Sydney firm and has been the coordinator of the firm's pro bono assistance scheme. Melanie has served as a member of the Board since September 2002.

Vanessa Viaggio (BSSc LLB) - Director/Co-chair

Vanessa has worked in the public sector since 2003 and has been employed in roles that have primarily focused on the criminal law and on LGBTI issues. She has an interest in legal and social justice and currently works within the Legislative Council of the NSW Parliament. Vanessa has been on the Board since November 2007.

DIRECTORS' REPORT

Dr Rob Wilkins (BA (Hons) MA EDD)

Rob works in the field of public health with a focus on access and equity in health service provision. Areas of practice include adult education and program evaluation in harm reduction, sex work, blood born viruses, palliative care, sexual health and GLBTI health. Rob has served as a member of the Board since November 2002.

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Review of Operations

The net profit of the company for the financial year amounted to \$303. No significant changes in the company's state of affairs occurred during the financial year.

Company Objectives

Inner City Legal Centre has five major strategic goals and related performance targets. To assist in achieving its strategic goals and performance targets, the directors and management have also identified a small number of key supporting strategies.

Strategic Directions

1. To enable people who live in the area to access free legal advice, information and referral.
2. To provide specialised casework in specific legal areas for clients who meet the criteria for priority service.
3. To raise our community's awareness of their legal rights.
4. To assist community organizations to identify and address their clients' legal needs.
5. To contribute to the creation of a more just and accessible legal system.

Supporting Strategies

- a. Provide free legal advice excluding immigration, conveyancing and commercial law.
- b. Undertake casework predominately in areas of domestic violence, discrimination, victim's compensation, adult crime for clients who meet the criteria for priority service according to the centre's resources at any point in time.
- c. Provide referral information in all areas of the law.
- d. Produce and disseminate legal information through a variety of media.

Performance Measurement

The company has established performance targets for each strategic goal. These targets focus the efforts of the Board, Management and staff and helps measure success in achieving the strategic goals stated above:

- a. Face to face = 1,000
- b. Target number of cases opened = 60
- c. Target referrals and information provisions = 1,500
- d. Target number of publications = 1 per year
- e. Target : ICLC opens 5 new law reform matters/participate in projects

Principal Activities

The principal activities of the company during the financial year were to provide free legal advice and assistance on a range of issues including; employment law, family law, criminal law, discrimination, domestic violence, credit and debt, fines and victims compensation. No significant change in the nature of these activities occurred during the financial year.

Subsequent Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Likely developments

Likely developments in the operations of the company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the company.

Environmental Regulation

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of the State.

Member's Liability

The company is a company limited by guarantee and has no share capital. Its constitution provides that no portion of the income or property of the company shall be paid or transferred directly or indirectly by way of profit to the members of the company. Accordingly, no dividends or distributions have been paid to members during the year and no dividends have been recommended or declared for payment to members.

DIRECTOR'S REPORT

Meetings of Directors

There have been 11 meetings of the Board of Directors in the Financial Year 2011/12. Of those meetings the Board of Directors have attended the following:

Name	Eligible to Attend	Number Attended
Craig Mulvey	11	5
Eva Karagiannis	11	7
George Anastasi	11	8
Joanna Davidson	11	10
Kate Connors	11	9
Melanie Tully	5	3
Phinn Borg	11	5
Rob Wilkins	11	10
Sharmilla Bargon	6	5
Sue Bowrey	11	7
Vanessa Viaggio	11	7

Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under Section 307C of the *Corporations Act 2001* is attached to this financial report.

Signed in accordance with a resolution of the board of directors made pursuant to section 310 (2) of the *Corporations Act 2001*.



Craig Mulvey
Director

15 October 2012



Joanna Davidson
Director

15 October 2012

Auditors Independence Declarations under Section 307c of the Corporations Act 2001

To The Directors of Inner City Legal Centre

As lead auditor for the audit of Inner City Legal Centre for the year ended 30 June 2012

I declare that, to the best of my knowledge and belief, there have been:

- i. No contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- ii. No contraventions of any applicable code of professional conduct in relation to the audit.



M A Godlewski
Partner

PITCHER PARTNERS
SYDNEY

15 October 2012

STATEMENT OF COMPREHENSIVE INCOME

For the Year Ended 30 June 2012	Note	2012	2011
		\$	\$
Revenues		503,724	541,682
Employee benefits expenses		(385,400)	(371,594)
Administration Expenses		(111,108)	(154,438)
Other Expenses		(6,913)	(12,105)
Surplus		303	3,545
Other comprehensive income		-	3,545
Comprehensive income		303	3,545

STATEMENT OF FINANCIAL POSITION

As at 30 June 2012	Note	2012	2011
		\$	\$
Current Assets			
Cash and Cash equivalents	3	113,276	148,204
Other	4	19,759	7,852
Total Current Assets		133,035	156,056
Non-Current Assets			
Property, Plant and Equipment	5	25,521	28,642
Total Non-Current Assets		25,521	28,642
Total Assets		158,556	184,698
Current Liabilities			
Trade and other payables	6	44,497	44,497
Short Term Provisions	7	26,395	26,395
Total Current Liabilities		70,892	70,892
Non-Current Liabilities			
Long Term Provisions	7	5,814	5,814
Total non- current liabilities		5,814	5,814
Total Liabilities		76,706	76,706
Net Assets		107,992	107,992
Equity			
Retained Surplus	9	107,992	107,992
Total Equity		107,992	107,992

CASH FLOW STATEMENT

For the Year Ended 30 June 2012	Note	2012	2011
		\$	\$
Cash flows from operating activities			
Receipts from Government		516,986	525,459
Payments to Suppliers & Employees		(556,894)	(567,752)
Interest Received		10,927	13,861
Net cash provided by (used in) operating activities	12	(28,981)	28,432
Cash flows from investing activities			
Payments for Property Plant & Equipment		(5,947)	(12,300)
Net cash used in investing activities		(5,947)	(12,300)
Net Increase/(Decrease) in cash held		(34,928)	(40,732)
Cash at beginning of year		148,204	188,936
Cash at end of year	12	113,276	148,204

STATEMENT OF CHANGES IN EQUITY

For the Year ended 30 June 2012	Retained earnings	Total equity
	\$	\$
Balance as at 1 July 2010	104,447	104,447
Profit for the year	-	-
Total comprehensive income for the year	3,545	3,545
Balance as at 30 June 2011	107,992	107,992
Balance as at 1 July 2011	107,992	107,992
Profit for the year	-	-
Total comprehensive income for the year	303	303
Balance as at 30 June 2012	108,295	108,295

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2012

1. Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial report preparation requirements of the *Corporations Act 2001*. The directors have determined that the company is not a reporting entity. Inner City legal Centre is a company limited by guarantee, incorporated and domiciled in Australia.

The report has been prepared in accordance with the requirements of the *Corporations Act 2001* and the following applicable Accounting Standards and Australian Accounting Interpretations:

AASB 101: Presentation of Financial Statements;

AASB 107: Cash Flow Statements;

AASB 108: Accounting Policies, Changes in Accounting Estimates and Errors;

AASB 110: Events after the Balance Sheet Date;

AASB 1031: Materiality; and

AASB 1048: Interpretation and Application Standards.

No other Australian Accounting Standards, Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report is prepared on an accrual basis and is based on historical costs modified by the revaluation of selected non-current assets, and financial assets, and financial liabilities for which the fair value basis of accounting has been applied.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

a) Property, Plant and Equipment

Each class of plant and equipment is carried at cost or fair value less, where applicable any accumulated depreciation and impairment losses.

Plant and Equipment

Plant and Equipment are measured on the cost basis.

Depreciation

All fixed assets are depreciated on a straight line over their useful lives to the company commencing from the time the asset is held ready for use.

b) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with benefits arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the company to an employee superannuation fund and are charged as expenses when incurred.

c) Income tax

The income of the Company is exempt from income tax by the virtue of the provisions of Section 23 (e) of the *Income Assessment Act 1936*.

d) Revenue

Government grants are recognized at fair value where there is reasonable assurance that the grant will be received and all grant conditions will be met. Grants relating to expense items are recognized as income over the periods necessary to match the grant to the costs they are compensating.

Interest revenue to be recognised upon receipt.

All revenue is stated net of the amount of goods and services tax (GST).

e) Financial Assets – Recognition

Financial assets are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist.

f) Change in Accounting Policy

Certain Australian Accounting Standards have been issued or amended which are applicable to the company but are not yet effective and have not been adopted in its preparation of the financial statements. The directors believe that the new or amended standards will not have any impact on the company.

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2012

2. Surplus	Note	2012	2011
		\$	\$
Surplus has been determined after:			
Expenses:			
Depreciation of non-current assets:			
Plant and Equipment		9,068	5,086
Total Depreciation		9,068	5,086
3. Cash & Cash Equivalents			
Cheque Account		1,368	8,954
ING Direct Business Optimiser		113,333	45,158
Term Deposit ING		5,000	5,000
Term Deposit Commonwealth		-	102,301
Electronic Payments		(6,625)	(13,409)
Petty Cash		200	200
		113,276	148,204
4. Other Assets			
Current Debtors		19,211	4,940
Prepayments		547	2,912
		19,758	7,852
5. Property, Plant and Equipment			
Office Furniture and Equipment		71,697	65,750
Less Accumulated Depreciation		(46,176)	(37,108)
Total Property, Plant and Equipment		25,521	28,642
6. Payables			
Goods and Service Tax		6,088	(3,257)
Funds Rec'd in Advance		3,783	29,706
Other Creditors		6,000	7,367
PAYG Withholding tax payable		5,116	10,681
		20,987	44,497

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2012

7. Provisions	Note	2012	2011
		\$	\$
Current			
Employee Benefits	7(a)	20,432	26,395
		20,432	26,395
Non-Current			
Employee Benefits	7(a)	8,744	5,814
(a) Aggregate employee benefit liability		29,176	32,209

8. Other Liabilities

Current

Accrued charges	-	-
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9. Retained Surplus

Retained surplus at the beginning of the financial year	107,992	104,447
Surplus attributable to the members of the company	303	3,545
Retained surplus at the end of the financial year	108,295	107,992

10. Members' Guarantee

The entity is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$2 each towards meeting any outstanding obligations of the company. At 30 June 2012 the number of members was 19.

11. Company Details

The registered office of the company is:

50-52 Darlinghurst Road,
Kings Cross NSW 2011

The principal place of business is:

50-52 Darlinghurst Road,
Kings Cross NSW 2011

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2012

12. Cash Flow Information

Note

2012

2011

\$

\$

(a) Reconciliation of Cash

Cash at the end of financial year as shown in the Cash Flow Statement is reconciled to the related items in the Balance Sheet as follows:

Cash at bank	113,276	148,204
	113,276	148,204

(b) Reconciliation of cash flow from operations with surplus

Surplus	(303)	(3,545)
Non-cash flows in surplus:		
Depreciation	(9,068)	(5,085)
Changes in Assets & Liabilities:		
Payables	26,445	(30,322)
Prepayments	11,906	1,740
Net cash (used in) provided by operating activities	28,980	23,432

DIRECTORS' DECLARATION

The directors declare that the company is not a reporting entity. The directors have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company declare that:

1. The financial statements and notes, as set out on pages 31 to 36 are in accordance with the *Corporations Act 2001*:
 - a) comply with accounting standards as described in Note 1 to the financial statements and the *Corporations Regulations 2001*; and
 - b) give a true and fair view of the company's financial position as at 30 June 2012 and of its performance for the year ended on that date with the accounting policies described in Note 1 to the financial statements;
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Craig Mulvey
Director



Joanna Davidson
Director

15 October 2012

INDEPENDENT AUDITOR'S REPORT

To the Members of Inner City Legal Centre

We have audited the accompanying financial report, being a special purpose financial report, of Inner City Legal Centre, which comprises the balance sheet as at 30 June 2012 and the Income statement, statement of changes in equity and cash flow statement for the year then ended a summary of significant accounting policies, other explanatory notes and the director's declaration.

Directors' Responsibility

The directors of the company are responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements which form part of the financial report, and are appropriate to meet the requirements of the *Corporations Act 2001* and are appropriate to meet the needs of the members. The director's responsibility also includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from the material misstatement, whether due to fraud or error: selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on the audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. I conducted the audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to auditing engagements and plan and

perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risks assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the directors' financial reporting under the *Corporations Act 2001*. I disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Independence

In conducting our audit, I have compiled with the independence requirements of the *Corporations Act 2001*.

Auditor's opinion

In My opinion the financial report of Inner City Legal Centre is in accordance with the *Corporations Act 2001*, including;

- a) Giving a true and fair view of the company's financial position as at 30 June 2012 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1; and
- b) Complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*.

As a result, the financial report may not be suitable for another purpose.



Mark Goldewski
Partner

Pitcher Partners
Sydney

Dated: 16 October 2012

