



ICLC Annual Report 2020-2021



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ABOUT ICLC

The Inner City Legal Centre (ICLC) opened in 1980, a service that was established by local private solicitors who saw the need for a legal centre in the area. More than 40 years later, ICLC is still providing free legal services to people in the Sydney inner city, inner eastern suburbs, the lower north shore and northern beaches areas.

As well as a generalist local service, ICLC delivers a state-wide specialist legal advice service for lesbian, gay, bisexual, transgender, intersex, queer or asexual (LGBTIQ+) people throughout NSW. We also run the Sex Worker Legal Service (SLS), providing advice and representation to sex workers across NSW. The award-winning Safe Relationships Project (SRP) also continues to be a key part of our service, along with the Trans and Gender Diverse Legal Service, in partnership with Dentons. In 2020-2021 ICLC ran the Migrant Employment Legal Service (MELS) in partnership with Redfern Legal Centre, Marrickville Legal Centre and Kingsford Legal Centre, and a Health Justice Partnership (HJP) in partnership with Kirketon Road Centre.

The staff and volunteer solicitors offer advice as well as ongoing casework and representation in a range of areas including:

- Discrimination and vilification
- Consumer and government complaints
- Domestic violence and apprehended violence orders
- Credit and debt matters
- Employment law
- Family law
- Care and protection
- Criminal matters (e.g. drug offences, assaults and property damage)

ICLC offers evening advice sessions for all new clients. Alternate Mondays are dedicated to the Trans and Gender Diverse Legal Service; on Tuesdays ICLC provides advice on civil, criminal and employment matters; and on Wednesdays we offer advice on family, LGBTIQ, civil and employment matters. Aside from evening advice sessions, the solicitors at ICLC also provide phone and email advice on a case-to-case basis. ICLC solicitors review and determine which cases will benefit from ongoing legal assistance.

ICLC is deeply committed to serving the local community and we actively engage with our local community through a range of activities. We contribute regularly to community legal education and maintain outreach activities with organisations such as Twenty10, Sydney City Family Relationships Centre and One Stop Shop. ICLC also actively participates in law reform and provides submissions to proposed changes in law. As a not-for-profit organisation, ICLC relies on the contributions of our volunteer solicitors to assist in the provision of our services. ICLC is committed to developing law students as lawyers by supervising student volunteers and PLT students. At any point in time, ICLC has a robust roster of over approximately 50 volunteer solicitors, 30 student volunteers and 3 Practical Legal Training students.

ICLC's offices in Kings Cross are supported by a generous accommodation grant provided by the City of Sydney.

Staff 2020-21

Roslyn Cook, Centre Director & Principal Solicitor (From November 2020, Principal from October 2020)

Vicki Harding, Centre Director (until November 2020)

Hilary Kincaid, Principal Solicitor (until September 2020), Acting Centre Director (until October 2020)

Andrea Lantis, Senior Solicitor and Family Solicitor

Phoebe Mountain, Solicitor

Arjuna Biswas, Fundraising and Communications Coordinator (until May 2021)

Emily Gray, Solicitor (MELS)

Ida Nursoo, Solicitor (MELS) (until January 2021)

Thina Balakisnan, Solicitor (MELS) (until August 2020)

Peter Baker, Solicitor (MELS) (January 2021 to June 2021)

Michael Hanson, Data Entry

Conor Wakefield, Administrative Assistant

Kateryna Shulha, Legal Support Officer (from November 2020)

Anna Fletcher, Project Manager (October–December 2020)

Practical Legal Training Students

Kimberley Grant

Anna Fletcher

Jordan Busic

Amanda Shalou

Georgina Davey

Lorissa Day

Marcela Robalino Saavedra

Nadia Gubbay-Nemes

Georgina Davey

Caroline Ye

Darcy St Louis

OUR VISION

Empowerment and access to justice for all vulnerable people, particularly those who identify as LGBTIQ.

OUR MISSION

To provide high quality, effective and innovative legal services through advice, advocacy, education and collaboration.





ICLC offers a range of fact sheets and other resources at www.iclc.org.au

You can also find ICLC on:



facebook.com/innercitylegal



[@iclc](https://twitter.com/iclc)



linkedin.com/company/10677208



CO-CHAIR'S REPORT

This time last year, we reported that the COVID-19 pandemic had dictated the Centre's progress and the experiences of staff, volunteers and clients since mid-March 2020. Despite the volatility of the pandemic, this in many ways continues to be true. Once more, however, the Centre has demonstrated immense resilience. That it continues to deliver the outcomes it does for its clients going into its 42nd year is a testament to the strength and commitment of every person who contributes to its mission.

Thanks to Roslyn Cook and our lawyers, the Centre has moved swiftly in and out of working from home arrangements, while maintaining a full roster of volunteers. The pandemic has also continued to affect the content of the Centre's work - for example, by giving rise to a need for community legal education on the impact of public health orders on some of our community's most vulnerable.

NOVEMBER 2021

We are excited by recent changes to our service delivery which we anticipate will go from strength to strength over the next twelve months. Notably, the Migrant Employment Legal Service has morphed into the Employment Rights Legal Service, which now works to support migrants and vulnerable workers state-wide. We look forward to ongoing collaboration on this project with our partner centres, Kingsford Legal Centre and Redfern Legal Centre. This year also saw the establishment of a new Aboriginal Legal Access Program solicitor role.

The Board is incredibly proud of the work and achievements of the Centre’s staff, and as ever we are impressed by their resilience. The indefatigable Roslyn Cook, now in her new combined role of Centre Director and Principal Solicitor, took to leadership of the Centre in late 2020 with impressive speed and skill. We are grateful for her devotion to the Centre’s work and for the innovation she has brought to her role. It is a pleasure to work with her.

We recognise the significant contributions of Emily Gray, Andrea Lantis, Phoebe Mountain and Sophie Quinn in achieving meaningful outcomes for the Centre’s clients. We also extend our warm farewell to, and acknowledge the contributions of lawyers Thina Balakisanan, Ida Nursoo, and Peter Baker, to whom we said goodbye during the course of 2021. Finally, a special thanks to support staff Conor Wakefield, Michael Hanson, Kateryna Shulha, and Anna Fletcher.

The Centre continues to work closely with the ICLC Foundation, and we are grateful for their ongoing support.

At our last AGM, we welcomed Keiran O’Sullivan to the Board. We extend our thanks to Keiran and our ongoing Board colleagues, Tahlia Bleier, Paul Kennedy, James Leaver, Thuy Linh Nguyen, Madeleine Motion, Lorraine Rivlin and Jo Tilly for their dedication, patience and considered contributions to the oversight of the Centre.

As ever, we extend the Board’s most profound thanks to the dedicated and talented volunteer lawyers, PLT students and pro bono partners who contribute to the work of the Centre. In the tumult of the community legal sector, every minute of your time is meaningful. We look forward to continuing to work with you in 2022 and beyond.

Looking ahead, we are enthusiastic to recommence strategic planning in 2022 to accompany the changes to our management structure, (finally) celebrate the Centre turning 40 last year, and look forward to the Centre continuing to deliver significant outcomes for our community.

Justin Farrell and Olivia Ronan
Co-Chairs



TREASURER'S REPORT

The Inner City Legal Centre continues to receive State and Federal funding for its core services. Over the 2020/21 financial year the Centre received a total of \$744,500 from State and Federal Government grants under the Commonwealth Legal Services Program, including \$227,272 from the Commonwealth Government and \$450,622 from NSW Government.

The amount of CLSP income received this financial is lower than last year's income, however is consistent with previous financial years. The drop in funding was due to the changes in auspicing arrangements for the Migrant Employment Legal Service.

The Centre received other grants amounting to \$122,143 throughout the financial year, significantly more than last financial year.

The Centre's income from donations was low this financial year. The annual fundraiser was postponed due to the disruptions from the global pandemic which prevented us from holding fundraising events in person. The Centre received a donation of \$59,259 from the ICLC Foundation.

In terms of operating cashflow, the Centre ended the 2020/2021 financial year with a surplus of \$52,352, which meant that the Centre's retained surplus at the end of the financial year is \$293,289. This will be used to

fund next year's activities and recruit staff to support the impactful work of the Centre.

As always, the Centre is incredibly grateful to the organisations that provide ongoing support and assistance. Without this help, the Centre would not be able to provide its services to those in need to the same extent or with the same quality of service.

The Board would also like to acknowledge the outstanding work of Roslyn Cook, Centre Director and Principal Solicitor, as well as all other Centre staff for their hard work during the 2020/2021 financial year.

Thuy Linh Nguyen
Treasurer



CENTRE DIRECTOR AND PRINCIPAL SOLICITOR'S REPORT

At the time of writing, it has been just over a year since I joined the Inner City Legal Centre, initially as the Principal Solicitor. I was drawn to working with ICLC because of its formidable reputation in the community legal sector – and because, as a local resident, I feel a strong sense of connection to Kings Cross and the diverse and inclusive community that makes this such a unique place.

But I didn't yet know the people – and a year later, I can confirm nothing defines ICLC and its place in the community so much as the many wonderful humans you will find here. Our work would not be possible without the tireless and skilful work of our dedicated board, our compassionate legal staff and the many volunteer solicitors and students who help us to reach as many clients as possible. I have been struck by how much love there is for ICLC, and how much fun we have when we can get together!

Throughout this report, you will see the impact of all of these people – and our donors, stakeholders, pro bono supporters, funders and community advisors. Despite the challenges of the last year – not least the continuing COVID pandemic – we are incredibly proud to have delivered consistent results for our community through projects including the ground-breaking Trans and Gender Diverse Legal Service, our health justice partnership with Kirketon Road Centre, the sex worker legal service, and the non-concluded Migrant Employment Legal Service. We have also developed some exciting new projects, including an Aboriginal Legal Access Program and some impressive community education resources.

Of course, no account would be complete without acknowledging that ICLC has been through some very significant changes over the past year. When I first joined ICLC, I had the good fortune to work closely with the previous Principal Solicitor, Hilary Kincaid, who was holding the fort before Vicki Harding wrapped up in November. Since that time, I have taken on a joint role as Centre Director and Principal Solicitor, under a renewed management structure. I'm very grateful to the Board and team at ICLC for their support through this process – with special thanks to the leadership shown by our Co-Chairs, Olivia Ronan and Justin Farrell, and the members of the management review committee.

Finally, the challenges of COVID have been ever-present. We were starting to emerge from lockdown in the second half of 2020, and were finally completely reopened by

late June 2021, just in time to be plunged back into lockdown at the end of the month. Many of our regular events – including major fundraisers, and the Fair Play project supporting Mardi Gras party-goers – were unable to go ahead. Through these changes and challenges, the people of ICLC have shown some amazing strength and resilience – and we are emerging stronger than ever.

We are so looking forward to being together in person again soon. As we look to the year ahead, we are excited to be commencing a new strategic planning process. We are excited to celebrate Mardi Gras again, and host trivia, and see clients face-to-face. As one past volunteer commented, 'it is a testament to the Centre that such high quality community legal services and high quality dance moves can be provided by the same organisation.' We can't wait to get back on the dancefloor in 2022.

Roslyn Cook
Centre Director & Principal Solicitor



CASE STUDY

Chloe* approached the Inner City Legal Centre because she had been charged with breaching an AVO. We booked her in for advice with our Trans and Gender Diverse Legal Service (TGDLS).

In the advice appointment, Chloe told our TGDLS lawyer from Dentons that she hadn't breached the AVO and in fact her ex-partner had broken into her home and assaulted her. Her neighbour called the police because they heard her screaming. When the police arrived, they interviewed Chloe and her ex-partner. Chloe was so scared that she could barely tell her story and the police decided to arrest her and take her to the police station.

The TGDLS lawyer told us this story and we decided to represent Chloe in the Local Court. We represented Chloe and entered a plea of not guilty on her behalf.

Chloe was feeling unsafe in her home, so we also assisted her to apply for the Victim Services immediate needs package. Chloe received \$5000 so that she could move to a new home and install security. She also received \$1500 in recognition that she was a victim of crime.

Chloe told us that she was feeling really anxious and we asked her if she thought that her mental health was suffering. Chloe said yes, and so we reached out to our contacts in mental health to help her find a psychologist with expertise in working with the trans and gender diverse community. We applied to Legal Aid, and they covered the costs of Chloe getting a report from the psychologist that could be used in court.

The psychologist prepared a report recommending that the Court dismiss the charge against Chloe on

the condition that she continue seeing a psychologist. Chloe decided that this option was better than going to hearing on the charge because she wanted to see the psychologist anyway. She didn't want to wait a year for the hearing and have to go through being cross-examined by her ex-partner's lawyer.

We represented Chloe at the Local Court and the Court agreed to dismiss the charge against Chloe. Chloe was relieved that the matter was finally over.

Chloe emailed us to say "Once again thank you so much to you and all ICIC team members. God will richly bless you all for your wonderful works providing legal services to LGBTQIAs people. Keep up the great work."

We are continuing to provide legal support to Chloe and she knows that if she ever needs legal advice she can always call the Inner City Legal Centre.

* Is not the real name of the client



VOLUNTEER SOLICITOR REPORT

I have been an ICLC member for almost three years after completing my Practical Legal Training with the Centre in 2018. I am now volunteering as a solicitor by assisting clients with Apprehended Violence Order enquiries in Tuesday night advice clinics.

Community legal centres like ICLC are a crucial part of the Australian legal system and provide clients who may otherwise be unable to obtain or afford legal services with advice, referrals, and specialised casework services. The COVID-19 pandemic exacerbated the need for legal advice and widened the inequality in access to justice. I have had the opportunity to work in this system and have observed first-hand the increasing demand for legal advice in almost all areas of law, including family, debt, public health orders, employment and domestic and personal violence. Community legal centres are assisting many of these clients.

As the world struggles to navigate through its second year of the pandemic, community legal centres are adapting to the new norms. ICLC switched between face to face and remote modes of advice based on the health risks and government policies. Advanced systems were put in place to facilitate better sharing of information and client files with volunteer solicitors while protecting clients' privacy and confidentiality.

Regardless of whether the advice nights are held in-person or remotely, ICLC staff and volunteer students and solicitors collaborate as a team in delivering the same level of professional advice to clients. The clients

appreciate the time volunteers spend with them and the advice they receive. For some ICLC clients, the advice night may be the only form of legal assistance they receive.

The reward for my involvement in the advice clinics extends far beyond the client appreciations. Understanding the client's circumstances, identifying legal issues, and providing advice in 30 minutes can be challenging. I remember I spent an hour with my client when I gave my first advice at the ICLC evening clinic. I have since developed better time management, problem-solving, communication and other legal skills.

Working with vulnerable and disadvantaged clients allowed me to view the world and the practice of law from a different perspective. It is important to build rapport, care and respond to clients with empathy and identify possible non-legal solutions, which can often lead to clients better understand and trust the advice given. The ICLC community spirit also offers clients mental and personal support at a time of uncertainty. I sincerely invite more solicitors to volunteer and join the ICLC community.

Dingwei Xin

VOLUNTEER STUDENT REPORT



Whenever a friend or family member tells me they have a legal issue, the first words out of my mouth are usually, “You should try contacting the Inner City Legal Centre for advice!”

I have worked as a student volunteer for the ICLC since 2018, and I could not have been more nervous during my first few shifts. After three years of studying law, I was ready to make my first steps into the legal world. Unfortunately, my textbooks had failed to prepare me for the intricacies of dealing with stressed clients needing advice two days before their court date, none of my lectures had covered using appointment booking or case management software, and there certainly was never an assessment on how to work an office copier. I didn't think I would last a month. It's a real testament to the patience and kindness of both the paid and volunteer staff at the centre that I am still here all these years later.

Working at the ICLC has given me opportunities and experiences I'd never dreamed I'd have. As a receptionist, I've interacted with more types of legal issues than I can count. Through the ICLC and Fairplay, I've volunteered at Mardi Gras Fair Day, handing leaflets about drug law to drag queens on stilts, and I've stood outside the Mardi Gras After Party informing partygoers about their rights to the sounds of Ke\$ha warming up behind us. I've also had the opportunity, through ICLC Senior Solicitor Andrea Lantis, to work for Woman's Domestic Violence Court Advocacy Service while volunteering and sit in court recording the outcomes of domestic violence cases. I don't think there's any other service in Australia that

would give me such a diverse legal education, and allow me to help so many different types of people access justice.

This year's NSW COVID lockdown, of course, has been one of the biggest challenges the centre has faced. Working completely online during lockdown has turned popping into a solicitor's office to ask a question, or going over the day ahead with my desk-mate, into email chains and virtual meetings. Despite this, the ICLC has been able to continue to provide legal advice to the people in our community who need it most. I am extremely proud to volunteer for the ICLC (hence telling everyone I know to use the service!), and am so grateful for all the opportunities, experiences, and friendships it has given me, and for all the good it does for our community.

Grace Murray

PRACTICAL LEGAL TRAINING REPORT

When I finished my degree after 7 years of study, I knew the only place I wanted to do my PLT placement was at the ICLC. As a Queer woman, I had enormous respect for the work the ICLC does with LGBTQIA+ communities and was incredibly keen to work under the guidance of solicitors who specialised in this area.

I was fortunate enough to be able to do almost my entire PLT placement on location at the ICLC in between lockdowns, as having worked and volunteered in community organisations for many years, I knew the best way to experience a community organisation was in person. The vibrancy of the ICLC office space is unparalleled to any other workplace I've been in. To paint you a word picture, the office is a windowless basement beneath the library on Darlinghurst St, but despite what this sounds like, the space is bursting with life and is a constant hive of bustling volunteers, solicitors and clients (with the occasional dog).

During my time at the ICLC, I particularly enjoyed working in the Sex Worker Legal Service, Safe Relationships Project and Family Law practice. While working in these services, I was given the opportunity to attend mediations with same-sex couples, draft legal documents and attend advice sessions with a full range of clients. The work done by the ICLC team goes far beyond legal advice and I also supported the team to refer clients to other local organisations who assist with medical, social and financial counseling. For many clients, the ICLC is only the first step in resolving an issue and it was great to see how the ICLC used partnerships

with allied services to ensure clients were linked in with a full range of supports.

I was also lucky enough to coordinate the Trans and Gender Diverse Legal Service (TGDLs). I enjoyed this role as it allowed me to see the full journey of clients through the service, from conducting their intake all the way through to reviewing the advice provided by the solicitors. A highlight was attending the Trans Day of Visibility rally alongside other ICLC personnel and marching in solidarity with the Trans and Gender Diverse community, while also spreading awareness of the TGDLs.

I loved my time at the ICLC and feel lucky to have experienced such immersive legal training under such a phenomenal team. I can't wait to get admitted so I can go full circle and come back to the ICLC as a volunteer solicitor, they haven't gotten rid of me just yet!

Georgina Davey

PROJECTS AND PARTNERSHIPS

FAMILY RELATIONSHIP CENTRE PARTNERSHIP (FRC)

Inner City Legal Centre (ICLC) continues to enjoy a strong partnership with the Sydney City Family Relationship Centre. We are also now also excited to be supporting family law clients from Relationships Australia, Caringbah and Catholic Care.

Via these partnerships, our family law solicitor works closely with Dispute Resolution Centres to provide an invaluable service to people who are facing acrimonious separations and require assistance in resolving their conflict in regards to parenting issues.

The services provided by the family law section of at ICLC ensure that clients understand both the law and the focus on the children's best interest principles during their parenting matters.

ICLC assists by providing legal representation prior, during and post Legally Assisted Mediations. We aim to ensure that our clients have the best opportunity to resolve their matters, thus avoiding lengthy and expensive court proceedings or continued conflict.

Legally Assisted Mediations often take over 3 hours, and over multiple sessions. ICLC's involvement in this process ensures that financially burdened clients are able to participate and get the most out of this process.

ICLC also ensures our LGBTIQ+ community is supported in our family law practice by providing a queer friendly safe space with experienced legal representation.

Andrea Lantis



ONE STOP SHOP (OSS)

Since November 2018, the Inner City Legal Centre has proudly participated in an initiative of the Newtown Neighbourhood Centre called One Stop Shop. This outreach is a collection of essential services to provide support in one place for vulnerable members of the community.

The ICLC family law solicitor attends on a fortnightly basis and provides immediate legal advice to people who attend. Matters are also referred to our centre for further assistance and/or representation. Over the nearly three years of our involvement with One Stop Shop, we have provided advice and legal representation in a variety of legal matters including family, criminal and civil. We have built a positive relationship with the community of Newtown and surrounds and often have members of the community refer ICLC to their extended community.

ICLC is very proud to be involved with One Stop Shop during these years including the lockdown periods where we continue to provide remote assistance.

We look forward to continuing our relationship with Newtown Neighbourhood Centre.

Andrea Lantis

SAFE RELATIONSHIP PROJECT (SRP)

The Inner City Legal Centre commenced the Safe Relationships Project over 10 years ago and it continues today. It is a unique service that provides legal advice, court support and legal representation to our LGBTIQ+ clients who are experiencing or escaping an abusive relationship.

Through our Safe Relationship Project, the Inner City Legal Centre supports our clients at an extremely vulnerable time in their life, to ensure that their right to safety is recognised as of paramount importance and protected throughout the legal process, regardless of their sexual orientation or gender identity.

We can assist in Applying for Domestic Violence Orders (ADVO), and providing advice and support at court during the legal proceedings, including if you are the person in need of protection. We also provide information and resources in relation to domestic violence and safety planning for our clients who are leaving or planning to leave violent relationships.

We know that going to court and dealing with the police can be a stressful and daunting experience for anyone. For our LGBTIQ+ clients it can be even more stressful. With the support of our Safe Relationship Project staff, we aim to create a safe place and ensure our clients can feel safe and secure throughout the court process.

Andrea Lantis



SEX WORKER LEGAL SERVICE (SLS)

This year, we continued to provide free legal advice to sex workers across NSW.

We see legal issues that arise again and again for sex workers, including:

- Image based abuse (aka revenge porn)
- Unlawful workplace practices
- Clients who do not pay sex workers for their services
- Financial discrimination against sex workers

We have been advising and representing clients on these issues, as well as calling for reform.

We have been working closely with the Sex Worker Outreach Project and Scarlet Alliance and value their support and guidance about the industry.

Phoebe Mountain

TRANS DAY OF REMEMBRANCE (TDoR)

The Transgender Day of Remembrance in November 2020 was marked by an online event in partnership between The Gender Centre, City of Sydney, Inner City Legal Centre (ICLC), Sydney Gay and Lesbian Mardi Gras, Sex Worker Outreach Project (SWOP) and Amazon.

The event was curated by Bhenji Ra and focused on honouring trans and gender diverse people who have lost their lives to transphobic violence.

The audience, watching from home due to the COVID-19 pandemic, were invited to light a candle, say the names of those whose lives were lost and remember them. Indigenous, black and trans people of colour were asked to provide insight into their lives and experiences.

A recording of the live broadcast is available on YouTube.

Kateryna Shulha

TRANS AND GENDER DIVERSE LEGAL SERVICE (TGDLs)

The Trans and Gender Diverse Legal Service (TGDLs) was established in 2018 in partnership with Dentons. The service operates every second Monday and is accessible to Trans and Gender Diverse people from across NSW. The service provides free, over the phone legal advice with a volunteer Dentons solicitor for a range of matters which disproportionately affect Trans and Gender Diverse people. These sessions commonly include advice on changing name and gender on identification documents, discrimination, Special Medical Procedures applications to the Family Court and many more. This year the ICLC also attended the Trans Day of Visibility rally, where we marched in solidarity with the Trans and Gender Diverse community.

Georgina Davey

KIRKETON ROAD CENTRE HEALTH JUSTICE PARTNERSHIP (HJP)

This year we met with KRC clients in person at KRC, at the ICLC office, in hospital, and at court. We continued to provide phone appointments to KRC clients where suitable.

This partnership has allowed ICLC to help clients with complex legal and needs who might not have otherwise reached us.

We also provided advice to our colleagues at KRC and worked together to support our shared clients.

We love working alongside the wonderful KRC and are looking forward to continuing working closely with them.

We are grateful for funding from the Clayton Utz Foundation and the City of Sydney for supporting this partnership.

Phoebe Mountain



INFORMATION VIDEOS AND ZOOM ROOM

Responding to the pressures on the community in the second year of the COVID-19 pandemic, with the financial support of the City of Sydney the Inner City Legal Centre completed two community projects. The ICLC acquired equipment for a Zoom Room which allowed our staff and clients to engage in video conferencing from a safe location at our Kings Cross office using equipment which may not be readily available to individuals at home.

The ICLC also created simple and accessible video content - informative legal videos - for the community. The videos prepared covered two areas of law that impact on the LGBTIQ+ community: discrimination in the workplace and Apprehended Violence Orders. The produced videos are available with subtitles in Korean (한국어), Indonesian (Bahasa Indonesia) and Thai (ภาษาไทย) across our multiple social media platforms and the ICLC website.

This helped our Centre to connect with the community through an expanded digital presence and develop further inclusion and support in these times of uncertainty. The project also helped us to strengthen our relationships with the City of Sydney, Herbert Smith Freehills who provided us with the space for filming, local businesses who were engaged during the projects and other community organisations who provided their insight during the development of the resources. ICLC is proud to have provided content that brings awareness to our services and these issues, while also engaging with our fellow LGBTIQ+ community organisations based in the City of Sydney.

Kateryna Shulha



ICLC LEGAL SERVICES

OUR CLIENTS

In 2020/21, ICLC continued to provide access to justice to a diverse range of vulnerable clients. We assisted **1250** clients this year.

IN 2020/2021



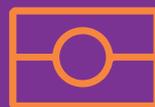
ICLC assisted **1248** clients experiencing financial disadvantage



14.7% of our clients live with a disability and/or mental illness



8.2% of our clients were young people (aged 24 or under) and **9.6%** of our clients were older people (aged 65 or older)



2% of our clients were Indigenous.



2.9% of our clients experienced, or were at risk of, homelessness



15.3% of our clients were LGBTQI

ICLC is proud to have assisted many clients from a culturally and linguistically diverse background in 2020/21. 23.8% of our clients mainly spoke a language other than English at home. 46.2% of our clients were born outside of Australia.

TOP LANGUAGES, OTHER THAN ENGLISH, SPOKEN BY OUR CLIENTS

Mandarin



Spanish



Portuguese



French



OUR SERVICES

In 2020/2021, ICLC continued to provide a wide range of high quality legal services, including legal advice and specialised casework.

ICLC provides assistance in civil, family, criminal, and employment law matters. ICLC also provides specialist legal services through our **LGBTIQ Legal Service, Trans and Gender Diverse Legal Service, Sex Worker Legal Service, Health Justice Partnership** in partnership with Kirketon Road Centre and through the **Migrant Employment Legal Service**, run in partnership with Kingsford Legal Centre, Marrickville Legal Centre and Redfern Legal Centre.

ADVICE

In 2020/21, ICLC provided 1460 sessions of legal advice. Common advice matters included:



Employment
522 times



Credit and debt
153 times



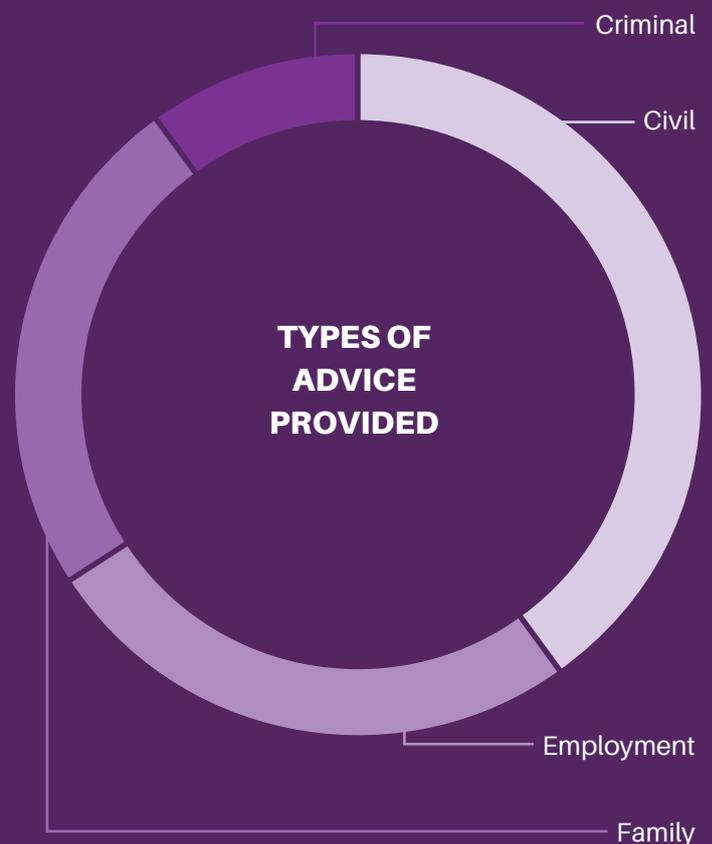
Parenting arrangements
111 times



Consumer law
110 times



Traffic and vehicle regulatory offences
99 times



CASEWORK

In 2020/2021, ICLC closed 133 cases.
The top 5 matters in casework were:



Employment

37 cases



Parenting arrangements

13 cases



Domestic violence protection orders

12 cases



Acts intended to cause injury

11 cases



Discrimination

11 cases

TYPES OF CASEWORK

Dispute resolution



Other representation



Court/tribunal



SNAPSHOT

2020/21

1250

CLIENTS

1460

ADVICES

133

CASES

THE ICLC FOUNDATION

The ICLC Foundation's key objective is to raise donations to support the important work of the Inner City Legal Centre.

Since its launch in May 2012 the ICLC Foundation has raised over \$250,000.00. In the last financial year the Foundation has raised \$21,913.

This figure was significantly less than in recent years due to the ongoing COVID-19 pandemic, which created a challenging environment for fundraising, especially because we have been unable to host in-person events.

In this context, we are incredibly grateful to all who contributed to our campaigns, and to our regular donors, whose support has been invaluable this year.

The ICLC Foundation is a charitable trust. The Foundation's current trustees are:

- Alex Greenwich (Chairperson), the Independent Member of the NSW Legislative Assembly, seat of Sydney, since 2012;
- Dr Lorraine Rivlin (Board member), Board member of the Inner City Legal Centre and solicitor and academic in anti-discrimination and human rights;
- Paul Kennedy (Board Member), Managing Director & Sponsorship Consultant; and
- Elaine Czulkowski (Board Member), Associate Director Operations, Events and Partnerships, ACON's Pride Inclusion Programs.

Following the departure of Vicki Harding in November 2020, Roslyn Cook has stepped into the role of Company

Secretary. Sasha Ognjanova, student volunteer, has provided secretariat support for the Board throughout the year.

We wish to say a special thank you to Arjuna Biswas for her work as our Fundraising Coordinator this year. Arjuna was particularly effective developing our subscriber base and managing email campaigns, including our Christmas and End of Financial Year appeals and the Uninvited Ball. We also owe a big thanks to Foundation Chair, Alex Greenwich, for using his 40th birthday as an opportunity to highlight our work.

During the 2020/21 financial year the Foundation has provided grants to the Inner City Legal Centre to continue funding the Communications and Fundraising Coordinator position, maintain a Customer Relationship Management Database and Mailchimp, deliver email and direct mail appeals; and deliver the ICLC Newsletter.

To support the work of the Inner City Legal Centre please consider donating to the ICLC Foundation at iclc.org.au/donate-now.

Roslyn Cook

The Directors and Board Members of the ICLC Foundation thank the following individuals for their donations to the Foundation over the 2020/2021 financial year:

Mark Adams	Richard Hanson	Chelsea Paisley
Roslyn Allan	Anthony Hillis	Bruce Pollack
Paul Andrews	Elizabeth Hindmarsh	Yvonne Poon
Robyn Ayres	Dean Johnston	David Probert
Callum Baker	Darren Jones	Aidross Ramli
Nick Balzer	Anne Junor	Megan Richardson
Lyreda Bennetts	Daniel Kirkwood	Marlyn Robertson
Timothy Benson	Catherine Knight	Janine Robinson
Dennis Brook	Joanna Knight	Narelle Ryan
Chun-ho Cheng	Daisy Kolt	Kateryna Shulha
Kate Connors	Ricky Kong	Michael Silman
Mark Coulter	Nicholas Korner	Sam SM
Kasia Czarnota	Lou Kyle	Xinyi Song
Rebecca Davies	Karen Le	Elaine Spicer
Peter de Ruyter	Stefano Leuzzi	Lannen Stapleton
Catherine Deakin	Daniel Levin	Nicholas Stewart
Donald Denoon	Kylie Macdonald	Pedro Telleria Teixeira
Adam Takesce Doong	Megan Macpherson	David Tennent
Johanna Dwyer	Isabelle Marcarian	Kay Vermon
Kate Eastman SC	Alastair McEwin	Alison Vo-Phuoc
Matthew Ebb	Christopher McManamon	Anthea Von Staerck
Ted Harkness	Lori Middlehurst	Alek Voninski
Katherine Engelbert	Nancy Mills	Phoebe Vonthethoff
Roberta Fairbairn	Jason Minty	Finnian Webber
Justin Farrell	Mary Mortimer	Graham Wickes
Jason Gardoll	Tammie Nardone	Sally Woellner
Mark Godlewski	James Natt	Adam Worling
Carolyn Greenwich	Jane Needham	
Rodney Hanratty	Mark Nielsen	
Michael Hanson	Susan O'Keefe	

To support the work of the Inner City Legal Centre please consider donating to the ICLC Foundation at www.iclc.org.au/donate-now/



STUDENT VOLUNTEERS

Law student volunteers provide essential intake assistance at ICLC every day of the week. We could not provide a service without them. Thank you to the following students who helped to cover shifts during the 2020/21 year.

- | | | |
|------------------|-------------------|-----------------------|
| Alex Lalor | Erin McKenna | Matthew Blowes |
| Alex Lamperts | Fahad Shakir | Maxine Richard |
| Alice Kary | Farabhi Khan | Natalie Leung |
| Alice Lindsday | Grace Maher | Nayonika Bhattacharya |
| Amelia Parsonage | Grace Murray | Nicolas Kumar |
| Anvi Kohli | Harriet Steel | Nicole Leong |
| Billy Co | James Freidman | Olivia Badger |
| Billy McEvoy | Javier Mena | Pedro Teixeira |
| Callum Rogers | Jordan Hallam | Penelope Smith |
| Cher Herbert | Kateryna Shulha | Pranitha Sivalingam |
| Chloe Chow | Katherine Lambros | Rachel Denniss |
| Conor Wakefield | Keiran O'Sullivan | Ruby Adler |
| Conor Wakefield | Lachlan Ballach | Ruoshui Zhang |
| Darcy St Louis | Lucy McIntosh | Sandra Russo |
| David Jin | Luke Callaghan | Sean Landis |
| Eden Blair | Luke Morrissey | Sydney Garrett |
| Eric Zykov | Maria Strolla | |



VOLUNTEER SOLICITORS

Every week nine volunteer solicitors provide 26 sessions of free legal advice at ICLC. Some have been volunteering at ICLC for many years. The names of all volunteer solicitors who covered shifts at ICLC during the 2020/21 year are listed below. We thank you!

Adam Jones	Edward McMahon	Melanie Walsh
Alex Maroulis	Fleur Bitcon	Michael Grinbergs
Anastasia Kalos	George Anastasi	Michael Tiyce
Anna Ju	Georgia Burke	Mina Shoukry
Anna Ju	Gihan Wijeratne	Peter Baker
Anna Malins	Ida Nursoo	Phillipa Austin
Annabelle Peacock	Janine Smith	Richard Brittain
Annette Haddad	Jason Katsikaris	Sean Talty
Anthony Shaw	Jenna Lewandoski	Sonja Freeman
Ayako Nomura	Jeremy Healsmith	Stephen McKenzie
Belinda Henry	John Vaughan-Williams	Sue Bowrey
Ben Gottlieb	Josephine Lennon	Suzanne Castellas
Caitlin Lloyd	Kate Doherty	Tahlia Bleier
Chris Frommer	Katherine McCallum	Thina Balakisnan
Christopher Michaelides	Keith Koh	Timothy Zahara
Daniel Bui	Lucy Hancock	Walter Maccallum
Danielle Rice	Madelaine Swan	Zachary Wilson
David Glanz	Mathew Nott	
Dingwei Xin	Meghan Barr	

THANK YOU

TO OUR PRO BONO PARTNERS

Thank you to these law firms, companies who have supported ICLC with pro bono services throughout the 2020/2021 year:

Clayton Utz Assisted ICLC clients with pro bono advice and representation especially in relation to employment matters.

Herbert Smith Freehills Provided ICLC with a filming location for the production of community educational videos on LGBTIQ+ communities and AVOs and discrimination

Steiner Legal Provided use of their office space

Gilbert + Tobin Provided pro bono advice and prepared our 2019-20 Annual Report

Dentons Partnered with ICLC to resource and fund the Trans and Gender Diverse Legal Service

Minter Ellison Provided confidential document destruction services

PRO BONO

SPOTLIGHT

The Trans and Gender Diverse Legal Service (**TGDLS**) was founded in 2018 by the ICLC in partnership with Dentons. It is the first pro bono legal service in Australia set up specifically to meet the needs of the trans and gender diverse community.

The trans and gender diverse community is one of Australia's most vulnerable and least understood. Not only do trans individuals often face financial difficulties in accessing legal services, but many avenues for obtaining legal advice are simply not safe spaces. There is also still a lot of ignorance about the trans experience. TGDLS aims to break down these barriers by ensuring that our solicitors receive comprehensive training on trans sensitivity and are able to communicate openly and constructively with clients.

The TGDLS advises on a wide range of legal issues, many of which are not necessarily related to gender diversity, including criminal, family, administrative and employment law. Most commonly, clients seek advice on how to change their name and sex marker on identity documents, and how to deal with misgendering and discrimination, particularly in the workplace and for young people at school. Dentons and the ICLC regularly take on matters Fair Work Commission complaints, anti-discrimination complaints, general civil litigation, and family law matters.

The COVID-19 pandemic has presented challenges over the last year, but the TGDLS was able to pivot during this time and continue providing much needed legal support and assistance remotely to trans and gender diverse people across NSW. Appointments take place by phone,

which has greatly enhanced the accessibility and reach of the service. As a result of this enhanced reach, the growing profile of the TGDLS and awareness of it in the community, and the broader array of legal issues brought about by the COVID-19 pandemic, the TGDLS has seen considerable client demand over the last year.

Dentons and the ICLC look forward to continuing its successful partnership in operating the TGDLS throughout the coming years.

Elouise Casey
Associate, Dentons



OUT AND ABOUT

NOVEMBER

Transgender Day of Remembrance (TDoR):

In November to mark Transgender Day of Remembrance, ICLC partnered up with The Gender Centre, City of Sydney, Sydney Gay and Lesbian Mardi Gras, Sex Worker Outreach Project (SWOP) and Amazon for a live broadcast event.

ICLC MELS lawyer attends Community Legal Education Sessions

In November our ICLC MELS solicitor attended role plays, Q&A and presentations with Sydney Alliance – International Students Chapter and African Women Australia (AWAU) providing community with information about employee’s rights at work.

FEBRUARY

Fair Day Virtual Celebration

In February ICLC joined the Immigration Advice & Rights Centre to celebrate the spirit of Fair Day for a Facebook virtual celebration called “Operation: Get to know your neighbour”. Our staff produced a short video about ICLC and services we provide.



MARCH

Trans Visibility Awareness Rally & March

In March we attended Trans Visibility Awareness Rally & March to distribute information about Trans and Gender Diverse Legal Service.



Gender and Name Change Legal Workshop

Later in March Phoebe Mountain from ICLC and Patrick Dunn from Dentons presented at the UNSW Queer Collective event providing information on the processes of name and gender changes in NSW and recognition of these changes on formal documents.

THANK YOU

ACON Provided ICLC staff and
Volunteers with training on LGBTQ
Inclusion

Counsel advising pro bono

Ingmar Taylor SC
James Leaver
Guy Donnellan
Jordan Widjaja
Simon Rice
Ashley Crossland
Jackie Charles

To all our supporters, donors, fundraisers, volunteer law students and solicitors that support our vital work. Thank you!

Now more than ever, we count on you to support us through both good and challenging times. Your continued support allows us to continue to serve our community.

Thank you for every generous donation of time and money. Simply put, there is no ICLC without you.

And finally, here's to another year of building an inclusive, diverse community, where everyone has a right to seek justice.



FOUR SEASONS HOTEL



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Financial Statements for the Year Ended 30 June 2021

DIRECTOR'S REPORT

Inner City Legal Centre Directors' Report

Your directors present their report on the company for the financial year ended 30 June 2021. The directors in office over the period included the following members:

Justin Farrell — Co-Chair

Justin is a senior product management consultant at Pivotal Labs. He has been active for over 20 years in the non-profit sector, through volunteering and driving projects in the areas of mental health, consumer advocacy, disability, and LGBTI+ youth services. Justin's professional career spans community development, strategic planning, software development, and organisational leadership. Justin joined the ICLC Board in November 2012 and has been co-chair since 2019.

Olivia Ronan — Co-Chair

Olivia is a lawyer in the Australian Public Service. She has previously worked as a Judge's Associate in the Federal Court of Australia; at the Royal Commission into Institutional Responses to Child Sexual Abuse and a commercial firm. Olivia joined ICLC as a volunteer in 2015, and the ICLC Board in 2016. She has been a Co-Chair since February 2020.

James Leaver — Secretary

James is a barrister in private practice, specialising in criminal law. He has volunteered with the Centre since 2008. James joined the ICLC Board in November 2014.

Thuy Linh Nguyen — Director and Treasurer (from February 2021)

Thuy is the Organising Lead on the Voices for Power Campaign for affordable, clean energy for all. Thuy has experience in advocating for climate action with the Australian Youth Climate Coalition. She has also been involved in policy and research regarding Australia's asylum seeker policy, international human rights and international criminal justice. Thuy is particularly passionate about working with ethnically diverse communities to ensure equal access to opportunities and resources so these communities can thrive. Through this project, she hopes to support communities to address their concerns about power and the environment. Thuy has been a Board Member since July 2020 and Treasurer since February 2021.

Patrick Cort — Treasurer (to July 2020)

Patrick is a lawyer at the Australian Public Service, having recently moved from Corrs Chambers Westgarth. He has a background in social work, and is passionate about queer legal issues and social justice. Patrick was on the ICLC board from November 2015 to July 2020 and was the Treasurer from 2016 until July 2020. Patrick retired from the board in July 2020.

Tahlia Bleier — Director and Treasurer (July-February 2021)

Tahlia is the Solicitor Director of Steiner Legal, a family law firm. Tahlia has a particular interest in assisting those with diverse and unique family structures through the legal process, be it by way of creating a family through artificial conception, navigating separation in a two, three or four parent family, or estate planning in a blended family structure. Tahlia has a Masters of Applied Law (Family Law) and is also a dispute resolution practitioner. Tahlia has been a volunteer solicitor with the ICLC since 2016 and joined the ICLC Board in December 2019, and served as Treasurer from July 2020 to February 2021.

Dr Lorraine Rivlin — Director

Lorraine has worked in the human rights field in both the UK and Australia. She spent more than a decade working for the NSW Public Sector in legal and policy roles. Between 2000-2010

Inner City Legal Centre Directors' Report (cont'd)

she worked at the NSW Anti-Discrimination Board, as both a Conciliator and Principal Solicitor. She has also worked at the NSW Privacy Commission. Since 2008 Lorraine has taught employment relations and industrial relations policy at Sydney University Business School. Lorraine is also a member of the ICLC Foundation. Lorraine joined the ICLC Board in November 2015.

Paul Kennedy — Director

Paul is a partnership and events professional based in Sydney, Australia. He is passionate about developing mutually beneficial relationships that strengthen communities while achieving organisational brand goals. He has specialised in the diversity and LGBTIQ space and works across film, advertising and premium events and arts/community initiatives. Paul has been an active volunteer board member and committee member for charities including Queer Screen/Mardi Gras Film Festival (raising over \$500,000 in sponsorship for them in 2019), Sydney Children's Hospital's Camp Goodtime and Tamarama Surf Lifesaving Club. Born in Melbourne, Paul has had a global career living and working in London, Tokyo and New York returning to Australia 10 years ago. Paul joined the ICLC Board in November 2017.

Madeleine Motion — Director

Maddy is the Asia-Pacific Diversity and Inclusion Manager for Herbert Smith Freehills. She is passionate about creating diverse workplaces that are more innovative, productive and inclusive as a result of their culture. Maddy started her career in public relations, and now communication is at the heart of her approach to creating inclusive working environments and building culture in high performing and dynamic organisations. Maddy joined the ICLC board in December 2019.

Jo Tilly — Director

Jo is the Manager of Diversity and Inclusion at the UTS Centre for Social Justice and Inclusion. She holds a BSc (UNSW) and an MA (Deakin) with her research focused on the role of personal narrative in social justice, particularly for LGBTQI+ people. She has worked across government, NGO's, trade unions and business in gender, human rights, and diversity for 25+ years including as Manager of Research and Policy for Diversity Council Australia, advising the NSW Government on women's and health policy, and for the Australian Human Rights Commission. Jo joined the ICLC board in December 2019.

Keiran O'Sullivan — Director

Keiran is a Prosecutor Associate at the ACT Office of the Director of Public Prosecutions. He has previously worked at the NSW Parliament and at the University of Sydney Law School. Keiran joined the ICLC as a student volunteer in early 2019, and the ICLC Board in November 2020. He is passionate about criminal law, social justice and law reform.

Results of Operations

The net surplus of the company for the financial year amounted to \$52,352. No significant changes in the company's state of affairs occurred during the financial year.

Company Objectives

Inner City Legal Centre has five major strategic goals and related performance targets. To assist in achieving its strategic goals and performance targets, the directors and management have also identified a small number of key supporting strategies.

DIRECTOR'S REPORT

Inner City Legal Centre Directors' Report (cont'd)

<i>Strategic Goals</i>	<i>Supporting Strategies</i>
1 To enable people who live or work in the area to access free legal advice, information and referral.	Provide free legal advice excluding immigration, conveyancing and commercial law.
2 To provide specialised casework in specific legal areas for clients who meet the criteria for priority service.	Undertake casework predominately in areas of domestic violence, discrimination, victim's compensation, adult crime for clients who meet the criteria for priority service according to the Centre's resources at any point in time.
3 To raise our community's awareness of their legal rights.	Provide referral information in all areas of the law
4 To assist community organisations to identify and address their client's legal needs.	Produce and disseminate legal information through a variety of media.
5 To contribute to the creation of a more just and accessible legal system.	Contribute to the law reform process.

Performance Measurement

The company has established performance targets for each strategic goal. These targets focus the efforts of the Board, Management and staff and helps measure success in achieving the strategic goals stated above. Performance targets are:

Strategic Goal	Strategic Goal	Targets
A	Face to face advice	1,000
B	Number of cases opened	70
C	Referrals and information provisions	1,000
D	Law reform matters/participate in projects	5

Principal Activities

The principal activities of the company during the financial year were to provide free legal advice and assistance on a range of issues including; employment law, family law, criminal law, discrimination, domestic violence, credit and debt, fines and victim's compensation. No significant change in the nature of these activities occurred during the financial year.

Member's Liability

The company is a company limited by guarantee and has no share capital. Its constitution provides that no portion of the income or property of the company shall be paid or transferred directly or indirectly by way of profit to the members of the company. Accordingly, no dividends or

DIRECTOR'S REPORT

Inner City Legal Centre Directors' Report (cont'd)

distributions have been paid to members during the year and no dividends have been recommended or declared for payment to members.

Meetings of Directors

There have been 10 meetings of the Board of Directors in the Financial Year 2020/2021. Of those meetings the Board of Directors have attended the following:

Name	Eligible to Attend	Number Attended
Patrick Cort	1	1
Lorraine Rivlin	10	9
Justin Farrell	10	10
Tahlia Bleier	10	7
Olivia Ronan	10	10
Paul Kennedy	10	7
James Leaver	10	10
Madeleine Motion	10	7
Jo Tilly	10	10
Thuy Linh Nguyen	9	8
Keiran O'Sullivan	6	6

AUTHOR'S INDEPENDENCE DECLARATION

Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under paragraph 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* is attached to this financial report.

Signed in accordance with a resolution of the board of directors made pursuant to the *Australian Charities and Not-for-profits Commission Act 2012*.



Justin Farrell - Director



Olivia Ronan - Director

Date: 20 October 2021

AUTHOR'S INDEPENDENCE DECLARATION



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INNER CITY LEGAL CENTRE
ABN 56 001 782 805

AUDITORS INDEPENDENCE DECLARATIONS TO THE DIRECTORS OF INNER CITY LEGAL CENTRE

As auditor for the audit of Inner City Legal Centre for the year ended 30 June 2021, I declare that, to the best of my knowledge and belief, there have been:

- i. No contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- ii. No contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink that reads "Mark Godlewski".

Mark Godlewski
Partner

Pitcher Partners
Sydney

21 October 2021

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

Inner City Legal Centre
Statement of Profit or Loss and Other Comprehensive Income
For the Year Ended 30 June 2021

	Note	2021 \$	2020 \$
Revenues	2	969,703	1,216,873
Employee benefits expenses		(689,585)	(651,559)
Administration Expenses		(128,214)	(85,967)
Consultants- other legal centres		(99,552)	(371,140)
Surplus from operations		52,352	108,207
Other comprehensive income		-	-
Comprehensive income		52,352	108,207

STATEMENT OF FINANCIAL POSITION

Inner City Legal Centre
Statement of Financial Position
As at 30 June 2021

	Note	2021 \$	2020 \$
Current Assets			
Cash and Cash equivalents	3	380,075	263,067
Receivables	5	13,569	25,938
Other financial assets	4	85,000	90,000
Other	6	7,247	27,889
Total Current Assets		485,891	406,894
Non-Current Assets			
Property, Plant and Equipment	7	-	691
Total Non-Current Assets		-	691
Total Assets		485,891	407,585
Current Liabilities			
Trade and other payables	8	29,765	10,586
Provisions	9	33,361	54,936
Other	10	113,350	76,183
Total Current Liabilities		176,476	141,705
Non-Current Liabilities			
Provisions	9	16,126	24,943
Total Non-Current liabilities		16,126	24,943
Total Liabilities		192,602	166,648
Net Assets		293,289	240,937
Equity			
Retained Surplus	11	293,289	240,937
Total Equity		293,289	240,937

CASH FLOW STATEMENT

Inner City Legal Centre
Cash Flow Statement
For the Year Ended 30 June 2021

	Note	2021 \$	2020 \$
<i>Cash flows from operating activities</i>			
Receipts from Government		1,142,589	1,293,100
Payments to Suppliers & Employees		(1,032,232)	(1,208,527)
Interest Received		1,651	4,495
		<hr/>	<hr/>
Net cash provided by (used in) operating activities	14	112,008	89,068
		<hr/>	<hr/>
<i>Cash flows from investing activities</i>			
Payments for Property Plant & Equipment		-	-
		<hr/>	<hr/>
Net cash used in investing activities		-	-
		<hr/>	<hr/>
Net Increase/(Decrease) in cash held		112,008	89,068
Cash at beginning of year		353,067	263,999
		<hr/>	<hr/>
Cash at end of year	14	465,075	353,067
		<hr/>	<hr/>

STATEMENT OF CHANGES IN EQUITY

**Inner City Legal Centre
Statement of Changes in Equity
For the Year ended 30 June 2021**

	Retained Surplus \$
Balance as at 1 July 2019	132,730
Surplus for the year	<u>108,207</u>
Balance as at 30 June 2020	<u>240,937</u>
Balance as at 1 July 2020	240,937
Surplus for the year	<u>52,352</u>
Balance as at 30 June 2021	<u>293,289</u>

NOTES TO THE FINANCIAL STATEMENTS

Inner City Legal Centre
Notes to the Financial Statements
For the Year Ended 30 June 2021

1. Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial report preparation requirements of the *Australian Charities and Not-for-Profits Commission Act 2012*. The directors have determined that the company is not a reporting entity. Inner City legal Centre is a company limited by guarantee, incorporated and domiciled in Australia and a not-for-profit entity.

The report has been prepared in accordance with the requirements of the *Australian Charities and Not-for-profits Commissions Act 2012* and the following applicable Accounting Standards and Australian Accounting Interpretations:

AASB 101:	Presentation of Financial Statements;
AASB 107:	Statement of Cash Flows;
AASB 108:	Accounting Policies, Changes in Accounting Estimates and Errors; and
AASB 1054:	Australian Additional Disclosures

No other Australian Accounting Standards, Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report is prepared on an accrual basis and is based on historical costs modified by the revaluation of selected non-current assets, and financial assets, and financial liabilities for which the fair value basis of accounting has been applied.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

a) Property, Plant and Equipment

Each class of plant and equipment is carried at cost or fair value less, where applicable any accumulated depreciation and impairment losses.

Plant and Equipment

Plant and Equipment are measured on the cost basis.

Depreciation

All fixed assets are depreciated on a straight line over their useful lives to the company commencing from the time the asset is held ready for use.

b) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with benefits arising from wages and salaries and annual leave

NOTES TO THE FINANCIAL STATEMENTS

**Inner City Legal Centre
Notes to the Financial Statements
For the Year Ended 30 June 2021**

which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs.

Contributions are made by the company to an employee superannuation fund and are charged as expenses when incurred.

c) Income tax

The income of the Company is exempt from income tax by the virtue of the provisions of Section 23 (e) of the *Income Assessment Act 1936*.

d) Revenue

Government grants are recognized at fair value where there is reasonable assurance that the grant will be received, and all grant conditions will be met. Grants relating to expense items are recognized as income over the periods necessary to match the grant to the costs they are compensating.

Interest revenue to be recognised upon receipt.

All revenue is stated net of the amount of goods and services tax (GST).

e) Financial Assets – Recognition

Financial assets are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist.

Financial assets recognised are subsequently measured in their entirety at amortised cost in accordance with the relevant criteria in AASB 9.

f) Accounting Standards and Interpretations issued but not operative

Certain Australian Accounting Standards have been issued or amended which are applicable to the company but are not yet effective and have not been adopted in its preparation of the financial statements. Apart from AASB 116 Leases and AASB 1058 Income for Not-for-profit Entities, the directors believe that the new or amended standards will not have any material impact on the financial statements of the company.

AASB 1060: General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities (applicable for annual reporting periods commencing on or after 1 July 2021)

AASB 1060 sets out a new, separate disclosure standard to be applied by all entities that are preparing general purpose financial statements and elect to apply the Tier 2 reporting requirements under AASB 1053 *Application of Tiers of Australian Accounting Standards*. This standard will replace the current Reduced Disclosure Regime framework and will only impact disclosures and not recognition and measurement requirements of the entity.

NOTES TO THE FINANCIAL STATEMENTS

Inner City Legal Centre
Notes to the Financial Statements
For the Year Ended 30 June 2021

AASB 1060 mandatorily applies to annual reporting periods commencing on or after 1 July 2021 and will be first applied by the company in the financial year commencing 1 July 2021.

The Directors of the company have not yet determined the likely impact of the initial application of this standard on its financial statements.

AASB 2020-2: Amendments to Australian Accounting Standards - Removal of Special Purpose Financial Statements for Certain For-Profit Private Sector Entities (applicable for annual reporting periods commencing on or after 1 July 2021)

AASB 2020-2 removes the reporting entity concept from a number of standards for certain for-profit private sector entities. Such entities are therefore not able to prepare special purpose financial statements and must prepare general purpose financial statements. The amending standard principally amends AASB 1057 *Application of Australian Accounting Standards* and the *Conceptual Framework for Financial Reporting* so that they apply explicitly to:

- (a) for-profit private sector entities that are required by legislation to prepare financial statements that comply with either Australian Accounting Standard or accounting standards (with the previous limitation to entities with public accountability removed) and
- (b) other for-profit private sector entities that are required only by constituting document or another document to prepare financial statements that comply with Australian Accounting Standards, provided that the relevant document was created or amended on or after 1 July 2021.

AASB 2020-2 mandatorily applies to annual reporting periods commencing on or after 1 July 2021 and will be first applied by the company in the financial year commencing 1 July 2021.

The Directors of the company have not yet determined the likely impact of the initial application of this standard on its financial statements.

NOTES TO THE FINANCIAL STATEMENTS

Inner City Legal Centre
Notes to the Financial Statements
For the Year Ended 30 June 2021

	Note	2021 \$	2020 \$
2. Surplus (deficit)			
Surplus (deficit) has been determined after:			
Government grants		744,550	1,029,710
Grants and distributions other		122,143	95,878
Government cash boost		50,000	50,000
Recoupments		51,035	-
Donations		30	34,076
Memberships		294	64
Interest		1,651	4,495
		<hr/>	<hr/>
Expenses:			
Audit fees		7,200	6,560
Depreciation of non-current assets:			
Plant and Equipment		691	1,819
		<hr/>	<hr/>
3. Cash & Cash Equivalents			
Cheque Account		30,129	10,789
ING Direct Business Optimiser		336,955	252,078
Debit card		12,791	-
Petty Cash		200	200
		<hr/>	<hr/>
		380,075	263,067
		<hr/>	<hr/>
4. Other Financial Assets			
Term deposits		85,000	90,000
		<hr/>	<hr/>
5. Receivables			
Trade and other debtors		13,569	25,938
		<hr/>	<hr/>
6. Other Assets			
Prepayments		6,615	12,081
Accrued income		595	13,566
Other current assets		37	2,242
		<hr/>	<hr/>
		7,247	27,889
		<hr/>	<hr/>
7. Property, Plant and Equipment			
Office Furniture and Equipment		63,336	75,198
Less Accumulated Depreciation		(63,336)	(74,507)
		<hr/>	<hr/>
		-	691
		<hr/>	<hr/>

NOTES TO THE FINANCIAL STATEMENTS

Inner City Legal Centre
Notes to the Financial Statements
For the Year Ended 30 June 2021

	Note	2021	2020
		\$	\$
8. Trade and Other Payables			
Trade creditors		4,302	4,022
GST Payable (receivable)		15,068	(6,961)
PAYG Withholding tax payable		10,395	13,525
		29,765	10,586
9. Provisions			
Current			
Employee Benefits		33,361	54,936
		33,361	54,936
Non-Current			
Employee Benefits		16,126	24,943
(a) Aggregate employee benefits liability		16,126	24,943
10. Other Liabilities			
Income received in advance		102,509	62,627
Accrued charges		10,841	13,556
Total Current Liabilities		113,350	76,183
11. Retained Surplus			
Retained surplus at the beginning of the financial year		240,937	132,730
Net surplus attributable to the members of the company		52,352	108,207
Retained surplus at the end of the financial year		293,289	240,937

12. Members' Guarantee

The entity is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$2 each towards meeting any outstanding obligations of the company. At 30 June 2021 the number of members was 33.

NOTES TO THE FINANCIAL STATEMENTS

Inner City Legal Centre
Notes to the Financial Statements
For the Year Ended 30 June 2021

	Note	2021 \$	2020 \$
13. Company Details			
The registered office and principal place of business of the company is: 50-52 Darlinghurst Road Kings Cross NSW 2011			
14. Cash Flow Information			
(a) Reconciliation of Cash			
Cash at the end of financial year as shown in the Cash Flow Statement is reconciled to the related items in the Statement of Financial Position as follows:			
Cash at bank		380,075	263,067
Term deposit		85,000	90,000
		<hr/> 465,075	<hr/> 353,067
(b) Reconciliation of cash flow from operations with surplus from operations			
Surplus from operations		52,352	108,207
<i>Non-cash flows in surplus:</i>			
Depreciation		691	1,819
<i>Changes in Assets & Liabilities:</i>			
Increase (decrease) in Payables and accruals		56,346	(1,520)
Increase (decrease) in Provisions and other liabilities		(30,392)	18,775
(Increase) decrease in Receivables and other assets		33,011	(38,213)
Net cash provided (used in) by operating activities		<hr/> 112,008	<hr/> 89,068

NOTES TO THE FINANCIAL STATEMENTS

**Inner City Legal Centre
Notes to the Financial Statements
For the Year Ended 30 June 2021**

	Note	2021 \$	2020 \$
15. Related Party Transactions and Balances			
Revenue from:			
ICLC Foundation			
Donations paid to Inner City Legal Centre		\$59,259	46,857

ICLC Foundation is a related party due to common members.
The above transactions were made on normal commercial terms and conditions.

16. Capital management

Management and the board monitor cash flows to ensure that the company meets its on-going obligations.

DIRECTOR'S DECLARATION

Inner City Legal Centre Directors' Declaration

The directors declare that the company is not a reporting entity. The directors have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company declare that:

1. The financial statements and notes, as set out on pages 7 to 17 are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*:
 - a) comply with accounting standards as described in Note 1 to the financial statements and the *Australian Charities and Not-for-profits Commission Regulation 2013*; and
 - b) give a true and fair view of the company's financial position as at 30 June 2021 and of its performance for the year ended on that date with the accounting policies described in Note 1 to the financial statements.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Justin Farrell – Co-Chair



Olivia Ronan – Co-Chair

Date: 20 October 2021

INDEPENDENT AUDITOR'S REPORT



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INNER CITY LEGAL CENTRE LTD
ABN 56 001 782 805

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INNER CITY LEGAL CENTRE LTD

Report on the Audit of the Financial Report

Opinion

We have audited the financial report, being a special purpose financial report of Inner City Legal Centre Ltd, "the Company", which comprises the statement of financial position as at 30 June 2021, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Inner City Legal Centre Ltd, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Company's financial position as at 30 June 2021 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* "ACNC Act" and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* "the Code" that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

INDEPENDENT AUDITOR'S REPORT

INNER CITY LEGAL CENTRE LTD
ABN 56 001 782 805



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INNER CITY LEGAL CENTRE LTD

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Inner City Legal Centre Ltd to meet the requirements of the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2021 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The Directors are responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the ACNC Act and for such internal control as the Directors determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Directors are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

INDEPENDENT AUDITOR'S REPORT

INNER CITY LEGAL CENTRE LTD
ABN 56 001 782 805



INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF INNER CITY LEGAL CENTRE LTD

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Mark Godlewski
 Partner

21 October 2021

Pitcher Partners
 Sydney

CONTACT INFORMATION

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OFFICE HOURS

Mon - Fri 9am - 5pm

Tue, Wed (by appointment) 6pm - 8pm

Closed for lunch 1pm - 2pm daily
