



# ICLC ANNUAL REPORT 2021-2022



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# ABOUT ICLC

The Inner City Legal Centre (ICLC) opened in 1980, a service that was established by local private solicitors who saw the need for a legal centre in the area. More than 40 years later, ICLC is still providing free legal services currently over the phone to the Sydney inner city, inner eastern suburbs, the lower north shore and northern beaches areas.

As well as a generalist local service, ICLC delivers a state-wide specialist legal advice service for lesbian, gay, bisexual, transgender, intersex, queer or asexual (LGBTIQA+) people throughout NSW. We also run the Sex Worker Legal Service (SLS) providing advice and representation to sex workers across NSW. The award-winning Safe Relationships Project (SRP) also continues to be a key part of our service, along with the Trans and Gender Diverse Legal Service, in partnership with Dentons. From 2020-2021 ICLC ran the Migrant Employment Legal Service (MELS) in partnership with Redfern Legal Centre, Marrickville Legal Centre and Kingsford Legal Centre, and the Health Justice Partnership (HJP) in conjunction with Kirketon Road Centre and supported by Clayton Utz. The success of the MELS project facilitated the creation of the free, state-wide Employment Rights Legal Service (ERLS) in 2021-2022, in partnership with Kingsford Legal Centre and Redfern Legal Centre. ERLS is targeted towards vulnerable workers throughout NSW and provided by the ICLC employment law solicitors. Primarily, ERLS provides advice on not being paid the right amount, unfair dismissal, bullying, sexual harassment and discrimination.

The staff and volunteer solicitors offer advice as well as ongoing casework and representation in a range of areas including:

- > Discrimination and vilification
- > Consumer and government complaints
- > Domestic violence and apprehended violence orders
- > Credit and debt matters
- > Employment law
- > Family law
- > Care and protection
- > Criminal matters (e.g. drug offences, assaults and property damage)

ICLC offers evening advice sessions for all new clients. Alternate Mondays are dedicated to the Trans and Gender Diverse Legal Service; on Tuesdays ICLC provides advice on civil, criminal and employment matters; and on Wednesdays we offer advice on family, LGBTIQ, civil and employment matters. Aside from evening advice sessions, the solicitors at ICLC also provide phone and email advice on a case-to-case basis. ICLC solicitors review and determine which cases will benefit from ongoing legal assistance.

ICLC is deeply committed to servicing local community and we actively engage with our local community through a range of activities. We contribute regularly to community legal education and maintain outreach activities with organisations such as Kirketon Road Centre, Sydney City Family Relationships Centre and One Stop Shop. ICLC also actively participates in law reform and provides submissions to proposed changes in law. As a non-for-profit organisation, ICLC relies on the contributions of our volunteer solicitors to assist in the provision of our services. ICLC is committed to developing law students as lawyers by supervising student volunteers and PLT students. At any point in time, ICLC has a robust roster of over approximately 40 volunteer solicitors, 40 student volunteers and 3 Practical Legal Training students who work both remotely and in-person.

## STAFF 2021-2022

Roslyn Cook, Centre Director & Principal Solicitor (until July 2022)

Andrea Lantis, Senior Solicitor and Family Solicitor

Phoebe Mountain, Solicitor (Generalist and SWLS)

Anastasia Kalos, Locum Solicitor (Generalist and SWLS from January 2022)

Emily Gray, Solicitor (ERLS until May 2022)

Michael Hanson, Data Entry

Conor Wakefield, Administrative Assistant (until July 2021)

Kateryna Shulha, Legal Support Officer (until June 2022)

Emma Wise, Solicitor (ERLS from October 2021)

Martika Trpenovska, Paralegal (from April 2022)

Anita Gargiulo, Solicitor (Generalist from March 2022 until June 2022)

Hannah Muller (Aboriginal access worker from September 2021 until December 2021)

Sophie Quinn, Solicitor (Aboriginal Legal Access Program from July 2021 until September 2021)

### Practical Legal Training Students

Ellery Bock

Khai Der Lau

Michael Cicchini

Martika Trpenovska

Nick Maitland

Sally Heweston

Phoebe Skuse

Chloe Sun

Darcy St Louis

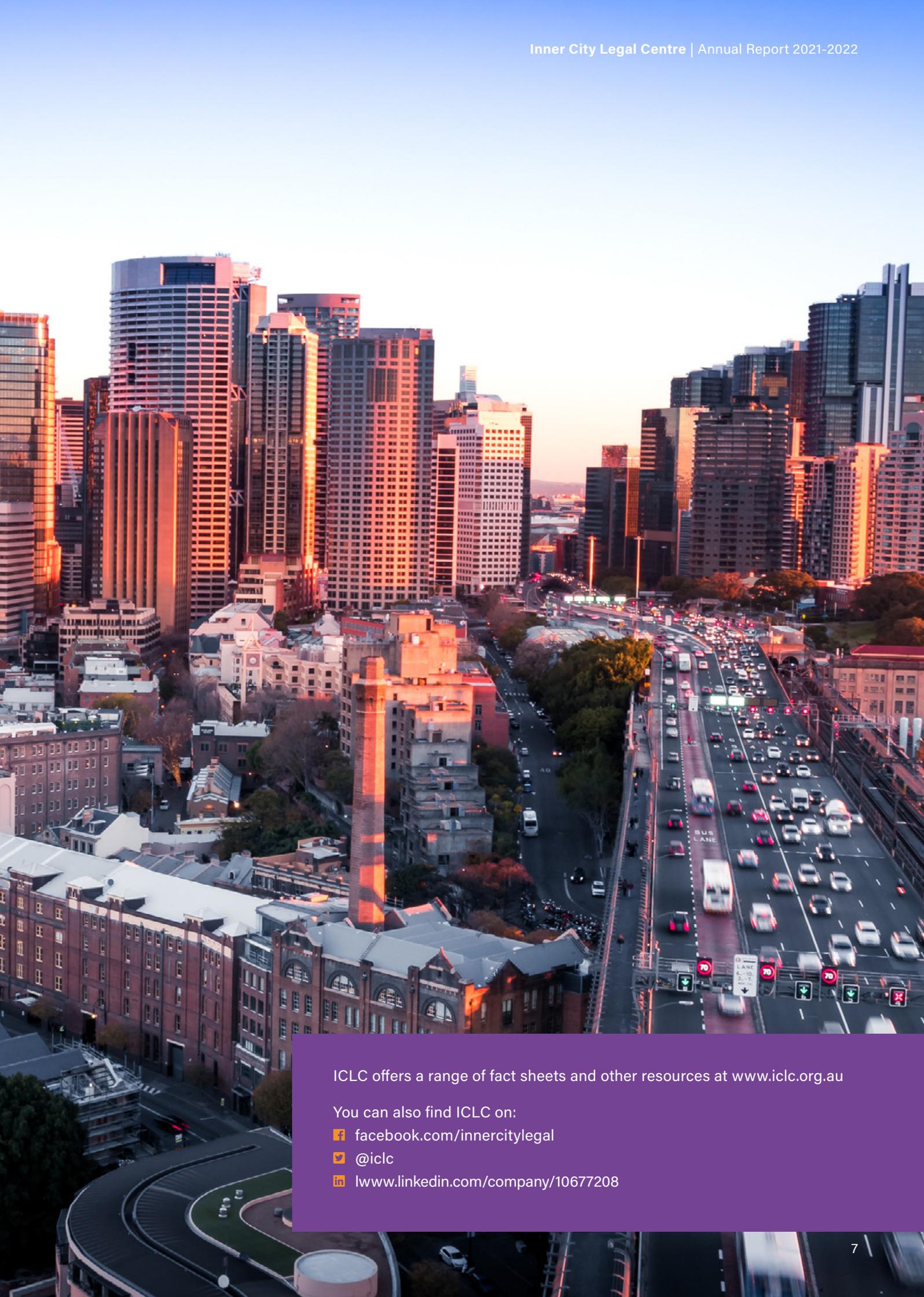
## **OUR VISION**

Empowerment and access to justice for all vulnerable people, particularly those who identify as LGBTIQ.

## **OUR MISSION**

To provide high quality, effective and innovative legal services through advice, advocacy, education and collaboration.





ICLC offers a range of fact sheets and other resources at [www.iclc.org.au](http://www.iclc.org.au)

You can also find ICLC on:

 [facebook.com/innercitylegal](https://facebook.com/innercitylegal)

 [@iclc](https://twitter.com/iclc)

 [www.linkedin.com/company/10677208](https://www.linkedin.com/company/10677208)

# CO-CHAIRS' REPORT

After two successive co-chairs' reports in which we described the difficulties of remote working and the peculiar challenges it presented to the community legal sector and the Centre, it is a pleasure to be presenting this Annual Report at a time when the Centre has begun to reopen its offices to staff, volunteer students and solicitors, and the community we have served for over forty years.

As ever, the Board is incredibly proud of the achievements of the Centre's staff: we thank them for their service, skill and resilience. We were particularly excited to welcome Katie Green as our new Managing Principal Solicitor in October, with whom we look forward to working closely and productively as we implement our new Strategic Plan and some meaningful organisational change, including the establishment of a new Operations Manager role in 2023. We also look forward to following the achievements of our new lawyers, Madeleine Antrum, Daniel Larratt and Martika Trpenovska, who have each started in recent months.

As these new starts would suggest, the past year has seen staff movements at every level. We acknowledge, in particular, the service and dedication of Roslyn Cook, our former Centre Director and Principal Solicitor, as well as Hilary Kincaid, who served deftly as Interim Centre Director and Principal Solicitor prior to Katie's commencement. We also extend our thanks and farewells to Phoebe Mountain, Emily Gray, Anastasia Kalos and Kateryna Shulha, to whom we also said goodbye during the last year.

As ever, we extend our deepest thanks to the marvellous volunteer lawyers, PLT students and pro bono partners whose work keeps the Centre running. Your time, skill and dedication are a bedrock of the Centre's work and success. We also look forward to a productive 2023 in our ongoing relationship with the ICLC Foundation.

Of course, co-chairs would be nothing without a Board to chair: we acknowledge and thank our Board colleagues, Tahlia Bleier, Paul Kennedy, James Leaver, Madeleine Motion, Keiran O'Sullivan and Jo Tilly, for playing their part in the stewardship and oversight of the Centre. We also thank our departing Board colleagues, Lorraine Rivlin and Thuy Linh Nguyen, for their service.

As a final note, if I (Olivia) may be permitted to step out of the royal "we" for a moment, I would like to extend my thanks to my indefatigable co-chair, Justin, for his skill, patience and friendship over the last several years, and for his service to the Centre for a decade. This marks his final year on the Board, and as co-chair. While the Board laments his departure, the Board and the Centre are so much richer for having known him and his work.

### Justin Farrell and Olivia Ronan

Co-Chairs



# TREASURER'S REPORT

The Inner City Legal Centre continues to receive State and Federal funding for its core services. Over the 2021/22 financial year the Centre received a total of \$833,885 from State and Federal Government grants under the Commonwealth Legal Services Program, including \$241,764 from the Commonwealth Government and \$592,121 from NSW Government.

The amount of CLSP income received this financial is lower than last year's income, however, it is offset by an increase in income from the NSW Government.

The Centre received other grants amounting to \$6,839 throughout the financial year, significantly less than last financial year. However, last year's income from grants was an outlier and this year is a return to trend.

The Centre's income from donations continues to be affected by the global pandemic which prevented the Centre from holding fundraising events in person. Donations totalled \$34,610.

In terms of operating cashflow, the Centre ended the 2021/2022 financial year with a surplus of \$198,023, which meant that the Centre's retained surplus at the end of the financial year is \$330,651. This will be used to fund next year's activities and recruit staff to support the impactful work of the Centre.

As always, the Centre is incredibly grateful to the organisations that provide ongoing support and assistance. Without this help, the Centre would not be able to provide its services to those in need to the same extent or with the same quality of service.

The Board would also like to acknowledge the work of outgoing Treasurer Thuy Linh Nguyen, former Centre Director and Principal Solicitor Roslyn Cook and interim Centre Director and Principal Solicitor Hilary Kincaid as well as all other Centre staff for their hard work during the 2021/2022 financial year.

**Keiran O'Sullivan**

Interim Treasurer



# **MANAGING PRINCIPAL SOLICITOR REPORT**

I have recently joined the ICLC as Managing Principal Solicitor and write this report on behalf of Roslyn Cook, who occupied this role to July 2022. On behalf of the ICLC staff and volunteers, I wish to thank Roslyn for her service. I also wish to thank Hilary Kincaid, who has generously assisted the Centre as interim Principal Solicitor and Centre Director in recent months.

Having recently returned to a Community Legal Centre from my last position at the NSW Bar Association, it has been an inspiration to reintegrate into the vibrant ecosystem that makes up our sector. No day is the same and our compassionate, tireless volunteers and staff continue to get the job done, often in challenging circumstances.

The ICLC has had a particularly busy year with the continued disruption caused by the pandemic. Much of our work has had to be delivered online and remotely. Whenever possible, we have continued our valuable outreach work in communities. This has included; Employment Law 101 Workshops at Ultimo TAFE, a stall at Fair Day, attendance at National volunteer week at Kings Cross Police Station and of course the much-celebrated return to participating in Mardi Gras.

This report will detail the incredible work of all the people who make the ICLC a special place to work. Community is at the heart of what we do and our projects have remained consistently successful throughout the pandemic period. In addition to core service delivery, we have continued to provide our specialist services, including the Trans and Gender Diverse Legal Service, a Health Justice Partnership with the Kirketon Road Centre, the Sex Worker Legal Service and the Employment Rights Legal Service, which has emerged from the previous Migrant Employment Legal Service.



The outlook for the next year is bright. World Pride will be hosted in Sydney in 2023 and the ICLC will be delivering the Fair Play program at key events in partnership with the AIDS Council of NSW (ACON). We also look forward to participating in the Community Legal Centres Australia Conference, which will be held in person for the first time in over four years. We will continue our ongoing work in providing specialist legal assistance to LGBTIQ+ communities experiencing domestic and sexual violence.

Lastly and most importantly, I want to thank our volunteers, without whom the Centre could not run. We currently have more than 90 volunteers supporting us every day, including front desk volunteers, Practical Legal Training students and volunteer solicitors and barristers and of course the ICLC Board of Directors. All of you are to thank for the ongoing success of the ICLC.

**Katie Green**

Managing Principal Solicitor

## **EMPLOYMENT LAW CASE STUDY**

John was a trainee finance worker who we represented in the Fair Work Commission and then the General Division of the Federal Circuit and Family Court of Australia. John was sacked for being a victim of wage theft because his traineeship was unlawful and complaining about his pay. We asked the Court to make orders for economic and non-economic loss, as well as orders for penalties to be paid to John for breaching the Fair Work Act.

John was a 17 year old Aboriginal person from Orange in NSW. John's employer agreed to settle the matter at mediation.

\*Names have been altered to protect the identities of the clients.

# VOLUNTEER SOLICITOR REPORT

Since the beginning of 2022, I have had the pleasure of volunteering with the Inner City Legal Centre. I participate in ICLC's LGBTIQ+ Family Law, Family Law and General Law advice nights, advising in Wills and Estates matters.

My role as a volunteer on advice nights is to provide 30 minutes of advice to clients who have approached ICLC for legal assistance. When I first signed up as a volunteer, I was not sure what to expect from the experience. In many cases, it is a client's first time speaking with a solicitor about their matter. I see my role as a volunteer solicitor is to guide clients in the right direction, so that they can make an informed decision about the next steps of their matter.

In my experience volunteering with ICLC, I have largely assisted clients with Family Law advice. In my volunteer appointments, I have met with many interesting people and covered all manner of legal problems. I enjoy the variety of issues and questions put to me, and the challenge of finding the right answer for each client. As a volunteer, I am an advisor and in many cases, a 'myth buster' being required to debunk what someone saw when they Googled their problem, or what they heard from a friend of a friend. My role is also often to listen, which is sometimes the role appreciated the most by clients.

ICLC's advice nights provide access to justice for clients who may otherwise have obstacles to obtaining legal advice. These obstacles are not just financial. Clients have told me that they approached ICLC with the comfort of knowing that it was LGBTIQ+ friendly, noting that they felt intimidated and anxious of facing judgement seeking initial legal advice elsewhere.

This feedback is a reminder of the importance of ICLC's contribution to the LGBTIQ+ community, as well as the general public.

Another obstacle for clients to obtain legal support can be distance and other logistical difficulties. During my time volunteering with ICLC, advice nights have been conducted entirely remotely. Whilst this can come with its challenges, I have received feedback that clients are grateful for the privacy and convenience that telephone appointments offer. This is particularly important when considering matters where someone is considering ending an existing relationship and seeking to understand their legal options, or in matters where there is a domestic violence risk.

For those who are, as I initially was, not sure what to expect from a volunteer solicitor role, I have found that it is equal parts challenging and extremely interesting, which makes for a rewarding experience. I was not expecting how much I would learn from the experience, both professionally and personally. I am grateful to contribute to ICLC's meaningful work in a direct way.

**Georgia Contala**



# VOLUNTEER STUDENT REPORT

I first started volunteering at the ICLC in February of 2021 and now 20 months later, I have seen far less of the reception desk than I expected but I have heard far more diverse and complex legal issues than I ever could have imagined. I originally applied to volunteer at the ICLC with the goal of gaining a better understanding about how the law that I studied at university impacted peoples' lives. Speaking directly with the clients who phone the centre, I have witnessed first hand the interaction between their lives and our legal system. Furthermore, I have learnt how to critically assess the nature of their issues and how best to handle a range of circumstances. As volunteers, we are the frontline for clients and it's our job to assess eligibility, triage and book appointments for people who contact the ICLC.



I have thoroughly enjoyed working alongside the other volunteers on my shifts who have shown a high level of commitment, collaboration and professionalism in assisting ICLC's clients. In particular, I have been impressed with their interpersonal skills as the job requires highly skilled levels of communication both with clients and each other. I am always impressed by not only the skills of our volunteers in navigating complex legal issues but, perhaps more importantly, their ability to approach clients with empathy and maturity.

We have been well guided and supported by Kateryna, Martika and Khai in turn. I know that I speak on behalf of the volunteers when I thank them profusely for their assistance and generosity in ensuring that the volunteers have the skills and knowledge to do our job to the best of our ability. Most importantly, they are always there to respond to our questions, pick up the phone to call with advice and support, particularly when we have faced more difficult conversations. We have also been well guided by the ICLC's other permanent staff and solicitors, under the leadership of Ros and we look forward to getting to know Katie as the new Principal Solicitor. I am also excited to see how the role of the volunteer at the ICLC continues to grow and develop as we begin to return to the office after more than a year working from our homes.

Now when I consider a problem question in my studies, my response is shaped by the voices and faces of the legal system I have interacted with through my work with the ICLC. Volunteering at the centre has provided us with a range of skills and knowledge that will influence our journeys into the law. It is a privilege to be part of such a dynamic and special team!

**Ruby Adler**

## FAMILY LAW: CHILDREN'S RIGHTS AND BEST INTERESTS PRINCIPLE

Violet and Joanne had been in a same sex de facto relationship for 10 years. They had two children via an unknown sperm donor, with Violet giving birth to both children.

Joanne had been the victim of family violence for numerous years in which she was often made to feel that she was not as important to the children, as according to Violet she was not the children's 'real mother'. She was often threatened that should she leave the relationship, Violet would never let her see the children again and would disclose to family and friends that Joanne had been a sex worker in the past.

Joanne was still in the relationship when she came to ICLC. She feared Violet's threats in regards to Joanne keeping her children from her but wanted help to move forward.

ICLC provided Joanne with legal advice in regards to her family law and family violence matters. We provided her with legal representation over a 10 month period at three Legally Assisted Mediations. This resulted in Joanne leaving the abusive relationship and continuing being a mum to her two children. The Parenting Agreement that was signed ensured that the children had the benefit of both of their mothers having a meaningful involvement in their lives, to the maximum extent consistent with the children's best interests, and importantly recognising that children have the right to know and be cared for by both their parents.

\*Names have been altered to protect the identities of the clients.

## GENERAL CASE STUDY

John was fined for not carrying or showing the correct concession ticket while catching the ferry. John was on Jobseeker at the time working casually, however had been unemployed for some time as a result of COVID-19 changes to employment. He had asked for confirmation from Centrelink on two occasions and was informed he was on a concession, and had also visited Service NSW to ask about the Revenue NSW fine infringement, to be informed the office was closed and no one from Revenue NSW worked there.

Before approaching the Inner City Legal Centre John elected to have the fine heard in Court, only to realise after legal advice that he was unable to cancel his court date. John decided to plead guilty. ICLC appeared on behalf of John and presented circumstances, references and a letter of apology, including oral submissions. The magistrate considered all evidence and there was no opposition from Transport for NSW.

ICLC was successful in avoiding proceeding to conviction and the offence was dismissed under s 10 (1)(a) of the Crimes (Sentencing Procedure) Act 1999 (NSW).

\*Names have been altered to protect the identities of the clients.

# PRACTICAL LEGAL TRAINING REPORT

Given the scale of the community sector, and the many issues with which it deals, there is no doubt the work conducted at the ICLC is impactful. This was precisely the reason I chose to fulfill the work experience component of the practical legal training course at the ICLC, as I believe the role of the law, among other things, is to address issues of socio-economic disadvantage. I wanted to be involved in legal work that helped those facing such difficulties and the ICLC provided me with the opportunity to do just that.

One of the biggest advantages of fulfilling your practical legal training at the ICLC is the range of matters you encounter and the different types of law you are exposed to. I was involved in matters concerning discrimination, family violence, drug offences, underpayment of wages and unfair dismissals, to name a few. I presented on legal topics at community legal education seminars run by the ICLC, drafted court documents, attended court, mediations and conciliations, conducted legal research, assisted in advice sessions with solicitors and coordinated the preparation of the weekly evening advice. While each day is different at the ICLC, the overarching feeling that you are providing help and advocacy to the disadvantaged is persistent, not to mention rewarding. The satisfaction and motivation I received after hearing from clients themselves that they appreciate the work I have done for them is unmatched.

Of particular importance to me was regularly conducting client intake for our family and employment law clients. This involved interviewing the clients prior to attending their advice sessions and gathering all the appropriate information. It is a crucial step in the advice-giving process as, without precise information about the client

and their legal problem, the solicitors cannot give effective advice. Conducting these interviews not only furthered my knowledge and understanding of the practical elements of legal practice but gave me much needed experience in identifying the clients' legal problems and separating them from their non legal issues (which was particularly useful for family law matters).

The issues of social justice I have been exposed to have dramatically shaped how I approach studying and analysing the law, as well as changed how I see myself practising in the future.

Wherever I end up in my legal career, I will be returning to volunteer at the ICLC in the future.

Special thanks to Anastasia, Andrea and Emma for all the time, commitment and energy you put into making my, and others, time at the ICLC memorable. From the experiences you each shared with us to the wonderful work we conducted together, thank you.

**Michael Cicchini**



# PROJECTS AND PARTNERSHIPS



The Employment Rights Legal Service (ERLS) is a partnership between Inner City Legal Centre, Kingsford Legal Centre and Redfern Legal Centre which assists vulnerable workers find access to justice when they are underpaid, sacked, bullied or discriminated against.

In 2021-22, our ERLS team was Emily Gray and Emma Wise.

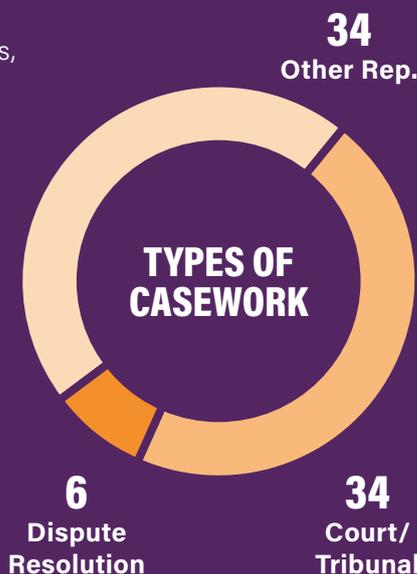
We assisted 274 people through legal information, referrals, advice, tasks and casework.

**Emma Wise**

We did 5 information services, 44 referrals, 298 advices, 14 legal tasks and opened 44 new cases.

**298**   
Total Legal Advices

**14**   
Total Legal Tasks



Our clients were from the following demographic groups:

-  **7.66%**  
**Under 24 years**  
21 services
-  **3.28%**  
**Over 65 years**  
9 services
-  **2.92%**  
**Indigenous**  
8 services
-  **1.82%**  
**Victims of Family Violence**  
5 services
-  **1.82%**  
**Experiencing or at risk of experiencing Homelessness**  
5 services
-  **4.01%**  
**Lives in a regional or remote area**  
11 services
-  **27.74%**  
**From a Culturally and/or Linguistically diverse background**  
76 services
-  **14.60%**  
**Has a Disability**  
40 services
-  **10.20%**  
**Identified as LGBTIQA+**  
28 services

## FAMILY RELATIONSHIP CENTRE PARTNERSHIP (FRC)

Inner City Legal Centre (ICLC) continues to enjoy a strong partnership with the Sydney City Family Relationship Centre (SCFRC), Catholic Care and Relationships Australia Caringbah.

We provide free legal representation at Legally Assisted mediations (LAM) for clients who are attempting to resolve their family law matters without going to court. We provide legal advice pre LAM, legal representation at the LAM and post LAM advice. We assist our clients to understand the law and assist in providing the opportunity for resolution is afforded them without the lengthy and expensive court proceedings or continued conflict.

We ensure that clients are not overwhelmed by the law and that they understand the focus of the law on the children's best interest principle during this process. LAMs often take over 3 hours and at times over a couple of sessions. ICLC's involvement in this process ensures that financially burdened clients are not daunted and get the best out of this process.

We have recently been invited to assist Sydney City Family Relationship Centre in the provision of a new interstate service that they are rolling out, Access Mediation Services (AMS). This is a new online mediation/FDR service for regional and remote NSW and for anyone who cannot access the usual mediation/FDR services. These will be online mediations as the clients are from remote regions of NSW. We have the first such LAFDR scheduled in November.

We have also had the benefit of having our Practical Legal Training (PLT) students work on the preparation of LAMs, attendance at LAMS and assist in post LAM advice. It is an invaluable way of training in the area of family law and has inspired some of our PLTs who have gone on to pursue a legal career in family law.

It is wonderful that these partnerships assist people in rebuilding their lives during what is often a difficult time. We look forward to our continued partnership.

**Andrea Lantis**



## ONE STOP SHOP (OSS)

The Inner City Legal Centre participates in an initiative by the Newtown Neighbourhood Centre called One Stop Shop. This resource is a collection of essential services which provide support and assistance for vulnerable people in the community.

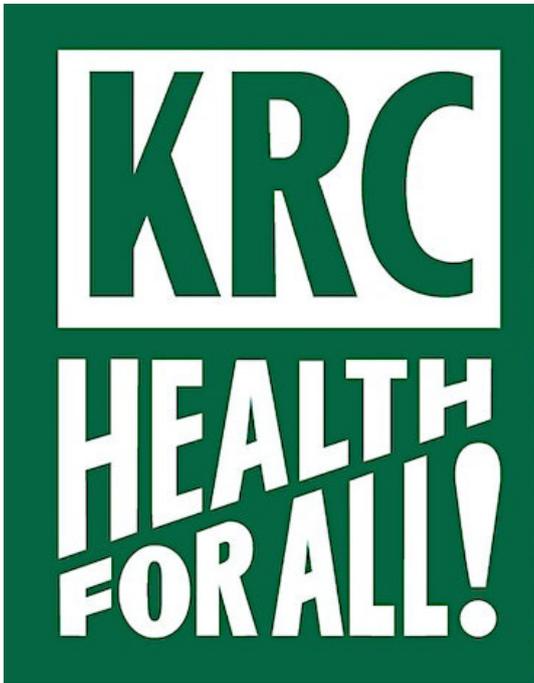
The ICLC solicitor attends the outreach initiative on a fortnightly basis and has been doing so since November 2018. We have built a positive relationship with the community members over this time and often have members of the community referring us to their extended community.

We provide immediate legal advice to the clients who attend, and refer matters to our centre for further assistance and/or representation. To date, we have provided advice and support in a variety of legal matters including family, criminal and civil.

The ICLC's engagement with One Stop Shop has provided multiple benefits. As an outreach initiative, we have been able to provide assistance to more Aboriginal people in the community as well as to people who are at risk of homelessness.

The ICLC is proud to be involved in the One Stop Shop and recognises the positive impact that it creates on the community. We look forward to continuing our relationship with the Newtown Neighbourhood Centre.

**Andrea Lantis**



## KIRKETON ROAD CENTRE HEALTH JUSTICE PARTNERSHIP (HJP)

### Law4Health - a health justice Partnership that works

Throughout the COVID pandemic, the Inner City Legal Centre has been collaborating with the Kirketon Road Centre (KRC) to provide Law4Health, a health justice partnership to increase access to justice for clients of KRC, many of whom experience multiple and significant barriers in accessing mainstream legal services.

While originally envisaged as a weekly face to face legal clinic at the main KRC service above Darlinghurst Fire Station, COVID restrictions and city-wide lockdowns required a flexible and dynamic response by both solicitors and health workers. This resulted in a model whereby KRC clients referred into the Law4Health program underwent pre- legal screening by KRC Counsellors using the checklist below.

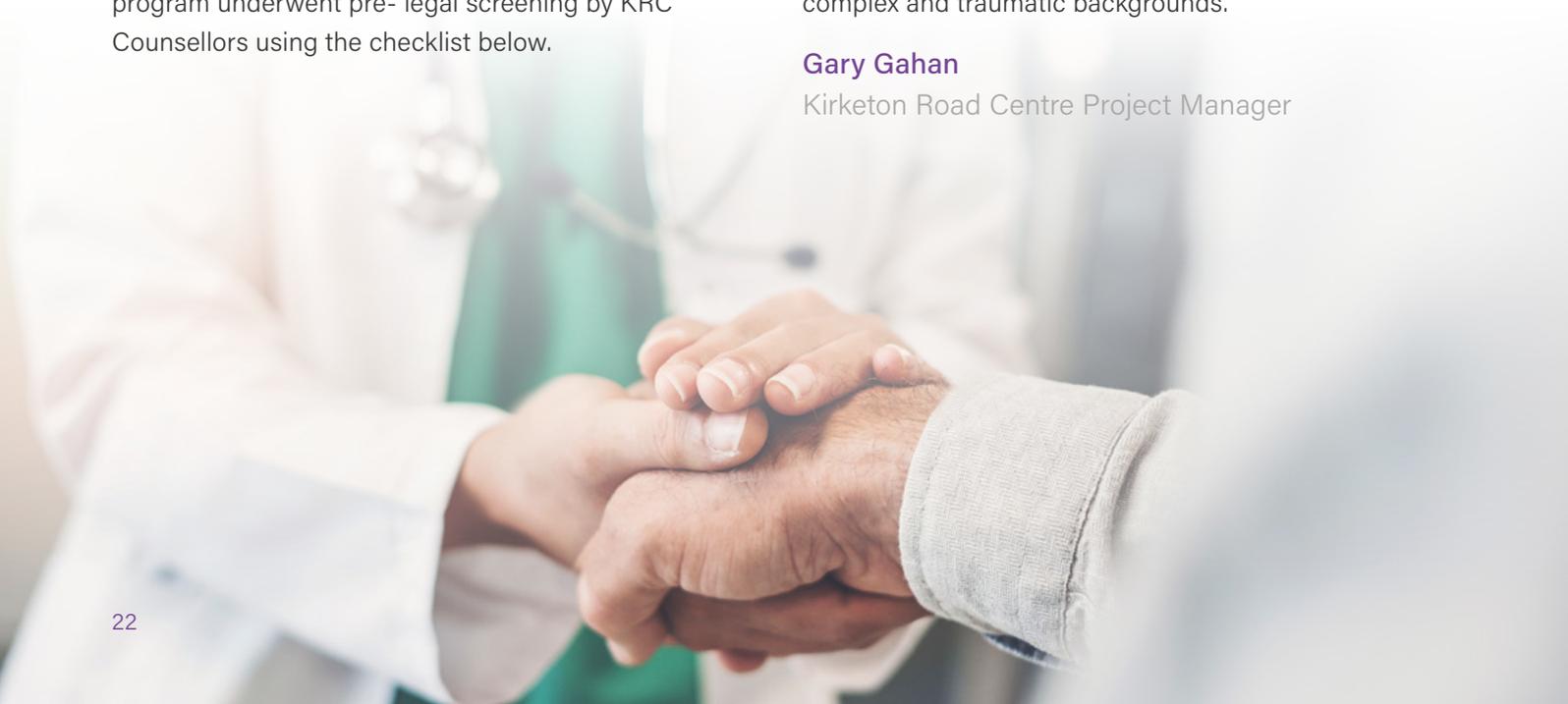
The clients are then supported to gather all relevant documents, letters, etc and this information accompanies a telehealth referral to the ICLC solicitor, who then engages with the client directly. ICLC then provides legal advice or representation, including at court or other legal assistance.

In addition to legal assistance provided to KRC clients, ICLC solicitors provided legal education to the wider KRC team on issues such as writing support letters, court processes and police COVID powers.

The partnership between ICLC and KRC has been robust, mutually beneficial and has resulted in increased access to justice for many people with complex and traumatic backgrounds.

### Gary Gahan

Kirketon Road Centre Project Manager



## SAFE RELATIONSHIP PROJECT (SRP)

ICLC continues to provide advice, support and representation to LGBTIQ+ people who are experiencing domestic violence or escaping an abusive relationship via our Safe Relationship Project.

Even during COVID-19 restrictions at the local court, we were advising and supporting our clients who were in need of support during the court process up until and including the hearing. We continue to provide the advice and court support our clients require at court, whilst also providing information and resource packages for clients to safety plan during their process of leaving violent relationships.

The project remains fundamental for providing court representation and support during proceedings and applying for Domestic Violence Orders (ADVO). For LGBTIQ+ clients, our service alleviates the fear and stress of attending court and sources many clients who otherwise may have not been able to apply for an ADVO.

**Andrea Lantis**

## SEX WORKER LEGAL SERVICE

Sex workers continue to suffer the repercussions of stigmatisation within Australian society. Amongst the many problems they face, the ICLC has seen and advised on issues of assault and sexual assault, stalking, intimidation, as well as false imprisonment. In response to this, the ICLC provides the Sex Worker Legal Service dedicated to delivering free legal advice to people who engage in sex work across NSW.

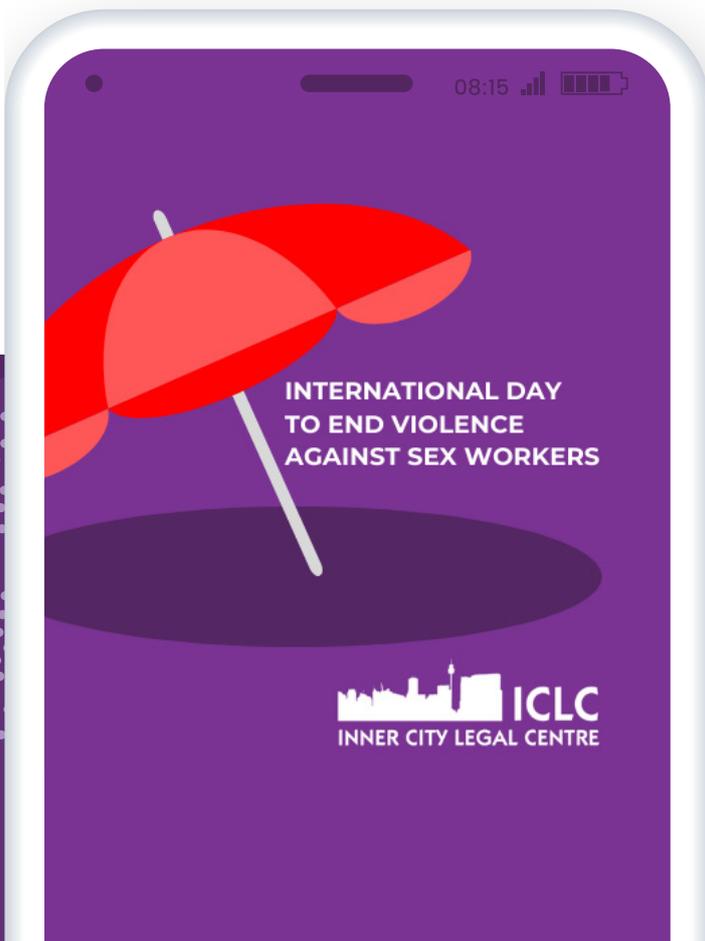
Sex workers are routinely discriminated against in tenancy and employment settings, as well as through their interactions with police; an example of which concerned a police officer falsely claiming that sex workers cannot be sexually assaulted because of the nature of their work.

This year the Sex Worker Legal Service assisted in image-based abuse, false image claims on sex worker websites, unlawful workplace practices, debts from clients who do not pay for their services and financial discrimination. We provided both advice and representation this year.

We continued to work with the Scarlet Alliance and Sex Worker Outreach Project throughout the year, receiving referrals from these services for sex worker clients who otherwise would not have reached us.

We are hoping to continue our work providing advice and pushing for reform as sex work increases post-lockdown and the sex industry recovers.

**We wish to thank solicitor Phoebe Mountain for overseeing the SWLS.**





# ICLC LEGAL SERVICES

## SNAPSHOT

2021/22

**1367**

CLIENTS

**1531**

ADVICES

**98**

CASES

# OUR CLIENTS

**6.51%**

Under 24 years



**18.65%**

Disability/Mental illness



**8.05%**

Over 65 years



**2.71%**

Indigenous



**15.43%**

LGBTQI



**1.61%**

Homelessness



**49.74%**

Born outside Australia



**19.90%**

Main language other than English

**中文**

**MANDARIN**

Top language other than English

53 Clients

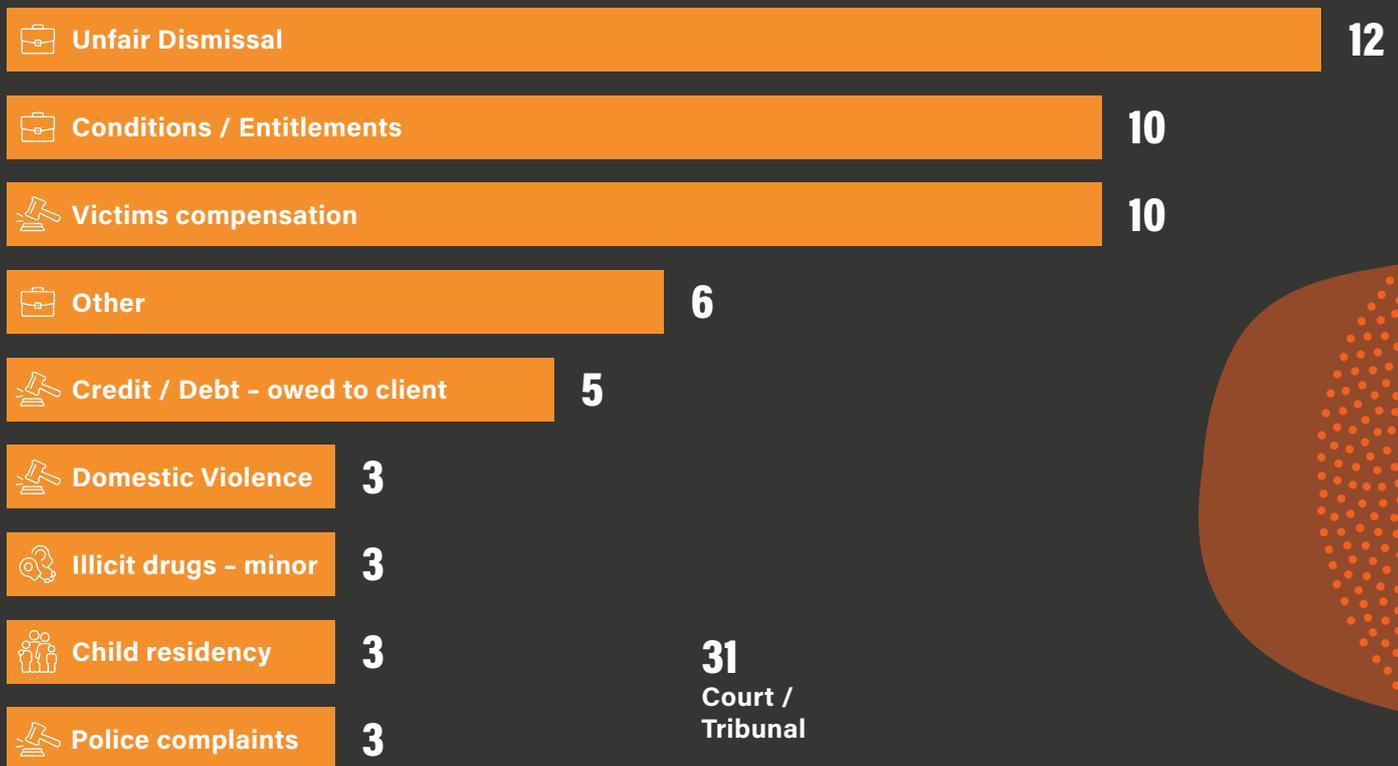


# OUR SERVICES



# TOP CASEWORK

(Matters closed during period)\*



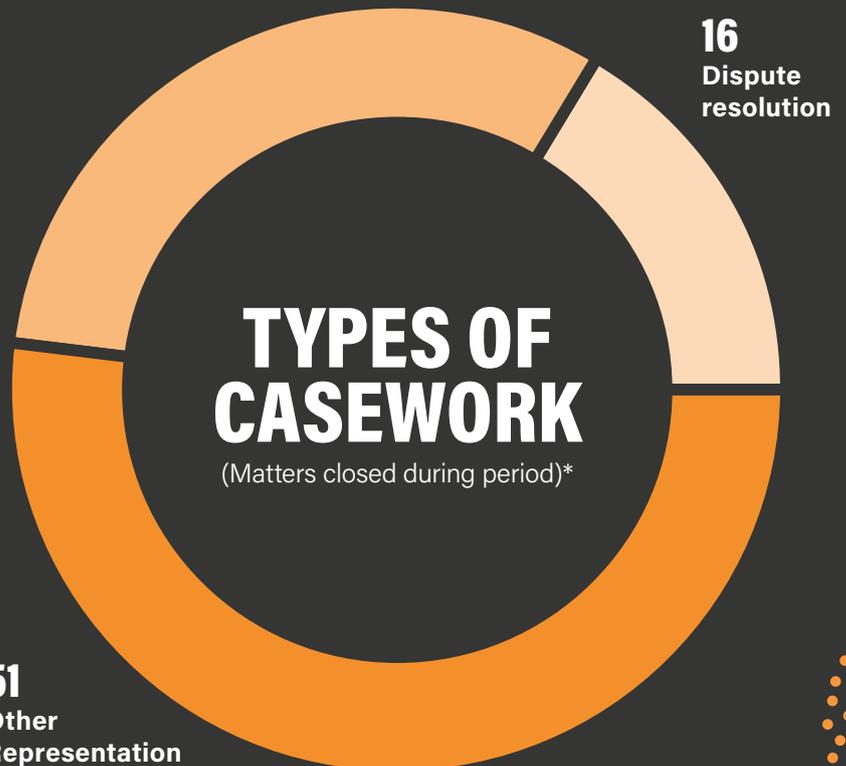
## KEY

-  Employment casework
-  Civil casework
-  Criminal casework
-  Family casework

\*Casework numbers in reports come in three categories, namely:

- > Cases open at start of period
- > Cases open during period
- > Cases closed during period

**51**  
Other  
Representation



# THE ICLC FOUNDATION

The ICLC Foundation's key objective is to raise donations to support the important work of the Inner City Legal Centre.

Since its launch in May 2012 the ICLC Foundation has raised over \$250,000.00. In the last financial year the Foundation has raised \$7,719.31 from both regular and one-off donations.

This figure remains less than previous years, especially as our planned fundraisers such as the trivia night were impeded by the continued effects of COVID19 and the lockdown.

Despite this, we are incredibly grateful to anyone who donated on a one-off basis throughout the year and the regular donors who continue to donate despite difficult circumstances.

The ICLC Foundation is a charitable trust. The Foundation's current trustees are:

- > Alex Greenwich (Chairperson), the Independent Member of the NSW Legislative Assembly, seat of Sydney, since 2012;
- > Dr Lorraine Rivlin (Director) Board member of the Inner City Legal Centre and solicitor and academic in anti-discrimination and human rights;
- > Paul Kennedy (Director) Managing Director & Sponsorship Consultant; and
- > Elaine Czulkowski (Director), Associate Director Operations, Events and Partnerships, ACON's Pride Inclusion Programs.

During the 2020/21 financial year the Foundation has provided grants to the Inner City Legal Centre to continue funding the Communications and Fundraising Coordinator position, maintain a Customer Relationship Management Database and Mailchimp, deliver email and direct mail appeals, and deliver the ICLC Newsletter.

To support the work of the Inner City Legal Centre please consider donating to the ICLC Foundation at [icl.org.au/donate-now](https://icl.org.au/donate-now).

The Directors and Board Members of the ICLC Foundation thank the following individuals for their donations to the Foundation over the 2021/2022 financial year:

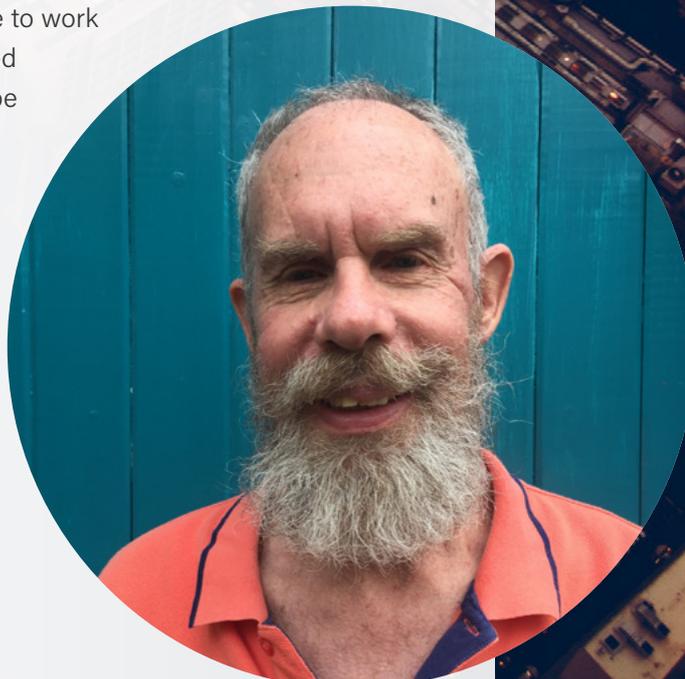
Amanda Yeoman  
Bianca Taylor  
Chelsea Paisley  
Chun-ho Cheng  
Damien Riggs  
Daniel Kirkwood  
David Tennent  
David Probert  
Hayley Smith  
Kate Connors  
Kateryna Shulha  
Marlyn Robertson  
Michael Hanson  
Nancy Mills  
Natasha Lee  
Nicholas Korner  
Richard Hanson  
Robert Clark  
Ross Mackinnon  
Sally Woellner  
Xinyi Song

# VOLUNTEER SPOTLIGHT

I have been at the Inner City Legal Centre (ICLC) for 4 and a half years, mainly as a volunteer. Timing was excellent, in that I retired at the end of one week and joined the ICLC as a student volunteer the beginning of the next. Following Reception duties, I then completed my Practical Legal Training (PLT) in order to be admitted as a solicitor. Since admission I have assisted in a number of areas including at the One Stop Shop in Newtown, reception when the centre is short of volunteers, interviewing and making appointments for family law clients and acting as a volunteer solicitor for evening advice.

I follow in my son's footsteps as a volunteer at the ICLC, which is not generally the way these things work. I must also be among the oldest students the Centre has seen. Regardless, I have enjoyed my time with the ICLC immensely, in all the areas where I have worked but particularly in Family Law. Assisting and learning from our esteemed Senior Solicitor, Andrea, has been a tremendous opportunity and a definite pleasure. As has been the chance to work with so many clever and dedicated people in the ICLC. I will always be grateful for the opportunities the ICLC has provided to me.

**Michael Hanson**





# STUDENT VOLUNTEERS

Law student volunteers provide essential intake assistance at ICLC every day of the week. We could not provide a service without them. Thank you to the following students who helped to cover shifts during the 2021/22 year.

Aitana Mann-Betanzos	Dominic O'Sullivan	Kimberly La	Rojina Parchizadeh
Alex Lamperts	Fahad Shakir	Khai Der Lau	Ronnie Ziino
Amelia Parsonage	Farabhi Khan	Lance (Ruoshui) Zhang	Ruby Adler
Amina Magan	Gina Lee	Luke Morrissey	Sally Zhao
Anika Katyal	Grace Maher	Michael Hanson	Sandra Russo
Anvi Kohli	Grace Murray	Michelle Picone	Sarah Moore
Billy Co	Hila Tsor	Micol Berkowicz	Sarah Walker
Brendan Piech	Isabella Jenkins	Mohammad Farhat	Sean Landis
Brianna Yang	Javier Mena	Muskan Chowdhury	Shianne Shephard
Chalisa Harta	Jessica Bridgland	Nayonika Bhattacharya	Sinead McCormick
Cher Herbert	Jiewen P'ang	Nicolas Kumar	Sydney Garrett
Christian Cieplik	Julia Barham	Nidhi Saharan	Teresa Ballesteros Teijelo
Claudia Devlin	Kate Wanless	Pranitha Sivalingam	Travis Robertson
Connor Wherrett	Katrina Sefin	Rachel Denniss	Veronique Segrais-Saita
Daniel Mallat	Kelvin Do	Rene Shi	



# VOLUNTEER SOLICITORS

Every week volunteer solicitors provide 26 sessions of free legal advice at ICLC. Some have been volunteering at ICLC for many years. The names of all volunteer solicitors who covered shifts at ICLC during the 2021/22 year are listed below. We thank you!

Aayush Jain	Chris Frommer	Ivy Tran	Meghan Barr
Alex Maroulis	Chrishan (Chris) Singh	Janine Smith	Melanie Walsh
Allison Hendriks	Christopher Michaelides	Jason Katsikaris	Michael Grinbergs
Anastasia Kalos	Daniel Bui	Jenny Chiu	Michael Hanson
Anita Gargiulo	Danielle Rice	Joel Arnott	Michael Tiyce
Anna Ju	David Glanz	John Vaughan-Williams	Mina Shoukry
Annette Haddad	Dingwei Xin	Jordan Daly	Sean Talty
Annette Van Gent	Ellen O'Brien	Josh Martin	Stephen McKenzie
Anthony Shaw	Emily Ryan	Kate Doherty	Sue Bowrey
Ayako Nomura	George Anastasi	Katherine McCallum	Suzanne Castellas
Azat Valiyff	Georgia Burke	Keith Koh	Thina Balakisnan
Belinda Henry	Georgia Contala	Kyall Partsch	Timothy Maybury
Ben Gottlieb	Gihan Wijeratne	Lisa Munro	Timothy Zahara
Blade Atton	Heather Taplin	Lucy Hancock	Walter McCallum
Caitlin Lloyd	Ida Nursoo	Martin Samyia	Zachary Wilson

# OUT AND ABOUT



## FEBRUARY: FAIR DAY

ICLC, together with Community Legal Centres NSW and Australian Centre for Disability Law united in February for Fair Day 2022 with a stall at Victoria Park to celebrate the Sydney Mardi Gras Festival.

## MARCH: 2022 SYDNEY GAY AND LESBIAN MARDI GRAS

In March, our staff and volunteers attended the 44th annual event of the 2022 Sydney Gay and Lesbian Mardi Gras. This year's theme was 'United We Shine' and ICLC united to 'Shine a Light on Justice' to bring a spirit of changes for the LGBTQIA+ community.



## MAY: NATIONAL VOLUNTEER WEEK

Our staff and volunteers attended the community event hosted by Kings Cros NSW Police Force to mark National Volunteer Week. It was a great opportunity to meet volunteers from other NGOs as well as the new Domestic Violence Liaison Officer.

## JUNE: ERLS CLE

In June, our staff and volunteers gave a presentation about employment law for students at Ultimo TAFE NSW as part of the Employment Rights Legal Service (ERLS).



# FINANCIAL STATEMENTS

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Inner City Legal Centre  
(A Company Limited by Guarantee)  
ABN 56 001 782 805

Financial Statements for the year ended 30 June 2022

## DIRECTORS' REPORT

The directors present their report together with the financial report of Inner City Legal Centre Ltd for the year ended 30 June 2022 and auditor's report thereon.

### Directors names

The names of the directors in office at any time during or since the end of the year are:

Justin Farrell Co-Chair

Olivia Ronan Co-Chair

James Leaver Secretary

Thuy Linh Nguyen Treasurer

Tahlia Bleier

Dr Lorraine Rivlin, resigned May 2022

Paul Kennedy

Madeleine Motion

Jo Tilly

Keiran O'Sullivan

The directors have been in office since the start of the year to the date of this report unless otherwise stated.

### Short-term and long-term objectives and strategies

Inner City Legal Centre has five major strategic goals and related performance targets. To assist in achieving its strategic goals and performance targets, the directors and management have also identified a small number of key supporting strategies.

<i>Strategic Goals</i>	<i>Supporting Strategies</i>
1 To enable people who live or work in the area to access free legal advice, information and referral.	Provide free legal advice excluding immigration, conveyancing and commercial law.
2 To provide specialised casework in specific legal areas for clients who meet the criteria for priority service.	Undertake casework predominately in areas of domestic violence, discrimination, victim's compensation, adult crime for clients who meet the criteria for priority service according to the Centre's resources at any point in time.
3 To raise our community's awareness of their legal rights.	Provide referral information in all areas of the law

**Short-term and long-term objectives and strategies (Continued)**

4 To assist community organisations to identify and address their client's legal needs.	Produce and disseminate legal information through a variety of media.
5 To contribute to the creation of a more just and accessible legal system.	Contribute to the law reform process.

**Principal activities**

The principal activities of the company during the financial year were to provide free legal advice and assistance on a range of issues including; employment law, family law, criminal law, discrimination, domestic violence, credit and debt, fines and victim's compensation. No significant change in the nature of these activities occurred during the financial year.

**Key performance indicators**

To help evaluate whether the activities the company established during the year have achieved its short-term and long-term objectives, the company uses the following key performance indicators to measure, analyse and monitor its performance:

The company has established performance targets for each strategic goal. These targets focus the efforts of the Board, Management and staff and helps measure success in achieving the strategic goals stated above. Performance targets are:

Strategic Goal	Strategic Goal	Targets
A	Face to face advice	1,000
B	Number of cases opened	70
C	Referrals and information provisions	1,000
D	Law reform matters/participate in projects	5

**Information on directors****Justin Farrell**

## Experience

Director, Co Chair

Justin is a senior product management consultant at Pivotal Labs. He has been active for over 20 years in the non-profit sector, through volunteering and driving projects in the areas of mental health, consumer advocacy, disability, and LGBTI+ youth services. Justin's professional career spans community development, strategic planning, software development, and organisational leadership.

**Olivia Ronan**

## Experience

Director, Co-Chair

Olivia is an associate to a Justice of the High Court of Australia. She has previously worked as a senior lawyer in the Australian Public Service, as a Judge's associate in the Federal Court of Australia, at the Royal Commission into Institutional Responses to Child Sexual Abuse, and at a commercial firm.

**James Leaver**

## Experience

Director, Secretary

James is a barrister in private practice, specialising in criminal law. He has volunteered with the Centre since 2008.

**Thuy Linh Nguyen**

## Experience

Director, Treasurer

Thuy is the Organising Lead on the Voices for Power Campaign for affordable, clean energy for all. Thuy has experience in advocating for climate action with the Australian Youth Climate Coalition. She has also been involved in policy and research regarding Australia's asylum seeker policy, international human rights and international criminal justice. Thuy is particularly passionate about working with ethnically diverse communities to ensure equal access to opportunities and resources so these communities can thrive. Through this project, she hopes to support communities to address their concerns about power and the environment.

**Tahlia Bleier**

## Experience

Director

Tahlia is the Solicitor Director of Steiner Legal, a family law firm. Tahlia has a particular interest in assisting those with diverse and unique family structures through the legal process, be it by way of creating a family through artificial conception, navigating separation in a two, three or four parent family, or estate planning in a blended family structure. Tahlia has a Masters of Applied Law (Family Law) and is also a dispute resolution practitioner.

**Information on directors (Continued)**

**Dr Lorraine Rivlin**

Director

Experience

Lorraine has worked in the human rights field in both the UK and Australia. She spent more than a decade working for the NSW Public Sector in legal and policy roles. Between 2000-2010 she worked at the NSW Anti-Discrimination Board, as both a Conciliator and Principal Solicitor. She has also worked at the NSW Privacy Commission. Since 2008 Lorraine has taught employment relations and industrial relations policy at Sydney University Business School. Lorraine is also a member of the ICLC Foundation.

**Paul Kennedy**

Director

Experience

Paul is a partnership and events professional based in Sydney, Australia. He is passionate about developing mutually beneficial relationships that strengthen communities while achieving organisational brand goals. He has specialised in the diversity and LGBTIQ space and works across film, advertising and premium events and arts/community initiatives. Paul has been an active volunteer board member and committee member for charities including Queer Screen/Mardi Gras Film Festival (raising over \$500,000 in sponsorship for them in 2019), Sydney Children's Hospital's Camp Goodtime and Tamarama Surf Lifesaving Club. Born in Melbourne, Paul has had a global career living and working in London, Tokyo and New York returning to Australia over 10 years ago.

**Madeleine Motion**

Director

Experience

Maddy is the Asia-Pacific Diversity and Inclusion Manager for Herbert Smith Freehills. She is passionate about creating diverse workplaces that are more innovative, productive and inclusive as a result of their culture. Maddy started her career in public relations, and now communication is at the heart of her approach to creating inclusive working environments and building culture in high performing and dynamic organisations.

**Jo Tilly**

Director

Experience

Jo is a Manager at the UTS Centre for Social Justice and Inclusion. She has worked across government, NGOs, the trade union movement and business in gender, human rights and diversity and inclusion for more than twenty years. Prior to joining UTS she worked at Diversity Council Australia, for the NSW Government on women's and health policy, and in policy and research roles at the Australian Human Rights Commission focused on sex and age discrimination. Jo has been involved as a volunteer in a range of community organisations over many years including the NSW Primary Ethics Program; the NSW Working Women's Centre; representing consumers on NSW Department of Health statewide advisory committees; and as the Chair of a public school OOSHC Committee. She joined the ICLC board in 2019.

**Information on directors (Continued)**

<b>Keiran O’Sullivan</b>	Director
Experience	Keiran is solicitor at the New South Wales Office of the Director of Public Prosecutions and was previously a Prosecutor Associate at the ACT Office of the Director of Public Prosecutions. He has previously worked at the NSW Parliament and at the University of Sydney Law School. Keiran joined the ICLC as a student volunteer in early 2019, and the ICLC Board in November 2020. He is passionate about criminal law, social justice and law reform.

**Meetings of directors**

Directors	Directors' meetings	
	Number eligible to attend	Number attended
Justin Farrell	10	9
Olivia Ronan	10	8
James Leaver	10	9
Thuy Linh Nguyen	10	5
Tahlia Bleier	10	7
Dr Lorraine Rivlin	9	6
Paul Kennedy	10	7
Madeleine Motion	10	8
Jo Tilly	10	8
Keiran O’Sullivan	10	9

**Members guarantee**

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute to a maximum of \$10 each towards meeting any outstandings and obligations of the company.

**Auditor's independence declaration**

A copy of the auditor's independence declaration in relation to the audit for the financial year is provided with this report.

Signed on behalf of the board of directors.

Director:  \_\_\_\_\_  
Justin Farrell

Director:  \_\_\_\_\_  
Olivia Ronan

Dated this **26th** day of **October** 2022

# AUDITOR'S INDEPENDENCE DECLARATION



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Sydney NSW 2000

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Sydney NSW 2001

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**e.** [sydneypartners@pitcher.com.au](mailto:sydneypartners@pitcher.com.au)

**INNER CITY LEGAL CENTRE LTD**  
**ABN: 56 001 782 805**

## **AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF INNER CITY LEGAL CENTRE LTD**

In relation to the independent audit for the year ended 30 June 2022, to the best of my knowledge and belief there have been no contraventions of APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)*.

A handwritten signature in black ink that reads "Mark Godlewski".

Mark Godlewski  
Partner

26 October 2022

A handwritten signature in black ink that reads "Pitcher Partners".

Pitcher Partners  
Sydney

# STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the year ended 30 June 2022

	Note	2022 \$	2021 \$
<b>Revenue and other income</b>			
Grant and other revenue	4	879,599	969,705
Other income	4	<u>31</u>	<u>-</u>
		<u>879,630</u>	<u>969,705</u>
<b>Less: expenses</b>			
Depreciation	5	-	(691)
Employee benefits expense		(670,085)	(689,845)
Cleaning		(7,491)	(11,135)
Repairs, maintenance and asset acquisitions		(51,384)	(13,756)
Advertising expense		(5,262)	(33)
Accounting services		(26,848)	(25,750)
Consultancy		(13,000)	(99,552)
Telephone and internet		(7,026)	(8,779)
Insurance		(2,426)	(3,148)
Computer		(13,510)	(6,484)
Equipment Hire		(2,185)	(2,185)
Workers compensation insurance		(2,865)	(1,932)
Memberships		(7,733)	(6,744)
Other expenses		<u>(32,455)</u>	<u>(47,317)</u>
		<u>(842,270)</u>	<u>(917,351)</u>
<b>Surplus from operations</b>		37,360	52,354
<b>Other comprehensive income for the year</b>		<u>-</u>	<u>-</u>
<b>Total comprehensive income</b>		<u><u>37,360</u></u>	<u><u>52,354</u></u>

The accompanying notes form part of these financial statements.

# STATEMENT OF FINANCIAL POSITION

As at 30 June 2022

	Note	2022 \$	2021 \$
<b>Current assets</b>			
Cash and cash equivalents		663,098	465,075
Receivables	8	23,966	13,569
Other assets	10	<u>7,530</u>	<u>7,247</u>
<b>Total current assets</b>		<u>694,594</u>	<u>485,891</u>
<b>Non-current assets</b>			
<b>Total non-current assets</b>		<u>-</u>	<u>-</u>
<b>Total assets</b>		<u>694,594</u>	<u>485,891</u>
<b>Current liabilities</b>			
Payables	11	55,256	40,604
Provisions	13	36,652	33,361
Other liabilities	12	<u>249,831</u>	<u>102,509</u>
<b>Total current liabilities</b>		<u>341,739</u>	<u>176,474</u>
<b>Non-current liabilities</b>			
Provisions	13	<u>22,204</u>	<u>16,126</u>
<b>Total non-current liabilities</b>		<u>22,204</u>	<u>16,126</u>
<b>Total liabilities</b>		<u>363,943</u>	<u>192,600</u>
<b>Net assets</b>		<u>330,651</u>	<u>293,291</u>
<b>Equity</b>			
Retained surplus		<u>330,651</u>	<u>293,291</u>
<b>Total equity</b>		<u>330,651</u>	<u>293,291</u>

The accompanying notes form part of these financial statements.

# STATEMENT OF CHANGES IN EQUITY

For the year ended 30 June 2022

	Retained surplus \$	Total equity \$
<b>Balance as at 1 July 2020</b>	240,937	240,937
Surplus for the year	<u>52,354</u>	<u>52,354</u>
<b>Total comprehensive income for the year</b>	<u>52,354</u>	<u>52,354</u>
<b>Balance as at 30 June 2021</b>	<u>293,291</u>	<u>293,291</u>
<b>Balance as at 1 July 2021</b>	293,291	293,291
Surplus for the year	<u>37,360</u>	<u>37,360</u>
<b>Total comprehensive income for the year</b>	<u>37,360</u>	<u>37,360</u>
<b>Balance as at 30 June 2022</b>	<u>330,651</u>	<u>330,651</u>

The accompanying notes form part of these financial statements.

# STATEMENT OF CASH FLOWS

For the year ended 30 June 2022

	Note	2022 \$	2021 \$
<b>Cash flow from operating activities</b>			
Operating grant receipts		1,122,625	1,142,589
Payments to suppliers and employees		(925,109)	(1,032,232)
Interest received		<u>507</u>	<u>1,651</u>
<b>Net cash provided by operating activities</b>	14(b)	<u>198,023</u>	<u>112,008</u>
<b>Reconciliation of cash</b>			
Cash at beginning of the financial year		465,075	353,067
Net increase in cash held		<u>198,023</u>	<u>112,008</u>
<b>Cash at end of financial year</b>	14(a)	<u><u>663,098</u></u>	<u><u>465,075</u></u>

The accompanying notes form part of these financial statements.

# NOTES TO FINANCIAL STATEMENTS

For the year ended 30 June 2022

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## NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The directors have determined that the company is not a reporting entity on the basis that, in the opinion of the directors, there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy, specifically, all of their information needs. Accordingly, this financial report is a special purpose financial report, which has been prepared to satisfy the financial reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

The financial report covers Inner City Legal Centre Ltd as an individual entity. Inner City Legal Centre Ltd is a company limited by guarantee, incorporated and domiciled in Australia. Inner City Legal Centre Ltd is a not-for-profit entity for the purpose of preparing the financial statements.

The financial report was approved by the directors as at the date of the directors' report.

The financial report has been prepared in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, the recognition and measurement requirements specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of:

- AASB 101: Presentation of Financial Statements
- AASB 107: Cash Flow Statements
- AASB 108: Accounting Policies, Changes in Accounting Estimates and Errors
- AASB 124: Related Party Disclosures (to the extent required by the Australian Charities and Not-for-profits Commission Regulation 2013 and the ACNC Commissioner's discretion)
  
- AASB 1054: Australian Additional Disclosures

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

### (a) Basis of preparation of the financial report

#### *Historical Cost Convention*

The financial report has been prepared under the historical cost convention, as modified by revaluations to fair value for certain classes of assets and liabilities as described in the accounting policies.

#### *Significant accounting estimates and judgements*

The preparation of the financial report requires the use of certain estimates and judgements in applying the company's accounting policies. Those estimates and judgements significant to the financial report are disclosed in Note 3 to the financial statements.

### (b) Revenue from contracts with customers

Government grants are recognized at fair value where there is reasonable assurance that the grant will be received, and all grant conditions will be met. Grants relating to expense items are recognized as income over the periods necessary to match the grant to the costs they are compensating.

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)***Contract liabilities*

A contract liability represents the company's obligation to transfer goods or services to the customer for which the company has received consideration (or an amount of consideration is due) from the customer. Amounts recorded as contract liabilities are subsequently recognised as revenue when the company transfers the contracted goods or services to the customer.

**(c) Income arising from the transfer of assets**

The company derives income from the transfer of assets when the company provides no consideration in exchange for the asset received, or the consideration provided by the company is significantly less than the fair value of the asset received, principally to enable the company to further its objectives, and the arrangement does not satisfy the criteria to be accounted for as a 'contract with a customer'.

*Donations*

Cash donations and goods donated for resale are recognised as income when the company obtains control of the asset. Cash is recognised at the fair value of the consideration received. Goods donated for resale are recognised at current replacement cost.

*Capital grants*

A transfer of a financial asset, including cash, to enable the company to acquire or construct a recognisable non-financial asset to identified specifications to be controlled by the company, such as an item of property, plant and equipment, is referred to in the financial statements as a 'capital grant'. Capital grants are initially recognised as a liability (unspent capital grants liability), and subsequently recognised as income as, or when, the company satisfies its obligation to acquire or construct the specified asset to which the capital grant relates. For the acquisition of specified assets, income is recognised when the asset is acquired and controlled by the company. For the construction of specified assets, income is recognised as the construction progresses on the basis of costs incurred relative to expected costs.

**(d) Other revenue and other income***Interest*

Interest revenue is measured in accordance with the effective interest method.

All revenue is measured net of the amount of goods and services tax (GST).

## **NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

### **(e) Goods and services tax (GST)**

Revenues, expenses and purchased assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

### **(f) Income tax**

No provision for income tax has been raised as the company is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

### **(g) Cash and cash equivalents**

Cash and cash equivalents include cash on hand and at banks, short-term deposits with an original maturity of three months or less held at call with financial institutions, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the statement of financial position.

### **(h) Financial instruments**

#### *Initial recognition and measurement*

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the company commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value adjusted for transaction costs, except where the instrument is classified as fair value through profit or loss, in which case transaction costs are immediately recognised as expenses in profit or loss.

#### *Classification of financial assets*

Financial assets recognised by the company are subsequently measured in their entirety at either amortised cost or fair value, subject to their classification and whether the company irrevocably designates the financial asset on initial recognition at fair value through other comprehensive income (FVtOCI) in accordance with the relevant criteria in AASB 9.

Financial assets not irrevocably designated on initial recognition at FVtOCI are classified as subsequently measured at amortised cost, FVtOCI or fair value through profit or loss (FVtPL) on the basis of both:

- (a) the company's business model for managing the financial assets; and
- (b) the contractual cash flow characteristics of the financial asset.

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)****(h) Financial instruments (Continued)***Classification of financial liabilities*

Financial liabilities classified as held-for-trading, contingent consideration payable by the company for the acquisition of a business, and financial liabilities designated at FVtPL, are subsequently measured at fair value.

All other financial liabilities recognised by the company are subsequently measured at amortised cost.

**(i) Property, plant and equipment**

Each class of plant and equipment is measured at cost or fair value less, where applicable, any accumulated depreciation and any accumulated impairment losses.

*Plant and equipment*

Plant and equipment is measured on the cost basis.

*Depreciation*

The depreciable amount of all other property, plant and equipment is depreciated over their estimated useful lives commencing from the time the asset is held available for use, consistent with the estimated consumption of the economic benefits embodied in the asset.

**(j) Leases**

At the commencement date of a lease (other than leases of 12-months or less and leases of low value assets), the company recognises a lease asset representing its right to use the underlying asset and a lease liability representing its obligation to make lease payments.

*Lease assets*

Lease assets are initially recognised at cost, comprising the amount of the initial measurement of the lease liability, any lease payments made at or before the commencement date of the lease, less any lease incentives received, any initial direct costs incurred by the company, and an estimate of costs to be incurred by the company in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease, unless those costs are incurred to produce inventories.

Subsequent to initial recognition, lease assets are measured at cost (adjusted for any remeasurement of the associated lease liability), less accumulated depreciation and any accumulated impairment loss.

Lease assets are depreciated over the shorter of the lease term and the estimated useful life of the underlying asset, consistent with the estimated consumption of the economic benefits embodied in the underlying asset.

*Lease liabilities*

## **NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

### **(j) Leases (Continued)**

Lease liabilities are initially recognised at the present value of the future lease payments (i.e., the lease payments that are unpaid at the commencement date of the lease). These lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined, or otherwise using the company's incremental borrowing rate.

Subsequent to initial recognition, lease liabilities are measured at the present value of the remaining lease payments (i.e., the lease payments that are unpaid at the reporting date). Interest expense on lease liabilities is recognised in profit or loss (presented as a component of finance costs). Lease liabilities are remeasured to reflect changes to lease terms, changes to lease payments and any lease modifications not accounted for as separate leases.

Variable lease payments not included in the measurement of lease liabilities are recognised as an expense when incurred.

#### *Leases of 12-months or less and leases of low value assets*

Lease payments made in relation to leases of 12-months or less and leases of low value assets (for which a lease asset and a lease liability has not been recognised) are recognised as an expense on a straight-line basis over the lease term.

### **(k) Employee benefits**

#### *(i) Short-term employee benefit obligations*

Liabilities arising in respect of wages and salaries, annual leave and other employee benefits (other than termination benefits) expected to be settled wholly before twelve months after the end of the reporting period are measured at the (undiscounted) amounts based on remuneration rates which are expected to be paid when the liability is settled. The expected cost of short-term employee benefits in the form of compensated absences such as annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables in the statement of financial position.

#### *(ii) Long-term employee benefit obligations*

The provision for other long-term employee benefits, including obligations for long service leave and annual leave, which are not expected to be settled wholly before twelve months after the end of the reporting period, are measured at the present value of the estimated future cash outflow to be made in respect of the services provided by employees up to the reporting date.

Other long-term employee benefit obligations are presented as current liabilities in the statement of financial position if the company does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur. All other long-term employee benefit obligations are presented as non-current liabilities in the statement of financial position.

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)****(I) Comparatives**

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

**NOTE 2: ACCOUNTING STANDARDS ISSUED BUT NOT YET EFFECTIVE**

The AASB has issued a number of new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods, some of which are relevant to the company. The company has decided not to early adopt any of these new and amended pronouncements. Management has assessed that none of these standards will have a material impact on the company's financial statements in the period of initial application.

**NOTE 3: SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS**

In the process of applying the company's accounting policies, management makes various judgements that can significantly affect the amounts recognised in the financial statements. In addition, the determination of carrying amounts of some assets and liabilities require estimation of the effects of uncertain future events. Outcomes within the next financial year that are different from the assumptions made could require a material adjustment to the carrying amounts of those assets and liabilities affected by the assumption.

The following outlines the major judgements made by management in applying the company's accounting policies and/or the major sources of estimation uncertainty, that have the most significant effect on the amounts recognised in the financial statements and/or have a significant risk of resulting in a material adjustment to the carrying amount of assets and liabilities within the next financial year:

*(a) Revenue and other income*

The company derives revenue and other income from a range of activities and sources, including revenue from the sale of goods and the provision of services, and income from donations, operating grants and capital grants. In accordance with Australian Accounting Standards, the company is required to determine whether it is appropriate to recognise revenue and other income in the financial year in which cash or non-cash assets are received or to defer the recognition of revenue and other income until associated obligations and/or conditions (if any) are satisfied. In making this judgement, the company considers the guidance outlined in AASB 15 *Revenue from Contracts with Customers* and AASB 1058 *Income of Not-for-Profit Entities* and, in particular, whether the arrangement contains enforceable and sufficiently specific performance obligations. Where the company identifies the existence of enforceable and sufficiently specific performance obligations, or the arrangement requires the company to use the funds received to acquire or construct items of property, plant and equipment to identified specifications, the recognition of revenue and other income is deferred until the identified obligations are satisfied.

	2022	2021
	\$	\$
<b>NOTE 4: OTHER REVENUE AND OTHER INCOME</b>		
Other revenue		
Interest income	507	1,651
Donations	34,610	30
Grants- Commonwealth	241,764	288,086
Grants- State Government	592,121	447,417
Other grants and distributions	6,839	131,193
Members	227	294
Other revenue		
Recoupments	3,531	51,035
Government COVID assistance	-	50,000
	<u>879,599</u>	<u>969,706</u>
Other Income		
Other	<u>31</u>	<u>-</u>
	<u>31</u>	<u>-</u>

**NOTE 5: OPERATING SURPLUS**

Surplus from operations has been determined after:

Depreciation		
- office furniture and equipment	-	691
Employee benefits:		
- Short term benefits	611,413	635,582
- Superannuation guarantee contributions	58,672	54,263
	<u>670,085</u>	<u>689,845</u>

**NOTE 6: KEY MANAGEMENT PERSONNEL COMPENSATION**

Compensation received by key management personnel of the company

- short-term employee benefits	130,705	-
- post-employment benefits	12,618	-
	<u>143,323</u>	<u>-</u>

	2022 \$	2021 \$
<b>NOTE 7: REMUNERATION OF AUDITORS</b>		
Remuneration of auditors for:		
Audit and assurance services		
- Audit or review of the financial report	<u>7,650</u>	<u>7,200</u>
	<u>7,650</u>	<u>7,200</u>

**NOTE 8: RECEIVABLES**

## CURRENT

Receivables	23,966	12,669
Other receivables	-	900
	<u>23,966</u>	<u>13,569</u>

**NOTE 9: PROPERTY, PLANT AND EQUIPMENT****Plant and equipment**

Plant and equipment at cost	63,336	63,336
Accumulated depreciation	<u>(63,336)</u>	<u>(63,336)</u>
	-	-
Total property, plant and equipment	<u>-</u>	<u>-</u>

**NOTE 10: OTHER ASSETS**

## CURRENT

Prepayments	7,475	6,615
Accrued income	-	595
Other current assets	<u>55</u>	<u>37</u>
	<u>7,530</u>	<u>7,247</u>

**NOTE 11: PAYABLES**

## CURRENT

*Unsecured liabilities*

Trade creditors	4,059	4,302
Sundry creditors and accruals	<u>51,197</u>	<u>36,302</u>
	<u>55,256</u>	<u>40,604</u>

	2022	2021
	\$	\$
<b>NOTE 12: OTHER LIABILITIES</b>		
CURRENT		
Government grants received in advance	<u>249,831</u>	<u>102,509</u>

**NOTE 13: PROVISIONS**

CURRENT		
Employee benefits	(a) <u>36,652</u>	<u>33,361</u>
NON CURRENT		
Employee benefits	(a) <u>22,204</u>	<u>16,126</u>
(a) Aggregate employee benefits liability	58,856	49,487

**NOTE 14: CASH FLOW INFORMATION****(a) Reconciliation of cash**

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

Cash on hand	216	200
Cash at bank	<u>662,882</u>	<u>464,875</u>
	<u>663,098</u>	<u>465,075</u>

**(b) Reconciliation of cash flow from operations with surplus from operations**

Surplus from ordinary activities	37,360	52,354
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**Adjustments and non-cash items**

Depreciation	-	691
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**Changes in operating assets and liabilities**

(Increase) / decrease in receivables	(10,397)	33,011
(Increase) / decrease in other assets	(282)	-
Increase / (decrease) in grants received in advance	147,322	39,822
Increase / (decrease) in payables	14,652	16,523
Increase / (decrease) in provisions	<u>9,368</u>	<u>(30,393)</u>
Cash flows from operating activities	<u>198,023</u>	<u>112,008</u>

2022	2021
\$	\$

**NOTE 15: ECONOMIC DEPENDENCE**

The company is dependent on the continued support of both the Commonwealth and State Governments.

**NOTE 16: EVENTS SUBSEQUENT TO REPORTING DATE**

There has been no matter or circumstance, which has arisen since 30 June 2022 that has significantly affected or may significantly affect:

- (a) the operations, in financial years subsequent to 30 June 2022, of the company, or
- (b) the results of those operations, or
- (c) the state of affairs, in financial years subsequent to 30 June 2022, of the company.

**NOTE 17: MEMBERS' GUARANTEE**

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute to a maximum of \$10 each towards meeting any outstandings and obligations of the company.

**NOTE 18: COMPANY DETAILS**

The registered office of the company is:

50-52 Darlinghurst Road

KINGS CROSS NSW 2011

# DIRECTORS' DECLARATION

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The directors declare that:

1. there are reasonable grounds to believe that the company is able to pay all of its debts, as and when they become due and payable; and
2. the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.

Director:   
Justin Farrell

Director:   
Olivia Ronan

Dated this **26th** day of **October** 2022

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**INNER CITY LEGAL CENTRE LTD**  
**ABN: 56 001 782 805**

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF INNER CITY LEGAL CENTRE LTD**

**Report on the Audit of the Financial Report**

*Opinion*

We have audited the financial report, being a special purpose financial report of Inner City Legal Centre Ltd 2022, "the Company", which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Inner City Legal Centre Ltd 2022, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Company's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

*Basis for Opinion*

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* "ACNC Act" and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* "the Code" that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

*Emphasis of Matter - Basis of Accounting*

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Inner City Legal Centre Ltd 2022 to meet the requirements of the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### *Other Information*

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2022, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### *Responsibilities of Management and the Directors for the Financial Report*

Management and the Directors are responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the ACNC Act and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Directors are responsible for overseeing the Company's financial reporting process.

### *Auditor's Responsibilities for the Audit of the Financial Report*

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.



*Auditor's Responsibilities for the Audit of the Financial Report (Continued)*

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'Mark Godlewski'.

Mark Godlewski  
Partner

27 October 2022

A handwritten signature in black ink that reads 'Pitcher Partners'.

Pitcher Partners  
Sydney

# THANK YOU

To all our supporters, donors, fundraisers, volunteer law students and solicitors that support our important work: THANK YOU! To anyone we have missed, we thank you and recognise you. Your continued support allows us to continue to serve our community.



**ACON** provided ICLC staff and volunteers with training on LGBTQ Inclusion.



**Dentons** supported TGDLS and provision of funding.



**G+T** provided publishing and designing of annual report.



ICLC's offices in Kings Cross are supported by a generous accommodation grant provided by the City of Sydney.

Thank you for every generous donation of time and money.

Here's to another year of building an inclusive and colourful community, where everyone has a right to seek justice.



## CONTACT INFORMATION

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Mon, Fri 9am - 5pm

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Tue, Wed (by appointment) 6pm - 8pm

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Closed for Lunch 1pm - 2pm daily

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