



# ICLC ANNUAL REPORT

**2022-2023**

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# ABOUT ICLC



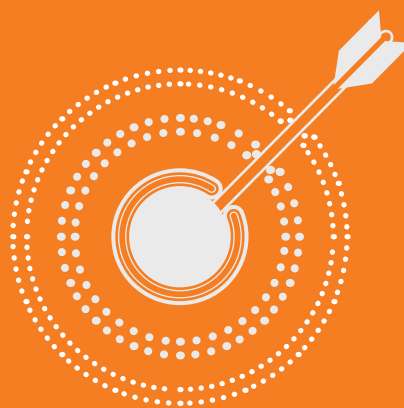
## OUR VISION

Empowerment and access to justice for all vulnerable people, particularly those who identify as LGBTIQ+ and sex workers.

The Inner City Legal Centre (ICLC) opened in 1980, established by local private solicitors who saw the need for a legal centre in the area. Forty-three years on, the ICLC continues to provide free legal services to people in the Sydney inner city and eastern suburbs as well as specialist services state-wide. Our goal is to provide innovative, empowering and high-quality legal services through advice, representation, education, law reform and advocacy.

We deliver a state-wide specialist legal advice service for lesbian, gay, bisexual, transgender, intersex and queer (LGBTIQ+) people throughout NSW. We provide a state-wide specialist employment law and sexual harassment service (ERLS) in collaboration with Redfern Legal Centre and Kingsford Legal Centre.

Additionally, ICLC runs the Sex Worker Legal Service (SLS), providing advice and representation to sex workers across NSW and a specialist clinic for Trans and Gender Diverse people in partnership with Dentons. Our award-winning Safe Relationships Project (SRP) was recommenced this year at the Downing Centre Local Court.



## OUR MISSION

To provide high quality, effective and innovative legal services through advice, advocacy, education and collaboration.

As a non-for-profit organisation, ICLC relies on the generosity of our volunteer solicitors and students to assist in the provision of our services. ICLC is committed to developing law students as lawyers by supervising student volunteers and PLT students. At any point in time, ICLC has a robust roster of over 40 volunteer and pro bono solicitors, 30 student volunteers and 3 Practical Legal Training students and only 8 paid staff members. ICLC's offices in Kings Cross are provided by an accommodation grant through the City of Sydney.

We are deeply committed to service and we actively engage with our local community through a range of community activities including NAIDOC, Reconciliation Week, Invasion Day, Trans Day of Remembrance and Resistance, Wear it Purple Day, World Aids Day and Mardi Gras.

We also actively participate in law reform and provide submissions to proposed changes in law that relate to our target communities. All of this is done on a shoestring budget in a climate where many of our community have no other option for legal support. We serve them with pride.



# CO-CHAIRS REPORT

2023 has been a busy and productive year for ICLC, thanks to the hard work of the Centre's staff and volunteers.

Yet again, the Centre has outperformed to a breathtaking degree what could reasonably be expected of a Centre with such meagre government funding.

The tireless efforts of staff and volunteers continue to enable the Centre to deliver exceptional quality legal services including advice and case work, community legal education and law reform advocacy, not just to our geographic catchment area, but also to vulnerable communities State-wide.

Their achievements cannot be understated and we thank them for their service, skill and determination. We would also like to particularly recognise the work of our Managing Principal Solicitor, Katie Green, whose passion, dedication and resilience is a constant source of inspiration to the Board.

This year we welcomed Operations Manager Mel Marshan who has hit the ground running providing operational and office management support and has already overseen a major refurbishment of the Centre. In recent months we welcomed new lawyers Yuvashri Harish, Sarah Gore, Cecelia Henry and Niamh Joyce and we are very excited to have them on board. We also bid farewell to lawyers Andrea Lantis, Emma Wise, Daniel Larratt and Madeleine Antrum and Client Intake Supervisor Alex Lamperts. Each have made an important and valuable contribution to the Centre and we wish them the very best in their future endeavors.

The ICLC continues to champion diversity by providing crucial services to the community that, without the Centre, frankly would not (and could not) be provided by any other organisation. This year we were thrilled to announce the return of the Safe Relationships Project at the Downing Centre Local Court, which provides clients experiencing domestic violence in same sex and gender diverse relationships with support, advocacy, referral and information. The Centre also provided submissions to the NSW Government on proposed legislation to ban LGBTIQ+ Conversion Practices and to amend the Anti-Discrimination Act 1977 (NSW). These important projects give a voice to people who otherwise may not be heard and the Board is exceptionally proud of the staff, volunteer lawyers, paralegals and PLT students who carry these projects diligently and skillfully.

The Board has also engaged in some significant governance projects this year. A policy subcommittee conducted a comprehensive review and update of the Centre's policies and we are grateful to Board members Natasha Lee, Michael Frommer, Mat Nott and consultant Hilary van Haren for successfully completing this review. The Board also undertook a major review of the ICLC's constitution with the generous pro bono assistance from Ashurst for vote at the AGM and is currently negotiating a new Enterprise Agreement with staff. As Co-Chairs, we wish to express our gratitude to our fellow Board members, Félix Delhomme, Michael Frommer, James Leaver, Natasha Lee, Madeleine Motion, Mat Nott and Jo Tilly for their guidance and management of the Centre. We also thank our departing Board colleague Blake Connell for his service.

We look forward to the year ahead as we continue to implement our strategic plan, deliver crucial services to our community and look at new ways to improve how to best serve our clients.

**Keiran O'Sullivan and Olivia Ronan**  
Co-Chairs



# TREASURER'S REPORT





The Inner City Legal Centre (ICLC) continues to receive most of its funding from the State and Commonwealth Governments, which during the 2022-23 financial year amounted to \$966,227. This was used to provide core legal services to communities within our catchment area.

Total revenue received by the ICLC during the 2022-23 year was \$1,013,604. Of which Commonwealth CLSP funding amounted to \$400,171 in 2022-23, State funding was \$566,056 and Other Grants accounted for \$22,441. Commonwealth funding increased from the \$241,764 received last year whereas there was a small decrease, from \$592,121, in State Government funding.

Donations to the ICLC during 2022-23 totalled \$21,072 which was lower than last year. As always, the ICLC is most grateful and appreciative of the incredible generosity of all our donors, as these funds were vital to ensure that the ICLC was able to provide some legal services to those areas (and marginalised communities) that are not Government funded. Fund raising activities were limited coming out of the post covid lockdown world, as well as the lack of staff to organise and manage events and the financial pressures being felt by businesses and the community in general caused by higher inflation and cost of living pressures.

Interest received during the year was \$2,892 which was an increase on the \$507 earned last year and reflects the higher interest rate over the year on the Centre's surplus cash deposits. The operating surplus for the 2022-23 year was \$20,005 and therefore the amount of retained earnings increased to \$350,656. This leaves the Centre's finances in a healthy position to continue to fund the staff and activities of the ICLC.

The Board would also like to acknowledge to work undertaken by Keiran O'Sullivan (Interim Treasurer) and Thuy Linh Nguyen during the first half of the financial year as well as the tireless work and dedication of the Principal Managing Solicitor, Katie Green, and the other Centre staff during the 2022-23 financial year.



# MANAGING PRINCIPAL SOLICITOR REPORT



Managing Principal Solicitor  
**KATIE GREEN**

It has been a triumph this year to be able to recommence two of our most important initiatives; the Safe Relationship Project (SRP) at the Downing Centre Local Court and Fair Play at both Mardi Gras and Sydney World Pride. What an exciting year to have joined the Inner City Legal Centre! The SRP is the only dedicated service that provides advice, representation and a safe room for LGBTIQ+ individuals in NSW. This critical and highly valued initiative has assisted more than 90 people since our return to the Downing Centre in February 2023. Noting that our community are not only based in the inner-city, we will continue to advocate for its expansion throughout NSW.

This year also marked 10 years of Fair Play, a program run by ICLC in partnership with ACON and Mardi Gras. In addition to our presence at the annual Mardi Gras party, our fabulous volunteers were visible at the Sydney World Pride parties to support thousands of partygoers during that festival. Our service involves monitoring the operations of NSW Police at parties, sharing legal and safety information with partygoers and providing follow-up support to people who have been searched and questioned by police. As the initiative has now run for a solid 10 years, we have commenced an evaluation of Fair Play with a view to continuing and expanding upon our advocacy for safer and more appropriate policing of LGBTIQ+ communities. We have commissioned researchers Dr Louise Boon-Kuo, Dr Justin Ellis and Dr Vicki Sentas on a pro bono basis to review the Fair Play project. We look forward to the outcomes and recommendations from this reflective report, which will be delivered in advance of Mardi Gras 2024. In-house we have created two essential office administration and support positions; the Operations Manager and the Client Intake Supervisor. Our new Operations Manager Mel Marshan has organised a refreshing renovation to the ICLC rooms, upgraded our phone system and boosted our fundraising methods. Mel Marshan's dynamic presence and food themed attire has contributed to what feels like a newly energised workplace. Thank you Mel!

The Client Intake Supervisor position provides active support to our wonderful front desk volunteers, enhancing and improving our assessment and

screening processes to ensure that those most in need of legal assistance are prioritised. We are very grateful to Alex Lamperts who stepped into the role after five years of volunteering at the ICLC! Alex has provided welcome guidance for volunteers and technical assistance to the whole team.

This year we also said farewell to our solicitors Phoebe Mountain, Anastasia Kalos, Andrea Lantis and Emma Wise, who have moved on to exciting new opportunities after making an impact at ICLC. A significant service change has been the cessation of the partnership with the Sydney City Family Relationship Centre (SCFRC). The ICLC partnered with SCFRC to provide people in the midst of separation with access to free legal advice and legal representation at mediation. Loss of dedicated funding has unfortunately meant the discontinuation of this partnership. I wish to extend a huge thank-you to all of our pro-bono partners who have provided countless hours of advice, financial support, volunteer time, financial resources and support. None of this would be possible without the contribution of the Board. I wish to particularly acknowledge the contributions of ICLC Co-Chairs, Olivia Ronan and Keiran O'Sullivan, Treasurer Natasha Lee and Secretary James Leaver. I also acknowledge the 10 year contribution of Justin Farrell, who stepped down at our last AGM.

A National Review of the legal assistance sector as a whole is underway through a periodic review of the National Legal Assistance Partnership, which governs State and Commonwealth funding of Legal Aid, Aboriginal Legal Services and Community Legal Centres. The ICLC will be submitting a proposal that a dedicated legal service for the LGBTIQ+ community should be established in NSW. The ICLC has, of course, been providing such a service for more than 40 years without commensurate resourcing, which means our reach into RRR areas is limited and we sometimes need to turn away people who are in need.

We call upon the reviewer and on the Commonwealth and State Attorney's General to consider our recommendations and support us to build upon our well established and trusted reputation as leaders of this important work.

# VOLUNTEER SOLICITOR REPORT



I would wholeheartedly encourage anyone who is considering volunteering in a community legal centre to become involved as a volunteer with ICLC. It is both a wonderful way to give back to the community, and a very rewarding experience both professionally and personally.

**ANNETTE VAN GENT**

Since November 2021, I have had the great pleasure and privilege of being a volunteer solicitor for ICLC's employment law advice nights. My role on those nights is to provide people who have contacted the ICLC for assistance with thirty minutes of advice on employment law issues.

The legal issues on which I have had the opportunity to advise ICLC's clients are very diverse, and include understanding and obtaining workplace entitlements, wage underpayments, workplace bullying, discrimination and harassment at work, and problems around workplace termination (such as unfair dismissal). Equally as diverse are the ICLC's clients themselves. Through volunteering at ICLC, I have had the opportunity to meet and provide advice to people from all walks of life, working in a wide range of different industries, living across the ICLC's very broad catchment

area. Being able to offer advice and support to such a broad range of people is for me one of the great joys of volunteering with ICLC.

For many of the people to whom I have spoken, ICLC offers their only avenue for obtaining legal advice on their employment law issue. The service that ICLC provides in offering legal assistance across the community, to people who would otherwise not have access, is critical. As a volunteer, I have been hugely impressed by the support that ICLC provides to its clients, in arranging legal advice appointments, delivering appointments flexibly via phone when needed, and offering clients follow up referrals and support. I have also been both impressed and grateful for the support that ICLC offers its volunteers, with each evening advice session being wonderfully supported by student volunteers as well as the ICLC's supervising staff solicitor.



# VOLUNTEER STUDENT REPORT



My studies have changed as now I have the chance to see and understand real people when I look at the law rather than just seeing the law as a theoretical concept. In future it will give me and all my fellow volunteers the chance to grow our skills and knowledge of the legal profession. I will always be grateful for the time I have spent at ICLC and have gotten so much out of my time here. It is amazing to be part of such a great team.

Author

**MICHAEL HORNER**

I first started volunteering at the Inner City Legal Centre back in February as a front desk volunteer. I was studying law and wanted to get some first-hand experience of the legal industry. Ever since I started at ICLC I have been exposed to a wide range of clients needing help and advice about many different legal problems. As help desk volunteers we are responsible for talking to potential new clients and either booking them in for appointments or making referrals if the ICLC is unable to assist them. Working here you see first-hand how the legal profession affects people's lives and the impact this can have on them.

My time at the ICLC has given me the chance to improve my interpersonal skills and professional skills. I have also had the chance to work alongside some fantastic volunteers, PLT students and staff members. All of whom are incredibly hard working and committed to helping the community. Working together we have formed very close working relationships with the ability to lean on each other when we need anything.

We often deal with clients going through difficult and challenging experiences in their lives, this can lead to intense and confronting conversations. Whenever I or any of the other volunteers need assistance with anything the staff here are always happy to help.

I feel I need to give a special shoutout to the Alex the student supervisor for always answering our questions and helping us navigate the system.

Working here has also given me a chance to develop my understanding of the law. As well as developing empathy for people who are struggling and do not know where to go next. In the eight months since I started at ICLC I have seen several changes to the ICLC including new community initiatives and many new faces join the ranks of the volunteers and the staff. It is exciting to see where the future of ICLC will take us.

The ICLC is in very capable hands under the leadership of managing Principal Solicitor Katie Green.



# PLT REPORT

ICLC PLT Student

**OTIS CARTER**



Otis



I began my PLT placement with the ICLC in early September 2023, primarily assisting the Employment Rights Legal Service solicitors with their work. Having recently completed my law degree, I was looking forward to the prospect of gaining hands-on experience dealing with clients and learning about the practicalities involved in the provision of legal services. I have been exposed to a wide range of issues affecting a diverse spectrum of clients, giving me ample opportunity to continue honing my own legal skills and deepening my understanding of how the Australian employment law framework operates in practice. Some of my responsibilities include drafting various types of legal correspondence, helping my supervising solicitors prepare advice to be given to clients, undertaking legal research, completing office administrative tasks and organising our front-facing activist campaigns. I recently managed the ICLC's Voice Referendum campaign for a YES vote, and although the referendum did not go the way we had hoped, it was nonetheless an amazing opportunity to talk to the public about what we stand for and why we supported this important reform to our Constitution.

As someone who has never been enamoured with the idea of corporate or private practice, working at the ICLC has given me an incredible insight into the way in which lawyers can choose to use their skills and knowledge to instead directly help some of the most marginalised, vulnerable and at-risk individuals in our community. Being involved in a front-line legal organisation like the ICLC has given me a strong sense of how important community legal centres are. For many, we are one of the few options people have to seek justice for the wrongs that have been committed against them on the basis of immutable personal characteristics or circumstances over which they have no control.

Though the nature of the work can be at-times confronting, the staff and volunteers have been nothing but kind and welcoming, and I have felt unconditionally supported in my time here. I am frequently reminded that help is always available should I need it, and this co-operative outlook underpins our office dynamic. The ability of the ICLC to foster empathy for others and integrate it with the legal work we undertake is something that I have found beyond commendable. I feel both proud and incredibly lucky to be doing work that aligns with my own values, while also making an immediate and material difference to people's lives; this has only solidified my commitment to continue working within the sector as I move forward with my career.

With several new staff and volunteers recently joining, I am looking forward to seeing what initiatives and successes the future holds for the ICLC.

**Otis Carter,**  
ICLC PLT Student



# PROJECTS AND PARTNERSHIPS

## 1. EMPLOYMENT RIGHTS LEGAL SERVICE

The Employment Rights Legal Service (ERLS) is a collaborative partnership between Inner City Legal Centre, Redfern Legal Centre and Kingsford Legal Centre aiming to assist migrants and vulnerable workers across New South Wales. ERLS is a free state-wide employment law service, and we provide assistance with issues that are commonly faced, including dismissals, underpayments, discrimination and sham contracting.

In 2022-2023, our ERLS team was Emma Wise and Martika Trpenovska. In this period, we assisted 429 people, through a combination of legal information, referrals, advice, tasks and representation services.

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We also provide community legal education to community groups and organisations as well as other legal centres. Our focus is protecting the rights and educating migrant and LGBTIQ+ workers. These communities often face financial and social difficulties in accessing legal services. ERLS at ICLC aims to provide a safe space by ensuring that our solicitors are trained to be sensitive to these communities needs and providing constructive and helpful assistance to these clients.

We can help workers with problems at work, including:



**BEING PAID INCORRECTLY**



**LOSING YOUR JOB UNFAIRLY**



**BEING BULLIED BY YOUR BOSS**



**BEING SEXUALLY HARASSED**



**BEING DISCRIMINATED AGAINST**

We look forward to continuing our great work in 2023-2024 with our brand new dream team of Martika and Yuva.

**Martika Trpenovska**

## LOU'S PLACE

The Inner City Legal Centre has partnered with Lou's Place which provides a safe and supportive place to empower women to rebuild their lives. Most of the women who visit Lou's Place have experienced issues of homelessness, domestic violence or mental health.

The ICLC solicitor attends Lou's Place on a fortnightly basis, providing immediate advice and assistance to their drop in clients. We often accept complex matters to our centre for further assistance and representation. To date, we have provided advice and support in a variety of legal matters involving family violence, care and protection, credit and debit, fines and administrative complaints.

This community-based legal outreach provides an opportunity for women to feel safe to discuss their matters in a confidential and private space. We work in support of Lou's Place to ensure women's rights are respected and to empower them to overcome obstacles in life.

It is wonderful that these partnerships assist people in rebuilding their lives during what is often a difficult time. We look forward to continuing our relationship with Lou's Place.

Madeleine Antrum

## ONE STOP SHOP (OSS)

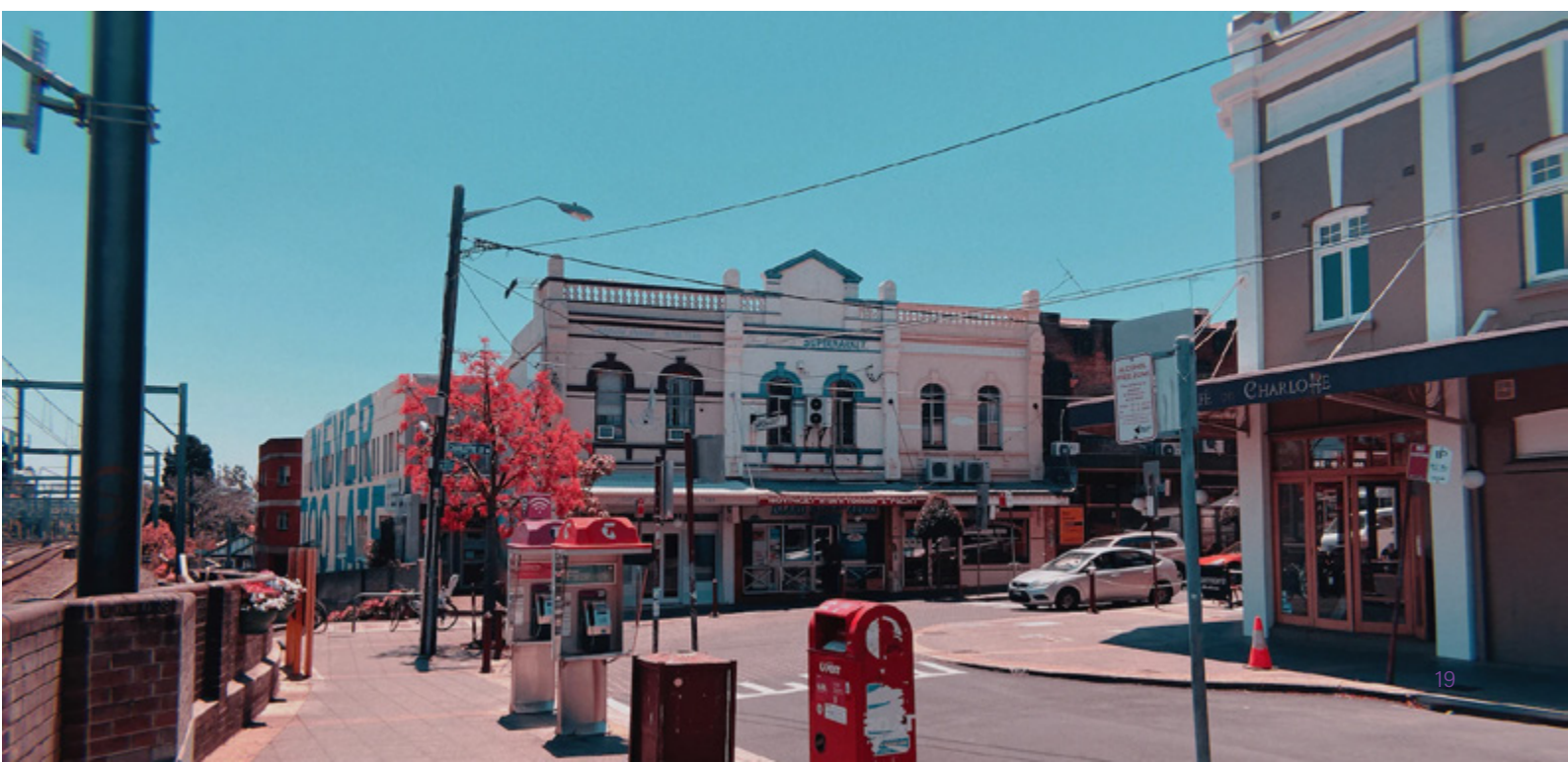
The Inner City Legal Centre has had another great year with the initiative of the Newtown Neighbourhood Centre called One Stop Shop which brings together a hub of essential services. Alongside other community-based services, we provide face-to-face assistance to all members of the community by giving immediate legal advice, information and referrals in a variety of legal matters including criminal and civil.

Members of the ICLC team, including solicitors, our client intake supervisor and student volunteers attend One Stop Shop on a fortnightly basis. Over the five years of our involvement with this initiative, we have built a positive relationship with the community of Newtown.

This outreach initiative has been a great learning opportunity for our students to provide assistance to vulnerable people in the community who face heightened barriers to justice as well as to people who are at risk of homelessness.

We look forward to continuing our work with One Stop Shop.

Martika Trpenovska and Alex Lamperts



# DOWNING CENTRE



## SAFE RELATIONSHIPS PROJECT (SRP)

This February, the Inner City Legal Centre reopened the Safe Relationships Project after years of closure due to funding cuts. ICLC is happy to be back in the courts working closely with colleagues at Legal Aid NSW and the Womens Domestic Violence Court Advocacy Program. The SRP provides the only safe room for LGBTIQ+ people experiencing domestic violence in NSW. Our solicitors assist in applying for Apprehended Domestic Violence Orders (ADVOs) and provide advice and support at court during legal proceedings including hearings. The SRP also provides resources and advice on safety planning for LGBTIQ+ clients, to ensure that a person's right to safety is protected regardless of their sexual orientation or gender identity.

This year alone the SRP have assisted over 90 LGBTIQ+ people who have experienced or used violence or are escaping an abusive relationship. ICLC's new SRP solicitor Sarah Gore and Olivia Branson attend Downing Centre Local Court on Wednesday mornings to support and advise people affected by domestic violence. The ICLC would like to thank Dangerous Females ([www.dangerousfemales.com.au](http://www.dangerousfemales.com.au)) whose generous donation has assisted us in restoring this essential service to the community.

# Domestic Violence Doesn't Discriminate. Neither Do We.



CONFIDENTIAL  
COURT SUPPORT



## SEX WORKER LEGAL SERVICE

The Inner City Legal Centre provides the Sex Worker Legal Service dedicated to delivering free legal advice to people who engage in sex work across NSW. Sex workers continue to endure the repercussions of stigmatisation within society and are often faced with various legal problems including sexual assault, physical assault, intimidation/stalking, image-based abuse, and/or privacy rights.

While sex work is mostly decriminalised in NSW, with the absence of specific anti-discrimination protections, sex workers are still widely discriminated against because of their profession. Sex workers have unique legal needs and are often not treated the same as other workers in NSW. We have provided both legal advice and representation for our sex worker clients this year for matters such as image-based abuse, false image claims on sex worker websites, unlawful workplace practices, debts from clients who do not pay for their services and financial discrimination.

We continued to work with the Scarlet Alliance and Sex Worker Outreach Project throughout the year, receiving referrals from these services for sex worker clients who otherwise would not have reached us.

We look forward to continuing the work that we do in providing legal guidance to promote the safety and fair treatment of sex workers within the Australian community.



## TRANS AND GENDER DIVERSE LEGAL SERVICE (TGDLS)



The Trans and Gender Diverse Legal Service (TGDLS) is an innovative program that offers free legal advice to trans and gender diverse people in New South Wales. Established in collaboration with Dentons, TGDLS is the first legal service of its kind in Australia, addressing the unique needs and challenges faced by the trans and gender diverse community.

Trans individuals often encounter financial and social barriers when seeking legal help and support. We aim to provide a service trans and gender diverse folks can access, knowing that there is specific knowledge on trans related legal issues, and a safer space where the experiences of trans and gender diverse folk are understood, represented, and advocated for fully.

In an effort to cater to the growing legal needs of this community, ICLC has established a dedicated TGDLS solicitor role to start in the coming financial year, which previously we had not had the dedicated resources to do. Together, this year and next, we provide excellent legal advice and do our best to ensure that clients feel supported and represented.

Dentons volunteer solicitors receive comprehensive training and provide over-the-phone assistance weekly. The TGDLS has seen significant success in aiding clients in changing their name and gender on identification documents, dealing with discrimination, family and criminal law matters, and navigating complex legal procedures. The service has continued to grow in profile and awareness within the community, thanks to the support of the ICLC Foundation, which provides minor grants to cover the costs of change of name applications for clients.

The TGDLS is a vital resource for the trans and gender diverse community in NSW, helping to bridge the gap in access to legal services and ensuring that this vulnerable group receives the legal representation and assistance they need. ICLC and Dentons look forward to continuing to support this crucial service in the coming years.

**Niamh Joyce (she/they), TGDLS Solicitor**

# CLIENTS

**1168**  
TOTAL

**8.80%**  
UNDER 24 YEARS



**103**



**22.22%**  
DISABILITY

**260**



**3.76%**  
INDIGENOUS

**44**

**7.87%**  
OVER 65 YEARS



**92**



**19.09%**

LGBTQI



**223**



**2.05%**

HOMELESSNESS

**24**

**245**



**20.97%**

MAIN LANGUAGE NOT ENGLISH

**3.68%**  
**MANDARIN 中文**

TOP LANGUAGE NOT ENGLISH



**43**



**44.52%**

BORN OUTSIDE AUSTRALIA

**520**



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# FINES ADVICE SERVICE

In my latest transformation within the ICLC, I am now acting as a volunteer solicitor conducting a weekly Fines clinic. Fines may sound a less than exciting or less than important part of the Centre's operations, but nothing could be further from reality. As the figures for our services show, it is a very busy area for advice. The appointment slots are almost always full, and often it has been necessary to arrange extra appointments at other times, to cater for the demand.

Fines advice comes in all different types. While traffic offences are by far the most common, there are plenty of other categories of fines. Recent examples include smoking at bus stops and even Covid fines, the latter I am sure we all thought, or hoped, were consigned to history.

Many of our clients for fines advice are those very much in need, often with pressing deadlines and overdue fees due. Appeals to Revenue NSW for fine discounts, fine write-offs, payment plans and Work Development Orders are common, plus advice on the feasibility of court elections, court submissions and Penalty Notice reviews. Further, given the large number of our clients who are experiencing financial hardship and physical or medical disabilities, being presenting with an often quite large fine can be most distressing. Older clients, in particular, can become concerned, believing for example that their only option is to work off a fine. Not an attractive option for someone well past retirement age.

But like every area of ICLC's work, the satisfaction is to be found in helping people who can find no other practical or affordable means of advice. I feel very proud, and very happy, that I can play a part in delivering such a worthwhile service.

**Michael Hanson**  
Volunteer solicitor



# CASE STUDIES AND OUTCOMES

A study of collective wins and outcomes from our various services

## SAFE RELATIONSHIPS PROJECT – A COMMON ISSUE

ICLC's Safe Relationships Project is the only LGBTIQ+ specific DV service in NSW. A common issue for same-sex identifying couples is that where both parties seek assistance, one is inevitably conflicted out. The problem is exacerbated for gay men, as there is literally nowhere else in NSW to send the second party, whereas for lesbians we are able to refer to them to the Womens Legal Service.

## TRANS AND GENDER DIVERSE LEGAL SERVICE (TGDLS) – THREE CASE STUDIES

We made representations to NSW Births, Deaths and Marriages to change the name of a transgender refugee who has recently arrived in Australia to her affirmed and chosen name, following the issue of all of her new ID documents in her long discarded "deadname". Usually a person must wait 3 years after relocating to NSW to change their name on a birth certificate, however we were able to persuade the registrar that exceptional circumstances applied in this matter.

We acted for a T/GD identifying client who found themselves in an altercation in a bathroom of a pub as another patron argued that they were in the 'wrong' toilet. Police were called and charges laid against our client. Our client was already engaged with mental health services. We appeared for them in their criminal matter and successfully achieved a Section 14 diversion into counselling.

ICLC are appearing in an Apprehended Personal Violence Order (APVO) application for a transgender woman who has been vilified and harassed online by a group of 'sex-based rights' activists for playing soccer with her local club. ICLC will travel to the regional court where the APVO is listed. The responding party is defending the matter and is also legally represented. ICLC is undertaking this travel at its own cost. The Grata Fund have not been able to indemnify us for the threatened adverse costs order as this type of litigation falls outside of their policy.



## SEX WORKER LEGAL SERVICE: CASE STUDY

The ICLC provided strategic, multi-year casework assistance to sex worker Liesel, who had payment accounts for a financial firm closed for her sex work business on the basis that she had breached the terms of the firm as they are unable to accept payments for pornography and adult content.

Sex workers in Australia continue to be placed in precarious financial positions and are not afforded the same stability as other industries, particularly when access to banking and payment was restricted and online payments could not be made during the pandemic.

In this case, discrimination was not an avenue which could be pursued as sex work is not a protected attribute under Federal or State legislation.

So, the ICLC drafted submissions to the Australian Financial Complaints Authority (AFCA) and initially sought a preliminary settlement on the basis of unfair contractual terms and financial hardship. The complaint then escalated to a final decision as an agreement could not be met, as the client was unable to share their experiences with the firm with sex worker communities.

Whilst AFCA found in favour of the firm, AFCA published the decision and did recognise that sex workers continue to be discriminated against on the basis of their profession. ICLC will continue to advocate for the rights of sex workers in Australia.

\*Names have been altered to protect the identities of the clients.



## Sex Worker Legal Service Matter

We are acting in the District Court for a sex worker who was not paid for services delivered and who has been defrauded by their client. Our client is claiming battery, with the total value of their claim running to thousands of dollars. We are pleased to confirm that we have successfully obtained a suppression order to protect the identity of the sex worker, noting the stigma and discrimination sex workers often experience, they now feel safer to pursue their claim under a pseudonym.

## Employment Rights Legal Service (ERLS)

ERLS involves two streams of funding, a general stream and a stream specific to sexual harassment in the workplace:

### Case study – ERLS General Stream

Our client identifies as female, from a non-English speaking background with low income. They accepted a new position before the employer then delayed the commencement date. A few months later, the client's employer proposed a new start date. At this point, our client informed the employer that she was pregnant. The employer subsequently rescinded the offer of employment, stating that they could no longer afford to hire a new employee. One month later, the employer posted an announcement on their social media stating that they had hired a new employee for an identical position to the one offered to our client. Our client felt that she had been discriminated against on the basis of her pregnancy.

ICLC was able to help the client by understanding carefully and engaging thoroughly with the client. We provided general ongoing assistance for any prospective claim with either Anti-Discrimination NSW and/or the Australian Human Rights Commission. The outcome was that our client secured a substantial settlement through negotiations. Additionally, we negotiated with the client's former employer to ensure the settlement contained fair and neutral obligations, binding both parties equally to the stipulations contained there in.

### Case study 2 – ERLS Sexual Harassment stream

Using dedicated ERLS sexual harassment funding, ICLC has focused on entitlements for sex workers whether working in an establishment or as sole contractors. Our case work has involved pursuing clients of sex workers who have either ripped the worker off or underpaid them. We have commenced non-payment proceedings against clients of sex workers including court representation of the worker.

## Case study – ERLS / Sex Worker Legal Service

ICLC has supported sex workers to pursue police complaints for failure to assist in a sexual assault and also supports clients to recoup their unpaid wages. One example involved a sex worker who did not receive payment from a client and was also assaulted and had their bag stolen. Both client and sex worker called the police. Police returned the bag but found a small quantity of prohibited drugs in the bag which they pursued as a possession charge. However police did nothing to assist with the sexual assault and robbery that had just taken place. ICLC acted in criminal proceedings, charges were dropped and ICLC are now submitting a complaint.

## Case Study – Fines

A client who recently contacted ICLC for advice on traffic fines had the fines waived by Revenue NSW. The client had neglected to pay for registration and insurance, the reason being memory issues associated with Parkinson's disease. The client had taken out a loan to finance maintenance on the car, to ensure it remained roadworthy and thus demonstrating his commitment to safety. The client also provided details of his financial situation, namely as an old age pensioner working a few hours a week stacking shelves in a grocery store, in order to pay back the loan and supplement his income. Following advice on the procedure to request a Revenue NSW review, telephone calls by an ICLC volunteer fines advocate to Service NSW and updates and further advice to the client, Revenue NSW accepted the client's unusual situation that led to the fines. This was a most satisfactory outcome for the client who expressed his thanks to ICLC for their assistance. It was also a pleasing example of how ICLC can manage to help someone in unfortunate circumstances.

## Case Study

ICLC has been able to support individuals with considerable barriers to understand how criminal history might affect future job prospects. A bipolar male client in his early 50s receiving a disability support pension sought guidance as to whether their past criminal history would be shown to prospective employers. The client had recently finished a security course and was seeking new forms of employment.

The ICLC was able to help the client by understanding carefully and engaging thoroughly and advising the client that whilst their criminal history will be there it cannot be shown to future employers. ICLC informed the client on how drink driving offences affect criminal records and when they disappear. ICLC recommended that it would be best not to seek driving jobs. The client was then more hopeful to continue to search for new employment opportunities.

# SERVICES

**183  
FAMILY**

Advice provided predominantly to LGBTIQ+ clients, the only service of this kind in NSW

**891  
CIVIL**

Including Employment, Discrimination

Government complaints

Debt and Administrative Law

**TOP LEGAL  
ADVICES**

**277  
CRIMINAL/  
DOMESTIC  
VIOLENCE**

Advice provided predominantly to Same Sex and gender diverse people experiencing DFV

**5  
OTHER**

Legal system or similar



# MOST COMMON PROBLEM TYPES

## Employment



## Civil



## Criminal



## CASEWORK





# ANNUAL REPORT

## SUMMARY OF A YEAR IN THE INTAKE SPACE

It has been another exciting and fast-paced year in the client intake space at the ICLC. ICLC frontline volunteer law students have been working tirelessly on connecting prospective clients to the appropriate solicitors and making referrals to specialised legal and non-legal services. Volunteers make our front-desk run - their hard work and dedication to the communities that ICLC serves is endlessly appreciated.

The phone calls and walk-ins from clients seeking assistance are constant and can be challenging, so the ICLC frontline has concentrated on improving training, triaging and referral processes to better capture client groups for our dedicated and generalist Community Legal Centre services. ICLC volunteer students have been particularly focused on ensuring that LGBTIQ+, sex worker and vulnerable migrant workers throughout NSW aren't slipping through the cracks of the justice system and are triaged to remain in contact with community organisations.

The ICLC's statistical report highlights patterns of vulnerability, particularly in migrant workers who receive advice from the Employment Rights Legal Service. This is a rapidly growing service and a high volume of calls that are triaged at the ICLC are employment rights matters. The ICLC also had approximately 20% of clients identify as LGBTIQ+. The front desk has taken particular care in ensuring these target clients are captured by ICLC statewide services.

The ICLC front desk is looking forward to the year ahead and continuing to serve the community.

Alex Lamperts



# STUDENT VOLUNTEERS

- |                    |                    |                       |                       |
|--------------------|--------------------|-----------------------|-----------------------|
| Alex Li            | Georgia Allen      | Mahesh Shashindran    | Sinead McCormick      |
| Amelia Parsonage   | Georgia Stirling   | Maryam Otham          | Skyler Wang           |
| Anika Katyal       | Giselle Fernandez  | Max Kerr              | Sophia Konstandinidis |
| Anna Orr           | Grace Walker       | Michael Horner        | Taleah Gladen         |
| Arundhati Ajith    | Izabella Martinez  | Mike Galvez           | Teya Xia              |
| Ava Walker-Charles | Jasmine Crittenden | Natasha Elardo        | Vitoria Camporeale    |
| Brooke Conway      | Javier Mena        | Nicholas Zambounis    | Will Konstandinidis   |
| Carin Ostlund      | Jess Helinski      | Nicole Apap           | Zoe Szetu             |
| Chloe Kneebone     | Joshua Andreatta   | Penny Yee             |                       |
| Clara Suki         | Kelvin Do          | Prisca Lam            |                       |
| Danni Zhang        | Kevin (Xing) Hu    | Rachel Denniss        |                       |
| David Wan          | Kristen Chan       | Reena Chen            |                       |
| Dean Dekit         | Laurah Grinham     | Ruby Adler            |                       |
| Edna Latu          | Liliana Zaknic     | Sebastian Diaz        |                       |
| Gaganjot Gill      | Liwei Hai          | Shehani Hettiarachchi |                       |

# VOLUNTEER SOLICITORS

Abinayaa Kumaranathan

Allison Hendriks

Anastasia Polites

Anna Ju

Annette Van Gent

Anthony Shaw

Ayako Nomura

Belinda Henry

Ben Gottlieb

Bianca Newton

Blade Atton

Chris Frommer

Codie Croasdale

Daniel Bui

David Glanz

Dingwei Xin

Ella Adams

Emily Ryan

Elouise Casey

George Anastasi

Georgia Contala

Gihan Wijeratne

Hilary Kincaid

Jason Katseikaris

Jason Teoh

Joel Arnott

John Vaughn-Williams

Jordan Daly

Josh Martin

Kate Doherty

Luke Wye

Keith Koh

Lisa Munro

Lucy Hancock

Martin Samyia

Meghan Barr

Michael Hanson

Michael Tiyce

Mina Shoukry

Olivia Roney

Rachel Walker

Stephen McKenzie

Tiffany Tang

Walter Maccallum

Zachary Wilson

Kathryn Murray

Katie Green

Khai Der Lau

Laurah Grinham

Lily Gordon

Lisa Munro

Luke Gallagher

Luke Wye

Natalie Czapski

Natalie Tomlins

Olivia Roney

Pablo Roman

Pedro Telleria

Peter Tilley

Rachael Pliner

Rachel Walker

Rebecca Campbell

Rhys Evans

Sebastian Lynch

Seri Feldman-Gubbay

Shannon Martin

Sharyn Budiarto

Sophie Androurlis

Teagan Naidu

Tiffany Tang

Vanessa Thorne

Yenee Su

Zoe Papagiannis



# OTHER VOLUNTEERS

## Fair Play Volunteers

Abinayaa Kumaranathan

Adam McClymont

Aniela Haigh

Anika Katyal

Arundhati Ajith

Ashleigh Newton

Chanel Murray- Baptista

Codie Croasdale

Cynthia Garraway

Daniel Larratt

Darren Youkes

Ella Adams

Elouise Casey

Euan Malcom

Fintan O'Connor

Giselle Fernandez

Hilary Kincaid

Hiranya Patel

Isabelle Casimir

Jacqueline Gin

Jason Teoh

Joe Mellor

Jordan Daly

Kai Fine

Kathryn Murray

Katie Green

Khai Der Lau

Laurah Grinham

Lily Gordon

Lisa Munro

Luke Gallagher

Luke Wye

Madeline Antrum

Martika Trpenovska

Natalie Czapski

Natalie Tomlins

Olivia Roney

Pablo Roman

Pedro Telleria

Peter Tilley

Rachael Pliner

Rachel Walker

Rebecca Campbell

Rhys Evans

Sebastian Lynch

Seri Feldman-Gubbay

Shannon Martin

Sharyn Budiarto

Sophie Androulis

Teagan Naidu

Tiffany Tang

Vanessa Thorne

Yenee Su

Zoe Papagiannis

## Volunteer barristers

Tim Smartt

Ingmar Taylor

Edward McMahon

George Thomas



## Practical Legal Training Students

Grace Murray  
Claudia Brown  
Jingyu (Aaron) Zhang  
Michael Deegan  
Olivia Branson  
Taha Malik  
Ellery Bock  
Nicholas Maitland  
Sally Heweston  
Michael Ciccini  
Khai Der Lau

## Pro bono and in-kind

Level 22 Chambers  
Dentons  
Allens  
Ashurst  
Colin, Biggers and Paisley  
Squire Patton Boggs  
Gilbert + Tobin  
City of Sydney



# DONORS

Thank you to our wonderful donors. You have helped us keep our doors open – especially enabling us to reopen to the Safe Relationship Project at Downing Centre Court.

## Gold Donors

City Of Sydney  
*Accommodation Grant*

Dangerous Females

Alex Greenwich  
*Via the QVB Sydney World Pride Campaign*

Natasha Lee  
*Via Perpetual Foundation*

## Silver and Monthly Donors

Nick Balzer

Elizabeth Boyle

Sarah Carr

Kate Connors

Mark Di Cristofaro

Barb Doan

Kate Eastman

Sharyn Hall

Richard Hanson

Daniel Kirkwood

James Leaver

Natasha Lee

Nancy Mills

Marlyn Robertson

Xinyi Song

Jess Sullivan

Phoebe Vonhethoff

Justin Farrell

Colin Biggers Paisley





## Bronze Donors

Jay Adams

Rueben Agius

Georgia Allen

Robyn Ayres

Suzie Blacksmith

Adam Carthew

Blake Connell

Rachel Denniss

Arlen East

Clive Faro

Justin Farrell

S. Fong

Eliza Forsyth

Roque Fortu

Jo Frater

Mark Godlewski

Katie Green

Kate Hughes

Christine Jessep

Anne Junor

Edwina Keelan

Bridget Kennedy

Somesh Khullar

Kimball & Peter Knuckey Talmacs

Nicholas Korner

Alex Lamperts

Veronica Marshan

Jane Meredith

Judith O'Hagan

Antonio Petrolo

Aaron Powell

David Probert

Eugene Renard

Frederick Rodrigues

Carmel Romano

Emily Ryan

Martika Trpenovska

Jiayi Wang

Scott Watkinson-Hall

Jingyu Zhang

# OUT AND ABOUT

## COMMUNITY LEGAL EDUCATION (CLE)

Community Legal Education is a key part of the Inner City Legal Centre's service delivery and we are committed to informing the public and community workers about the legal system. Through targeted sessions, ICLC has sought to maximise access to information for the most disadvantaged people in the community including LGBTIQ+ people, migrant workers and sex workers. We look forward to continuing our work in this area, sharing information with a focus on our priority client groups.

A sample of this year's CLE activities: In November 2022, ICLC gave a presentation to Legal Aid NSW on Legal Issues for Trans People.

This covered issues around how and where to get legal help, changing your name, changing the record of your sex, passport issues, safe relationships and domestic violence orders and fines. We also explored issues of gender affirmation for young people, minor criminal charges and family law.

At the end of 2022, solicitors Martika Trpenovska and Emma Wise made a presentation at the CLC Quarterlies called "Bad Santa: Employment Law and Work Xmas Parties". This informative session discussed recent employment law cases arising out of the ubiquitous work Christmas party.

Solicitors Martika Trpenovska and Yuva Harish travelled to south-western Sydney to talk to job networks about vulnerable employees, exploring the differences in employment rights between independent contractors and employees.

In March, our Managing Principal Solicitor Katie Green presented to 50 Fair Play volunteers who were preparing to attend events for Mardi Gras and World Pride. The presentation covered police powers, filming police, evidence, sniffer dogs, drug use and penalties.

ICLC presented to the Ecumenical Council of NSW regarding the complexities of Apprehended Violence Orders.

In March, our Safe Relationships Project Coordinator presented to a gathering of community workers regarding ADVOs and the unique aspects of domestic violence in LGBTIQ+ relationships.

In April, Managing Principal Solicitor Katie Green spoke with The Law Society of NSW 's LSJ Online Publication about transgender rights and the important role that the Inner City Legal Centre plays. Katie stated, "We say that the law is dated and needs to reflect that trans women are women, trans men are men, non-binary people are non-binary. People that exist along that spectrum have the right to self-identification – and medical interventions shouldn't form a part of that legal framework."

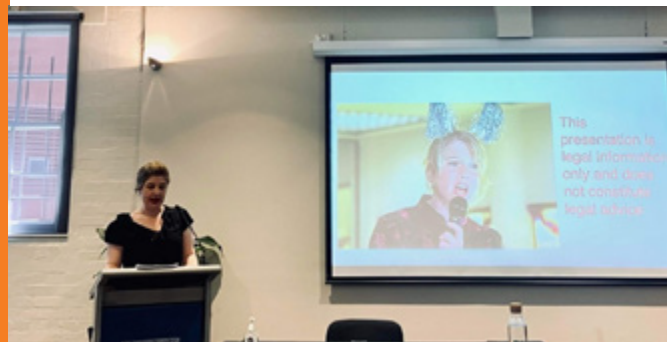
As part of Law Week NSW, our client intake supervisor Alex Lamperts and a team of ICLC volunteers headed to Waverley Library to present "Accessing Free Legal assistance in your area." Law Week NSW is an annual festival that is all about creating greater access to justice for Australians and includes community events and webinars. 35 people signed up to attend the ICLC session.



**Bad Santa:  
Employment  
Law and  
Work Xmas  
Parties**



Emma Wise and  
Martika Trpenovska,  
Solicitors  
Employment Rights  
Legal Service Inner  
City Legal Centre



## FAIR PLAY REPORT

This year marked a decade since Fair Play was established in response to heavy-handed policing of the LGBTIQ+ community at Mardi Gras 2013. The project is a partnership with the Sydney Gay and Lesbian Mardi Gras, ACON and the NSW Gay and Lesbian Rights Lobby, and emerged from the earlier Project Blue formed in 2009.

The return of the Mardi Gras Party post-Covid coupled with the joyous impact of World Pride made for a huge year and the Fair Players were certainly visible at all the main parties. Our crew of 60 new and returning volunteers met the challenge, providing on-the-ground support to thousands of partygoers. As well as monitoring policing activity at the Sydney Mardi Gras Party, Fair Players were visible at the Domain Pride Party, Rainbow Republic and the Bondi Beach Pride Party.

To prepare, ICLC ran a training night at ACON with more than 60 returning and new Fair Play volunteers. We would like to extend special thanks to Jane Sanders from Shopfront Legal Service for co-facilitating this workshop with ICLC's Managing Principal Katie Green. The training provided volunteers with a range of skills including de-escalation techniques, effective communication strategies and up-to-date legal information.

The Fair Play training prepared volunteers for the four major events held over ten days. The season began with around 10,000 people attending the Mardi Gras Party. The Domain Dance Party saw 30,000 tickets sold, and Bondi Beach Pride Party and the World Pride Rainbow Republic closing party welcomed around 12,000 partygoers each. Fair Players were visible in iconic t-shirts as observers as well as providing support to people who were pulled out of queues by police with sniffer dogs.

Fair Players also interacted with people on their way to the police compound, which in most cases resulted in searches and questioning. Support was offered (and lots of hugs!) to partygoers who were often quite rattled after the experience, with field reports and photographs documenting encounters. Our post-party pop-up clinics offered advice to people who had in some cases been charged with small quantity possession of a prohibited substance. There were also a number of clients seeking legal advice who had interactions with police where nothing was found.

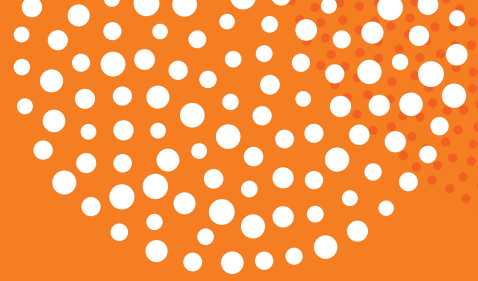
Reflecting on ten years since the advocacy report "Policing at Lesbian, Gay, Bisexual, Transgender, Intersex and Queer (LGBTIQ) Events and Venues", ICLC and ACON have engaged academics from Sydney University to complete a review of Fair Play operations. We look forward to producing the findings of that research early in the new year. ICLC wishes to thank all of our wonderful community of volunteers for their continued involvement in the Fair Play initiative, particularly given the huge year that it has been.





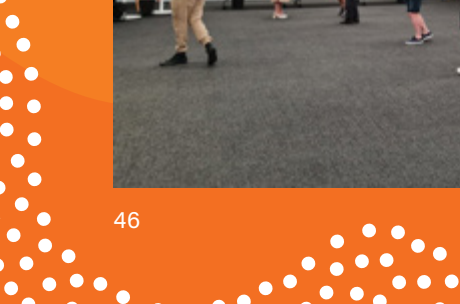
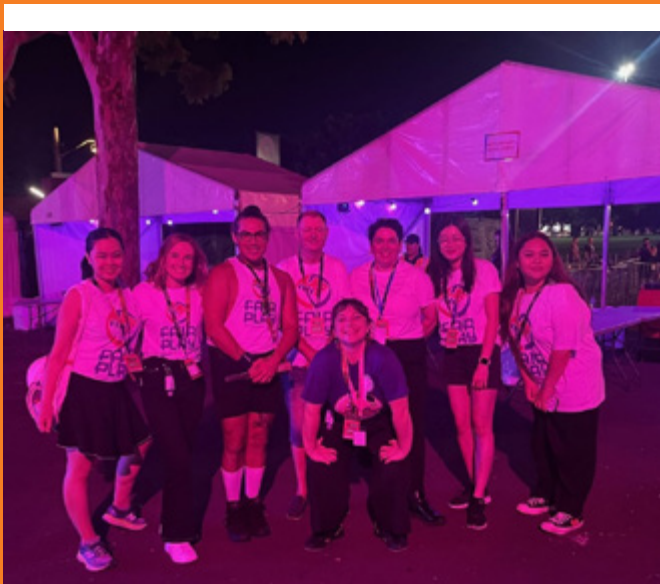
**Image:** ICLC community x Dentons parade goers learning their dance moves.

Inner City Legal Centre began the season with a Fair Play training evening hosted by ACON on Wednesday night and Mardi Gras parade rehearsal in partnership with Dentons on Thursday night.



## MARDI GRAS - 25 FEBRUARY 2023

In 2023, the ICLC team united with Sydney Gay and Lesbian Mardi Gras for the first World Pride in the Southern Hemisphere. It was a month full of celebration and visibility, promoting the festival theme of Gather, Dream and Amplify. Thank you to all our volunteers and staff who danced and marched at the Mardi Gras signature event, the Parade and who volunteered at the Parties through Fair Play. It was amazing to team up with other organisations that share our values of helping and representing members of our community.



## NAIDOC WEEK

National NAIDOC Week celebrations are held across Australia in the first week of July each year to celebrate and recognise the history, culture and achievements of Aboriginal and Torres Strait Islander peoples. The Inner City Legal Centre were very happy to join the Redfern Legal Centre at The National Centre of Indigenous Excellence on Gadigal Land to celebrate this year's theme For Our Elders.

From our meetings at NAIDOC, ICLC are in the process of forming a partnership with BlaQ Aboriginal Corporation, the newly established organisation for Aboriginal and TSI people who are LGBTIQ+. We are excited for this future collaboration as we all walk towards reconciliation.

Photo: Sami and Shaniqua from BlaQ with ICLC Managing Principal Solicitor Katie Green



## PARRAMATTA PRIDE PICNIC - 22 OCTOBER 2022

ICLC attended the biggest pride festival in Western Sydney at Parramatta Pride Picnic. It was a fun day increasing visibility and fostering community pride amongst LGBTIQ+ people. Our staff and volunteers interacted with hundreds of people to let them know about the services that ICLC provides. We were surprised that attendees did not necessarily know about our state-wide services so it was a great opportunity to get out and talk amongst the community about the specialist advice ICLC offers.





## TRANS & GENDER DIVERSE SWIM DAY - 28 JANUARY 2023

Our solicitors and student volunteers attended the Trans and Gender Diverse Swim Day at Cook + Phillip Park Pool organised by City of Sydney. It's a free event for trans and gender diverse folks plus their partners, families, friends, and allies to join a welcoming environment for all ages. The ICLC team handed out cards for our specialist LGBTIQ+ service, including our Trans and Gender Diverse Legal Service.



## TRANS DAY OF REMEMBRANCE 20 NOVEMBER 2022

ICLC joined the Kirketon Road Centre who proudly hosted a gathering organised and supported by members of the Trans community. The gathering honoured the memory of the Trans lives lost to acts of transphobia and discrimination. In powerful words from Felicity and Isa, we were all called upon to be more than just allies, and to advocate and fight to improve lives and create a more fair and equal world for everyone.

Photos: courtesy of the Kirketon Road Centre



## TRANS DAY OF VISIBILITY

On Sunday the 2nd of April, Newtown was the place to be for trans people and their allies for Trans Day of Visibility. Inner City Legal Centre were proud to stand at the rally and march with the community and allies, Pride in Protest. Despite the rain, spirits weren't dampened and around 3000 people gathered to take over King Street and march for trans peoples' social, political, and workplace rights. Speakers discussed the links between trans rights, and other spheres of struggle such as workers' rights, Indigenous justice, and protections for students, sex workers and refugees. We joined in a nationwide wave of rallies for trans rights with thousands also marching in Melbourne, Brisbane and Alice Springs. This past week has demonstrated that support for trans rights far outweighs support for transphobia!



# FINANCIAL STATEMENTS

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Inner City Legal Centre  
(A Company Limited by Guarantee)  
ABN 56 001 782 805

Financial Statements For the year ended 30 June 2023

## DIRECTORS' REPORT

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The directors present their report together with the financial report of Inner City Legal Centre Ltd for the year ended 30 June 2023 and auditor's report thereon.

### Directors names

The names of the directors in office at any time during or since the end of the year are:

Olivia Ronan Co-Chair

Keiran O'Sullivan Co-Chair (Interim Treasurer until February 2023)

James Leaver Secretary

Natasha Lee Treasurer (Director from November 2022)

Madeleine Motion

Jo Tilly

Felix Delhomme (from October 2022)

Michael Frommer (from November 2022)

Mathew Nott (from November 2022)

Blake Connell (from November 2022)

Justin Farrell Co-Chair (until November 2022)

Thuy Linh Nguyen Director and Treasurer (until August 2022)

Tahlia Bleier (until November 2022)

Paul Kennedy (until November 2022)

The directors have been in office since the start of the year to the date of this report unless otherwise stated.

### Short-term and long-term objectives and strategies

Inner City Legal Centre has five major strategic goals and related performance targets. To assist in achieving its strategic goals and performance targets, the directors and management have also identified a small number of key supporting strategies.

### ICLC Strategic Plan 2022 - 2025

Inner City Legal Centre has five major key result areas. To assist in achieving its strategic goals, the directors and management have also identified a number of goals.

#### KEY RESULT AREA 1

Empowering our priority groups through legal assistance services and community education.

Goal 1. Our clients are supported through the provision of high-quality legal advice.

Goal 2. Our clients are provided with specialised legal assistance.

Goal 3. Our clients and community are empowered through our specialist community legal education.

## **Short-term and long-term objectives and strategies (Continued)**

### KEY RESULT AREA 2

Social Justice — working towards improved social justice.

Goal 4: Improved social justice through policy and law reform work.

Goal 5: Drive systemic change by identifying and influencing legal reform.

Goal 6: Contribute to systemic change through strategic legal assistance.

Goal 7: Work with and support allies and partners to inform strategy and contribute to improved social justice.

### KEY RESULT AREA 3

Build and maintain a strong network of past and present volunteers.

Goal 8: Volunteer law students and lawyers are valued, professionally supported and aware of the legal issues faced by our clients.

Goal 9: Our volunteer program contributes to a more informed, diverse and inclusive legal profession.

Goal 10: We contribute to a sustainable community law sector by attracting and developing a diverse pool of volunteers.

### KEY RESULT AREA 4

Work together with partners and allies to improve social justice and provide quality legal services for our clients.

Goal 11: ICLC is part of a collaborative approach to social justice and legal assistance with the CLC sector and other partners.

Goal 12: ICLC builds and maintain strategic partnerships with like-minded organisations that enhance our service delivery and contribution to our communities.

### KEY RESULT AREA 5

Operational Health — ensuring a resilient, adaptable and sustainable organisation.

Goal 13: ICLC models good governance and strategic vision.

Goal 14: ICLC prioritises the professional development and wellbeing of staff and volunteers.

Goal 15: ICLC policies and practices are current and provide attractive working conditions.

Goal 16: ICLC has investigated organisational development options.

## Information on directors

<b>Olivia Ronan</b>	Director, Co-Chair
Experience	Olivia is a constitutional and public lawyer in the Australian Public Service. She has previously worked as a Judge's Associate in the High Court of Australia and the Federal Court of Australia; as Counsel in the Office of General Counsel at the Australian Government Solicitor; and at the Royal Commission into Institutional Responses to Child Sexual Abuse. Olivia has been a Co-Chair since February 2020.
<b>Keiran O'Sullivan</b>	Director, Co-Chair (since February 2023 and Treasurer until February 2023)
Experience	Keiran is a policy lawyer at the New South Wales Bar Association. He has previously worked as a solicitor at the Office of Director of Public Prosecutions in New South Wales and the Australian Capital Territory, and as a researcher at the Parliament of NSW and the University of Sydney Law School. Keiran joined the ICLC Board in 2020.
<b>James Leaver</b>	Director, Secretary
Experience	James is a barrister in private practice, specialising in criminal law. He has volunteered with the Centre since 2008.
<b>Natasha Lee JP</b>	Director, Treasurer (since February 2023)
Experience	Natasha is an economist and financial analyst who has worked for the NSW Government and previously managed a Commonwealth employment program targeting CALD communities. She volunteers for a number of charities and is a Justice of the Peace.
<b>Madeleine Motion</b>	Director
Experience	Maddy is Global Co-Head of Inclusion, Diversity and Belonging at Ashurst. She is an experienced HR practitioner, held roles in strategic communications and a passionate volunteer with social justice organisations.
<b>Jo Tilly</b>	Director
Experience	Jo is a Manager at the UTS Centre for Social Justice and Inclusion with government, NGOs, trade union and business experience in gender, human rights, diversity and inclusion. She has worked at Diversity Council Australia, for the NSW Government on women's and health policy, and in policy and research roles at the Australian Human Rights Commission.
<b>Felix Delhomme</b>	Director
Experience	Felix is a senior advisor with the NSW Treasury and previously worked in the community sector including manager of policy, strategy and research at ACON.

### Information on directors (Continued)

<b>Michael Frommer</b>	Director
Experience	Michael has worked for over ten years in HIV policy at AFAO, in LGBTIQ rights at the Australian Human Rights Commission and at LGBTIQ Health Australia. He was on the Board of the HIV/AIDS Legal Centre from 2012 to 2017.
<b>Mathew Nott</b>	Director
Experience	Mat is a senior solicitor with a focus on criminal law. He is a former journalist with public health executive experience and was Director of corporate communications at the Western Sydney Local Health District.
<b>Blake Connell</b>	Director
Experience	Blake is a senior commercial and technology lawyer with the NSW Government and has previously worked for the Commonwealth Government and a commercial law firm. Blake was the past CEO of Out for Australia and a Board member.
<b>Justin Farrell</b>	Director, Co-Chair (Until November 2022)
Experience	Justin is a senior product management consultant at Pivotal Labs and has been active for over 20 years in the non-profit sector. Justin's professional career spans community development, strategic planning, software development, and organisational leadership.
<b>Thuy Linh Nguyen</b>	Director, Treasurer (until August 2022)
Experience	Thuy is the Organising Lead on the Voices for Power Campaign for affordable, clean energy and has been involved in policy and research on asylum seeker policy, international human rights and international criminal justice. She is particularly passionate about ethnically diverse communities to ensure equal access to opportunities and resources.
<b>Tahlia Bleier</b>	Director (Until November 2022)
Experience	Tahlia is the Solicitor Director of Steiner Legal and has a particular interest in assisting those with diverse and unique family structures through the legal process, be it by way of creating a family through artificial conception, navigating separation in a two, three or four parent family, or estate planning in a blended family structure.
<b>Paul Kennedy</b>	Director (Until November 2022)
Experience	Paul is a partnership and events professional based in Sydney and has specialised in the diversity and LGBTIQ space and works across film, advertising and premium events and arts/community initiative. A board member and committee member for Queer Screen/Mardi Gras Film Festival, Sydney Children's Hospital's Camp Goodtime and Tamarama Surf Lifesaving Club.



**Meetings of directors**

Directors	Directors' meetings	
	Number eligible to attend	Number attended
Olivia Ronan	11	11
Keiran O’Sullivan	11	11
James Leaver	11	11
Natasha Lee	6	6
Madeleine Motion	11	9
Jo Tilly	11	11
Felix Delhomme	7	6
Michael Frommer	6	4
Mathew Nott	6	5
Blake Connell	6	5
Justin Farrell	5	5
Thuy Linh Nguyen	2	2
Tahlia Bleier	5	5
Paul Kennedy	5	5

**Members guarantee**

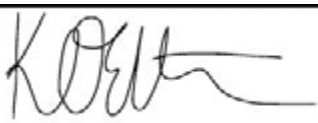
The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute to a maximum of \$10 each towards meeting any outstandings and obligations of the company.

**Auditor's independence declaration**

A copy of the auditor's independence declaration in relation to the audit for the financial year is provided with this report.

Signed on behalf of the board of directors.

Director:  \_\_\_\_\_  
 Olivia Ronan

Director:  \_\_\_\_\_  
 Keiran O’Sullivan

Dated this 23 day of October 2023

# AUDITOR'S INDEPENDENCE DECLARATION

---



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201 Sussex Street  
Sydney NSW 2000

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**INNER CITY LEGAL CENTRE LTD**  
**ABN: 56 001 782 805**

**INDEPENDENT AUDITOR'S REPORT**  
**TO THE MEMBERS OF INNER CITY LEGAL CENTRE LTD**

In relation to the independent audit for the year ended 30 June 2023, to the best of my knowledge and belief there have been no contraventions of APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)*.

A handwritten signature in black ink that reads 'Mark Godlewski'.

Mark Godlewski  
Partner

23 October 2023

A handwritten signature in black ink that reads 'Pitcher Partners'.

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Sydney

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# STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the year ended 30 June 2022

## STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2023

	Note	2023 \$	2022 \$
<b>Revenue and other income</b>			
Revenue from contracts with customers	3	10,000	-
Grant and other revenue	4	<u>1,013,604</u>	<u>879,630</u>
		<u>1,023,604</u>	<u>879,630</u>
<b>Less: expenses</b>			
Depreciation	5	(141)	-
Employee benefits expense		(814,441)	(670,085)
Cleaning		(14,058)	(7,491)
Repairs, maintenance and asset acquisitions		(5,035)	(51,384)
Advertising expense		(783)	(5,262)
Accounting services		(27,795)	(26,848)
Consultancy		(73,267)	(13,000)
Telephone and internet		(10,994)	(7,026)
Insurance		(2,423)	(2,426)
Computer		(7,078)	(13,510)
Equipment hire		(546)	(2,185)
Workers compensation insurance		(3,220)	(2,865)
Memberships		(10,979)	(7,733)
Other expenses		<u>(32,839)</u>	<u>(32,454)</u>
		<u>(1,003,599)</u>	<u>(842,269)</u>
<b>Surplus from operations</b>		20,005	37,361
<b>Other comprehensive income for the year</b>		-	-
<b>Total comprehensive income</b>		<u>20,005</u>	<u>37,361</u>

The accompanying notes form part of these financial statements.

# STATEMENT OF FINANCIAL POSITION

As at 30 June 2022

	Note	2023 \$	2022 \$
<b>Current assets</b>			
Cash and cash equivalents	14	550,422	663,098
Receivables	8	1,972	23,966
Other assets	10	<u>13,605</u>	<u>7,530</u>
<b>Total current assets</b>		<u>565,999</u>	<u>694,594</u>
<b>Non-current assets</b>			
Property, plant and equipment	9	1,021	-
Other assets	10	<u>500</u>	<u>-</u>
<b>Total non-current assets</b>		<u>1,521</u>	<u>-</u>
<b>Total assets</b>		<u>567,520</u>	<u>694,594</u>
<b>Current liabilities</b>			
Payables	11	51,637	55,256
Provisions	13	21,528	36,652
Other liabilities	12	<u>132,916</u>	<u>249,831</u>
<b>Total current liabilities</b>		<u>206,081</u>	<u>341,739</u>
<b>Non-current liabilities</b>			
Provisions	13	<u>10,783</u>	<u>22,204</u>
<b>Total non-current liabilities</b>		<u>10,783</u>	<u>22,204</u>
<b>Total liabilities</b>		<u>216,864</u>	<u>363,943</u>
<b>Net assets</b>		<u>350,656</u>	<u>330,651</u>
<b>Equity</b>			
Retained surplus		<u>350,656</u>	<u>330,651</u>
<b>Total equity</b>		<u>350,656</u>	<u>330,651</u>

## STATEMENT OF CHANGES IN EQUITY

For the year ended 30 June 2022

	Retained surplus \$	Total equity \$
<b>Balance as at 1 July 2021</b>	293,290	293,290
Surplus for the year	<u>37,361</u>	<u>37,361</u>
<b>Total comprehensive income for the year</b>	<u>37,361</u>	<u>37,361</u>
<b>Balance as at 30 June 2022</b>	<u><u>330,651</u></u>	<u><u>330,651</u></u>
<b>Balance as at 1 July 2022</b>	330,651	330,651
Surplus for the year	<u>20,005</u>	<u>20,005</u>
<b>Total comprehensive income for the year</b>	<u>20,005</u>	<u>20,005</u>
<b>Balance as at 30 June 2023</b>	<u><u>350,656</u></u>	<u><u>350,656</u></u>

The accompanying notes form part of these financial statements.

# STATEMENT OF CASH FLOWS

For the year ended 30 June 2022

	Note	2023 \$	2022 \$
<b>Cash flow from operating activities</b>			
Operating grant receipts		1,013,795	1,122,625
Payments to suppliers and employees		(1,127,701)	(925,109)
Interest received		<u>2,892</u>	<u>507</u>
<b>Net cash provided by / (used in) operating activities</b>	14(b)	<u>(111,014)</u>	<u>198,023</u>
<b>Cash flow from investing activities</b>			
Payment for property, plant and equipment		(1,162)	-
Payment for other non-current assets		<u>(500)</u>	<u>-</u>
<b>Net cash provided by / (used in) investing activities</b>		<u>(1,662)</u>	<u>-</u>
<b>Reconciliation of cash</b>			
Cash at beginning of the financial year		663,098	465,075
Net increase / (decrease) in cash held		<u>(112,676)</u>	<u>198,023</u>
<b>Cash at end of financial year</b>	14(a)	<u><u>550,422</u></u>	<u><u>663,098</u></u>

The accompanying notes form part of these financial statements.

# NOTES TO FINANCIAL STATEMENTS

For the year ended 30 June 2022

## NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The directors have determined that the company is not a reporting entity on the basis that, in the opinion of the directors, there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy, specifically, all of their information needs. Accordingly, this financial report is a special purpose financial report, which has been prepared to satisfy the financial reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

The financial report covers Inner City Legal Centre Ltd as an individual entity. Inner City Legal Centre Ltd is a company limited by guarantee, incorporated and domiciled in Australia. Inner City Legal Centre Ltd is a not-for-profit entity for the purpose of preparing the financial statements.

The financial report was approved by the directors at the date of the directors' report.

The financial report has been prepared in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, the *Australian Charities and Not-for-profits Commission Regulations 2022*, the recognition and measurement requirements specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of:

AASB 101:	Presentation of Financial Statements
AASB 107:	Statement of Cash Flows
AASB 108:	Accounting Policies, Changes in Accounting Estimates and Errors
AASB 124:	Related Party Disclosures (to the extent required by the <i>Australian Charities and Not-for-profits Commission Regulations 2022</i> and the ACNC Commissioner's discretion)
AASB 1054:	Australian Additional Disclosures

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

### (a) Basis of preparation of the financial report

#### *Historical Cost Convention*

The financial report has been prepared under the historical cost convention, as modified by revaluations to fair value for certain classes of assets and liabilities as described in the accounting policies.

#### *Significant accounting estimates and judgements*

The preparation of the financial report requires the use of certain estimates and judgements in applying the company's accounting policies. Those estimates and judgements significant to the financial report are disclosed in Note 2 to the financial statements.

### (b) Revenue from contracts with customers

Government grants are recognized at fair value where there is reasonable assurance that the grant will be received, and all grant conditions will be met. Grants relating to expense items are recognized as income over the periods necessary to match the grant to the costs they are compensating.

## **NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

### *Contract liabilities*

A contract liability represents the company's obligation to transfer goods or services to the customer for which the company has received consideration (or an amount of consideration is due) from the customer. Amounts recorded as contract liabilities are subsequently recognised as revenue when the company transfers the contracted goods or services to the customer.

### **(c) Income arising from the transfer of assets**

The company derives income from the transfer of assets when the company provides no consideration in exchange for the asset received, or the consideration provided by the company is significantly less than the fair value of the asset received, principally to enable the company to further its objectives, and the arrangement does not satisfy the criteria to be accounted for as a 'contract with a customer'.

### *Donations*

Cash donations and goods donated for resale are recognised as income when the company obtains control of the asset. Cash is recognised at the fair value of the consideration received. Goods donated for resale are recognised at current replacement cost.

### *Capital grants*

A transfer of a financial asset, including cash, to enable the company to acquire or construct a recognisable non-financial asset to identified specifications to be controlled by the company, such as an item of property, plant and equipment, is referred to in the financial statements as a 'capital grant'. Capital grants are initially recognised as a liability (unspent capital grants liability), and subsequently recognised as income as, or when, the company satisfies its obligation to acquire or construct the specified asset to which the capital grant relates. For the acquisition of specified assets, income is recognised when the asset is acquired and controlled by the company. For the construction of specified assets, income is recognised as the construction progresses on the basis of costs incurred relative to expected costs.

### **(d) Other revenue and other income**

#### *Interest*

Interest revenue is measured in accordance with the effective interest method.

All revenue is measured net of the amount of goods and services tax (GST).



**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)****(e) Goods and services tax (GST)**

Revenues, expenses and purchased assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

**(f) Income tax**

No provision for income tax has been raised as the company is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

**(g) Cash and cash equivalents**

Cash and cash equivalents include cash on hand and at banks, short-term deposits with an original maturity of three months or less held at call with financial institutions, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the statement of financial position.

**(h) Financial instruments***Initial recognition and measurement*

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the company commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value adjusted for transaction costs, except where the instrument is classified as fair value through profit or loss, in which case transaction costs are immediately recognised as expenses in profit or loss.

*Classification of financial assets*

Financial assets recognised by the company are subsequently measured in their entirety at either amortised cost or fair value, subject to their classification and whether the company irrevocably designates the financial asset on initial recognition at fair value through other comprehensive income (FVtOCI) in accordance with the relevant criteria in AASB 9.

Financial assets not irrevocably designated on initial recognition at FVtOCI are classified as subsequently measured at amortised cost, FVtOCI or fair value through profit or loss (FVtPL) on the basis of both:

- (a) the company's business model for managing the financial assets; and
- (b) the contractual cash flow characteristics of the financial asset.

## **NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

### **(h) Financial instruments (Continued)**

#### *Classification of financial liabilities*

Financial liabilities classified as held-for-trading, contingent consideration payable by the company for the acquisition of a business, and financial liabilities designated at FVtPL, are subsequently measured at fair value.

All other financial liabilities recognised by the company are subsequently measured at amortised cost.

### **(i) Property, plant and equipment**

Each class of plant and equipment is measured at cost or fair value less, where applicable, any accumulated depreciation and any accumulated impairment losses.

#### *Plant and equipment*

Plant and equipment is measured on the cost basis.

#### *Depreciation*

The depreciable amount of all other property, plant and equipment is depreciated over their estimated useful lives commencing from the time the asset is held available for use, consistent with the estimated consumption of the economic benefits embodied in the asset.

### **(j) Leases**

At the commencement date of a lease (other than leases of 12-months or less and leases of low value assets), the company recognises a lease asset representing its right to use the underlying asset and a lease liability representing its obligation to make lease payments.

#### *Lease assets*

Lease assets are initially recognised at cost, comprising the amount of the initial measurement of the lease liability, any lease payments made at or before the commencement date of the lease, less any lease incentives received, any initial direct costs incurred by the company, and an estimate of costs to be incurred by the company in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease, unless those costs are incurred to produce inventories.

Subsequent to initial recognition, lease assets are measured at cost (adjusted for any remeasurement of the associated lease liability), less accumulated depreciation and any accumulated impairment loss.

Lease assets are depreciated over the shorter of the lease term and the estimated useful life of the underlying asset, consistent with the estimated consumption of the economic benefits embodied in the underlying asset.

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)****(j) Leases (Continued)***Lease liabilities*

Lease liabilities are initially recognised at the present value of the future lease payments (i.e., the lease payments that are unpaid at the commencement date of the lease). These lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined, or otherwise using the company's incremental borrowing rate.

Subsequent to initial recognition, lease liabilities are measured at the present value of the remaining lease payments (i.e., the lease payments that are unpaid at the reporting date). Interest expense on lease liabilities is recognised in profit or loss (presented as a component of finance costs). Lease liabilities are remeasured to reflect changes to lease terms, changes to lease payments and any lease modifications not accounted for as separate leases.

Variable lease payments not included in the measurement of lease liabilities are recognised as an expense when incurred.

*Leases of 12-months or less and leases of low value assets*

Lease payments made in relation to leases of 12-months or less and leases of low value assets (for which a lease asset and a lease liability has not been recognised) are recognised as an expense on a straight-line basis over the lease term.

**(k) Employee benefits***(i) Short-term employee benefit obligations*

Liabilities arising in respect of wages and salaries, annual leave and other employee benefits (other than termination benefits) expected to be settled wholly before twelve months after the end of the reporting period are measured at the (undiscounted) amounts based on remuneration rates which are expected to be paid when the liability is settled. The expected cost of short-term employee benefits in the form of compensated absences such as annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables in the statement of financial position.

*(ii) Long-term employee benefit obligations*

The provision for other long-term employee benefits, including obligations for long service leave and annual leave, which are not expected to be settled wholly before twelve months after the end of the reporting period, are measured at the present value of the estimated future cash outflow to be made in respect of the services provided by employees up to the reporting date.

Other long-term employee benefit obligations are presented as current liabilities in the statement of financial position if the company does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur. All other long-term employee benefit obligations are presented as non-current liabilities in the statement of financial position.

## **NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

### **(I) Comparatives**

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

## **NOTE 2: SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS**

In the process of applying the company's accounting policies, management makes various judgements that can significantly affect the amounts recognised in the financial statements. In addition, the determination of carrying amounts of some assets and liabilities require estimation of the effects of uncertain future events. Outcomes within the next financial year that are different from the assumptions made could require a material adjustment to the carrying amounts of those assets and liabilities affected by the assumption.

The following outlines the major judgements made by management in applying the company's accounting policies and/or the major sources of estimation uncertainty, that have the most significant effect on the amounts recognised in the financial statements and/or have a significant risk of resulting in a material adjustment to the carrying amount of assets and liabilities within the next financial year:

### *(a) Revenue and other income*

The company derives revenue and other income from a range of activities and sources, including revenue from the sale of goods and the provision of services, and income from donations, operating grants and capital grants. In accordance with Australian Accounting Standards, the company is required to determine whether it is appropriate to recognise revenue and other income in the financial year in which cash or non-cash assets are received or to defer the recognition of revenue and other income until associated obligations and/or conditions (if any) are satisfied. In making this judgement, the company considers the guidance outlined in AASB 15 *Revenue from Contracts with Customers* and AASB 1058 *Income of Not-for-Profit Entities* and, in particular, whether the arrangement contains enforceable and sufficiently specific performance obligations. Where the company identifies the existence of enforceable and sufficiently specific performance obligations, or the arrangement requires the company to use the funds received to acquire or construct items of property, plant and equipment to identified specifications, the recognition of revenue and other income is deferred until the identified obligations are satisfied.

	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
<b>NOTE 3: REVENUE FROM CONTRACTS WITH CUSTOMERS</b>		
Rendering of services	<u>10,000</u>	<u>-</u>
	<u><u>10,000</u></u>	<u><u>-</u></u>
<b>NOTE 4: OTHER REVENUE AND OTHER INCOME</b>		
Other revenue		
Interest income	2,893	507
Donations	21,072	34,610
Grants- Commonwealth	400,171	241,764
Grants- State Government	566,056	592,121
Other grants and distributions	22,441	6,839
Project management fee	276	-
Members	195	227
Recoupments	<u>500</u>	<u>3,562</u>
	<u><u>1,013,604</u></u>	<u><u>879,630</u></u>
<b>NOTE 5: OPERATING SURPLUS</b>		
Surplus from operations has been determined after:		
Depreciation		
- office furniture and equipment	141	-
Employee benefits:		
- Superannuation guarantee contributions	<u>71,422</u>	<u>58,672</u>
<b>NOTE 6: KEY MANAGEMENT PERSONNEL COMPENSATION</b>		
Compensation received by key management personnel of the company		
- employee benefits	98,437	130,705
- post-employment benefits	<u>10,251</u>	<u>12,618</u>
	<u><u>108,688</u></u>	<u><u>143,323</u></u>

2023	2022
\$	\$

**NOTE 7: REMUNERATION OF AUDITORS**

Remuneration of auditors for:

Audit and assurance services

- Audit or review of the financial report

<u>7,650</u>	<u>7,650</u>
<u>7,650</u>	<u>7,650</u>

**NOTE 8: RECEIVABLES**

CURRENT

Receivables

<u>1,972</u>	<u>23,966</u>
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**NOTE 9: PROPERTY, PLANT AND EQUIPMENT**

**Plant and equipment**

Plant and equipment at cost

Accumulated depreciation

64,498	63,336
<u>(63,477)</u>	<u>(63,336)</u>
<u>1,021</u>	<u>-</u>

Total property, plant and equipment

<u>1,021</u>	<u>-</u>
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**NOTE 10: OTHER ASSETS**

CURRENT

Prepayments

Other current assets

13,605	7,475
<u>-</u>	<u>55</u>
<u>13,605</u>	<u>7,530</u>

NON CURRENT

Other non-current assets

<u>500</u>	<u>-</u>
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**NOTE 11: PAYABLES**

CURRENT

*Unsecured liabilities*

Trade creditors

Sundry creditors and accruals

13,184	4,059
<u>38,453</u>	<u>51,197</u>
<u>51,637</u>	<u>55,256</u>

2023	2022
\$	\$

**NOTE 12: OTHER LIABILITIES**

## CURRENT

Government grants received in advance	<u>132,916</u>	<u>249,831</u>
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**Government grants**

The balance comprises Commonwealth Government \$102,461 and State Government \$30,455.

**NOTE 13: PROVISIONS**

## CURRENT

Employee benefits	(a) <u>21,528</u>	<u>36,652</u>
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## NON CURRENT

Employee benefits	(a) <u>10,783</u>	<u>22,204</u>
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(a) Aggregate employee benefits liability	32,311	58,856
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**NOTE 14: CASH FLOW INFORMATION****(a) Reconciliation of cash**

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

Cash on hand	-	216
Cash at bank	<u>550,422</u>	<u>662,882</u>
	<u>550,422</u>	<u>663,098</u>

**(b) Reconciliation of cash flow from operations with surplus from operations**

Surplus from ordinary activities	20,005	37,361
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**Adjustments and non-cash items**

Depreciation	141	-
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**Changes in operating assets and liabilities**

(Increase) / decrease in receivables	21,994	(10,397)
(Increase) / decrease in other assets	(6,075)	(283)
Increase / (decrease) in grants received in advance	(116,915)	147,322
Increase / (decrease) in payables	(3,619)	14,652
Increase / (decrease) in provisions	<u>(26,545)</u>	<u>9,368</u>
Cash flows from (used in) operating activities	<u>(111,014)</u>	<u>198,023</u>

**NOTE 15: ECONOMIC DEPENDENCE**

The company is dependent on the continued support of both the Commonwealth and State Governments.

**NOTE 16: EVENTS SUBSEQUENT TO REPORTING DATE**

There has been no matter or circumstance, which has arisen since 30 June 2023 that has significantly affected or may significantly affect:

- (a) the operations, in financial years subsequent to 30 June 2023, of the company, or
- (b) the results of those operations, or
- (c) the state of affairs, in financial years subsequent to 30 June 2023, of the company.

**NOTE 17: MEMBERS' GUARANTEE**

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute to a maximum of \$10 each towards meeting any outstandings and obligations of the company.

**NOTE 18: COMPANY DETAILS**

The registered office of the company is:

50-52 Darlinghurst Road  
KINGS CROSS NSW 2011



## DIRECTORS' DECLARATION

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The directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company declare that:

1. In the directors' opinion, the financial statements and notes thereto, as set out on pages 7 - 20, satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*, including:
  - (a) complying with Australian Accounting Standards as detailed in Note 1 to the financial statements and the *Australian Charities and Not-for-profits Commission Regulations 2022*; and
  - (b) giving a true and fair view of the financial position as at 30 June 2023 and performance for the year ended on that date of the company in accordance with the accounting policies described in Note 1 to the financial statements.
2. In the directors' opinion, there are reasonable grounds to believe that the company is able to pay all of its debts, as and when they become due and payable.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.



Director:

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Olivia Ronan



Director:

---

Keiran O'Sullivan

Dated this                                      23    day of October 2023

# INDEPENDENT AUDITOR'S REPORT



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**INNER CITY LEGAL CENTRE LTD**  
**ABN: 56 001 782 805**

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INNER CITY LEGAL CENTRE LTD**

### **Report on the Audit of the Financial Report**

#### *Opinion*

We have audited the financial report, being a special purpose financial report of Inner City Legal Centre Ltd 2023, "the Company", which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Inner City Legal Centre Ltd, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Company's financial position as at 30 June 2023 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

#### *Basis for Opinion*

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* "ACNC Act" and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* "the Code" that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### *Emphasis of Matter - Basis of Accounting*

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Inner City Legal Centre Ltd to meet the requirements of the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Adelaide Brisbane Melbourne Newcastle Perth Sydney

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**INNER CITY LEGAL CENTRE LTD**  
**ABN: 56 001 782 805**



**INDEPENDENT AUDITOR'S REPORT  
 TO THE MEMBERS OF INNER CITY LEGAL CENTRE LTD**

*Other Information*

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2023 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

*Responsibilities of the Directors for the Financial Report*

The Directors are responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the ACNC Act and for such internal control as the directors determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Directors are responsible for overseeing the Company's financial reporting process.

*Auditor's Responsibilities for the Audit of the Financial Report*

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

**INNER CITY LEGAL CENTRE LTD**  
**ABN: 56 001 782 805**



**INDEPENDENT AUDITOR'S REPORT**  
**TO THE MEMBERS OF INNER CITY LEGAL CENTRE LTD**

*Auditor's Responsibilities for the Audit of the Financial Report (Continued)*

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads "Mark Godlewski".

Mark Godlewski  
Partner

23 October 2023

A handwritten signature in black ink that reads "Pitcher Partners".

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# THANK YOU

To all our supporters, donors, fundraisers, volunteer law students and solicitors that support our important work, **THANK YOU!**

To anyone we may have missed, we thank you and recognise you. You know who you are!

## CONTACT INFORMATION

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## OFFICE HOURS

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Mon,Fri 9am - 5pm

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Closed for Lunch 1pm - 2pm daily

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